

## GRO Capital A/S

The Board of Directors and the Executive Board have received the following remuneration as part of their employment with the company.

<b>Executive Board, DKK'000</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>
Lars Dybkjær	5,163	5,002	7,640
<b>Total remuneration, Executive Board</b>	<b>5,163</b>	<b>5,002</b>	<b>7,640</b>

<b>Board of Directors, DKK'000</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>
Julie Birgitte Galbo, Chair of the Board Directors	410	410	410
Mogens Thorninger, Member of the Board of Directors	200	200	150
Søren Brogaard, Member of the Board of Directors	200	200	150
<b>Total remuneration, Board of Directors</b>	<b>810</b>	<b>810</b>	<b>710</b>