

Occupational Safety, Health, and Environment Policy

We are deeply committed to building a workplace that is healthy, safe and environmentally friendly. The key principles of our Occupational Safety, Health and Environmental (OSHE) policy are:-

Compliance Assurance. We will comply with applicable laws and regulations related to OSHE.

Continual Improvement. We will periodically review our OSHE objectives, targets, practices and procedures to continually improve our OSHE management system to enhance our performance.

Protection of the Environment, Pollution Prevention and Waste Minimisation. We will actively explore and implement solutions across our value chain to conserve natural resources and reduce our environmental impact related to waste generation and emissions to the air, water and land.

Prevention of Injury and Ill Health. We will provide a safe and healthy work environment for our employees, constantly eliminating workplace hazards and occupational health and safety risks and where it is not possible, we will work to reduce risks to a level as low as reasonably practicable (ALARP).

Worker Participation. We will actively commit to the consultation and participation of workers and where they exist, workers' representatives.

Supply Chain Management. We will work with like-minded business partners who are equally committed to uphold and implement high standards of responsible workplace operations, consistent with our OSHE policy.

Promote Employee Wellbeing. We will promote a workplace that adheres to industry-leading guidelines for psychosocial risk management, aligning our practices with internationally recognised standards in this field, while encouraging employees to proactively manage their own wellbeing.



Albern Murty
Chief Executive Officer, CelcomDigi
6 April 2026

Dasar Keselamatan, Kesihatan dan Persekitaran Pekerjaan

Kami amat komited dalam melahirkan persekitaran kerja yang sihat, selamat dan mesra alam. Prinsip utama Dasar Keselamatan, Kesihatan dan Persekitaran Pekerjaan (OSHE) kami adalah:

Jaminan Pematuhan. Kami akan mematuhi undang-undang dan peraturan yang berkaitan dengan OSHE.

Penambahbaikan Berterusan. Kami akan menyemak objektif, sasaran, amalan dan prosedur OSHE kami secara berkala untuk terus menambah baik sistem pengurusan OSHE kami bagi meningkatkan prestasi kami.

Perlindungan Alam Sekitar, Pencegahan Pencemaran dan Pengurangan Sisa. Kami akan meneroka dan melaksanakan penyelesaian merentas rantai nilai kami secara aktif untuk memulihara sumber semula jadi dan mengurangkan kesan alam sekitar kami berkaitan dengan penajaan dan pelepasan sisa ke udara, air dan tanah.

Pencegahan Kecederaan dan Penyakit. Kami akan menyediakan persekitaran kerja yang selamat dan sihat bagi pekerja kami dengan mengurangkan bahaya di tempat kerja serta risiko keselamatan dan kesihatan pekerjaan dan jika tidak berupaya, kami akan berusaha mengurangkan risiko kepada tahap yang praktikal dan munasabah (ALARP).

Penyertaan Pekerja. Kami akan komited dalam perundingan dan penglibatan pekerja serta wakil pekerja, jika ada.

Pengurusan Rantaian Bekalan. Kami akan bekerjasama dengan rakan kongsi perniagaan yang turut komited dalam mempertahankan dan melaksanakan piawaian operasi tempat kerja yang tinggi dan bertanggungjawab selaras dengan dasar OSHE kami.

Menggalakkan Kesejahteraan Pekerja. Kami akan menggalakkan persekitaran tempat kerja yang mematuhi garis panduan terkemuka industri dalam pengurusan risiko psikososial, menyelaraskan amalan kami dengan piawaian yang diiktiraf di peringkat antarabangsa, di samping menggalakan pekerja mengurus kesejahteraan mereka secara proaktif.



Albern Murty
Ketua Pegawai Eksekutif, CelcomDigi
6 April 2026