



QHSE Policy

Sabre Plant & Marine place high importance on the Quality of our work; the Health & Safety of our workforce, contractors, and visitors; and the Environmental impacts of our business.

The foundations of our Policy are to:

- Meet specified customer requirements and ensure continuous customer satisfaction.
- Provide a safe place of work for all our employees, contractors, and visitors for the prevention of work-related injury and ill health.
- Minimize our impact on the environment through prevention, reduction of natural resource consumption, emissions, waste and recycling where practical to do so.
- Provide an Integrated Management System that complies with ISO 9001:2015, ISO 45001:2018 and 14001:2015 Standards.

Sabre Plant & Marine are committed to:

- Conduct all our work with the goal of zero harm to people and consideration to the environment.
- Eliminate hazards and reduce risks and impacts.
- Ensure careful use of material resources to reduce waste and prevent pollution.
- Comply with all relevant legislation, regulations, industry standards, contractual and other applicable requirements.

We will achieve this by:

- Setting specific, measurable, achievable, realistic, and time bound (SMART) objectives.
- Evaluating these objectives at the annual management review meeting and setting new objectives for the next reporting year.
- Encouraging consultation and participation of workers and workers' representatives.
- Investing in our people, infrastructure, equipment, and processes.
- Implementing, maintaining, and continually improving the Integrated Management System.

This policy is supported by the commitment of the Company, senior management and all our employees who are individually responsible for the quality of their work and the effectiveness of the Integrated Management System.

Leslie F Hill
CEO

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