



We invite all organizations with an interest in mitigating and alleviating the impact of disasters in Davidson County to join VOAD, a consortium of voluntary organizations, governmental agencies, and businesses. Our mission is to promote cooperation, communication, coordination, and collaboration to foster more effective delivery of services to communities affected by disaster. While we are most active in response and recovery, we participate in all four phases of disaster management.

- **Preparedness:** planning, training, and educational activities performed to increase our capability to respond to a disaster.
- **Mitigation:** actions taken to prevent or reduce the cause, impact, and consequences of disasters
- **Response:** activities that address the short-term, direct effects of an incident and include immediate actions to save lives, protect property, and meet basic human needs.
- **Recovery:** long-term activities that work towards restoring the community to pre-disaster norms or better

The Nashville VOAD is a member of the Tennessee Voluntary Organizations Active in Disaster.

Membership with Nashville VOAD identifies your organization as an integral partner of the community supporting our work in response to disaster and helping with our community's recovery efforts.

Some of our Goals:

- Increase capacity to provide more efficient services to victims of disasters.
- Better response to disasters through cooperation, communication, coordination, and collaboration.
- Networking and sharing best practices with individuals and organizations active in disaster responses.
- Reduce or eliminate the adverse effect of natural, technological, and human-caused hazards on our socio economic and physical environments through preparedness, mitigation, and education.

Please submit the below Letter of Commitment when filling out your membership form at <https://handson.unitedwaygreaternashville.org/voad-membership-form>

For additional information, contact: nelly.perez@unitedwaygn.org

Robert Craig, Chair
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Amy Fair, Treasurer
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Nelly Perez, Administrator
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2025 Nashville VOAD Membership Tier

Full Member (voting)

Criteria:

- Organizations with voluntary memberships and constituencies, which are not for-profit, that is those qualified under the IRS Code as 501(c) (3).
- Organizations must have a disaster response program and policy for commitment of resources to meet the needs of people affected by disaster without discrimination.

Expectations:

- Keep paperwork and contact information up to date.
- Attending general VOAD meetings on a regular basis.
- Participate in committee work and annual training exercises.
- Utilize Charity Tracker to coordinate services to survivors of disasters. *

Benefits

- Voting rights (1 per organization)
- Logo on Nashville VOAD website
- Access to Charity Tracker client database to coordinate services in disaster. *
- Invitations to general meetings, access to meeting notes, and inclusion on the email distribution list.

Affiliate Member (voting)

Criteria:

- Affiliate membership may be granted to organizations with disaster planning and operations responsibilities or capabilities that do not meet all the criteria for Full Membership. However, the organization must have a disaster response program and policy for commitment of resources to meet the needs of people affected by disaster without discrimination.

Expectations:

- Keep paperwork and contact information up to date.
- Participation in annual training exercises.
- Attend meetings and participate in committees as time and resources allow.
- Utilize Charity Tracker to coordinate services to survivors in disaster. *

Benefits

- Logo on Nashville VOAD website
- Access to Charity Tracker client database to coordinate services in disaster*
- Invitations to general meetings, access to meeting notes, and inclusion on the email distribution list.

Private Liaison (non-voting)

Criteria:

- Open to Private Sector entities that bring resources to the VOAD movement, demonstrate a commitment to support the VOAD mission. Additional specific criteria for each category of Membership and Partnership may be defined from time to time by the Board of Directors.

Expectations

- Keep paperwork and contact information up to date.
- Lend expertise to committees or meetings
- Financial support
- Attend trainings
- Provide resources in disaster

Benefits

- Logo on Nashville VOAD website (as supporter)
- Ability to plug in to our network in disaster.
- Opportunity to give back to the community.
- Invitations to general meetings, access to meeting notes, and inclusion on the email distribution list.

Government Liaison (non-voting)

Criteria:

- Government liaison membership may be offered to state and local government agencies and/or organizations.

Expectations

- Keep paperwork and contact information up to date.
- Lend expertise to committees or meetings
- Attend trainings
- Provide resources in disaster

Benefits

- Logo on Nashville VOAD website (as supporter)
- Ability to plug in to our network in disaster.
- Opportunity to give back to the community.
- Invitations to general meetings, access to meeting notes, and inclusion on the email distribution list.

NOTE: *Charity Tracker is for agencies and organizations that provide resources or services to survivors on an individual or household basis in the aftermath of disaster. Members that do not fall into that category will not have access to or be expected to use the Charity Tracker.

2025 Nashville VOAD Letter of Commitment

This memorandum of understanding contains the key guidelines to assuring members conform with decisions that are ethical and in accordance to known legal requirements.

_____ is making a commitment to the Nashville Voluntary Organizations
Name of Organization

Active in Disaster (VOAD) for calendar year 2025. This commitment is with the understanding that:

We are committed to the highest ethical standard and realize our success depends on the ethical conduct of everyone affiliated with the VOAD.

We are not designed for operational management, and the Nashville VOAD itself is not a service delivery organization. VOAD members may offer services and resources during a disaster under their own direction and as their resources allow.

We are not intended to be a competing agency, but an umbrella organization of existing agencies. Each member organization maintains its own identity and independence yet works closely with other agencies to improve services and eliminate unnecessary duplication. As such, members of the Nashville VOAD that deliver resources or services to survivors on an individual or household basis in the aftermath of disaster will use Charity Tracker as a central client intake system to coordinate relief efforts.

VOAD members promote coordination among members to facilitate access to available resources and services.

We are committed to the idea that the best time to prepare, train, and become acquainted with one another is prior to an actual event.

VOAD members will work to increase their internal capacity to be ready to respond as indicated in this Letter of Commitment.

We agree to communicate honestly and openly and avoid misrepresentation while exhibiting respect and fairness toward all with whom we come in contact. We promote a working environment where honesty, open communication and minority opinions are valued.

We will value, champion, and embrace diversity in all aspects of our activities, respecting others without regard to age, race, ethnicity, skin tone, sex, gender, sexuality, religion, ability, and socioeconomic status.

VOAD members agree to abide by the Nashville VOAD core values of cooperation, communication, collaboration, and coordination.

We will ensure that all confidential, privileged, or nonpublic information is not inappropriately disclosed.

By signing this letter of commitment, the organization commits to the work of the VOAD and contributes to the highest functioning of its members.

Name of Organization

Date

Nashville VOAD Representative's Printed Name

CEO, Executive Director, or Board Chair Printed Name

Nashville VOAD Representative's Signature

CEO, Executive Director, or Board Chair Signature