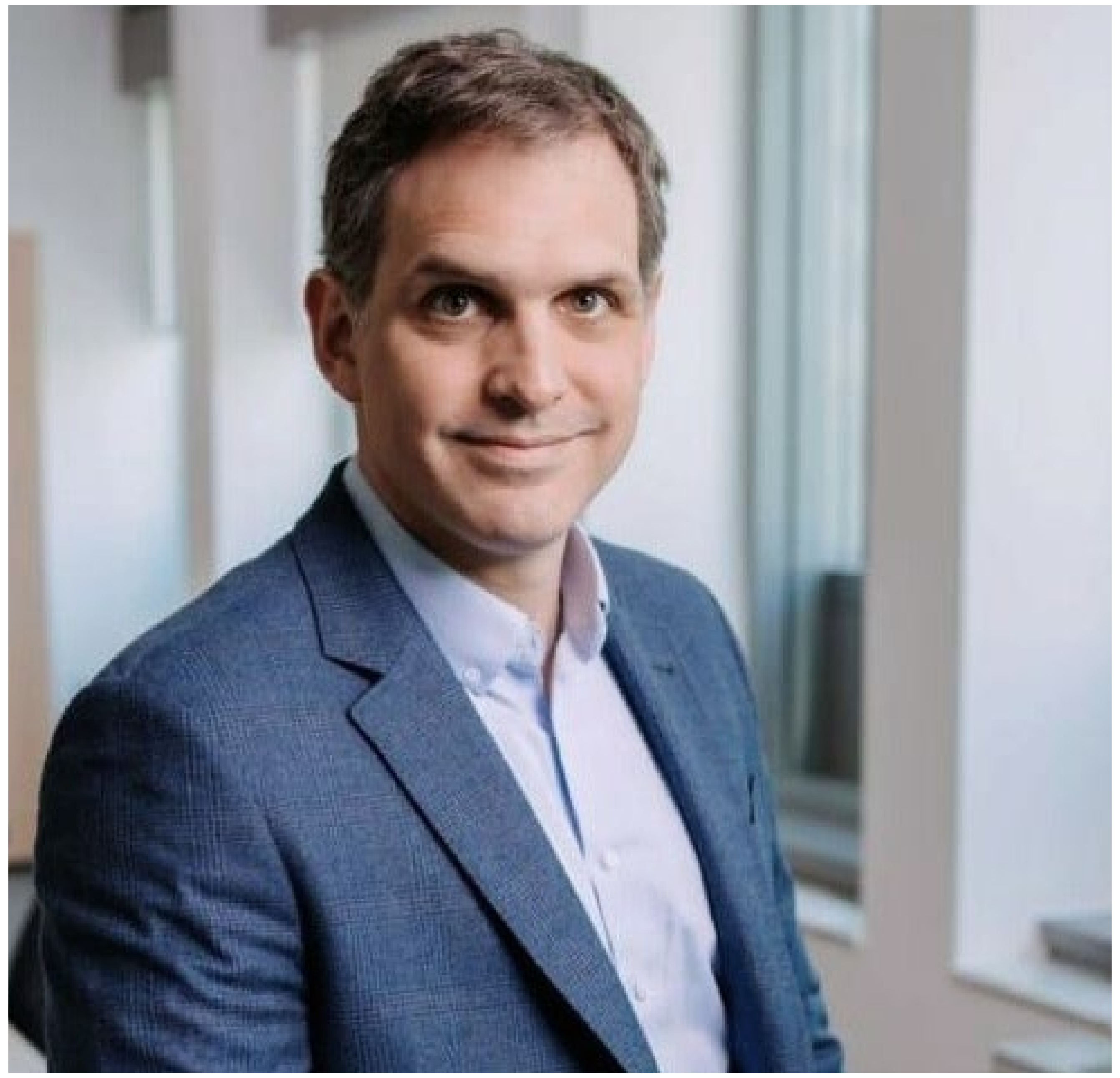
ESG HIGHLIGHTS 2025

Environmental, Social, and Governance

TRIMCO GROUP

CEO Message



It is with great pride and responsibility that I join Trimco Group as CEO at a time when sustainability continues to shape the future of our industry and our business. ESG at Trimco Group is not a side initiative—it is embedded in how we operate, how we grow, and how we create long-term value. As we move forward, I see ESG as a core driver of resilience, competitiveness, and responsible growth across all our markets.

As we reflect on 2025, I am encouraged by the progress Trimco Group has made in strengthening its Environmental, Social, and Governance commitments. At the same time, we recognize that ESG is an incremental and long-term journey. It is not achieved through isolated milestones, but through consistent, disciplined progress over time. It is a commitment for the long haul, requiring persistence, alignment, and continuous improvement.

Following the merger with Nexgen in early 2025, we focused during the year on integrating our transparency-related SOPs, policies, and processes across the combined organization. This integration was successfully completed in December 2025, marking an important milestone in the continued development and strengthening of Trimco Group.

Throughout the year, we reviewed and aligned best practices across the enlarged organization, with a particular focus on supplier onboarding procedures, our Code of Conduct, and key policies. These efforts support a more consistent approach across the Trimco Group family, helping to strengthen transparency, responsible business practices, and compliance throughout our operations and supply chain.

This year, we took an important step by aligning our ESG reporting with the European Sustainability Reporting Standards (ESRS), strengthening transparency and structure across our Environmental, Social, and Governance pillars. While Trimco Group is not yet in scope of the CSRD, many of our key customers are, and we are preparing accordingly to meet future expectations.

On the environmental side, 2025 marks our base year for climate reporting, with the collection of Scope 1, 2, and 3 emissions and the signing of our Science Based Targets initiative (SBTi) commitment letter. This reflects our long-term ambition to align with science-based decarbonization pathways. We also built the framework for Trimco Group's global policy for Energy Attribute Certificate (EAC) schemes to support our climate accounting. This provides a consistent approach to managing renewable energy certificates and strengthens the transparency of our emissions reporting.

We continued to strengthen our environmental programs through the rollout of Trimco Group's MRSL chemical management framework. Aligned with the ZDHC guidelines, we successfully completed Wave 1 implementation across our core product categories in 2025, supporting more responsible chemical management throughout our supply chain.

Social performance remains a key priority across our global workforce of more than 2,500 employees. In 2025, we strengthened our global HR organization and enhanced internal policies to support equal treatment and opportunities for all employees. All Trimco Group sites undergo third-party social compliance verification, with assessments conducted through recognized frameworks such as Sedex SMETA and Higg FSLM.

Across our value chain, we continue supplier due diligence through third-party verified frameworks of SEDEX and Higg FSLM, and strengthened onboarding requirements around human rights, anti-bribery, and compliance with our Code of Conduct. Our ProductDNA® system continues to play a central role in ensuring transparency and traceability.

In Governance, Trimco Group continues to strengthen its framework for accountability and transparency. In 2025, Brookfield Internal Audit reviewed our ESG reporting processes, supporting further improvements in data quality and control. Strong ESG governance remains essential to ensuring ethical conduct, protecting stakeholder interests, and mitigating long-term risk.

As Trimco Group continues to evolve, ESG remains an integral part of our growth journey. We view ESG as a continuous process of improvement that is embedded in how we operate and develop as a company. As a member of Cascale, we recognize that advancing ESG performance requires industry-wide collaboration. Accordingly, we align our ESG ambitions with established industry frameworks, including Higg FEM and Higg FSLM, to support consistent measurement and continuous improvement across our operations and supply chain.

I would like to sincerely thank our employees, partners, and stakeholders for their continued trust and collaboration. Together, we will continue building a more responsible and resilient Trimco Group.

Sincerely,

Ricardo Lobo

Group CEO, Trimco Group

Summary of Activities for 2025

2025 marked an important milestone in Trimco Group's sustainability journey. As customer expectations, regulatory requirements, and stakeholder demands continue to evolve, we have taken significant steps to strengthen our ESG framework, improve transparency, and prepare for future reporting obligations.

Throughout the year, we focused on aligning our sustainability efforts with internationally recognized standards, strengthening governance structures, advancing environmental initiatives, and further embedding responsible business practices across our global operations. The following highlights summarize the key ESG developments and achievements during 2025.

ESG REPORTING ALIGNED WITH ESRS

In 2025, Trimco Group introduced a **new ESG reporting structure aligned with the European Sustainability Reporting Standards (ESRS).**

While Trimco Group is not yet directly within the scope of the Corporate Sustainability Reporting Directive (CSRD), many of our customers are. Adopting the ESRS framework allows us to prepare for future requirements while providing a more structured and transparent way to communicate our ESG performance.

The report is organized around the three ESG pillars — Environmental, Social, and Governance — and focuses on the topics identified through our Double Materiality Assessment (DMA) completed in 2024. In line with ESRS requirements, each material topic is reported through three dimensions: Impact, Policy, and Action.

ENVIRONMENTAL

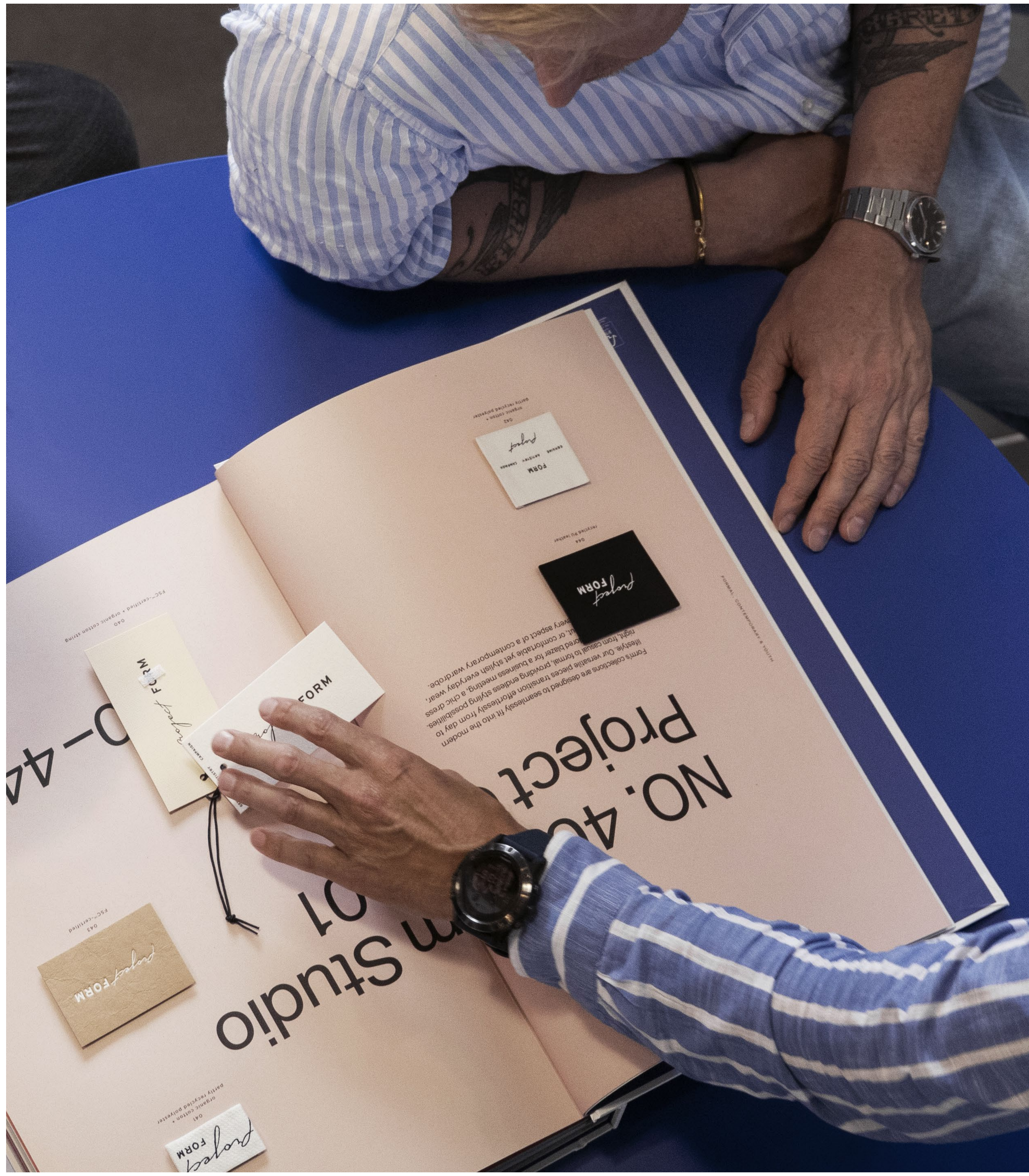
Five environmental topics have been identified as material to Trimco Group: Climate Change, Pollution, Water and Marine Resources, Biodiversity, and Circular Economy.

2025 serves as our baseline year for science-based climate targets. During the year, we completed our first comprehensive collection of Scope 1, Scope 2, and Scope 3 greenhouse gas emissions and signed our commitment letter to the Science Based Targets initiative (SBTi).

To support climate accounting and renewable energy reporting, we established a global policy for Energy Attribute Certificate (EAC) schemes.

We also strengthened our chemical management efforts through the implementation of the ZDHC (Zero Discharge of Hazardous Chemicals) program. Wave 1 was completed across our core product categories in 2025, with further expansion planned for 2026. This initiative supports our commitment to the Manufacturing Restricted Substances List (MRSL) framework, helping protect both workers and the environment.

In support of emerging regulations such as EUDR and PPWR, we continued **increasing the use of certified and sustainably sourced raw materials.** Compared to 2024, the proportion of sustainably sourced yarns increased by 21.9%, while 64% of paper materials and 97% of polybags were sourced from certified suppliers.



Summary of Activities for 2025

SOCIAL

Trimco Group's social priorities focus on four material areas: Own Workforce, Workers in the Value Chain, Affected Communities, and Consumers & End Users.

As a global employer with more than 2,500 employees, we remain committed to employee health, safety, wellbeing, and engagement. During 2025, our global HR organization and policies were further strengthened to support equal treatment, inclusion, and development opportunities across all regions.

Employee turnover improved by 7% compared to 2024, while our recorded incident rate remained at zero.

All Trimco Group production sites continued to undergo independent social compliance verification through recognized frameworks such as SEDEX and Higg FSLM.

To promote responsible practices throughout our value chain, we continued deploying our ProductDNA® Certificate Manager, which enables the collection, assessment, and monitoring of supplier social compliance certifications. We also strengthened and standardized supplier onboarding requirements to ensure alignment with our Code of Conduct, Human Rights Policy, and Anti-Bribery & Corruption Policy.

GOVERNANCE

Business conduct remains the most material governance topic for Trimco Group.

In 2025, Trimco Group welcomed new CEO Riccardo Lobo, reinforcing the company's continued commitment to responsible leadership and ESG integration.

During the third quarter, Brookfield Internal Audit completed a review of Trimco Group's ESG reporting processes, assessing the completeness and accuracy of reported metrics and identifying opportunities to further strengthen controls and reporting practices.

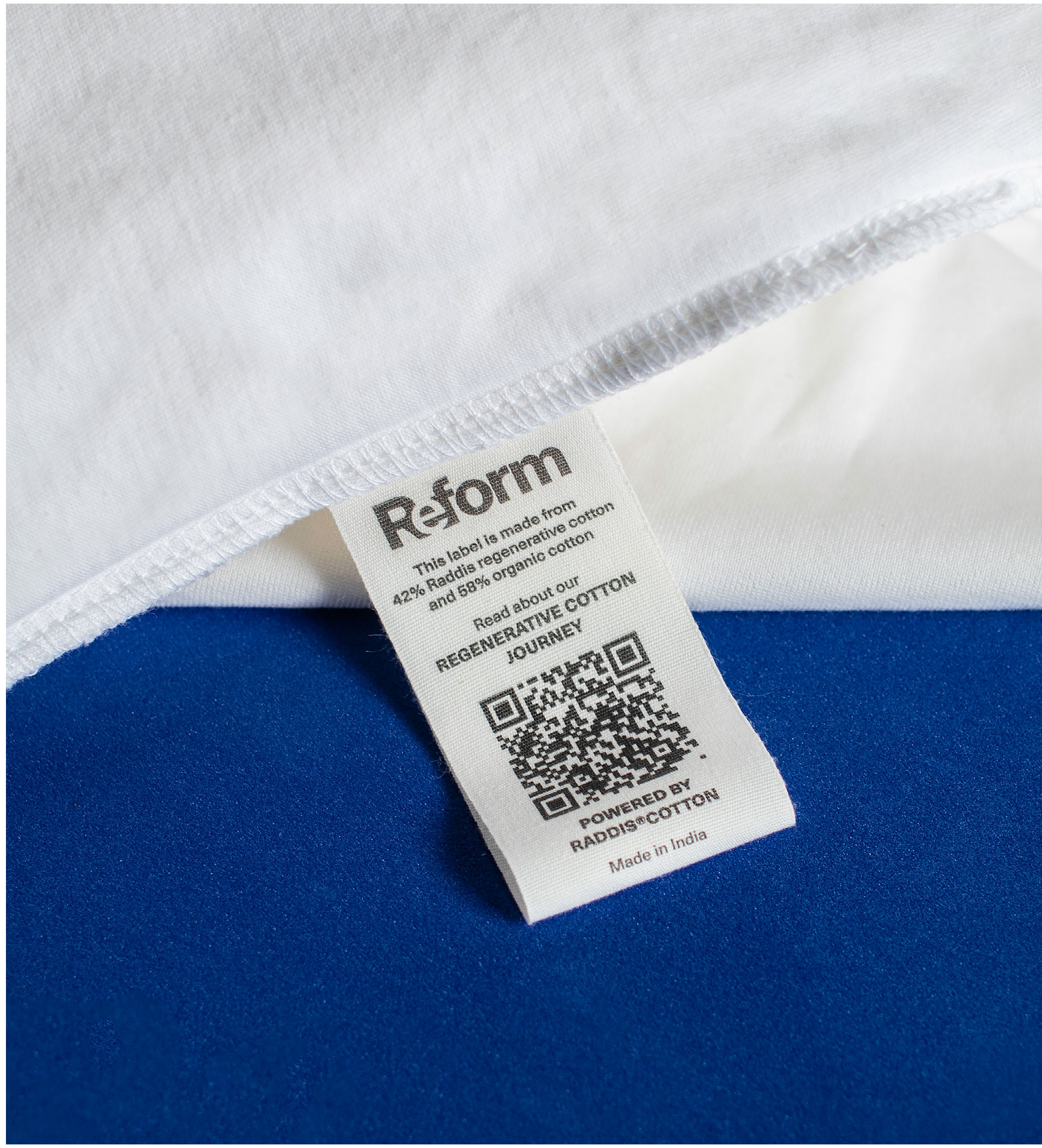
Supported by Brookfield and our executive leadership team, we continued to enhance our ESG governance framework with a focus on accountability, transparency, ethical conduct, and effective oversight.

Strong governance remains essential to ensuring that Trimco Group operates responsibly, protects stakeholder interests, and manages legal, operational, and reputational risks effectively.

LOOKING AHEAD

The progress achieved during 2025 reflects Trimco Group's ongoing commitment to integrating sustainability into our business strategy and operations. While ESG is a continuous journey, the foundations established this year—including ESRS alignment, science-based climate commitments, strengthened social due diligence, and enhanced governance practices—position us well for future growth and evolving stakeholder expectations.

As we move forward, we will continue building on these efforts, driving measurable improvements across our environmental, social, and governance priorities while creating long-term value for our customers, employees, partners, and communities.



Trimco Group Goals/Roadmap

ESG JOURNEY: SETTING GOALS, TRACKING PROGRESS, SHAPING THE FUTURE

2021 - 2023

SHORT TERM
Commitment to our ESG strategy

2024 - 2026

MEDIUM TERM
Drive transformation across the supply chain

2027 -

ONWARDS
LONG TERM
Industry leader in sustainability

PROGRESS AND PROSPECT

2021-2023	2024-2026	2027-onwards
We initiated the collecting of ESG data from our Group production, trading, and sales sites, using the Position Green platform. All the certificates and standards held in our supply chain were uploaded to our Certificate Manager, which enables visualisation of our supply chain on Trimco Group's ProductDNA®. We also initiated the collection of social and chemical compliance agreements signed by our suppliers. The HIGG FEM assessments of our production sites were verified.	In 2024, we finalised our Data Management Activity (DMA) and prepared for data collection in 2025, aligning our reporting with Environmental, Social, and Governance Reporting Standards (ESRS) in 2026. We remain committed to upskilling our own sites and suppliers on relevant ESG (Environmental, Social, and Governance) topics and will closely monitor key performance indicators (KPIs) to achieve our ambitious targets.	In the long term, we aim to continue innovating and adopting industry-leading best practices, meeting evolving industry requirements, and leveraging ESG (Environmental, Social, and Governance) principles to strengthen our position in the industry.

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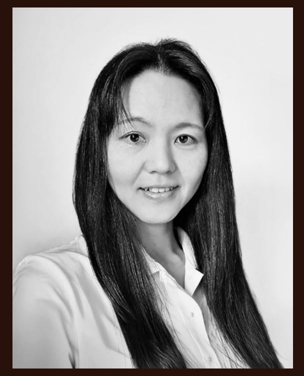

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