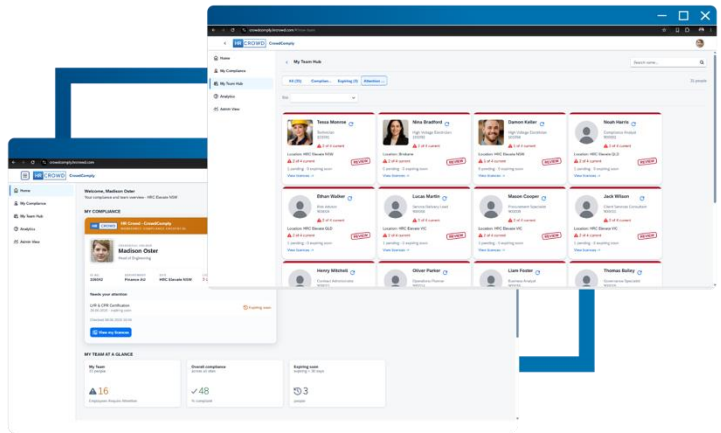


CrowdComply

By HR Crowd



Know your people are qualified and compliant before work begins

CrowdComply brings together all the data needed to determine workforce compliance — role-based skills, certifications and external training requirements.

It then acts as the single source of truth, continuously validating whether employees are compliant and eligible for work. That decision is then trusted by every system that depends on it — whether that's site access control, scheduling, time capture or safety systems.

Overview:

1. One place for workforce compliance. No duplication across teams

Brings together all credential records — licences, certifications and qualifications — so everyone works from the same place, eliminating multiple versions of data and repeated validation across HR, operations and business teams.

2. Assured workforce readiness

Ensures employees meet role requirements so managers and schedulers can allocate work, confident that employees are qualified and compliant.

3. Less manual tracking and follow up

Eliminates spreadsheets, disconnected systems and repeated requests for licence updates.

4. Always ready for audit and review

Maintains accurate, validated records to support compliance and regulatory requirements.

5. Confidence in compliance across connected systems

Ensures the systems that rely on compliance data — from site access and time capture to scheduling and safety systems — are always working from accurate, up-to-date information.

Features:

Role-based validation - Automatic checks against job requirements. Validates credentials against role using Skills in SAP Talent Intelligence Hub (TIH), ensuring compliance before work is assigned.

Credential expiry alerts - Proactive compliance monitoring tracks expiry dates and notifies employees and managers ahead of time.

Compliance dashboards & reporting - Visibility of status and risk. Provides a clear view of workforce readiness, compliance gaps and upcoming risks using data from across the platform.

Simple, guided employee self-service - Employees upload and maintain licences and certifications through an intuitive, structured process.

Intelligent document capture (OCR) - Supports document upload with automated extraction of key details, reducing manual data entry and improving accuracy.

Seamless platform integration - Built to extend your existing SuccessFactors system using SAP BTP to securely manage compliance data and documents without disrupting core HR records.

Fast, intuitive user experience - Role-based access and guided workflows make it easy for employees and managers to complete compliance tasks quickly, with minimal training or support.

