YOUR 24x7 AI WORKFORCE

The HR Agent Advantage

Why putting AI agents to work is the viable pathway for modern HR organizations



THE PROBLEM

HR teams are buried in follow-ups

Every cycle repeats.

Reminders, nudges and chasers keep HR busy on the process instead of the people it exists to support. As headcount grows, so does the follow-up load.



Check-in reminders

Prompting managers and employees to keep regular conversations going

Timesheet chasing

Following up on missing or late submissions every pay period

Review-cycle nudges

Keeping performance reviews moving from kickoff to sign-off

Payroll & succession prep

Gathering inputs and status updates ahead of deadlines

WEIGHING THE OPTIONS

Three ways to scale HR. One keeps pace.

Add headcount

- ✗ Cost rises with every hire
- ✗ Slow to staff up or down
- ✓ Human judgment preserved
- ✗ Office-hours coverage only

Rigid automation

- ✓ Lower ongoing cost
- ✗ Breaks when processes change
- ✗ Often needs a tech team
- ✗ Generic, one-size-fits-all

HR agents

- ✓ Runs 24x7 without new hires
- ✓ Prompts tweaked anytime
- ✓ No code, set up by admins
- ✓ Tone tailored to your culture

MEET THE CREW

Ready-to-run agents for core HR workflows

Check-ins

Keeps manager–employee check-ins on schedule and follows up when they slip.

Timesheets

Reminds people to submit and chases what's missing before the cutoff.

Performance reviews

Moves review cycles along with timely nudges at every stage.

Succession planning

Keeps succession plans current so critical roles stay covered.

Payroll

Handles payroll follow-ups so inputs are in before the run.

Custom agents

Design your own, from onboarding and goal-setting to exit interviews and well-being.

NAME IT · SCHEDULE IT · FORGET IT

Live in under a minute



01

Name it

Pick an agent and give it your own name, so it feels like part of the team.



02

Schedule it

Choose when it runs: weekly, at cycle start, or before each deadline.



03

Forget it

The agent handles the follow-ups around the clock while your team handles the people.

The same setup your admins get in ClayHR. No implementation project, no tech team.

BUILT TO FIT YOUR ORGANIZATION

Agents that work your way

Designed for your use cases

You define each agent's purpose around your own workflows. No one-size-fits-all.

Speaks in your brand voice

Set tone, values and scope, with context and boundaries that keep every agent on-message.

Goes live instantly

Publish an agent and users can start getting answers and support right away.

Evolves as you do

Tweak prompts, refine instructions and adjust parameters anytime, no code needed.

WHY IT'S THE VIABLE PATHWAY

Low friction in. Lasting capacity out.

24x7

Always-on coverage

< 1 min

To set up an agent

0

Lines of code required

6

Agents ready to run

Scales without headcount

Capacity grows with the organization, not the payroll.

Adopts in days, not quarters

HR admins configure agents themselves inside ClayHR.

Keeps people at the center

Agents take the follow-ups; HR takes the conversations.

YOUR PATHWAY

Start with one agent. Then scale.

Grow into a full AI workforce at your pace, one proven agent at a time.

1. **Pilot**
   Launch one agent on your noisiest workflow
2. **Expand**
   Add agents across reviews, payroll and more
3. **Customize**
   Build agents for your unique use cases
4. **Optimize**
   Refine prompts as your processes evolve

TAKE THE NEXT STEP

Put your HR agents to work

Free your team to focus on what matters most: people.

Meet the Agents

Explore ready-to-run agents and try the setup

clayhr.com/clayhr-agents

Book a Demo

See ClayHR Agents running on your own workflows

clayhr.com/book-a-demo