

Freedom Centre Leadership Honour Code

As a leader at Freedom, you are responsible for developing and exhibiting mature Christian behavior. Your desire to serve in a leadership position should reflect this commitment.

While serving the Body of Christ at Freedom, you pledge to maintain a good appearance at all times. In both attire and behavior, strive to uphold Biblical standards in all situations.

As Christians, our presentation can influence how others perceive Christ. Our conduct should never embarrass Christ but should exemplify the best qualities of a mature believer and servant-leader. This includes avoiding any appearance of evil or questionable behavior.

Leaders must maintain a disciplined life of Bible reading, prayer, and fasting, and must refrain from:

- Profanity
- Gambling
- Overindulging in alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality
- All behaviors that might cause Christ to grieve and others to stumble

Social Media Policy

Be aware that young people see everything we post, like, tag, comment, and share. Never post pictures or comments containing anything that could be misunderstood by youth or fellow believers (e.g., no pictures of you clubbing, consuming alcohol, with any nudity, or with banned substances). Be mindful of hashtags that may direct followers to inappropriate images.

Multi-Level Marketing Schemes and Businesses

As leaders at Freedom, we must prioritize the spiritual and communal well-being of our members. To this end, leveraging church relationships to further personal gain through multi-level marketing (MLM) schemes is strictly prohibited. It's fine to be involved in these businesses but it is not OK to use church events, databases, lists and small groups to promote your products. Engaging in MLM activities can exploit the trust and fellowship within our community, creating conflicts of interest and distracting from our primary mission of serving Christ and His people. Leaders must refrain from using their position or church connections to promote or MLM schemes, ensuring that our focus remains on genuine ministry and supporting a healthy church environment.

Vaping and smoking

As leaders, we represent Jesus everywhere we go. If you are vaping and/or smoking you must be on a journey to quit. We care about your physical and spiritual health and to hold leadership at Freedom Centre, we want you to be someone we can point weaker and younger believers to. If you are struggling in these areas, please make sure you have open and honest conversations with your direct oversight to start your journey of healing. Ultimately, Jesus can set you free if you allow Him to. Please don't let a vice get in the way of what the Lord wants for your life, your service and your leadership.

Gossip

When someone

Alcohol

As leaders, we must remember that young people observe our actions online. Never post pictures or comments that could be misinterpreted by youth or fellow believers (e.g., no pictures of you clubbing, consuming alcohol, with any nudity, or with banned substances). Be cautious of hashtags that could direct followers to inappropriate content.

In relation to alcohol consumption, use wisdom and remember that as a leader, you are an ambassador for Christ and the church at all times. While many leaders choose to abstain from alcohol completely, we do not want to impose rules on others. Here are some guidelines for decision-making:

- Leaders should not drink in the presence of young people.
- Leaders must not consume alcohol at any church-related event, including small groups.
- What you consume in the privacy of your own home is between you and God; however, drunkenness is unacceptable.

(Rom. 13:13, 1 Cor. 6:9-11, Gal. 5:20-22, Eph. 5:17-19, 1 Tim. 3:2-4, and 1 Peter 4:2-4).

Qualifications

- Sincere, worthy of respect, and of a good reputation.
- Tithe regularly to Freedom Centre, or at least be on the journey to tithing.
- Have a genuine desire to serve and minister to others.
- Able to love, lead, motivate, and teach others.
- Able to create positive group dynamics and handle conflict resolution within the group.
- **Never gossip**; protect the unity of the church at all costs.
- Report problems to your superior, never to peers, as this can create discord.

I, _____, accept and agree to
the Freedom Centre Leadership Honour Code.

Signed:

Ps Adem and Grace
