# **Ideal Candidate Profile Template**

Role Title:  
Team:  
Job Type:

### **Education & Experience**

* [Required degrees, certifications, or training.]
* [Years and type of relevant experience.]

### **Essential Skills**

*Must-have:*

* [List of core technical or soft skills required.]

*Nice-to-have:*

* [Skills that would be helpful but are not essential.]

### **Job Duties & Scope**

* [Key day-to-day responsibilities.]
* [Expected outcomes or targets.]

### **Cultural Fit**

* [Traits and work style that fit well with the team and company culture.]

### **Personality Traits & Mindset**

* [Approach to work, problem-solving style, and general attitude.]

### **Career Goals & Motivation**

* [What would motivate the right candidate to join and stay in the role.]

### **Ethical Standards (Include only if relevant)**

* [Confidentiality, compliance, and integrity expectations.]