

Pension & Insurance Information

Your occupational pension – an important benefit

The occupational pension is an important part of the benefits package that Infoblox International, Inc. Filial gives to you as an employee, and we want you to feel secure and satisfied with how your occupational pension is being handled.

The contribution is 6% on salary components up to 7.5 income base amounts and 31.5% on salary components above. Fixed salaries are pensionable.

- ✓ What happens if I have to take long term sick leave?
- ✓ What happens if I die?
- ✓ When can I retire?
- ✓ Increasing my pension through salary exchange?

The pension plan has several advantages for you as an employee.

As a new employee, you will be contacted by Söderberg & Partners for an individual meeting to go through the benefits in more detail and the choices you have in the pension plan. After that, you will receive regular pension reviews and can contact Söderberg & Partners at any time if you have any questions.

About the occupational pension plan

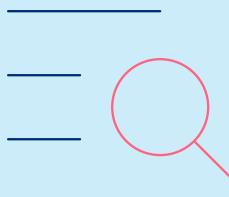
The plan, SMB Modern, offers great flexibility, a broad selection of insurers, favourable terms, and low fees.

- ✓ **Premium fee instead of capital fee** – What affects the fee the most over time is capital fees. With the pension plan, the fee is taken from the premium which leads to lower fees over time.
- ✓ **Flexibility** – after the first year of advisory, the employee can choose to opt out of this service year 2.
- ✓ **Continuous updating** – the pension plan is continually updated to ensure that the plans products and conditions stay competitive.

Digital tools – whenever you want, whenever you want

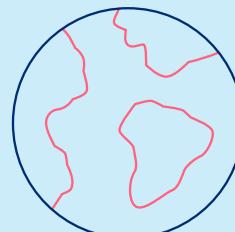
When should I switch funds?

Access to **Proaktiv Bevakning** – Söderberg & Partners personal monitoring service



Which funds should I choose?

Access to Söderberg & Partners **Fund Finder** platform where you can view ratings, fund choices, portfolios etc.



Take control

Söderberg & Partners online platform **Onlinetjänsten** enables you to take control, simulate and customise your insurance cover according to your needs

