



APANO 2021 ANNUAL REPORT

A LETTER FROM OUR BOARD CHAIRS

Many of us went into 2021 hoping this year would be different. Vaccines were becoming available. Perhaps we would find a new normal after months of uncertainty. And while 2021 did bring opportunities to reconnect and rekindle the joy of coming together with family and friends, the year also brought its own challenges and reckonings.

At APANO Communities United Fund and APANO, it's been, as it has always been, about community. Protecting each other by getting vaccinated. Building our leadership and connections to advocate for better policies. Standing up to racism and hate and working to unlearn those things in ourselves. Sharing resources and information to weather this storm together. Celebrating the resilience, connection, creativity, and joy we continue to have through it all.

As we look inward, this year has brought more opportunities to continue practicing patience, persistence, and flexibility to change - as we strive to maintain safety and build community within our own households, places of work, and broader communities. We witness the evidence of our personal and collective growth as we reflect back on how far we've come in the last year. We continue to have dreams, plans, and hope for the future.

While we don't know what the world will hand us next, we find great power in working together. After two long years of planning, APANO has a new Strategic Framework and a set of priorities that will guide our work through 2023. These priorities look both inward and outward to focus on how we support and activate each other towards our mission and vision. You can read these priorities and our mission, vision, and values which we updated in 2020 on page 6.

As we work towards these priorities, we are embracing shared leadership as an organization, including a three Co-Executive Director model. We are extremely grateful to Candace Kita, Duncan Hwang, and Kathleen Holt for serving as our interim Co-EDs since July and are excited to welcome Kim Lepin, Amy Hwang Powers, and Allie Yee as our new Co-Executive Director team.

As we move into this new year, we do so with gratitude and hope. The recent 2020 census shows that our communities in Oregon are growing, with the Asian population in the state growing by 48% and the Pacific Islander population growing by 54% since 2010. Our communities are rooted here - we belong. And we will keep working together to make this state a better, fairer place for all.

With thanks,

Jennifer Chang

APANO Communities United Fund, Board Chair

Michele Ruffin

APANO, Board Chair

Design by Nubia Milpas
nubiamilpas.art@gmail.com

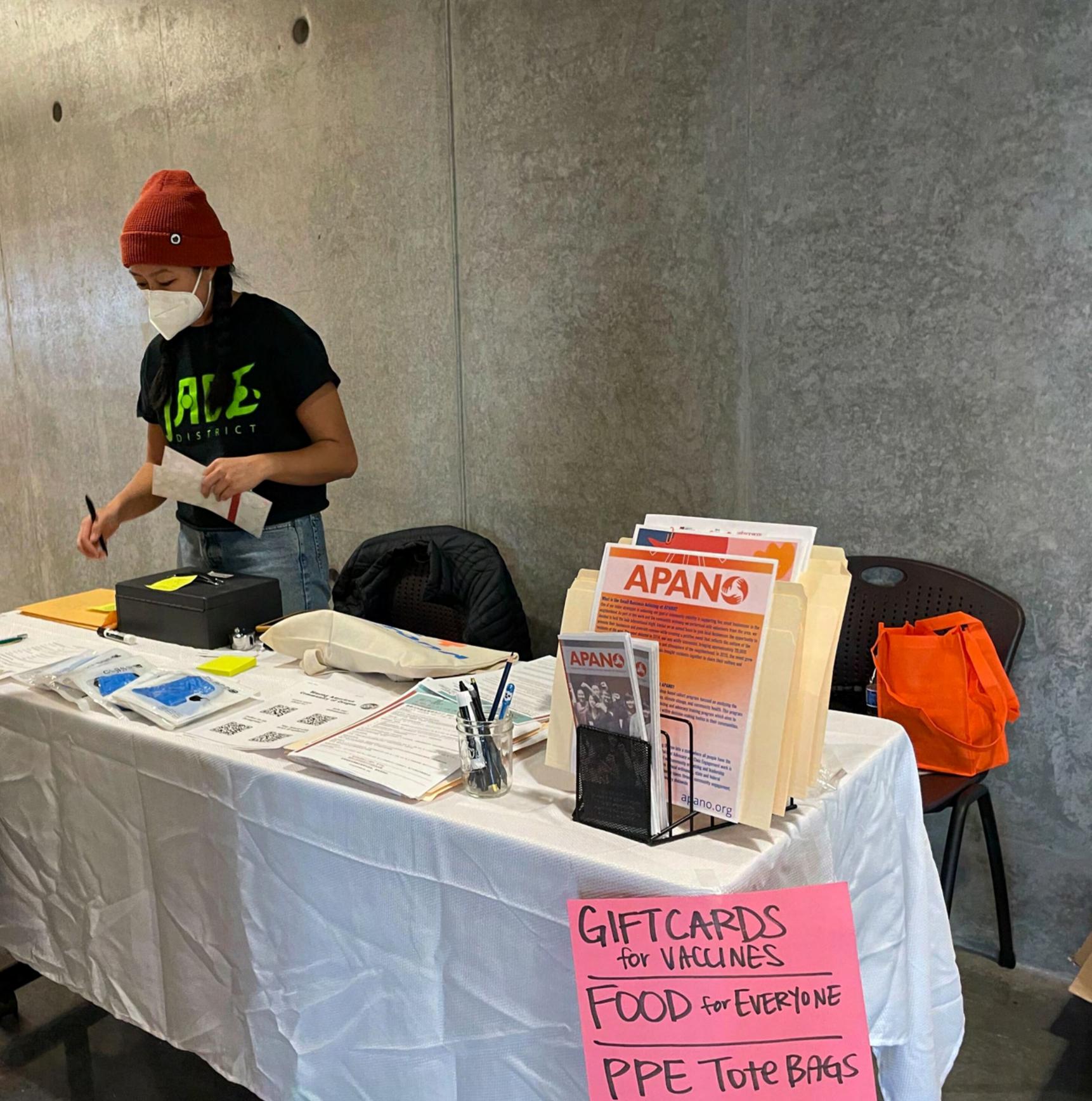


TABLE OF CONTENTS

Announcing APANO’s New Strategic Framework	6
Looking Back at 2021: Rising to the Moment.	8
Void by Des Spicer-Orak	12
APANO Jade District Traffic Pilot Project	15
A Year of Virtual Community	16
APANO and APANO CUF 2021 Financials	18
APANO C4 Elections Recap	20
COVID Mutual Aid	21
APANO and APANO CUF Staff.	23 & 24
APANO and APANO CUF Board	24
Follow us on Social Media.	26

ANNOUNCING APANO'S NEW STRATEGIC FRAMEWORK



We are proud to roll out our new Strategic Framework and priorities along with APANO's updated Mission, Vision, and Values after two long years of planning and discussion! Thank you to the Strategic Planning Committee and all the stakeholders, board, and staff that participated in this process.

MISSION

APANO unites Asians and Pacific Islanders to build power, develop leaders, and advance equity through organizing, advocacy, community development, and cultural work.

VISION

We envision a just world where Asians and Pacific Islanders and communities who share our aspirations and struggles have the power, resources, and voice to determine our own futures, and where we work in solidarity to drive political, social, economic, and cultural change.

VALUES

Self Determination: We build the political, social, economic, and cultural power our communities need to thrive. We use our power to shape decisions and pursue intersecting forms of justice in order to create a vibrant, inclusive, and equitable world for all.

Solidarity: We believe relationships are sources of strength, support, and power. We are committed to listening to allies, partners, and communities, especially those who identify as Black, Indigenous, and people of color, in their aspirations and struggles, and working together to cultivate trust and connections.

Integrity: We strive to be true to our values in our work, to be accountable to our communities, and to treat ourselves and each other with dignity and compassion.

Care: We practice care, compassion, and respect for ourselves, each other, and the earth to sustain ourselves and our efforts to uplift our community.

Belonging: We create spaces and communities where we can feel a sense of belonging, where we can be ourselves and be visible, where our stories are amplified, and where our heritage and experiences are recognized.

Our Strategic Framework is guided by these five priorities:

1. Invest in and cultivate APANO's **organizational culture** to ensure it is centered in our values of self determination, solidarity, integrity, care, and belonging.
2. Build a unified **organizational identity** grounded in our mission, vision, and values.
3. Generate **resources and capacity** in alignment with our mission, vision, and values to sustain APANO and the movements we support.
4. Develop initiatives, tools, and processes for APANO's unique and distinct programs to **work interdependently for deeper impact**.
5. **Activate and invest in leaders and communities** who share APANO's vision for political, social, economic, and cultural change.

LOOKING BACK AT 2021: RISING TO THE MOMENT

BY DUNCAN HWANG, ASSOCIATE DIRECTOR



Despite all the challenges of 2021, one thing that gives me hope is the way in which APANO staff and community stepped up to care for each other. We responded to interlinked crises, the public health crisis, economic fallout, and the rise of hate and bias incidents.

First, we showed up for our community on the ground.

COVID-19 Support

- Advocating for and distributing immediate aid in the form of direct cash assistance for impacted workers, support for small business owners, and rental assistance. This past year APANO distributed over \$1.5 million in direct assistance as well PPE, diapers, cleaning supplies, and food.
- Supporting community vaccine campaigns through our vaccine resource page, communications channels, and in co-hosting a number of vaccine events around the region to vaccinate thousands in our community.
- Throughout the pandemic, our events team lead bi-monthly Resilience Series events online to bring together community members and provide space for BIPOC communities to learn and share resources and information. We culminated with a month long anti-racism deep dive in May.



Responding to Hate & Safe Communities

- Expansion of the Portland Street Response to cover the Jade District.
- Secured \$2 million in additional funding for additional staffing and victim support at the Oregon Department of Justice Civil Rights Division to better respond to hate crimes.
- Over \$3 million in dedicated funding to support the acquisition and development of safe community spaces and affordable housing for Asian and Pacific Islander Communities.
- \$185 million of dedicated funding to fund a safer 82nd Avenue after nearly a decade of advocacy culminating in a jurisdictional transfer set for 2022.

Durable Systemic Change

Then we brought our community needs to advocate for systemic change. In 2021, the following priority bills passed. 2 major legislative wins we are proud of that help our communities have access to childcare and mental health services include:

- Working with Childcare for Oregon to pass legislation (HB 3073) to support early childhood program integration that will allow for more seamless coordination and coverage of services. The bill will also provide immediate relief to Oregon's most vulnerable families and better support child care providers.
- Passage of Mental Health & Well Being For All (HB 2949) directing \$80 million to the Oregon Health Authority to increase the recruitment of diverse and culturally competent mental health workforce to meet the needs of our community.

These investments and policy changes take a holistic approach to care for our community's immediate needs as well as the structural supports we need to feel well and cared for.



VOID

BY DES SPICER-ORAK, APANO YOUTH HEALTH ORGANIZER

Did you eat? Eat again.
I know you've been empty but
This food feels like home.

I have been guzzling water
Because the last time I saw my family was at a funeral
both sides of the moon
choking on red haze.
I am trying to be their ocean
but we only gather in grief

Rungalk, eat more
I have packed you into perfect silver squares,
adorned you in banana leaf,
steamed and spotted,
spit out and
roasted you underground.

My elders move like ash and fall like feathers
I don't even speak my own language.
Replaced my mouth with a wicked wandering eye
I am wading

And I look at your hands because
It is the only way I know how to hold
How to be held

HOW TO HEAL

This poem was written after a sequence of significant losses in my family during the pandemic. We spent most of the year isolated from each other, only gathering for funerals. It is culturally customary to gather afterwards to share a meal. It has always been incredible to me, the role of food at funerals. How can I sustain my family while we are grieving? As I have gotten older, I have realized that food is our primary way of caring for each other through grief, when we don't have words to fill the void. This poem was born out of anger - the anger of being a child of diaspora, the fear and grief of losing elders, the hopelessness of the persisting pandemic, the chronic and insatiable emptiness. Although rooted in such deep grief, I also find gratitude in this piece. Food is a testament to the closeness of our community, the pathway to healing that isn't extractive, rather filling.





APANO JADE DISTRICT TRAFFIC PILOT PROJECT

BY WANNA LEI, CHINESE COMMUNITY ORGANIZER LEAD

翡翠区交通领航项目开放月

波特兰东南区是一个非常多元化的移民社区，目前居民依靠汽油动力汽车出行为主。虽然打车服务、共享滑板车和共享单车等新的出行方式在波特兰市中心较为富裕的社区兴起，但是翡翠区的居民并不容易获得这些选择。

导致低收入和移民社区使用新移动交通服务系统性的因素包括银行卡存款不足，智能手机下载应用、语言文化障碍，以及缺乏资源和帮助。

市都会局和亚裔联盟合作的新型交通工具领航项目，九月份在APANO 社区中心举办了三个开放日为居民解答各种交通工具的使用疑问和提供资源帮助。

在开放日，现场完成交通调查问卷者可领取\$25的信用卡，只限用于打车服务，共享滑板车和共享自行车。需出示身份证领取信用卡，每个身份证只能领取一次。每个开放日50张卡，先到先得！

欲了解更多有关详情，请开放日到现场联系APANO翡翠区交通干事 Wanna Lei和义工们，也可电邮：wanna@apano.org

A YEAR OF VIRTUAL COMMUNITY



This year we rose to the challenge of finding different ways to connect. Learn more about our virtual gatherings in community and visit our website to sign up for updates and to hear about upcoming events!

Liberation in Practice

Last May, the BIPOC community was invited to join APANO to dive deep with leading social justice experts and community-based organizations to expand our knowledge of anti-racism in theory, work, and practice. We offered 9 anti-racism deep dives through the month of May 2021. Interested in learning more? Visit our website for more resources and to download your Way Finding Workbook at apano.org/liberationinpractice

QUEERPALF

QUEERPALF was our festival to reconnect - with each other and ourselves - and create community to shape a collective narrative centering QTBIPOC voices and experiences. Hosted online over a series of Fridays, the festival included writing workshops, storytelling sessions, an online marketplace, and a lunchtime art series and provided an array of opportunities to share our hearts and minds with each other. If you would like to revisit some of the events, or check out some you may have missed, we will be updating our website with the video recordings and graphic recordings by Jayda Shuavarnnasri soon.

Resilience Series

The APANO Resilience Series started in April 2020 as a response to the stay at home orders and the uncertainty of COVID-19. Since then, we have gathered every month in a BIPOC-only space, to unpack, to learn, to share stories, and to support each other. We are excited to be continuing this work in 2022 with the hope that we will soon be able to gather in person. The Resilience Series has been honored to work with community speakers from a plethora of backgrounds - social justice, abolition, healthcare, spirituality, mental health, academia, artists, activists, and adventurers. For more on the Resiliences Series visit apano.org/resilience-series/

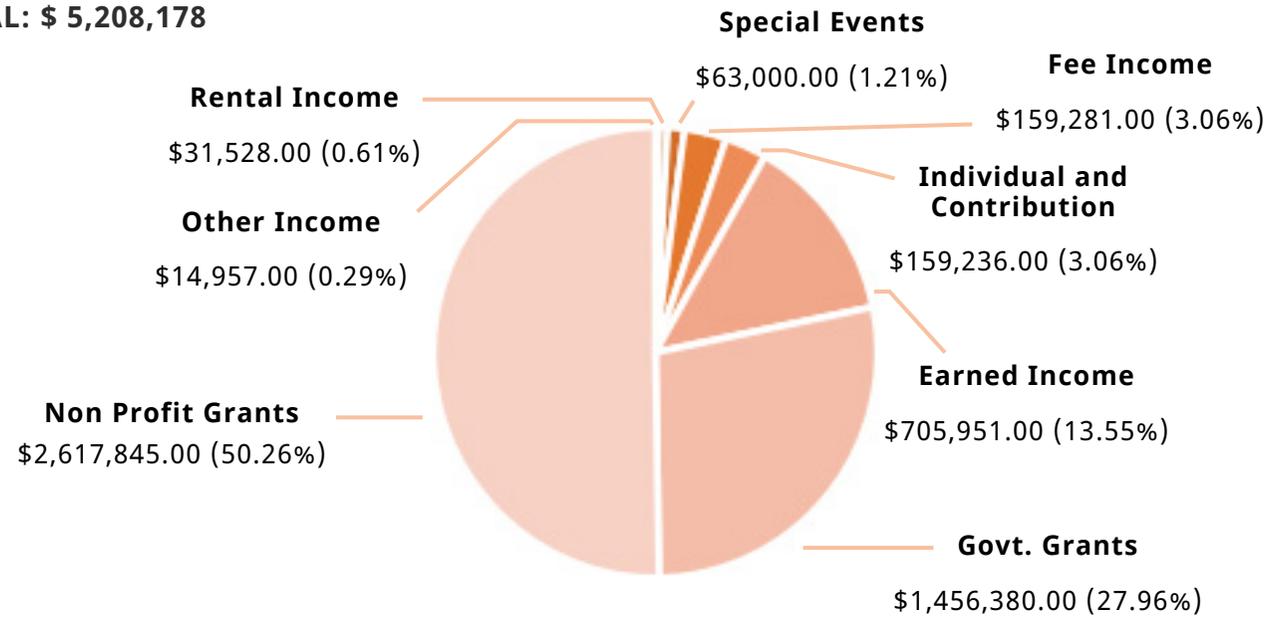
2021 BIPOC Youth Solidarity Series

For APANO's first hybrid summer program, this four day workshop style series explored the intersections of identity, oppression, privilege, and power. Joined by guest speakers, young BIPOC folks between the ages of 14 and 19 engaged in activities and dialogue with peers in the community. In addition to virtual programming, the fourth and final day included an in-person celebratory outdoor picnic. Visit apano.org/youthsolidarity to learn more!

FY 2021 FINANCIALS - C3

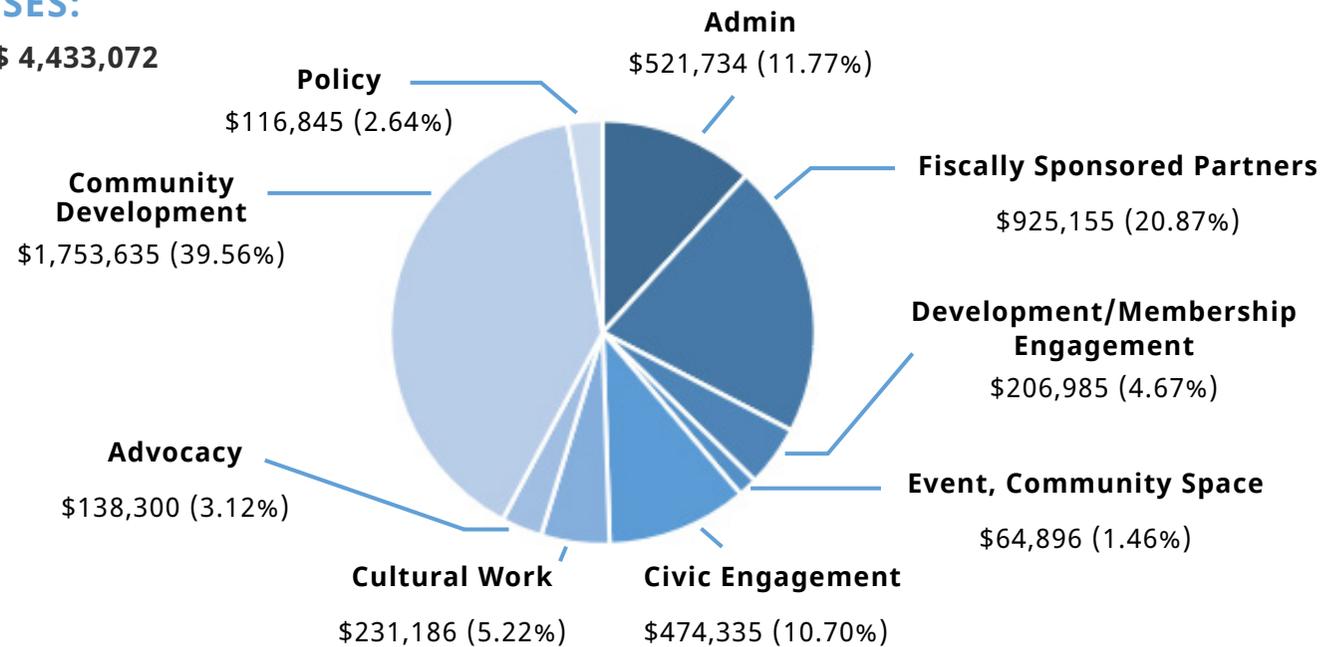
REVENUE:

TOTAL: \$ 5,208,178



EXPENSES:

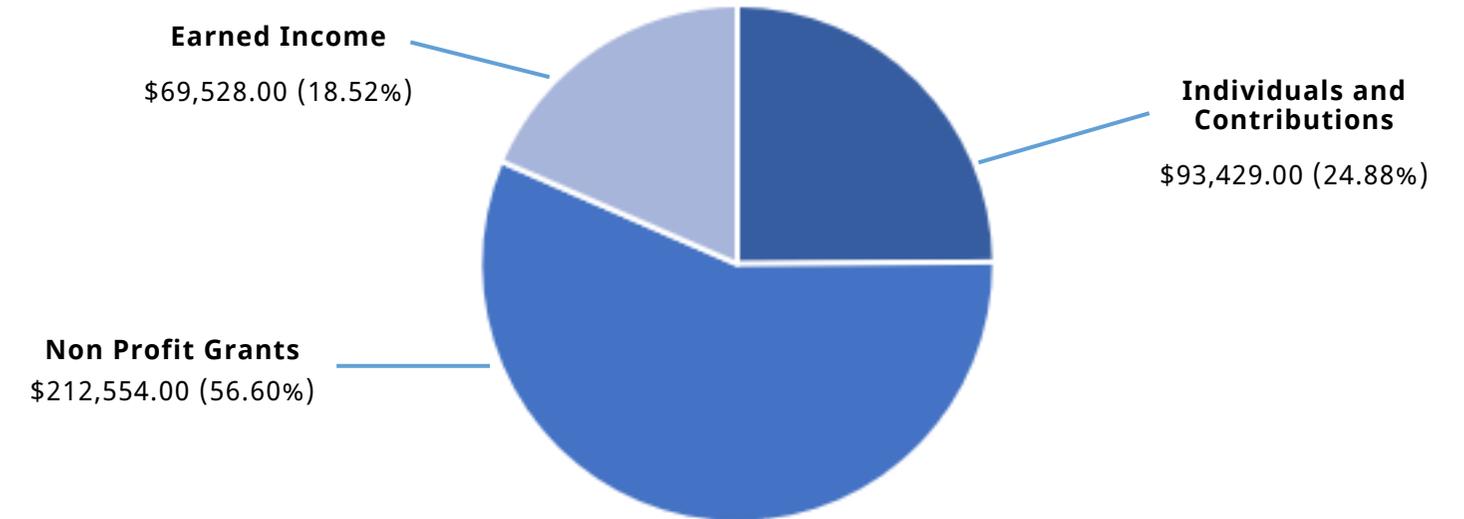
TOTAL: \$ 4,433,072



FY 2021 FINANCIALS - C4

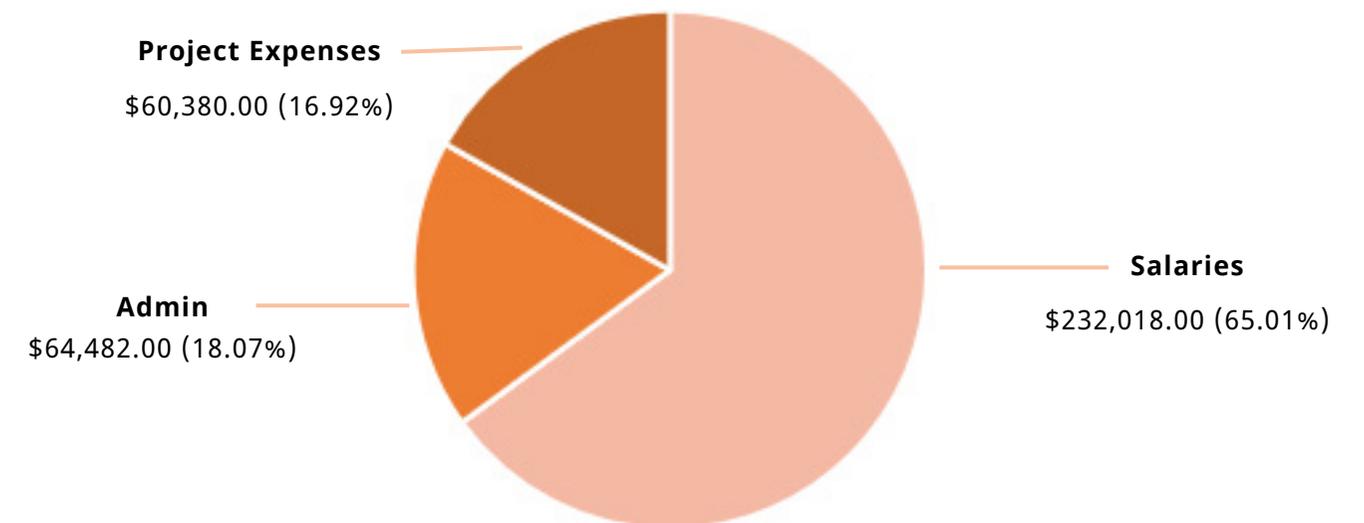
REVENUE:

TOTAL: \$ 375,511



EXPENSES:

TOTAL: \$ 356,880



*Note: APANO 2021 Financials based on preliminary non-audited financial reports.

501(C)4 ELECTIONS RECAP



9 phonebanks to community members, activating them to vote in the 2021 Special Election



All **7** of Reynolds School District elected board members this year were BIPOC



33 volunteers who Got Out the Vote with APANO



3 APANO endorsed leaders earned a victory lap

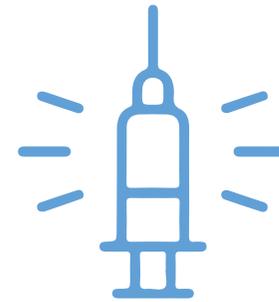


4 textbanks went out to community in support of BIWOC candidates

15

APANO-endorsed candidates elected to office

COVID MUTUAL AID



2373
Vaccine Doses



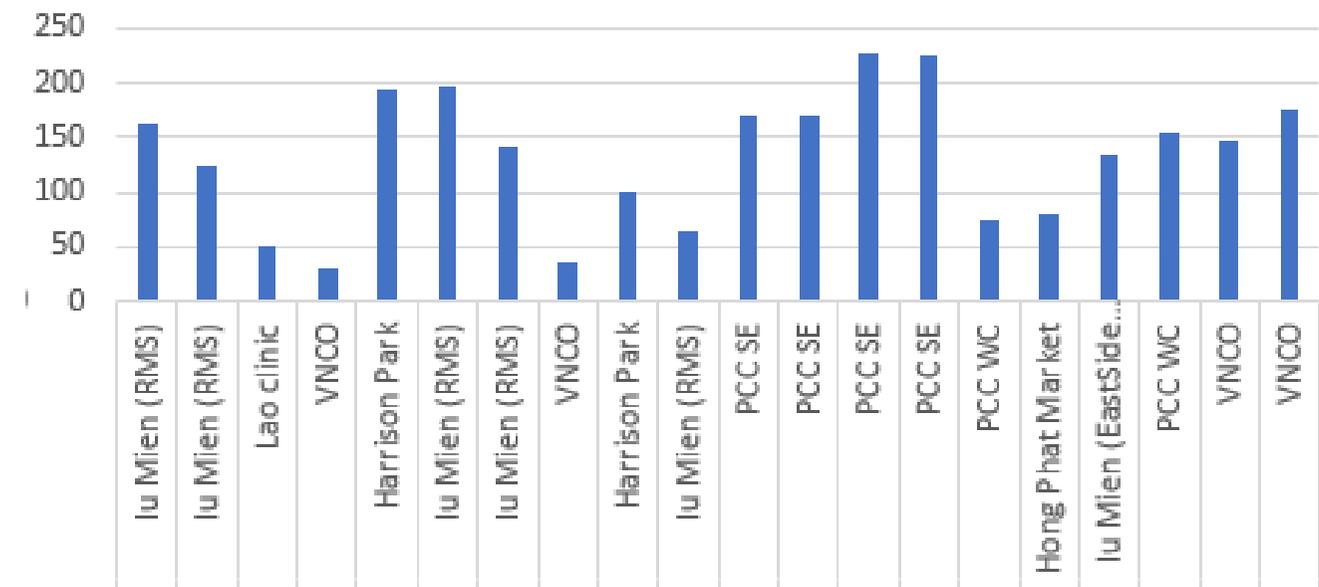
34 households receiving rental assistance in Washington County



\$362,500 granted to small businesses for COVID support



1.5 million dollars of direct support distributed for PPE and supplies



APANO Sponsored Vaccine Clinics (2021)



APANO COMMUNITIES UNITED FUND STAFF | C3

Misha Belden,
Environmental Justice Manager

Michael Cano,
Office Manager

Summer Cha,
Human Resources Manager

Karmen Chavez-Sam,
Community Outreach Coordinator

Linh Doan,
Jade District Manager

Lani Felicitas,
Communications Coordinator

Grace Henricks,
Small Business Advisor

Duncan Hwang,
Interim Co-Executive Director

Karen Katigbak,
Development Coordinator

Candace Kita,
Interim Co-Executive Director

Nhu Le,
Data Coordinator Intern

Wanna Lei,
Chinese Community Organizer Lead

Jeanette Li,
Communications Coordinator

Artthrew Ng,
Political Organizer

Bea Yeh Ogden,
Event and Community Space Manager

Brittney Pioquinto,
Youth Organizer

Richa Poudyal,
Policy Director

Des Spicer-Orak,
Youth Health Organizer

Todd Struble,
Community Development Director

Cayle Tern,
Immigrant Programs Manager

Roshani Thakore,
Cultural Work Coordinator

Xuan Nha Truong Vo,
Vietnamese Community Organizer

Coua Xiong,
Interim ACE Director

Allie Yee,
Development and Communications
Director

Maiyee Yuan,
Program Integration Coordinator

APANO STAFF | C4

Marchel Hirschfield,
Political Director

Sophia Vicencio,
Political Organizer



APANO AND APANO CUF BOARD

501(c)3:

Kathleen Holt, MA,
Interim Co-Executive Director

Jennifer Chang,
Chair

Yaejoon Kwon, PhD

Cleo Tung, MPhil,
Vice-Chair

Toni Tabora-Roberts

Nhi Nguyen, MSF,
Interim Secretary

Sayer Jones,
Treasurer

Siniva Bennett

Kia Sorensen

Michele Ruffin

501(c)4:

Kathleen Holt, MA,
Interim Co-Executive Director

Michele Ruffin,
Chair

Shibin Li

Cleo Tung, MPhil

Wei Wei Lou, PhD

Kirsten Naito

Vanessa Rubin

Phillip Kennedy-Wong





FOLLOW US ON SOCIAL MEDIA



@APANONEWS

WWW.APANO.ORG/DONATE



APANO AND APANO CUF

8188 SE DIVISION ST.

PORTLAND, OR 97206