





## A LETTER FROM OUR EXECUTIVE DIRECTOR

I once heard that life is merely a collection of choices and outcomes. Some of us may not believe our choices make a difference - we're subject to fate, chance, serendipity, call it what you wish. Others may think they, and only they, are in control of their choices and experiences.

But somewhere between these two is where I think true power and freedom exist and where we must have the audacity and optimism to believe our choices can matter. That's where we make room for progress.

We all saw the outcome of 2016 when the choices of some affected the fates of many. The litany of choices made by those in power affected our community in countless dismal ways. But since then, we've also seen more people feeling empowered to make choices that may not have felt that way before.

We saw more diverse candidates making the choice to run for office. We saw community members protecting one another. We saw new faces at our ballot boxes, marching in rallies in solidarity, and canvassing to disrupt existing power structures.

In 2020 we have some of the biggest choices ahead of us. The 2020 census, the single largest civic engagement project that happens every ten years in our country, elections both local and nationwide, and more. Our collective Asian and Pacific Islander (API) community is the single fastest-growing demographic in the nation.

We find ourselves at this moment between choice and outcome. What we experience and how we experience it is our choice. It is our time now to come forward and lift our collective voice and be heard, be counted.

My hope for our communities is that 2020 is the year that we don't leave our outcomes to fate. Let's choose to be radical, to be changemakers, to take action, to make a choice that brings a better outcome for all. I hope you will join me.

In solidarity,



Chi Nguyen,  
*Executive Director*





# COMMUNITY DEVELOPMENT

In June 2014, I showed up for my first day at APANO to a tiny one-person office in the Jade District. At the time, no one knew where this was or what we did, and the rest of my team worked out of the Leftbank building near the Moda Center.

The only thing that was clear to me were our values: building strength and stability in a community required listening first, and taking the lead from the folks who experienced the neighborhood on a daily basis. Folks that lived, worked, and walked their kids to school were and always will be the experts in realizing their hopes and dreams and addressing the barriers and challenges that they experience.

With that in mind and the leadership and vision of APANO, we got to work.

Since then, I've watched an overgrown parking lot transform into a vibrant community garden that hosts picnics where we register voters. It has elders in the community tending produce, and teaches students at Harrison Park School about healthy food. I watched amazing performances and tasted wonderful food at the Jade International Night Market - six years running! And of course, I witnessed the transformation of a vacant furniture store into a community asset and anchor for families, promising a stable home for families with young children.

Our organization has changed so much since that time! Instead of sitting by myself in a lonely cubicle, our team has moved out here and we're struggling to find enough space for all of us.

I now oversee a team that's as large as APANO was when I started, and we have a wonderful team of support staff to help us amplify and share our work. With this additional capacity, we are able to explore new areas of work such as planting a flag in Washington County and launching support for entrepreneurs and small businesses in our community.

But no matter what we take on in the future, we will continue to honor the value of listening to the folks who are committed to their community.



Todd Struble  
*Community Development Director*

# WASHINGTON COUNTY Q&A

## **Q1. APANO recently opened offices in Washington County - can you tell us what led APANO to expand into WashCo?**

The primary reason is that many of our API identified community members and volunteers who live, work, play and pray in Washington County are requesting APANO to organize and build power with them there as an organization. Although Washington County has the largest and most concentrated API identified population in the state of Oregon, this is not represented in the leadership of the political, cultural, and economic systems in the region.

## **Q2. What are you hearing from community members in Washington County?**

Ultimately, what we have been hearing has already been eloquently summarized by CCC's 'Leading with Race' report: "People of color have always lived in Washington County. We are part of the economy and social fabric. It's our home and we like living here."

## **Q3. So what are the next steps now that you have a presence there?**

The next year is truly focused on building trust with the communities in Washington County and to relay the message, through our actions, that we are here to nourish the strong roots that exist and unite our API power while uplifting our unique stories and struggles. From Census 2020 to the 2020 elections, APANO is setting the foundation for building AAPI civic power, shifting dominant narratives, and acting as an AAPI advocacy and resource hub here.

## **Q4. I live in Washington County! How can I get involved with APANO?**

Lets chat! I would love to learn more about you and your interests first, and then find the best way to plug you into our work in Washington County. Contact me at [jairaj@apano.org](mailto:jairaj@apano.org).



**Jairaj Singh**

*Community Outreach Manager*

# 2019 RECAP



240 leaders trained to talk about the 2020 census



increase in staff since 2018

7

APANO-endorsed candidates elected to office



families with an affordable place to call home



community events hosted at O82



60 members showing up to lobby at Day of Action



26 media mentions



public community murals created



2,000 artists engaged through cultural work



NCLF Community Outreach and Engagement Award



\$125,000 in partner regrants for civic engagement



new community and event space opened



\$5,000 in Trimet Tickets transferred for Chinese Elders



new offices opened

# WHAT ARE YOUR HOPES FOR YOUR COMMUNITY IN 2020?

“

What I hope to see in my community is to come together and find more solutions to help our earth. I want my community to save our present to see our future. I want the "unity" in community to become stronger.

- Brionna Jack, PI Youth Organizer

”

*Brionna Jack,  
Youth Organizer*



“

**In 2020,**

I want our community to be safe and no car accidents on Division and homeless people to find a home, and everyone to be happy.”

- Emma Wei, Chinese Youth

”

*Emma Wei,  
Chinese Youth*



# “ My hope is

that my community can be more united, and engage more to make the decisions like voting that impact our community.

-Thuy Phan, Vietnamese Community

”

*Thuy Phan,  
Vietnamese Community*



## East Portland Art + Justice Lab

This year AMP Members and our Cultural Work Coordinator, Roshani, launched The East Portland Art + Justice Lab at O82 along with an Art Plan on how to integrate art into our spaces better!

"I've been really excited for Orchards of 82nd to be a new home for APANO, ROSE CDC, and new residents especially after learning about the unique history of this area. I am continuously inspired by East Portland and the people here and can't wait to build something together that reflects the uniqueness of the area, history and its people."

- Roshani Thakore, Cultural Work Coordinator

*Roshani Thakore,  
Cultural Work Coordinator*



# POLITICAL ADVOCACY ROADMAP FOR 2020



## START: Dream Turned Reality

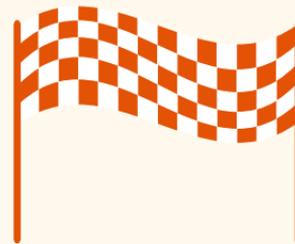
We finished 2019 by turning our big dream into reality and are starting strong in 2020. APANO opened our new Washington County offices, deepening grassroots connections where many API communities work and live.

## Building an Inclusive API Agenda

We began the year with our 2020 Advocacy Summit, and we are now building on long-range issues that will advance racial justice and social change, including childcare, democracy reform, housing, economic justice, criminal justice and mental health.

## 2020 Census

APANO is working on the census in 2020 to ensure an accurate count for our communities! The census will also increase federal resources and representation for API communities in Oregon.



## Candidate Campaigns

In 2017, APANO created a 501(c)(4) so that we can endorse candidates and support the leaders we believe in. This election, we will work to elect progressive candidates, including women of color, who will shape our state and region.

## Ballot Measures

APANO plans to support ballot measures to fund the Oregon Health Plan, improve the safety of our streets, decriminalize certain drugs and support recovery centers, create affordable preschool for all children in Multnomah County, and reduce the influence of money in politics .

## FINISH!

We'll finish the year together with strong wins for our API community!

# 5 WAYS TO GET OUT THE COUNT IN 2020

## 1. Pledge to fill out the census

The easiest way you can help get out the count? Make sure you get YOUR HOUSEHOLD counted! Text "Oregon" to 33339 to pledge to fill out the Census and get reminders via phone!

## 2. Become an Ambassador

As a Census Ambassador, you get trained to share info with your communities like how the census determines funding for schools, Medicaid, SNAP, roads, and more!

## 3. Call others to be counted

Join APANO in calling our neighbors to encourage them to participate in the 2020 census. There's no better way for people to learn than by word of mouth!

## 4. Volunteer for the census!

Help others fill out their census at APANO's Census Assistance Centers. We'll provide quick and easy access to the online form and language assistance!

## 5. Join our Census Field Team

Help us directly reach hard-to-count communities by joining APANO's staff! Our field team will make sure hard-to-count communities are not shortchanged of the resources and political power they deserve.

**Visit [apano.org/census2020](https://apano.org/census2020) for more info!**



## UPCOMING EVENTS

*Voices of Change*



*May*

*August*



*Jade Night Market*

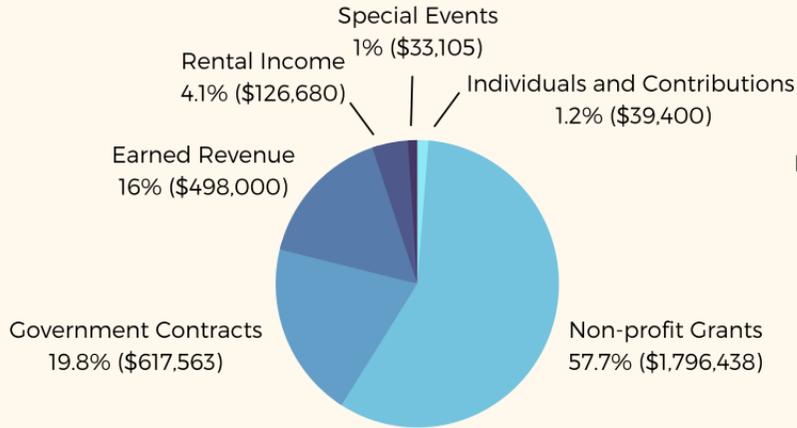
*EPALF*



*October*

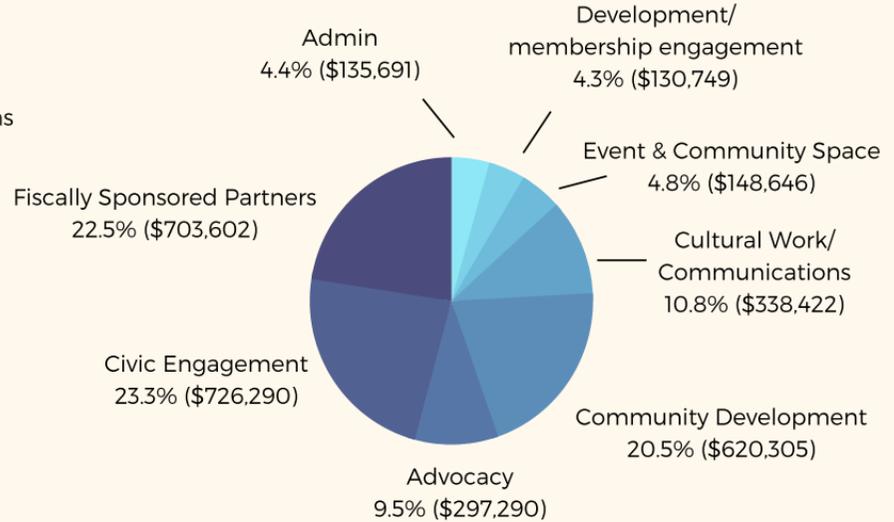
# 501(C)(3) FINANCIALS

## REVENUES



**TOTAL: \$3,111,186**

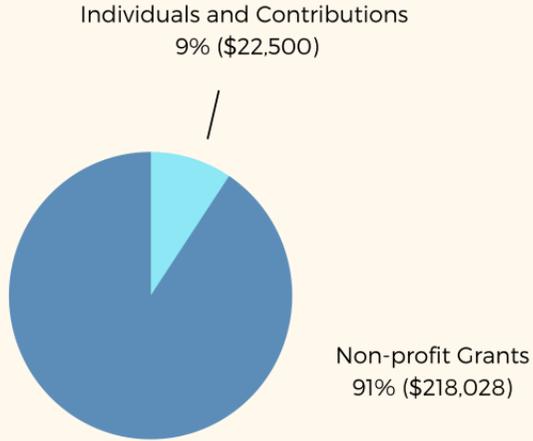
## EXPENSES



**TOTAL: \$3,121,292**

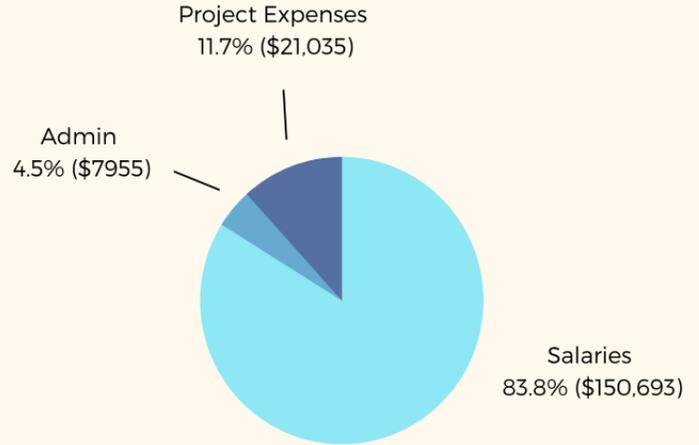
# 501(C)(4) FINANCIALS

## REVENUES



**TOTAL: \$240,528**

## EXPENSES



**TOTAL: \$179,683**

# STAFF

Misha Belden, Welcome Desk and Event Coordinator  
Bethel Cabiles, Bookkeeper  
Michael Cano, Office Manager  
Sue Day, Director of Finance  
Linh Doan, Jade District Manager  
Lani Felicitas, Communications Associate  
Hevani Fifita, Development Coordinator  
Michelle Hicks, Field Organizer  
Marchel Hirschfield, Census Equity Manager  
Duncan Hwang, Associate Director  
Simeon Jacob, Environmental Justice Coordinator  
Candace Kita, Cultural Strategy Director  
Carol Lee, Small Business Navigator  
Jenny Lee, Advocacy Director  
Wanna Lei, Transportation Coordinator  
Jeanette Li, Communications Coordinator

Artthew Ng, Policy Intern  
Chi Nguyen, Executive Director  
Bea Yeh Ogden, Event and Community Space Manager  
Lanea Olson, Asian Youth Organizer  
Christian Orellana-Bauer, Jade Greening Intern  
Jairaj Singh, Community Outreach Manager  
Justin Sipoloa, Pacific Islander Youth Organizer  
Ryan Sotomayor, Facilities Custodian  
Todd Struble, Community Development Director  
Roshani Thakore, Cultural Work Coordinator  
Xuannha Truong, Vietnamese Community Organizer  
Coua Xiong, Civic Engagement Manager  
Robin Ye, Political Director  
Allie Yee, Manager of Strategic Initiatives  
Maiyee Yuan, Jade Community Organizer



## **C3 BOARD**

Toni Tabora-Roberts, C3 Board Chair  
Jennifer Chang, C3 Vice Chair  
Cleo Tung, C3 Board Secretary  
Huy Ong, C3 Treasurer  
Manumalo "Malo" Ala'ilima  
Yaejoon Kwon  
Virginia Luka  
Nhi Nguyen  
Bandana Shrestha

## **C4 BOARD**

Wei-Wei Lou, C4 Board Chair  
Shweta Moorthy, C4 Board Secretary  
Albert Lee, C4 Treasurer  
Shibin Li  
Huy Ong  
Michele Ruffin

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