



RTX Corporation Access Report for Locations US

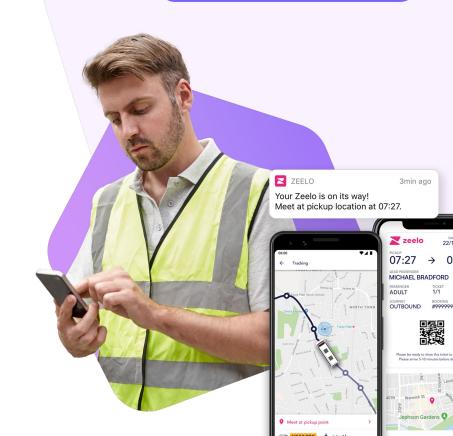
Collins Aerospace, Pratt & Whitney, and Raytheon

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Don't see your worksite? Let us know!





What is an access report?

- An evaluation of commute options available to a current employee or candidate.
- Analysis of key recruitment locations powered by census data for the site location.
- Don't see your worksite listed in this report? Let us know, Zeelo will build out a report for your location.

Why does it matter?

- Restricted transportation options lead to a significantly tighter recruitment pool.
- This has a knock-on effect to key performance metrics: early leavers, overall staff retention, employee wellbeing, productivity and overall candidate quality.
- Cost of living for employees is significantly impacted by travel to work affecting wellbeing.

What have clients achieved by using Zeelo?

- Current Zeelo services have seen an Increase of 78% in recruitment.
- 70% rate of staff retention among Zeelo clients improved after 12 months on average.
- On-Site attendance increased 62% with current clients with a supported Zeelo service.
- Conversion of temporary agency to direct staff savings.
- Higher engagement and employee satisfaction.



The Zeelo Service is important for me to get to work

98%

Strongly Agree / Agree

 \star

"It makes my transport to work much cheaper and much easier" - **Rider 2023**

I cannot get to work without the Zeelo service.

74%

Strongly Agree / Agree

*

"Without the Zeelo Bus, I can't afford a bus or taxi going to work each day."

- Rider 2023

The Zeelo Service was important for me accepting my job

80%

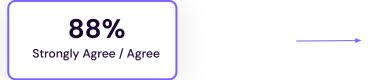
Strongly Agree / Agree



vs Zeelo average - **73%**



Having access to the Zeelo service has improved my mental wellbeing at work.



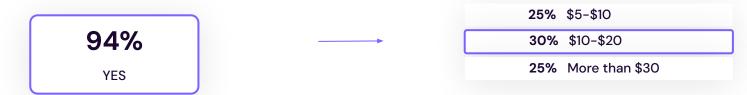
"The Zeelo service makes me more relaxed during my work time. I can concentrate better!"' - Rider 2023

Does riding with Zeelo save you time every day?

88%YES

45% 0-30 minutes **37%** 30-60 minutes **7%** 120 minutes +

Do you save money by riding the service? (per week)

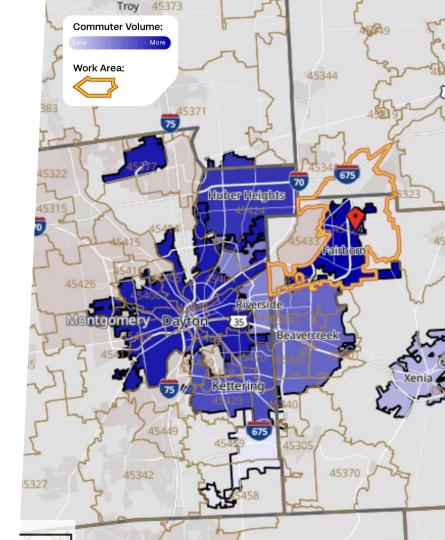


RTX Corporation Ohio



Fairborn, Huber Heights, Dayton

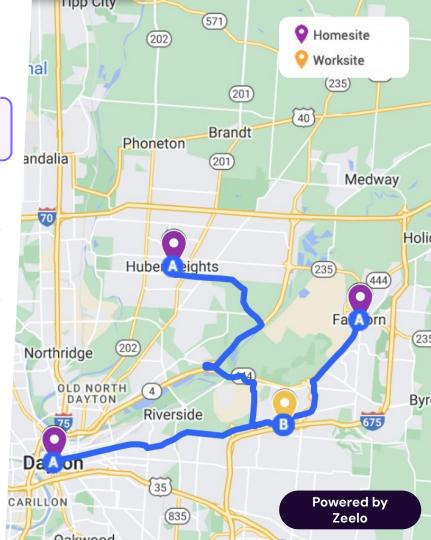
- >50% commute from outside of the Beavercreek census tract.
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
- To ensure you can attract workers in these areas, we recommend introducing a private service which provides easier access to site from each of these locations.
- See example routes on the next slide.



Employee Commute Analysis for Beavercreek, OH

		Fairborn	Huber Heights	Dayton
	Zeelo Ride Time	4.5 mi	10.0 mi	7.3 mi
		15 mins	24 mins	22 mins
		\$5/trip*	\$5/trip*	\$5/trip*
	Car Travel	4.5 mi	10.0 mi	7.3 mi
		11 mins	18 mins	18 mins
		\$3.24/trip**	\$7.20/trip**	\$5.26/trip**
		4.5 mi	10.0 mi	7.3 mi
	Public transit	13 mins	1 hour 33 mins	29 mins

- Public transit routes are available, but not time efficient for all locations.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



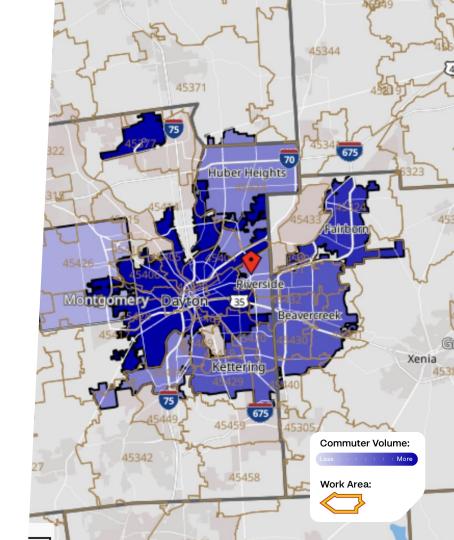
^{*}On Average, riders on Zeelo services pay \$0 - \$5 per trip.

^{**}Cost of driving per mile estimated using AAA your driving costs fact sheet (2022)



Oayton, Fairborn, Beavercreek

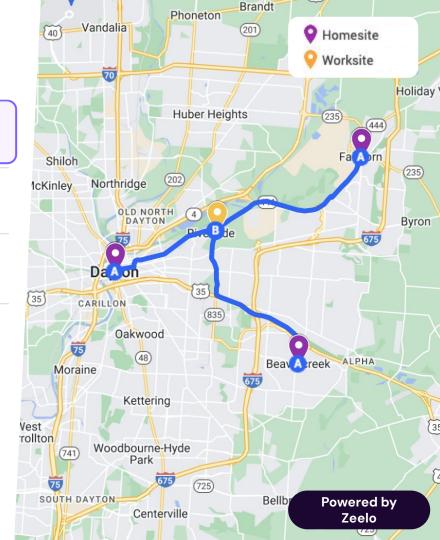
- >60% commute from outside of the Riverside census tract.
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
- To ensure you can attract workers in these areas, we recommend introducing a private service which provides easier access to site from each of these locations.
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Employee Commute Analysis for Riverside, OH

	Dayton	Fairborn	Beavercreek
	4.3 mi	6.9 mi	7.6 mi
Zeelo Ride Time	13 mins	17 mins	18 mins
	\$5/trip*	\$5/trip*	\$5/trip*
	4.3 mi	6.9 mi	7.6 mi
Car Travel	10 mins	12 mins	12 mins
	\$3.10/trip**	\$4.97/trip**	\$5.47/trip**
	4.3 mi	6.9 mi	7.6 mi
Public transit	33 mins	53 mins	49 mins

- Public transit routes are available, but are not time efficient.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



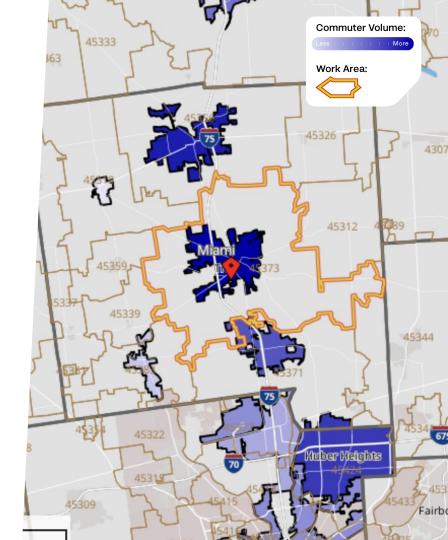
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Troy, Piqua, Huber Heights

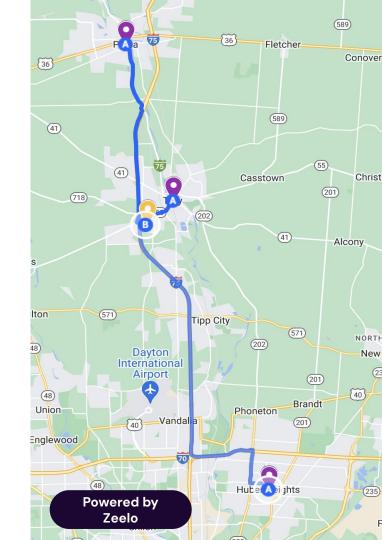
- >40% commute from outside of the Riverside census tract.
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
- To ensure you can attract workers in these areas, we recommend introducing a private service which provides easier access to site from each of these locations.
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Employee Commute Analysis for Troy, OH

		Troy, OH	Piqua	Huber Heights
	Zeelo Ride Time	1.8 mi	10.0 mi	18.2 mi
		6 mins	23 mins	36 mins
		\$5/trip*	\$5/trip*	\$5/trip*
	Car Travel	1.8 mi	10.0 mi	18.2 mi
		6 mins	15 mins	24 mins
		\$1.30/trip**	\$7.20/trip**	\$13.10/trip**
		1.8 mi		
	Public transit	38 mins	No Route Found	No Route Found

- Only Troy has public transit routes, no public transit is available for the other two locations.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



^{*}On Average, riders on Zeelo services pay \$0 - \$5 per trip.

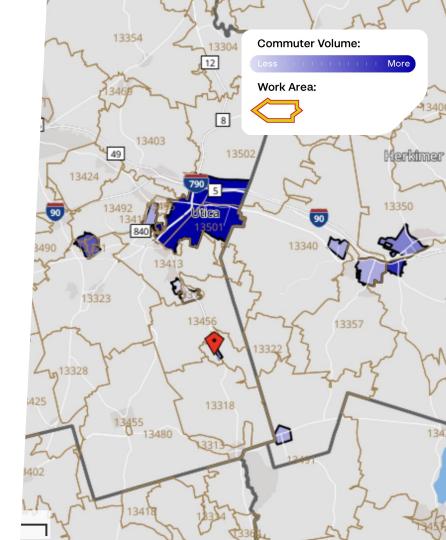
^{**}Cost of driving per mile estimated using AAA your driving costs fact sheet (2022)

RTX Corporation New York



Utica, Mohawk, Clark Mills

- >60% commute from outside of the Clayville census tract.
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- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
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- See example routes on the next slide.

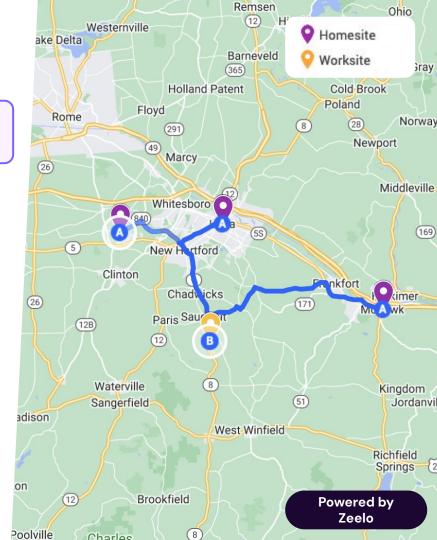


Employee Commute Analysis for Clayville, NY

	Utica	Mohawk	Clark Mills
	11.5 mi	17.1 mi	13.1 mi
Zeelo Ride Time	24 mins	36 mins	24 mins
	\$5/trip*	\$5/trip*	\$5/trip*
	11.5 mi	17.1 mi	13.1 mi
Car Travel	16 mins	24 mins	16 mins
	\$8.28/trip**	\$12.31/trip**	\$9.43/trip**

Public transit No Route Found No Route Found No Route Found

- No public transit routes are available.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



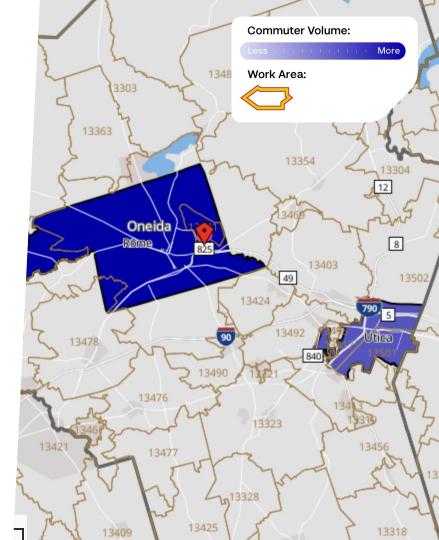
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Rome City, Utica, New York Mills Village

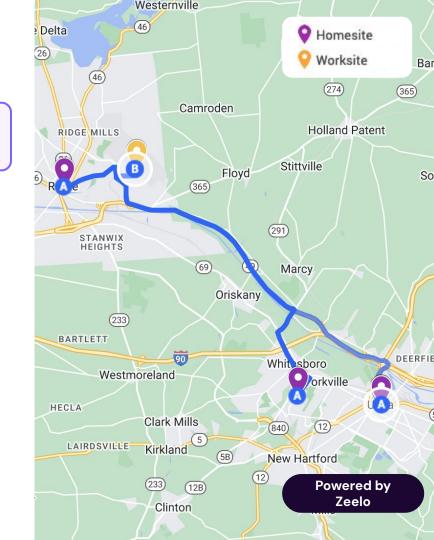
- >40% commute from outside of Rome
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
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- See example routes on the next slide.



Employee Commute Analysis for Rome, NY

	Rome, NY	Utica	New York Mills Village
	3.3 mi	15.2 mi	13.2 mi
Zeelo Ride Time	10 mins	27 mins	27 mins
	\$5/trip*	\$5/trip*	\$5/trip*
	3.3 mi	15.2 mi	13.2 mi
Car Travel	8 mins	18 mins	18 mins
	\$2.38/trip**	\$10.94/trip**	\$9.50/trip**
	3.3 mi	15.2 mi	13.2 mi
Public transit	18 mins	12 hours 56 mins	14 hours 24 mins

- Public transit routes are very limited and not time efficient.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



^{*}On Average, riders on Zeelo services pay \$0 - \$5 per trip.

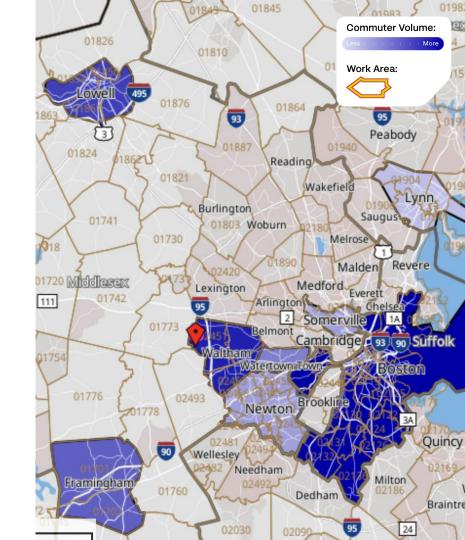
^{**}Cost of driving per mile estimated using AAA your driving costs fact sheet (2022)

RTX Corporation Massachusetts



Boston, Waltham, Lowell

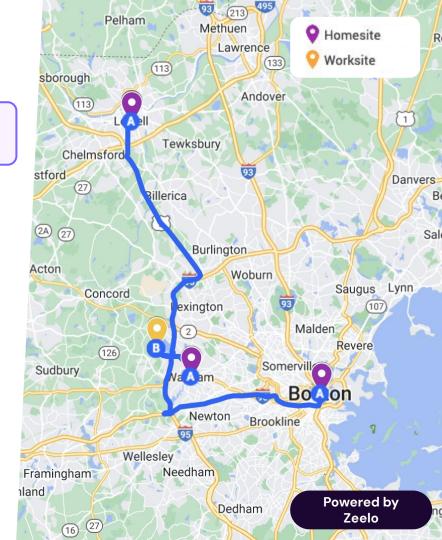
- >50% commute from outside of Waltham
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
- To ensure you can attract workers in these areas, we recommend introducing a private service which provides easier access to site from each of these locations.
- See example routes on the next slide.



Employee Commute Analysis for Waltham, MA

		Boston	Waltham	Lowell
	Zeelo Ride Time	20.3 mi	3.8 mi	21.0 mi
		45 mins	11 mins	35 mins
		\$5/trip*	\$5/trip*	\$5/trip*
	Car Travel	20.3 mi	3.8 mi	21.0 mi
		30 mins	9 mins	23 mins
		\$14.62/trip**	\$2.74/trip**	\$15.12/trip**
		18.2 mi	5.6 mi	34.8 mi
	Public transit	1 hour 55 mins	56 mins	3 hours 48 mins

- Public transit routes are very limited and are not time efficient.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



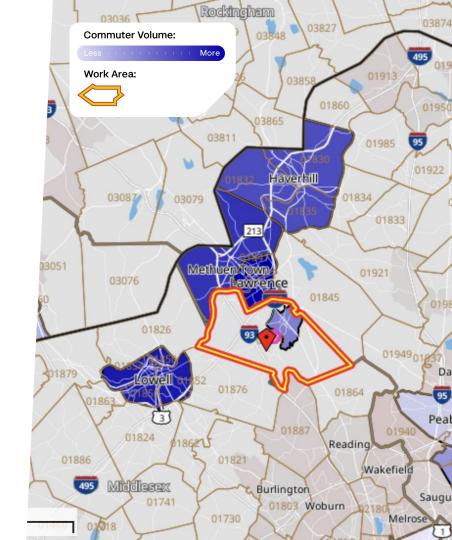
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Lawrence, Lowell, Methuen

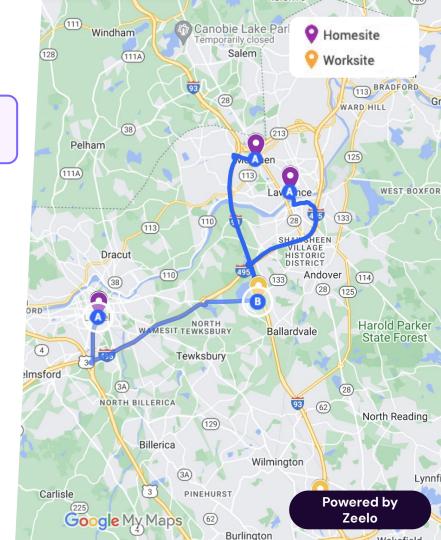
- >85% commute from outside of the Andover census tract.
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
- To ensure you can attract workers in these areas, we recommend introducing a private service which provides easier access to site from each of these locations.
- See example routes on the next slide.



Employee Commute Analysis for Andover, MA

	Lawrence	Lowell	Methuen
	7.6 mi	10.1 mi	7.3 mi
Zeelo Ride Time	18 mins	21 mins	15 mins
	\$5/trip*	\$5/trip*	\$5/trip*
	7.6 mi	10.1 mi	7.3 mi
Car Travel	13 mins	14 mins	10 mins
	\$5.47/trip**	\$7.27/trip**	\$5.26/trip**
	7.6 mi	10.1 mi	7.3 mi
Public transit	21 mins	32 mins	44 mins

- Public transit is available but timings are not efficient.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



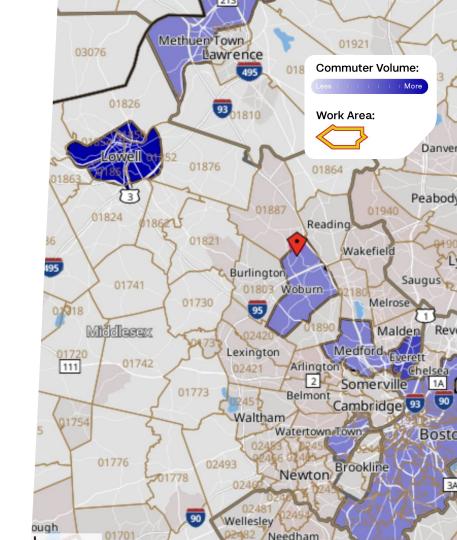
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Lowell, Everett, Woburn

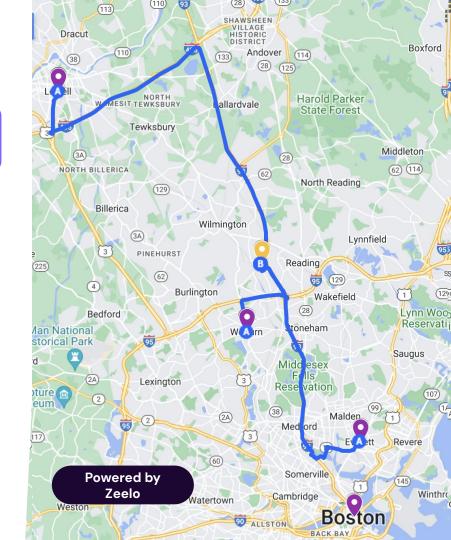
- >60% commute from outside of the Woburn census tract.
- This map is color coded based on where the workforce is commuting from, see the legend for more information.
- This is filtered to Individuals making between \$15,000 and \$40,000 per year.
- To ensure you can attract workers in these areas, we recommend introducing a private service which provides easier access to site from each of these locations.
- See example routes on the next slide.



Employee Commute Analysis for Woburn, MA

		Lowell	Everette	Woburn
\bigcap		21.1 mi	12.5 mi	5.9 mi
	Zeelo Ride Time	33 mins	30 mins	14 mins
L		\$5/trip*	\$5/trip*	\$5/trip*
	Car Travel	21.1 mi	12.5 mi	5.9 mi
		22 mins	22 mins	12 mins
		\$15.19/trip**	\$9.00/trip**	\$4.25/trip**
		21.1 mi	12.5 mi	
	Public transit	37 mins	1 hour 13 mins	No Route Found

- Public transit routes are very limited and are not time efficient.
- Zeelo can provide an efficient alternative to private car transportation and public transit.



^{*}On Average, riders on Zeelo services pay \$0 - \$5 per trip.

^{**}Cost of driving per mile estimated using AAA your driving costs fact sheet (2022)



Zeelo can make custom reports for your worksite. Reach out and let us know if we missed your worksite in this report.

If transportation can help your sites, here's the next steps:

- Book a free consultation and data report with your Zeelo representative
- Zeelo will map employee/candidate postcode for sites
- Flexible routing to maximize recruitment pool
- Assessment of expected ROI from launching a private route

Eliza Filler

Business Development Representative eliza.filler@zeelo.us 617-682-2022