

Overview of Insurance Benefits

Infoblox International, Inc. Filial

2026

Insurance company:	8 Optional insurance companies Euro Accident Movestic Movestic Movestic	(Retirement/survivor's benefits) (Sick leave insurance) (Occupational group life insurance - TGL) (Accident insurance work and leisure time - TFO) (Private Medical Insurance - Optimal)								
Management type:	Fund or traditional management									
Pension entitled income benefit:	Fixed monthly salary multiplied by 12.2									
Premium levels Retirement/ survivor's benefit:	Cost framework dependent upon age and salary in accordance with following:									
	Premium in percent of pension-entitled income benefit in income base amount (IBA*) intervals									
	<table><thead><tr><th>Age</th><th>0-7.5 IBA*</th><th>7.5-IBA*</th></tr></thead><tbody><tr><td>20-65</td><td>6%</td><td>31,5%</td></tr></tbody></table>	Age	0-7.5 IBA*	7.5-IBA*	20-65	6%	31,5%			
Age	0-7.5 IBA*	7.5-IBA*								
20-65	6%	31,5%								
Sick leave insurance:	Maximum level above legislated sickness allowance from the Swedish Social Insurance Administration									
	<table><thead><tr><th>3 month waiting period</th><th>0-10 PBA**</th><th>10 PBA**-20 IBA*</th><th>20-30 IBA*</th></tr></thead><tbody><tr><td></td><td>10%</td><td>90%</td><td>70%</td></tr></tbody></table>	3 month waiting period	0-10 PBA**	10 PBA**-20 IBA*	20-30 IBA*		10%	90%	70%	
3 month waiting period	0-10 PBA**	10 PBA**-20 IBA*	20-30 IBA*							
	10%	90%	70%							
	<table><thead><tr><th>For sickness/activity benefit</th><th>0-7.5 PBA**</th><th>7.5 PBA**-20 IBA*</th><th>20-30</th></tr></thead><tbody><tr><td></td><td>25%</td><td>90%</td><td>70%</td></tr></tbody></table>	For sickness/activity benefit	0-7.5 PBA**	7.5 PBA**-20 IBA*	20-30		25%	90%	70%	
For sickness/activity benefit	0-7.5 PBA**	7.5 PBA**-20 IBA*	20-30							
	25%	90%	70%							
TGL:	Insurance amount 6 PBA** to designated beneficiary.									
TFO:	Compensation for accidental injury requiring medical attention.									
Gross salary exchange:	Opportunity to refrain from gross salary for occupational pension. Advantageous for employee in relation to taxation. Salary subsequent to deduction should not be below 8.07 IBA* as this reduces social benefits.									
Healthcare Insurance	The insurance provides a coverage that tops up and enhances the National Health Scheme, providing faster access to surgery and treatments on private hospitals if necessary.									

*) 1 IBA = 81 300 kr IBA = income base amount

**) 1 PBA = 59 200 kr PBA = price base amount

Söderberg & Partners
Box 7785
Malmskillnadsgatan 32
111 51 Stockholm

Kristina Lundstedt
Broker
kristina.lundstedt@soderbergpartners.se

Sofie Östberg
Broker
sofie.ostberg@soderbergpartners.se

Louise Larsson
Administrator
louise.larsson@soderbergpartners.se