

Overview of Insurance Benefits

Infoblox International, Inc. Filial

2026

Insurance company: 8 Optional insurance companies (Retirement/survivor's benefits)
Euro Accident (Sick leave insurance)
Movestic (Occupational group life insurance - TGL)
Movestic (Accident insurance work and leisure time - TFO)
Movestic (Private Medical Insurance - Optimal)

Management type: Fund or traditional management

Pension entitled income benefit: Fixed monthly salary multiplied by 12.2

Premium levels Retirement/survivor's benefit: Cost framework dependent upon age and salary in accordance with following:

Premium in percent of pension-entitled income benefit in income base amount (IBA*) intervals

Age 0-7.5 IBA* 7.5-IBA*

20-65 6% 31,5%

Sick leave insurance: Maximum level above legislated sickness allowance from the Swedish Social Insurance Administration

| | 0-10 PBA** | 10 PBA**-20 IBA* | 20-30 IBA* |
|------------------------|------------|------------------|------------|
| 3 month waiting period | 10% | 90% | 70% |

| | 0-7.5 PBA** | 7.5 PBA**-20 IBA* | 20-30 |
|-------------------------------|-------------|-------------------|-------|
| For sickness/activity benefit | 25% | 90% | 70% |

TGL: Insurance amount 6 PBA** to designated beneficiary.

TFO: Compensation for accidental injury requiring medical attention.

Gross salary exchange: Opportunity to refrain from gross salary for occupational pension. Advantageous for employee in relation to taxation. Salary subsequent to deduction should not be below 8.07 IBA* as this reduces social benefits.

Healthcare Insurance The insurance provides a coverage that tops up and enhances the National Health Scheme, providing faster access to surgery and treatments on private hospitals if necessary.

*) I IBA = 81 300 kr IBA = income base amount

**) I PBA = 59 200 kr PBA = price base amount

Söderberg & Partners
Box 7785
Malmskillnadsgatan 32
111 51 Stockholm

Kristina Lundstedt
Broker
kristina.lundstedt@soderbergpartners.se

Sofie Östberg
Broker
sofie.ostberg@soderbergpartners.se

Louise Larsson
Administrator
louise.larsson@soderbergpartners.se