



California Election Integrity Training

Briefing on The Transparency Foundation's Election Integrity Efforts
& Training on How to Be an Election Monitor

We will begin shortly at noon!

The Transparency Foundation (501c3)

The Transparency Foundation is a 501c3 nonprofit, nonpartisan organization committed to making public institutions more transparent and accountable to the people they serve.

Confidence and trust in the integrity of American elections are at all-time lows. The Confidence in Democracy and Secure the Vote initiatives support public awareness on rules governing elections and advocate for common-sense reforms to improve how elections are conducted.

The Transparency Foundation does not endorse candidates or take positions on any ballot measures, but advocates for all to have access to voting resources and vote smartly in each election.

Recruiting Workers for County Election Offices

Every county election office has to hire seasonal workers to process ballots, check signatures, and staff the polling locations

In previous elections, Left-wing organizations have recruited their operatives to fill these positions. That is not fair.

Anyone can take the job - you cannot be turned away based on your political beliefs.

The Transparency Foundation is working to raise awareness of these jobs and help people with integrity apply and get the jobs.

Audit of California's 2022 Election: FAILURE

Check out the Transparency Foundation's recent report that failed California on 9-out-of-10 election integrity criteria for how it improperly conducted the 2022 election.

Biggest problem: inadequate signature reviews by county election office workers!

PILOT PROJECTS: In Orange County and San Diego County we spiked the % of ballots rejected for improper signature matches.

Read the report for yourself at: www.ElectionIntegrityCA.com

The S.A.F.E. Voting Method

SEND: Mail in your ballot on Day 1 of the election! Do NOT wait until the day of the election, as the state has cut back on polling places and long lines will suppress the vote! Voting on Day 1 gives you the full 30 days of the election to verify your vote is counted or resolve any problems.

AUDIT: Track and verify your vote was 1) received and 2) counted online at WheresMyBallot.sos.ca.gov. Check often until your vote is counted and verified!

FIX: If you have a problem OR your ballot isn't counted by Day 20 of the election, go to the nearest polling location and demand a second "provisional" ballot, then vote in-person. DON'T wait until Election Day!

EXAMINE: Share this information with your friends and family! Then sign up as a volunteer below to examine and monitor the processing and counting of ballots.

Send: Mail in Your Ballot on Day 1

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Audit: Track Your Ballot

Track and verify your vote was 1) received and 2) counted online at WheresMyBallot.sos.ca.gov.

Make SURE that it says received AND counted. You are not safe yet if it only says “received.”

Check often until your vote is counted and verified!

Fix: What to Do if Ballot Not Counted

If you have a problem OR your ballot isn't counted by Day 20 of the election, go to the nearest polling location and demand a second "provisional" ballot, then vote in-person.

DON'T wait until Election Day!

Fix: What to Do if a Problem on Ballot

Come across a problem on your ballot or witness suspicious election activity?

The Transparency Foundation will assist in reviewing problem ballots. You can report these issues or refer others to us at ProblemBallots.com

For credible cases, we are prepared to pursue legal action to ensure all ballots are legally cast.

Election & Voting Problems Incident Report

Your information will be kept strictly confidential, but we ask for this information so we may contact you with additional questions.

First Name *

Last Name *

Email Address *

Street Address Where You Are Registered to Vote *

City *

Zip *

Phone *

Were you told that "You already voted" when you attempted to vote?

- YES
 NO

If you were told you already had voted, did you get to vote another ballot while the election's office investigated the issue?

- YES
 NO

Did you receive a ballot IN ERROR at your home? If so which of the following erroneous ballots did you receive at your household?

- Duplicate Ballots for Same Person
 Ballot for a Dead Person
 Ballot(s) for Person(s) Who No Longer Lives Here
 Ballot(s) for Person(s) Who Never Lived Here

What is the name of the voter(s) on the erroneous ballot(s)?

Did you have a long wait time at your polling station? If so how long was your wait?

Anything additional you want to report?

ProblemBallots.com

Examine: Monitor the Elections Process

Share this information with your friends and family! Then apply for a job with your Registrar of Voters or sign up as a volunteer to examine and monitor the processing and counting of ballots.

Examine: Monitor Before, During, After

The election is a process that occurs over several weeks, and there needs to be eyes and ears monitoring the election for its entire duration – not just on “Election Day.”

You can apply for a job with your Registrar of Voters or sign up as a nonpartisan election monitor to help over the course of the election – at your own pace.

We need to monitor the counting of ballots before, during, and after “Election Day.” Anything you can do helps, and there are plenty of opportunities.

Examine: Jobs at Your Registrar of Voters Office

Your local Registrar of Voters is hiring individuals to work at Vote Centers for the June 2026 Primary and the November 2026 Statewide General Election. Employees will manage Vote Center locations and will be expected to work throughout the General Election as in-person voting begins. For more information and to apply, check with your local Registrar of Voters.

A list of ROV offices can be found on the Secretary of State's website:

www.sos.ca.gov/elections/voting-resources/county-elections-offices

Programs



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Secure the Vote Initiative

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The Save CA Plan

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TheTransparencyFoundation.org

Sign Up to Work in Your Local Elections Office

We Need YOU to Count the Votes with Integrity!

Across California, each county election office needs to recruit part-time temporary paid workers to process ballots in each election. We want to make sure only individuals who are FAIR and IMPARTIAL take these jobs.

If you are willing to do this paid job and commit to doing it with integrity, please sign up and we will forward your name and information to the county election office nearest you!

SIGN UP

For contact information for your local elections office, [VISIT HERE FOR LIST](#)

Examine: Jobs at Your Registrar of Voters Office

CASE STUDY APPLICATION: San Diego County Registrar of Voters Application

<https://www.sdvote.com/content/rov/en/poll-workers.html>



Poll Worker Application

COUNTY USE ONLY
Date Rec'd: _____
Precinct: _____ / _____

Applicant Information - Please Type or Print Clearly *(Name should be identical to name used to register to vote; please confirm at SDVote.com)*

Last Name	First Name	Middle Initial	Date of Birth (mm/dd/yyyy)	
Street Address	Unit/Apt #	City	State	Zip Code
Mailing Address (if different)	Unit/Apt #	City	State	Zip Code

Phone Numbers: () Cell phone (required) () Alternate phone

Email Address: Primary Email (required)

Please Respond to Each Statement

Yes No I have been a poll worker in San Diego County previously.

Yes No I understand the primary mode of communication with the ROV will be via cell phone and email.

Yes No I understand that prior to being assigned, I am required to provide my Social Security Number to be paid a stipend.

Yes No I am able to perform the following: *great customer service, continual walking, standing, carry/lift up to 30 lbs.*

Yes No I know the time commitment: 2-day training, 1/2-day setup, 4 or 11 days at a vote center, 1/2-day clean-up.

Yes No I have a reliable means of transportation to and from the vote center each day.

In addition to English, I am fluent in the following language(s): *(Check all that apply)*

Chinese Filipino Spanish Vietnamese Other: _____

Acknowledgement and Authorization *(please read and sign)*

I affirm that I am 18 years of age or older on Election Day and *(check one)*:

A U.S. citizen and registered to vote in CA, or Lawfully admitted for permanent residence (LPR) in the United States.

I understand that I am applying for a temporary, stipend-paid poll worker position with the Registrar of Voters and will receive one check 30 days after Election Day.

I understand that my application is subject to a screening process and submission does not guarantee an assignment.

Signature _____ Date _____

(If submitting an online/email application, no Signature/Date is required.)

Submit completed application to Poll Worker Recruitment via email to: pollworker@sdcounty.ca.gov

San Diego County Registrar of Voters 5600 Overland Ave., Suite 100, San Diego, CA 92123 Phone:(858) 565-5800

Examine: Jobs at Your Registrar of Voters Office

HOW TO DO THE JOB:

- 1) Get trained by the election office and follow their rules and instructions
- 2) Carefully review signatures and reject those that do not match
- 3) If a supervisor overrules you, stand your ground and ask to speak to a manager
- 4) You have whistleblower protection rights. If you feel mistreated for acting with integrity, ask for an HR representative.
- 5) Document carefully anything that concerns you.

Examine: Volunteer as an Election Monitor

You can also help to review the vote counting process by signing up to be a nonpartisan election monitor. These unpaid volunteer positions exist to aid in the fight for election integrity and do not work for any county governments.

Here's what to do:

1. Sign up for a volunteer shift at ElectionIntegrityCA.com. Your local volunteer coordinator will reach out and assist in scheduling you. You can also sign up to serve as a volunteer lead in your community and help schedule these shifts.

Examine: Volunteer as an Election Monitor

2. At the Registrar of Voters, monitor the process for compliance. **NOTE: You are to monitor only. You cannot interfere in the process, and all questions and comments may only be directed to managers, not staff.**
 - a. Watch to make sure that signatures and addresses are correctly matched.
 - b. If a ballot isn't scanning and must be "perfected" – or filled in again in order to be read by the machine – make sure the correct bubbles are being filled out.
 - c. Ask for a manager (not staff!) and ask questions if you don't understand something, or if something seems suspicious or incorrect.
 - d. Document and report back to your volunteer lead or fill out a report on anything suspicious at [ProblemBallots.com](https://www.problemballots.com).

Date: _____; Observer Name: _____; Location of observation in ROV: _____.

Voter Name (Any identifying name info)	Voter Address (Ex: precinct, zip, street, town)	Problems Noted (Ex: Apparent mismatch? Reject of matching sigs? Wrong last name? Transposition error? Ballot missing required information? Someone else signed, and if so, who and how determined?)	ROV Staff Action (Ex: What did ROV staff determine? Reject? Question sup.? Verify after extended review? Missed required step?)	Follow-up from Transparency Foundation Needed?

[Download Form](#)

Examine: What NOT to Do When Volunteering in an Election Office

Here's what NOT to do:

1. Interfere in any way with the conduct of the election.
2. Go near occupied voting booths or approach any voters during the voting process.
3. Touch any voting materials or equipment or sit at the official worktables, or assist in operations.
4. Converse with voters within 100 feet of the entrance to a polling place regarding the casting of a vote, solicit a vote, or speak to a voter regarding his/her qualifications to vote
5. Directly challenge a voter (only the precinct board may do so, based on evidence presented).

Examine: What NOT to Do When Volunteering

6. Display any election material or wear campaign badges, buttons, or apparel.
7. Wear the uniform of a peace officer, a private guard, or security personnel.
8. Use a cellular phone, pager, or other electronic device inside the polling place.
9. Touch election personnel.
10. Eat or drink inside the polling place.

Voters have the right to report any illegal or fraudulent activity at or near the polls to a local elections official or to the Secretary of State's Office.

Examine: More Information on Poll Watching

For more information, you can refer to this election monitor guidebook issued by the Orange County Registrar of Voters, which includes relevant information for poll watchers across the state:

<https://ocvote.gov/election-library/read/Election%20Observer%20Guidelines/index.html#p=1>

ELECTION OBSERVER GUIDELINES HANDBOOK



Help Desk

Have questions or concerns? We're ready to help.

Contact us at **ElectionIntegrity@TheTransparencyFoundation.org** or call **(619) 210-0543**