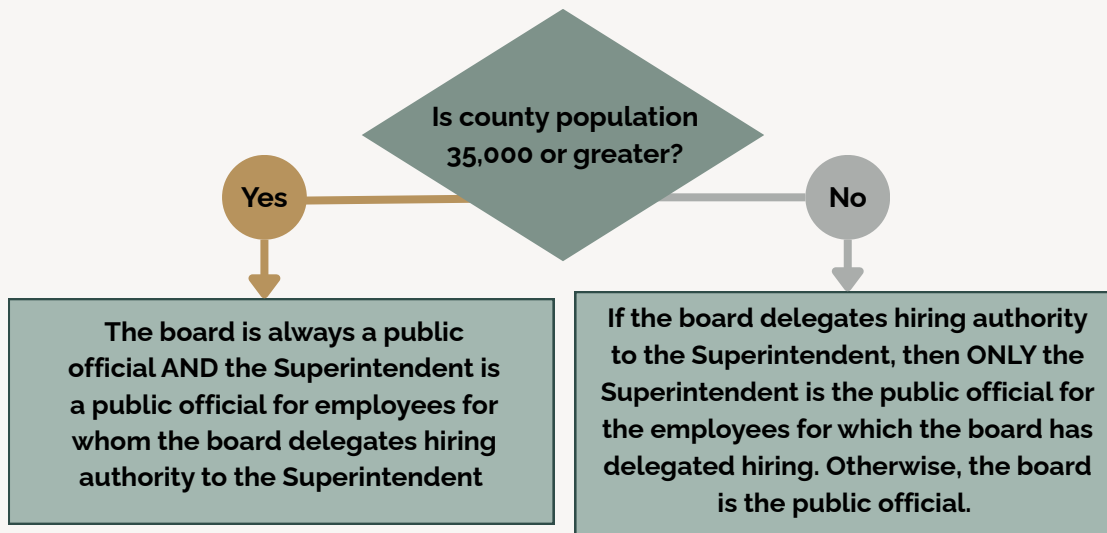


NEPOTISM FLOWCHART

Step 1: Who is the "public official"?



EXCEPTIONS:

The nepotism rules do not apply to:

- Bus drivers if the county population is less than 35,000
- Substitute teachers
- If the political officer's relative was employed continuously 30 days before a trustee was appointed or superintendent was hired —or— six months before the individual's relative was elected to the Board

Step 2: Which relatives by blood or marriage are prohibited from being hired by the public official?

