



# US Structured Finance Notable Moves 2025



It has been a dynamic year within the US Structured Finance market, with significant growth across several industry verticals; in particular ABF, Fund Finance & CLOs. This report serves as a summary of some notable people moves across the US Structured Finance market, including 50 for ABF and 35 for CLOs. This is not an exhaustive list of every move within the industry and is specific to individuals that have already started new roles in 2025 so far.

| ABF & Fund Finance |                                                        |                                       |                                       |                                     |             |
|--------------------|--------------------------------------------------------|---------------------------------------|---------------------------------------|-------------------------------------|-------------|
| Name               | Current Title                                          | Current Company                       | Past Title                            | Past Company                        | Location    |
| Nick Turgeon       | Global Head of Asset-Based Finance                     | Aperture Investors                    | Managing Director - Specialty Finance | Castlelake                          | Minneapolis |
| Michael Salko      | Vice President                                         | Rivonia Road Capital                  | Vice President                        | Victory Park Capital Advisors       | Los Angeles |
| John Shaheen       | Managing Director, Structured Products                 | GoldenTree                            | Managing Director                     | Raven Capital Management            | New York    |
| Peter Blynn        | Vice President, Asset Opportunities Fund               | Flexpoint Ford                        | Director                              | UBS O'Connor                        | New York    |
| Ryan Karaki        | Investment Associate                                   | HPS Investment Partners               | Senior Associate                      | i80 Group                           | New York    |
| Souvik Banerjee    | Assistant Vice President, Consumer Products Specialist | FirstKey Mortgage                     | Senior Associate, Structured Credit   | Guggenheim Partners                 | New York    |
| Jamie Kerr         | Head of Capital Formation and Investor Relations       | Sardis Group                          | Vice President                        | Morgan Stanley                      | Atlanta     |
| Tucker Dean        | Principal                                              | Encina Lender Finance                 | Vice President, Research              | Bayview Asset Management            | New York    |
| Will Shao          | Vice President                                         | Stone Point Capital                   | Vice President                        | Treville Capital Group              | New York    |
| Unshu Biyani       | Investment Associate                                   | Stone Point Capital                   | Associate                             | Davidson Kempner Capital Management | New York    |
| Daniel Saylor      | Head of Trading and Portfolio Manager                  | Sardis Group                          | Head of CMBS                          | Invesco                             | Atlanta     |
| Sashank Parigi     | Director, ABF Investments                              | Aperture Investors                    | Financial Assets, Alternative Credit  | Blue Owl Capital                    | New York    |
| Vikram Ramesh      | Director, ABF Investments                              | Aperture Investors                    | Vice President                        | Fortress Investment                 | New York    |
| Lei Tie            | Managing Director, Consumer ABF                        | KKR                                   | Managing Director                     | Treville Capital Group              | New York    |
| Joseph Valickus    | Associate Portfolio Manager                            | One William Street Capital Management | Managing Director                     | Monroe Capital                      | New York    |
| Alexander Rothbard | Senior Associate                                       | Reverence Capital Partners            | Investment Professional               | Castlelake                          | New York    |
| Bob Moyer          | Principal                                              | 26North                               | Vice President                        | Crayhill Capital Management         | New York    |
| Keith Lind         | Managing Director                                      | HPS Investment Partners               | Chief Executive Officer               | Acra Lending                        | New York    |
| Lauren Hoard       | Managing Director                                      | KKR                                   | Director                              | MUFG                                | New York    |

|                         |                                                         |                                |                                                          |                                |               |
|-------------------------|---------------------------------------------------------|--------------------------------|----------------------------------------------------------|--------------------------------|---------------|
| Rana Mitra              | Managing Director                                       | Oaktree Capital Management     | Managing Director                                        | Atalaya Capital Management     | New York      |
| Victoria Li             | Principal                                               | MidOcean Partners              | Vice President                                           | Northleaf Capital Partners     | New York      |
| Rohit Bharill           | Executive Director                                      | Reckoner Capital Management    | ABS Banking                                              | Guggenheim Securities          | New York      |
| Alan Carcich            | Managing Director                                       | Evercore                       | Managing Director                                        | Evercore                       | New York      |
| Peter Chung             | Portfolio Manager                                       | Symetra                        | Managing Director, Asset-Based Finance                   | Blue Owl Capital               | New York      |
| Ravi Suresh             | Managing Director, Investment Grade Alpha               | 26North                        | Managing Director                                        | Deutsche Bank                  | New York      |
| Andie Goh               | Managing Director - Infrastructure & Asset-based Credit | Blackstone                     | Managing Director - Ares Alternative Credit              | Ares Management Corporation    | New York      |
| Matthew Scheer          | Vice President                                          | Oaktree Capital Management     | Vice President                                           | Goldman Sachs                  | New York      |
| James Zheng             | Managing Director                                       | Barings                        | Director - Securitized Products Group                    | MUFG Securities                | New York      |
| Asyera Theng            | Managing Director                                       | Jain Global                    | Director                                                 | SoundPoint Capital Management  | New York      |
| Julia Powell            | Principal                                               | Sixth Street                   | Director                                                 | ATLAS SP Partners              | New York      |
| Michael Williams        | Vice President                                          | i80 Group                      | Consumer ABS                                             | KBRA                           | New York      |
| Poorvi Dholakia         | ABF Portfolio Manager                                   | Bayview Asset Management       | Private Structured Credit, Managing Director             | MetLife Investment Management  | New York      |
| Sean Hinze              | Managing Director                                       | Neuberger Berman               | Senior Vice President, Portfolio Management              | PIMCO                          | San Francisco |
| Jessica Lee             | Head of Origination                                     | Eltura Capital Management      | Chief Capital Officer                                    | Theorem                        | New York      |
| Morgan Cheek            | Vice President                                          | Waterfall Asset Management     | Vice President                                           | Upper90                        | New York      |
| Ryan Lee                | ABF Analyst                                             | Sculptor Capital Management    | Associate                                                | Apollo                         | New York      |
| Leslie Archard          | Director - Capital Formation                            | Clear Haven Capital Management | Vice President - Securitized Product Institutional Sales | Jefferies                      | New York      |
| David Melendez          | Director                                                | BasePoint Capital              | Director                                                 | ATLAS SP Partners              | New York      |
| Oliver Nisenson         | Head of Asset Based Finance                             | PGIM                           | Senior Managing Director                                 | Blackstone                     | New York      |
| Gabriel Schuch          | Vice President                                          | Oaktree Capital Management     | Vice President                                           | Raven Capital Management       | Los Angeles   |
| Connor Mitnick          | Vice President, Private High Grade - ABF                | HPS Investment Partners        | Vice President                                           | SMBC Nikko Securities Americas | New York      |
| Molly McCarthy          | Vice President, ABF Investments                         | Blue Owl Capital               | Investment Analyst                                       | Rothsay                        | New York      |
| John Sciales            | Principal                                               | Blackstone                     | Vice President                                           | Evercore                       | New York      |
| Gabby Champagne-Sitzler | Senior Vice President                                   | TCW Group                      | Director                                                 | Brigade Capital Management     | New York      |
| Todd Hirsch             | Head of Private Capital                                 | Point72                        | Senior Managing Director, Tactical Opportunities Fund    | Blackstone                     | New York      |
| Caleb Jackson           | Principal                                               | Edgar Matthews                 | Vice President                                           | Bryant Park Capital            | Philadelphia  |
| Max Frost               | SVP – Portfolio Manager                                 | Bayview                        | Director                                                 | Marathon                       | Miami         |

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| Buy Side - Structured Credit |                                                       |                                       |                                                             |                            |          |
|------------------------------|-------------------------------------------------------|---------------------------------------|-------------------------------------------------------------|----------------------------|----------|
| Name                         | Current Title                                         | Current Company                       | Previous Title                                              | Previous Company           | Location |
| Kaushik Murali               | Deputy CIO and Partner                                | One William Street Capital Management | Partner                                                     | Goldman Sachs              | New York |
| Samantha Grossman            | Associate ABS Trader                                  | LibreMax Capital                      | Investment Associate                                        | Lord, Abbett & Co          | New York |
| Catherine Newman             | Structured Credit Senior Associate                    | ORIX Corporation                      | Structured Credit Associate                                 | Blackstone                 | New York |
| Scott Barek                  | Managing Director                                     | Evolution Credit Partners             | Managing Director - Head of US Structured Funding Trading   | Bank of America            | New York |
| Frank Cannizzaro             | Vice President                                        | LibreMax Capital                      | Structured Products Investment Banking Associate            | Guggenheim Partners        | New York |
| Aima Dong                    | Director - Private Credit                             | Bain Capital                          | Executive Director - FID CLOs & Direct Lending              | Morgan Stanley             | New York |
| Pierre Cuglievan             | Principal                                             | One Investment Management             | Vice President                                              | Bayview Asset Management   | New York |
| Pramit Mukherjee             | Managing Director, Insurance Solutions                | SLC Management                        | Senior Director, Investments                                | L&G America                | New York |
| Sourav Kar                   | Managing Director                                     | Aperture Investors                    | Managing Director                                           | ZAIS Group                 | New York |
| Cara Roche                   | Managing Director                                     | ZAIS Group                            | CDX Tranche Market Maker                                    | BNP Paribas CIB            | New York |
| Sean McKenna                 | Managing Director                                     | Stonepeak Infrastructure Partners     | Managing Director                                           | ATLAS SP Partners          | New York |
| Christopher Gunther          | Senior Managing Director, Co-Head of Asset Management | Cliffwater                            | Partner                                                     | HPS Investment Partners    | New York |
| Alexey Teplukhin             | Managing Director                                     | Blue Owl Capital                      | Managing Director                                           | IPI Partners               | New York |
| Shekhar Shah                 | Head of US Mortgages                                  | Rothsay Asset Management              | Managing Director                                           | Citi                       | New York |
| Sarah Cole                   | Partner, Co-Head of Global Capital Solutions          | Ares Management Corporation           | Managing Director, Strategic Relationships and Distribution | AIMCo                      | New York |
| Rahul Pande                  | Portfolio Manager and Managing Director               | One William Street Capital Management | CIO                                                         | Rivet Capital              | New York |
| Gavin Petracca               | Executive Director                                    | SMBC Nikko Securities                 | Vice President                                              | Barclays Investment Bank   | New York |
| William Moss                 | Managing Director, Loan Portfolios                    | AB CarVal                             | Managing Director, Head of Residential Mortgage Investments | Corebridge Financial       | New York |
| Nishant Kumar                | Senior Vice President                                 | Brookfield                            | Executive Director                                          | Nomura                     | New York |
| Vladimir Lemin               | Global Head of Structured Credit                      | Aperture Investors                    | Managing Director                                           | One William Street Capital | New York |
| Akshit Jaisinghani           | Securitized Products Analyst                          | Janus Henderson Investors             | Executive Director, ABS Research                            | JPMorganChase              | New York |
| Lillian Wang                 | Portfolio Manager                                     | Insight Investment                    | Director, ABF Origination                                   | New York Life Investments  | New York |
| Kevin Raymond                | Partner - Aquarian Liquid Credit                      | Aquarian Holdings                     | Co-Portfolio Manager of CLO's and Leverage Loans            | Vibrant Capital Partners   | New York |
| Benjamin Seeley              | Head of Residential                                   | LibreMax Capital                      | Executive Director                                          | J.P. Morgan                | New York |
| John Gargana                 | Portfolio Manager                                     | Janus Henderson Investors             | Structured Products Portfolio Manager / Trader              | Guardian Life              | New York |
| Phil DeBruin                 | Principal                                             | Evolution Credit Partners             | Senior Vice President                                       | LimitFi                    | New York |

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| CLO Primary & Tranche Investing |                                                                                |                                  |                                                       |                           |           |
|---------------------------------|--------------------------------------------------------------------------------|----------------------------------|-------------------------------------------------------|---------------------------|-----------|
| Name                            | Current Title                                                                  | Current Company                  | Previous Title                                        | Previous Company          | Location  |
| Jason Powers                    | Head of Structured Credit                                                      | TD Securities                    | Vice Chairman                                         | Katayma Credit Management | Charlotte |
| Oswald Espinoza                 | Head of CLO Capital Markets                                                    | Garnet Credit Management         | Managing Director                                     | KKR                       | New York  |
| Nii Doodoo                      | Managing Director                                                              | BMO                              | Managing Director                                     | BTIG                      | New York  |
| Jackson Shapiro                 | Senior Associate                                                               | Clarion Capital Partners         | CLO Trading, Structuring, Syndicate, and Asset Review | Bank of America           | New York  |
| David Ryan                      | Head of CLO Syndicate                                                          | MUFG Securities Americas         | Director, CLO Syndication                             | Barclays Investment Bank  | New York  |
| Jim Hughes                      | Global Head of CLO Team                                                        | TPG                              | Managing Director                                     | Citigroup                 | New York  |
| Ben Ufer                        | Head: US CLO Trading                                                           | Morgan Stanley                   | CLO Trading                                           | Nomura Securities         | New York  |
| Christine Ferris                | Head of Securitized Products                                                   | SMBC Nikko Securities America    | Global Head of CLO Primary                            | J.P. Morgan               | New York  |
| Christopher D'Auria             | Head of CLO Capital Markets                                                    | Future Standard                  | Business Development                                  | LCM Asset Management      | New York  |
| Jonathon Siatkowski             | Head of CLO Capital Markets                                                    | LibreMax Capital                 | Managing Director, Head of CLO Capital Markets        | Marathon Asset Management | New York  |
| Nicholas Block                  | Portfolio Manager                                                              | Lord, Abbett & Co                | Director                                              | RBC Capital Markets       | New York  |
| Tracy Zhou                      | Vice President                                                                 | Sixth Street                     | CLO Tranche Investing & Structuring                   | Citadel                   | New York  |
| Michael McClelland              | Vice President                                                                 | BSP-Alcentra                     | Analyst                                               | Magnetar Capital          | New York  |
| Emily Eicher                    | Trader                                                                         | Millenium                        | Associate, CLO Trading                                | Morgan Stanley            | New York  |
| Paul Roth                       | Managing Director, Head of CLO Capital Markets                                 | Black Diamond Capital Management | Managing Director                                     | Nuveen                    | New York  |
| Kevin Baum                      | CLOs Analyst                                                                   | Arini                            | Assistant Vice President                              | Barclays Investment Bank  | New York  |
| Daniil Blinov                   | Executive Director, CLO Structuring                                            | SMBC Nikko Securities America    | Director, CLO Structuring                             | Barclays Investment Bank  | New York  |
| Lijing Wang                     | Senior Director, CLO Research Analyst                                          | Nuveen                           | Director, CLO Strategy                                | Citi                      | New York  |
| Sam Rosenberg                   | CLO Syndicate                                                                  | J.P. Morgan                      | Associate, CLO Tranche Investing                      | Clarion Capital Partners  | New York  |
| Omid Abrishamchian              | Structured Credit Investing                                                    | Palliser Capital                 | Head of US CLO Trading                                | Morgan Stanley            | New York  |
| Sydney Tan                      | Vice President                                                                 | Invesco US                       | Vice President, CLO Primary                           | J.P. Morgan               | New York  |
| Anusha Joly                     | Managing Director, Head of CLO Originations & Securitized Products Origination | SMBC Nikko Securities America    | Global Head of CLO Syndicate                          | J.P. Morgan               | New York  |
| Madison Perry                   | Structured Credit Investment Analyst                                           | ArrowMark Partners               | Vice President                                        | TCW                       | Colorado  |
| Jackson Shapiro                 | Senior Associate - CLO Tranche Investing                                       | Clarion Capital Partners         | CLO Trading & Structuring                             | Bank of America           | New York  |
| Adam Jakimo                     | Head of CLOs                                                                   | Sona Asset Management            | Senior Analyst                                        | Elmwood Asset Management  | New York  |
| Allison Salas                   | Portfolio Manager - CLOs                                                       | Reinsurance Group of America     | Senior Director                                       | Fitch Ratings             | New York  |
| Gavin Zhu                       | Head of US CLO Research                                                        | Barclays                         | Vice President                                        | Morgan Stanley            | New York  |

|                    |                                         |                             |                              |                             |          |
|--------------------|-----------------------------------------|-----------------------------|------------------------------|-----------------------------|----------|
| Mariclare McEntire | Vice President, Head of CLO Syndicate   | Santander                   | Associate                    | Deutsche Bank               | New York |
| Eileen Spiro       | Managing Director - Structured Products | AB Private Credit Investors | Senior Vice President        | Shenkman Capital Management | New York |
| Kurt Meyer         | CLO Tranche Investing                   | Eagle Point Credit          | Associate Director           | Barings                     | New York |
| Rachel Russell     | Managing Director, Capital Solutions    | Brookfield                  | Global Head of CLO New Issue | Morgan Stanley              | New York |

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| Sell-Side - Securitized Products |                                                             |                                         |                                                  |                                |          |
|----------------------------------|-------------------------------------------------------------|-----------------------------------------|--------------------------------------------------|--------------------------------|----------|
| Name                             | Current Title                                               | Current Company                         | Previous Title                                   | Previous Company               | Location |
| Faraz Virani                     | Senior Vice President                                       | Jefferies                               | SPG, Capital Markets                             | Bank of America Merrill Lynch  | New York |
| Marina Pristupova                | Managing Director, Head of Securitized Products Origination | UBS                                     | Senior Managing Director                         | Guggenheim Securities          | New York |
| Kenny Rosenberg                  | Managing Director - Head of ABS Syndicate                   | MUFG                                    | Head of USABS/RMBS Syndicate                     | Morgan Stanley                 | New York |
| Charles Schiller                 | Executive Director                                          | BBVA                                    | Director, Credit Portfolio Management            | Mizuho                         | New York |
| Jingwei Xu                       | Executive Director                                          | Nomura                                  | Executive Director                               | Morgan Stanley                 | New York |
| Matthew Simonetti                | Managing Director                                           | Goldman Sachs                           | Managing Director                                | Citi                           | New York |
| Roman Burt                       | Executive Director                                          | BBVA                                    | Director                                         | Mizuho                         | New York |
| Joe Weingarten                   | Managing Director, Head of Structured Finance               | Bank of Hope                            | Managing Director - Structured Finance           | East West Bank                 | New York |
| Stephen Marchi                   | Managing Director; Head of Securitized Products Lending     | SMBC Group                              | Executive Director                               | Morgan Stanley                 | New York |
| Masrur Islam                     | Director                                                    | Scotiabank - Global Banking and Markets | Vice President                                   | Barclays Investment Bank       | New York |
| Tom Meyerer                      | Managing Director and Head, Specialty Finance               | BMO                                     | Vice President                                   | Kenyon Group                   | New York |
| Keith Willard                    | Managing Director SP Sales                                  | Barclays                                | SPG Sales                                        | Morgan Stanley                 | New York |
| Ryan Bernholz                    | Managing Director                                           | Deutsche Bank                           | Principal Investing                              | ATLAS SP Partners              | New York |
| David White                      | Director, Head of ABS Structuring                           | ING                                     | Vice President, Asset-Backed Finance             | Cantor Fitzgerald              | New York |
| Alexander Slobodian              | ABS Banking Managing Director                               | U.S. Bancorp Investments                | ABS Banking Director                             | SGCIB                          | New York |
| Michael Marra                    | Managing Director & Head of Residential Securitization      | Scotiabank                              | Executive Director                               | Morgan Stanley                 | New York |
| John D'Elisa                     | Director, ABS Structuring                                   | U.S. Bancorp Investments                | Managing Director                                | Truist Securities              | New York |
| Jed Drumm                        | Digital Infrastructure & Corporate ABS                      | BNP Paribas                             | Director, Esoteric ABS Origination and Financing | Citi                           | New York |
| Amanda Stevens                   | Director                                                    | SMBC Nikko Securities America           | Vice President                                   | Barclays                       | New York |
| Sang Han                         | Head of ABS Syndicate                                       | BBVA                                    | Managing Director                                | SMBC Nikko Securities America  | New York |
| Hector Campos                    | Managing Director                                           | Fifth Third Bank                        | Managing Director                                | Redding Ridge Asset Management | New York |
| Keith Allman                     | Head of US ABS                                              | Nomura                                  | Managing Director                                | Onex                           | New York |
| Cameron Calahan                  | Securitized Credit Trader                                   | Natixis                                 | ABS Trading                                      | DWS Group                      | New York |

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## About us

RCQ is widely recognized as a leader within the headhunting & executive search space, with a sole focus on the ABF, Private Credit & Structured Finance markets. Our dedicated team of 10 headhunters bring industry and geographic expertise with coverage across the US, UK & European markets. Our directors have been invited speakers at various industry conferences including Global ABS, SFVegas, SCI Capital Relief and Opal's Celebrating Women in Structured Finance. In addition, RCQ's team have attended over 30 industry events within the past 12 months and are regularly quoted in various prominent trade publications.

Please contact our Head of US Markets, Greg McGinnigle, should you be interested in any market intelligence or require assistance with hiring plans.



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