



Good Boost

GBP032

Ethical and Sustainable Supply
Chain Policy

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1. About the Good Boost Ethical & Sustainable Supply Chain policy

1.1 This policy outlines Good Boost's commitment to promoting ethical practices and sustainability throughout our supply chain. As a social enterprise, we are committed to ensuring not just our activities for our partnership and beneficiaries are positive, but our sourcing and supply chain for products and services to deliver Good Boost activities adhere to positive ethical and sustainability standards. We strive to build strong partnerships with suppliers that align with our values and are dedicated to ensuring that our business operations have a positive social, environmental, and economic impact. This policy is related to Good Boost GBP031 Environmental, Social and Governance (ESG) Policy and supports our commitment to preventing modern slavery and human trafficking. It is informed by the principles of the UK Modern Slavery Act 2015 and associated statutory guidance.

1.2 Nothing in this policy shall be taken or understood to limit or reduce our current commitments, both legally and ethically.

2. Purpose of this policy

2.1 The purpose of this policy is to provide information about Ethical and Sustainable Supply Chain purchases of services, materials and products. This policy applies to all employees, suppliers, contractors, and business partners involved in the procurement of goods and services for Good Boost. It covers all stages of the supply chain, from sourcing and production to transportation and delivery.

2.2. This policy has been agreed upon by the Good Boost Directors. but does not form part of any contract of employment or other contract to provide services, and we may amend it at any time.

3. Who is responsible for this policy?

3.1 The Directors of Good Boost have overall responsibility for the effective operation of this policy.

3.2 This policy is reviewed annually by a member of the SLT. Changes may be made at any time as government guidance develops.

4. Our Ethical and Sustainable Supply Chain commitment

Our supply chain is built on the following core values:

Integrity: We uphold the highest standards of honesty, transparency, and ethical conduct.

Sustainability: We prioritise environmentally responsible practices to reduce our carbon footprint, conserve resources, and minimise waste.

Fairness: We treat all individuals with respect and provide a safe and equitable working environment.

Accountability: We hold ourselves and our suppliers accountable for meeting these ethical and sustainability standards.

5. Human Rights and Labour Practices

5.1 We are committed to sourcing products and services in a manner that respects human rights, fair labour practices, and environmental stewardship.

No Forced Labour: We prohibit the use of forced, bonded, or indentured labour in the supply chain.

No Child Labour: Suppliers must comply with all international and local regulations regarding the employment of minors.

Fair Wages and Benefits: Suppliers must pay fair wages and provide benefits that comply with local laws and industry standards.

Safe and Healthy Working Conditions: Suppliers must provide a safe and healthy working environment free from discrimination, harassment, and abuse.

Anti-Corruption and Bribery: Suppliers must adhere to strict anti-corruption and anti-bribery practices. Any form of bribery, kickbacks, or illegal inducements will not be tolerated. All dealings must be transparent, and conflicts of interest must be disclosed.

6. Environmental Sustainability

6.1 We are committed to minimising the environmental impact of our supply chain. Our suppliers must comply with the following environmental principles:

6.2 Sustainable Sourcing

- **Materials:** Suppliers should source raw materials responsibly, prioritizing renewable, recycled, and non-toxic materials whenever possible.
- **Biodiversity Protection:** Suppliers must avoid practices that harm biodiversity and ecosystems, such as illegal logging or overexploitation of resources.

6.3 Energy and Resource Efficiency

- **Energy Management:** Suppliers should make efforts to reduce energy consumption and adopt renewable energy sources when possible.
- **Water Conservation:** Suppliers must manage water resources responsibly, minimizing waste and ensuring proper wastewater treatment.
- **Waste Reduction: Suppliers are encouraged to reduce waste and adopt recycling or circular economy practices to minimise landfill contributions.**

6.4 Carbon Footprint Reduction

Good Boost will encourage suppliers to measure and reduce greenhouse gas emissions associated with the goods and services they provide. Where proportionate, supplier selection and review may consider carbon emissions, energy efficiency, use of renewable energy, transportation impacts and evidence of credible carbon-reduction plans. Preference may be given to suppliers that can demonstrate measurable progress towards reducing their environmental impact and supporting the transition to net zero, consistent with Good Boost's commitment to achieve net zero greenhouse gas emissions across its operations by 2050 at the latest.

6.5 Supplier Selection and Evaluation

We carefully evaluate all potential suppliers to ensure they meet our ethical and sustainability standards. The following criteria are considered during the selection and evaluation process:

- **Compliance:** Suppliers must meet all local, national, and international legal requirements.
- **Performance Metrics:** We assess supplier performance based on ethical and environmental criteria, including human rights practices, waste management, energy efficiency, and resource conservation.

7. Non-Compliance and Corrective Actions

7.1 In the event of non-compliance with this policy, Good Boost reserves the right to take corrective actions, which may include:

- Engaging in dialogue with the supplier to address the issue.
- Implementing corrective action plans to improve performance.
- In extreme cases, terminating the relationship with a supplier who does not demonstrate a commitment to ethical and sustainable practices.

8. Conclusion

8.1 At Good Boost, we are committed to building a supply chain that not only meets the highest standards of quality and performance but also adheres to principles of ethics, sustainability, and responsibility. We believe that by working together with our suppliers, we can create positive change and drive long-term success for all stakeholders involved.

Signed



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Position Director

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Date 16/06/26