



## QHSE Policy

***Sabre Plant & Marine place high importance on the Quality of our work; the Health & Safety of our workforce, contractors, and visitors; and the Environmental impacts of our business.***

***The foundations of our Policy are to:***

- Meet specified customer requirements and ensure continuous customer satisfaction.
- Provide a safe place of work for all our employees, contractors, and visitors for the prevention of work-related injury and ill health.
- Protect the environment by minimising environmental impacts and supporting sustainable practices, including consideration of the life-cycle of products and services, climate change mitigation and adaptation, and Biodiversity.
- Provide an Integrated Management System that complies with ISO 9001:2015, ISO 45001:2018 and 14001:2015 Standards.

***Sabre Plant & Marine are committed to:***

- Conduct all our work with the goal of zero harm to people and protection of the environment.
- Eliminate hazards and reduce risks and impacts.
- Comply with all relevant legislation, regulations, industry standards, contractual and other applicable requirements.
- Minimise environmental impacts through efficient resource use, pollution prevention, and the reduction of emissions and waste, including recycling where practicable.

***We will achieve this by:***

- Setting specific, measurable, achievable, realistic, and time bound (SMART) objectives.
- Evaluating these objectives at the annual management review meeting and setting new objectives for the next reporting year.
- Encouraging consultation and participation of workers and workers' representatives.
- Investing in our people, infrastructure, equipment, and processes.
- Implementing, maintaining, and continually improving the Integrated Management System.

***This policy is supported by the commitment of the Company, the personal accountability of senior management and all our employees who are individually responsible for the quality of their work and the effectiveness of the Integrated Management System.***

A handwritten signature in black ink, appearing to read 'Leslie F Hill'.

**Leslie F Hill**  
CEO

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