

NOW ACCEPTING APPLICATIONS

SUPERINTENDENT OF SCHOOLS



THE OPPORTUNITY

Calvert ISD is a 1A district located in Robertson County, halfway between College Station and Waco. This beautiful, rural farming and ranching community is a small town with deep roots and community pride.

We are looking for a leader who can propel us forward academically, financially, and in the areas of college and career readiness.

SALARY: Competitive and negotiable

ABOUT CALVERT ISD

District Overall Rating by TEA: D (69 out of 100) | **Enrollment:** 143

Adopted Budget for 2026-2027: \$3,082,719.00 | **Current Fund Balance:** \$1,539,008.00

QUALIFICATIONS

- ◆ Texas Superintendent Certificate
- ◆ Experience as Superintendent or Principal
- ◆ Central Office experience preferred

REQUIRED COMPETENCIES

- ◆ Demonstrated ability to improve student outcomes
- ◆ Understanding of small district challenges and culture
- ◆ Excellent communication skills and collaborative approach to leadership
- ◆ Ability to assess district needs and implement plans to achieve goals

APPLICATIONS DUE

Oct. 23, 2026

APPLY HERE:

<https://docs.google.com/forms/d/e/1FAIpQLSfWNgB3tesPrfTa2GDRRILohHVZ9Mr2V290GXZuT5mXDXsh5A/viewform?usp=sharing&ouid=112591285349671555538>

Application Note: A Google Account is required to submit the application and upload supporting documents. You may create one using any existing email address, not just Gmail.