



APPLY NOW!

Greetings!

The Nomination Committee at APANO Action Fund (AF) is excited to announce a rolling call for board member candidates!

APANO Action Fund is organized as a 501(c)4 tax-exempt organization that may engage in legislative lobbying and certain political activity. Membership dues and other gifts given to support APANO Action Fund are not tax-deductible.



WHY SERVE ON THE APANO AF BOARD OF DIRECTORS?

Now is an exciting time to get involved! We are settling into our permanent shared leadership model with our Co-Executive Directors. We are continuing to learn as an organization what shared leadership is and how we cultivate it across the organization in a way that centers our values. We will reimagine our Theory of Change, and our Strategic Framework in the coming years. There are ample opportunities to learn about and get involved with the impactful work our staff members are leading. Read more about our programs [here](#).

It is important to us to build strong and diverse boards to guide and make key organizational decisions based on their experiences and expertise in the work towards APANO Action Fund's vision of a just world where all communities who share our aspirations and struggles will have the power, resources, and voice to determine our own futures, and where we work in solidarity to drive political, social, economic, and cultural change.

[This is also a great opportunity to support the community and gain leadership experience.](#)

WHO WE HOPE TO REACH

We seek individuals who have or are currently engaged in our work, have a passion for [APANO Action Fund's Mission, Vision, and Values](#), and will bring diverse perspectives & experiences to our boards.

For this cycle of recruitment, we are prioritizing the demographics and experiences below:

- Washington County resident
- Resident from outside of Multnomah County
- Identify as a member of APANO Action Fund's community
- Renter
- Age diversity (18–34 and older than 54)
- Education diversity (majority of board has advanced degrees)
- Experience in finance or nonprofit financial management, human resources, marketing, or public relations
- Knowledge of youth and family issues, education, transportation, environmental justice, healthcare
- Knowledge of political landscape in Oregon



EXPECTATIONS

APANO AF – 501(c)4

Terms: 3 years, July – June

Meetings: First Saturday of every other month 9:00am–12:00pm, hybrid (~18 hours/year).

Retreats and events, and participation in fundraising efforts:

- 1–2 full day retreats/year
- 1–2 fundraising events
- Lobby day
- Annual Voice of Change in May
- End of Year Celebration

Committee Participation – Potential Opportunities:

- Nominating Committee
- Finance Committee
- Development Committee

See a prior example of our [APANO AF board member job description](#) for details.



WHAT WE'RE HOPING TO ACCOMPLISH TOGETHER

APANO Action Fund's goals during the years that this new board member's term will overlap include:

- Distributed leadership and power practices (Strategic framework, Co-ED Team)
- Supporting staff wellness, community healing, and shared safety efforts
- APANO AF CDC/Real Estate Development
- Strengthening political advocacy and capacity in local and statewide efforts

APPLICATION PROCESS

1. Submit the [candidate interest form](#)
2. Nominating Committee reviews & responds to candidates
3. Interview with Board Chair or member of the board
4. Interview with Co-ED Team
5. If interested in particular committee meet with members of the Director team (e.g. Director of Finance, Development Director)
6. Optional: Attend board meeting

If you have any questions, please contact the Nominating Committee at apano.nominating@apano.org.

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