

# INFORMATION FOR APPLICANTS

WORKING AT WYKE SIXTH FORM COLLEGE



## INTRODUCTION

Application for the Post of: Basketball Coach

Thank you for your enquiry concerning the above post. I hope you find the following information of interest, and that you are encouraged to apply. Please note the closing date for received applications is at 10th September 2025 at 5pm. Interviews will be held on the 15th September 2025. Included in this pack is some information about the College, the PE & Sport Department and an outline job description.

For further details and to access the application portal please see below or visit [www.wyke.ac.uk/about-wyke/staff-vacancies](http://www.wyke.ac.uk/about-wyke/staff-vacancies). If you have any queries about applying for the role, please contact [personnel@wyke.ac.uk](mailto:personnel@wyke.ac.uk), or call 01482 346347.

The College is committed to safeguarding children and vulnerable adults. The successful applicant will be required to disclose any criminal convictions and agree to a check being made through the Disclosure and Barring Service. Please note that any eventual offer of employment will be made provisional subject to receipt of satisfactory DBS, qualification, barring, health and reference checks.

I would like to take this opportunity to thank you for the interest that you have shown in this post. Following short listing, we will endeavour to contact all applicants via email to advise them whether they will be invited in for an interview process.

Yours sincerely

#MakeItHappen

[www.wyke.ac.uk](http://www.wyke.ac.uk)

# WORKING AT WYKE

Wyke is a successful and highly ambitious Sixth Form College whose aim is to be the best college in the country. We are an established, popular College with an outstanding reputation in the locality. The college draws students from Kingston-Upon-Hull, East Riding of Yorkshire, and further afield. The largest and one of the most successful A-level provider in the area, we offer applicants the opportunity to work alongside committed colleagues who have enabled our students to achieve high levels of success. At Wyke we put the student first and all decisions centre around staff working together to meet their best interests.

We currently have over 2400 students and around 200 members of staff. We offer a wide range of A Level courses as well as some highly successful VOC courses, both those equivalent to one, two and three A-levels, and a small number of GCSEs.

Each A-level, GCSE or VOC is allocated 4 x 70 minute lessons and a full time teacher will teach 5 of these 'blocks'. The teaching day begins at 9a.m. and finishes at 4p.m. On some mornings full staff or faculty briefings are held at 8.45a.m. to keep staff up to date with what is happening around the college and allow a time for them to catch up with each other.

We have an excellent team of staff and their continuing professional development is a priority at Wyke. The approach for this was recently revised so that so that members of staff fall into one of a number of development strands e.g. 'Aspiring Leaders', 'Lead Learners', 'Pastoral', 'Administrative'. Some development activities take place on one of the four Development Days spread across the year while other sessions are during afternoon workshops or independent activity which happens whenever is convenient for the staff members involved. Our plan is that every member of staff will have an entitlement to a significant amount of development every year and we also offer a system for people to log that development, including any activities undertaken independently.

We offer a welcoming college with supportive management and a strong team atmosphere as well as a modern environment. We are lucky to work with great students who are here to learn and have chosen their subjects so standards of behaviour are high.

# WORKING AT WYKE

Our employees at Wyke 6th Form College have access to a number of different benefits including:

- Generous pension schemes
- Generous holiday entitlements
- Significantly enhanced sick pay
- In service life cover
- Structured pay grades
- Funded development opportunities
- Free tea and coffee
- Free staff counsellor
- Other mental health support including Mental Health First Aiders on site
- Occupational Health support
- Flu-jabs
- Cycle to Work Scheme
- Multi-faith room
- Subsidised food costs
- Subsidised social events
- Use of library facilities
- Staff sports classes
- Opportunities to travel with college trips
- Employee Assistance Programme

# THE PE & SPORT DEPARTMENT AT WYKE SIXTH FORM COLLEGE

The department is lead by a Head of Subject alongside a Deputy Head of Subject, and is supported by a range of full-time, part-time and coaching staff. The academic courses on offer in the department in September will include:

- A-level PE (OCR)
- CTEC Sport Extended Certificate (Single)
- CTEC Sport Diploma (Double)
- CTEC Sport Extended Diploma (Triple)

This is a thriving department who won the National FE Teaching Team of the Year in 2019. They are extremely successful with many years of outstanding academic results, and growing rapidly—particularly with the introduction of the new Diploma course in September 2023. Facilities on site consist of a state of the art sports hall, a dance/fitness performance studio, outdoor hard court area and extensive playing fields. The college use a wide variety of local facilities, most notably local state of the art gyms. We also use the facilities of our neighbouring 11-16 school, including their sports hall, 3G pitch and MUGA and have strong links with Hull University to support both curriculum and extra-curricular activities.

The department offers a broad range of extra-curricular activities, some of which is as follows:

- Level 2 and 3 Personal Trainer course alongside their current studies. This is a standalone qualification that supports students to progress into the fitness industry. It is delivered onsite weekly facilitated by the external agency Sportsability, alongside a range of offsite sessions and assessments. Students can engage in this qualification at a much reduced rate compared to purchasing and completing outside of their college programme.
- Pre-physiotherapy programme which supports students to explore the different progression pathways into this industry beyond college and offers a bespoke support programme to successfully guide and support students into these specialist pathways over 2 years worth of workshops, university visits, mock interviews, personal statement support, etc. As part of this programme, students have the opportunity to engage in a range of additional qualifications to support their progression such as Rock Tape, massage workshops, etc.
- Representative sports teams which train and compete in two sessions over the academic week. Current teams that compete regularly are Men's Football (five teams), Ladies Netball (five teams), Rugby League and Union, Girls' Football (two teams), Men's Basketball, (two teams), Badminton, Cricket and Golf. This is alongside regional and national representative opportunities in a much wider range of sports. All of these teams compete in the AOC competitions
- Current recreational clubs/activities including activities such as yoga, table tennis, badminton, Girls Rugby League, fitness classes, to name but a few.
- Level 3 Sports Leaders Award which again provides an additional qualification and UCAS points for students to achieve alongside their studies.
- A range of external links to provide student workshops, experiences and employability sessions and talks across all disciplines; both built into the curriculum schemes of work as well as sessions outside of timetabled hours

# JOB DESCRIPTION

Job Title :	Basketball Coach
Postholder's name:	
Reporting to :	Sports Coordinator
Member of:	Wyke Enrichment Sport Staff
Overall purpose:	To coach students to bring out the best in their abilities through identifying areas for development and implementing appropriate tactics and strategies to release their full potential.
Policy and procedure:	Inherent in this job description is an expectation that you will observe and implement the agreed policies and procedures of the College, including conduct, health and safety, safeguarding, appraisal and equality and diversity.
Key duties:	<p>You will:</p> <ul style="list-style-type: none"> <li>• Plan and deliver coaching sessions and activities.</li> <li>• Provide feedback and give advice on players' performance, physical and technical skills.</li> <li>• Develop and discuss tactics and strategies for both individual and team play.</li> <li>• Research good practice of innovative and successful coaching.</li> <li>• Advise players on how to keep up a positive mental attitude and discipline, inspiring confidence and self-belief.</li> <li>• Work with students to use sport as a means of personal and social development.</li> <li>• Act as a role model, gaining the trust and respect of the people you work with.</li> <li>• Adhere to Trust policies and procedures in relation to safeguarding and health and safety requirements.</li> <li>• Undertake ongoing development as appropriate for the post, discussing with your line manager any development required and sourcing, participating in and implementing the learning from appropriate development activity.</li> </ul>

# Person Specification

Essential qualities	Desirable qualities	Evidence sources
Level 2 Coaching Qualification in Basketball	Emergency First Aid qualification.  Level 3 coaching Basketball qualification	Application (and certificates where offer of appointment is made).
Experience of coaching		Application Coaching Session Interview
Genuine care and respect for, and ability to ensure, the welfare and high achievement of students		Application Interview Teaching exercise
Expertise in subject area		Application Interview
Commitment to team-work and responsive organisation of work		Application Interview
A supportive and empathetic approach to students		Coaching Session References
Ability to communicate with a range of individuals and groups		Interview References
Understanding of and commitment to safeguarding and promoting the welfare of young people.	Training in safeguarding of young people	Application Interview

## FURTHER INFORMATION CONTACT

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**Wyke**  
SIXTH FORM COLLEGE

[www.wyke.ac.uk](http://www.wyke.ac.uk)