

## NOTICE OF ANNUAL GENERAL MEETING IN DONE.AI GROUP AB

The shareholders of Done.ai Group AB, reg. no. 559120-8870 (the "**Company**"), are hereby invited to the annual general meeting on Tuesday 12 May 2026 at 14:00 CEST at BAHR Advokatbyrå on Birger Jarlsgatan 16, 114 34 Stockholm.

### **Right to attend and notification**

#### *Participation by presence at the meeting venue*

Shareholders who wish to attend the annual general meeting by presence at the meeting venue, in person or through a proxy, must:

- i. on the record date, which is on Monday 4 May 2026, be registered in the share register maintained by Euroclear Sweden AB; and
- ii. notify the Company of their participation and any assistants (no more than two) in the annual general meeting no later than on Wednesday 6 May 2026. The notification shall be in writing to BAHR Advokatbyrå, Attn: Victor Marklund, Birger Jarlsgatan 16, 114 34 Stockholm or by e-mail to [vimar@bahr.com](mailto:vimar@bahr.com). The notification should state the name, personal/corporate identity number, shareholding, address and telephone number and, when applicable, information about representatives, counsels and assistants. When applicable, complete authorization documents, such as registration certificates and powers of attorney for representatives and assistants, should be appended to the notification.

#### *Participation through advance voting*

Shareholders who wish to attend the annual general meeting by advance voting (so-called postal voting), in person or through a proxy, must:

- i. on the record date, which is on Monday 4 May 2026, be registered in the share register maintained by Euroclear Sweden AB; and
- ii. notify the Company of their participation by casting their advance vote in accordance with the instructions below so that the advance vote is received by the Company no later than on Wednesday 6 May 2026.

A special form shall be used for advance voting. The form is available on the Company's website, [www.done.ai/investor-relations](http://www.done.ai/investor-relations). A shareholder who is exercising its voting right through advance voting does not need to notify the Company of its attendance to the general meeting. The advance voting form is considered as the notification of attendance to the general meeting.

The completed and signed form shall be sent to BAHR Advokatbyrå, Attn: Victor Marklund, Birger Jarlsgatan 16, 114 34 Stockholm or by e-mail to [vimar@bahr.com](mailto:vimar@bahr.com). If the shareholder is a legal entity, a certificate of incorporation or a corresponding document shall be enclosed to the form. The same applies for shareholders voting in advance by proxy. The shareholder may not provide special instructions or conditions in the voting form. If so, the vote is invalid.

Further instructions and conditions are included in the form for advance voting.

Please note that anyone who wants to attend the meeting, physically or by proxy, must report this in accordance with the instructions under the heading "Participation by presence at the meeting venue" above. This means that a registration only by advance vote is not sufficient for those who want to physically attend the annual general meeting.

### **Nominee shares**

Shareholders, whose shares are registered in the name of a bank or other nominee, must temporarily register their shares in their own name with Euroclear Sweden AB in order to be entitled to participate in the general meeting. Such registration, which normally is processed in a few days, must be completed no later than on Monday 4 May 2026 and should therefore be requested from the nominee well before this date. Voting registration requested by a shareholder in such time that the registration has been made by the relevant nominee no later than on Wednesday 6 May 2026 will be considered in preparations of the share register.

### **Proxy etc.**

Shareholders represented by proxy shall issue dated and signed power of attorney for the proxy. If the proxy is issued by a legal entity, attested copies of the certificate of registration or equivalent authorization documents, evidencing the authority to issue the proxy, shall be enclosed. The proxy must not be more than one year old, however, the proxy may be older if it is stated that it is valid for a longer term, maximum five years. A copy of the proxy in original and, where applicable, the registration certificate, should in order to facilitate the entrance to the general meeting, be submitted to the Company by mail at the address set forth above and at the Company's disposal no later than on Wednesday 6 May 2026. The proxy in original and, when applicable, the certificate of registration must be presented at the general meeting. Certificates of proxies are also accepted.

A proxy form will be available on the Company's website, [www.done.ai/investor-relations](http://www.done.ai/investor-relations), and will also be sent to shareholders who so request and inform the Company of their postal address.

### **Participation via video conference**

Shareholders may attend the general meeting, in person or by proxy, remotely via video conference. Those who wish to attend remotely and wish to utilize their voting rights *cannot* do so via video conference and must instead participate at the meeting venue via proxy or vote in advance to utilize their voting rights. Further instructions regarding electronic participation will be sent no later than on Monday 11 May 2026 to the shareholders who have registered their participation no later than on Wednesday 6 May 2026 to BÅHR Advokatbyrå, Attn: Victor Marklund, Birger Jarlsgatan 16, 114 34 Stockholm or by e-mail to [vimar@bahr.com](mailto:vimar@bahr.com).

For those participating online via video conference, the following rules apply (which the participant accepts by choosing to participate online). There will be no opportunity to vote, speak, present proposals or objections or request voting. As it is not possible to verify if any external persons are attending the meeting online, the opportunity to participate online requires that the meeting resolves that also persons who are not shareholders shall have the right to attend the meeting.

### **Draft agenda**

1. Opening of the meeting and election of chair of the meeting
2. Preparation and approval of the voting list

3. Approval of the agenda
4. Election of one or two persons to certify the minutes
5. Examination of whether the general meeting has been properly convened
6. Presentation of the annual report and the auditors' report and the group annual report and the group auditor's report
7. Resolutions regarding:
  - a. adoption of income statement and balance sheet and the group income statement and the group balance sheet;
  - b. the profit or loss of the Company in accordance with the adopted balance sheet; and
  - c. discharge from liability of the board of directors and the managing director.
8. Determination of the number of directors and auditors and any deputies
9. Determination of fees to the board of directors and to the auditors
10. Election of the board of directors and auditors and any deputies
11. Election of members of the nomination committee
12. Resolution regarding authorization for the board of directors to issue shares, convertibles and/or warrants
13. Closing of the meeting

## **Proposed resolutions**

### **Item 1: Opening of the meeting and election of chair of the meeting**

The nomination committee proposes that Emil Hedberg, attorney at law, at BAHR Advokatbyrå is appointed as chair of the general meeting or, in his absence, the person appointed by him.

### **Item 7.b: Resolution regarding the profit or loss of the Company in accordance with the adopted balance sheet**

The board of directors proposes that the annual result is carried forward.

### **Item 8-10: Determination of the number of directors and auditors and any deputies, determination of fees to the board of directors and to the auditors, and election of the board of directors and auditors and any deputies**

The nomination committee proposes that the board shall consist of three directors without deputies. The nomination committee further proposes that the number of auditors shall be one registered accounting firm without deputies.

The nomination committee proposes that the remuneration is to be SEK 140,000 in total (SEK 140,000 previous year), and shall be paid with SEK 70,000 (SEK 70,000 previous year) for each of non-employed director and SEK 0 (SEK 0 previous year) to the chair of the board of directors.

The nomination committee proposes that the auditor shall be entitled to a fee in accordance with approved invoice.

The nomination committee proposes the re-election of directors Ståle Risa, Karin Lindberg and Linda Sannesmoen. It is further proposed to re-elect Ståle Risa as chair of the board.

The nomination committee further proposes the re-election of the registered audit firm RSM Stockholm AB as the Company's auditor for a period up until the end of the next annual general meeting. RSM Stockholm AB has announced that the authorized auditor Anneli Richardsson remains as main responsible auditor.

Further information regarding the directors proposed for re-election is available on the Company's website, [www.done.ai/investor-relations](http://www.done.ai/investor-relations), and will also be included in the annual report for 2025.

### **Item 11: Election of members of the nomination committee**

The nomination committee proposes, in accordance with the principles for the nomination committee, re-election of members Stian Rustad, Hans Arne Flåto and Snorre Realfsen.

## **Item 12: Resolution regarding authorization for the board of directors to issue shares, convertibles and/or warrants**

The board of directors of the Company proposes that the annual general meeting resolves to authorize the board of directors during the period up until the next annual general meeting to, on one or more occasions, resolve to issue shares, convertibles and/or warrants, with the right to convert and subscribe for shares, respectively, to be paid in cash, in kind and/or by way of set-off.

The purpose for the board to resolve on issuances with deviation from the shareholders preferential rights in accordance with the above is primarily for the purpose to raise new capital to increase flexibility of the Company and possibility to advance the development of the Company's business or in connection with acquisitions and to diversify the shareholder base.

The board of directors or a person appointed by the board of directors shall be authorized to make such minor adjustments in the above resolution that may be required in connection with the registration with the Swedish Companies Registration Office.

### **Majority requirements**

Resolution in accordance with item 12 is valid only where supported by shareholders holding not less than two-thirds of both the shares voted and of the shares represented at the general meeting.

### **Number of shares and votes**

The total number of shares and votes in the Company on the date of this notice are 85,065,180. The Company holds no own shares.

### **Other**

Copies of accounts, auditor statement and proxy form are available at least three weeks in advance of the annual general meeting. The complete proposals and other documents that shall be available in accordance with the Swedish Companies Act are available at least two weeks in advance of the meeting. The nomination committee's complete proposal regarding election of directors and auditor including the statement on the nomination committee's proposal regarding the board of directors are available as from today. All documents are available at the Company at Birger Jarlsgatan 2, 114 34 Stockholm and on the Company's website, [www.done.ai/investor-relations](http://www.done.ai/investor-relations), in accordance with the above and will be sent to shareholders who request it and provide their e-mail or postal address.

The shareholders hereby notified regarding the right to, at the annual general meeting, request information from the board of directors and managing director according to Ch. 7 § 32 of the Swedish Companies Act.

### **Processing of personal data**

For information on how personal data is processed in relation the meeting, see the Privacy notice available on Euroclear Sweden AB's website:

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

\* \* \* \* \*

Stockholm in April 2026

**Done.ai Group AB**  
The board of directors

## NOTIFICATION AND FORM FOR ADVANCE VOTING

**The notification and form should be at Done.ai Group AB disposal no later than 6 May 2026**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Done.ai Group AB, reg. no. 559120-8870 at the annual general meeting on 12 May 2026. The voting right is exercised in accordance with the below marked voting options.

Name of shareholder	Personal ID number / date of birth/Registration number
Telephone number	E-mail
Place and date	
Signature*	
Clarification of signature	

\*In case of signing on behalf of a legal entity, the name of the signatory shall be printed next to the signature and an up-to-date certificate of registration (or a similar document) shall be attached to the proxy form.

### Instructions to vote in advance:

Complete the shareholder information above

- Select the preferred voting options below.
- Print, sign and send the form in the original to BÅHR Advokatbyrå, Attn: Victor Marklund, Birger Jarlsgatan 16, 114 34 Stockholm. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [vimar@bahr.com](mailto:vimar@bahr.com).
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to BAHR Advokatbyrå no later than on 6 May 2026. An advance vote can be withdrawn up to and including 6 May 2026 by contacting the company via [vimar@bahr.com](mailto:vimar@bahr.com). Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the annual general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting on Done.ai Group AB's website, [www.done.ai/investor-relations](http://www.done.ai/investor-relations).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual general meeting in Done.ai Group AB on 12 May 2026

The options below comprise the proposals submitted to the general meeting which are included in the notice convening the annual general meeting.

<b>1. Opening of the meeting and election of chair of the meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Examination of whether the general meeting has been properly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.a. Resolution regarding adoption of income statement and balance sheet and the group income statement and the group balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.b. Resolution regarding the profit or loss of the Company in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c. Resolution regarding discharge from liability of the board of directors and the managing director</b>
<b>7.c. i. Ståle Risa (chair of the board of directors)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c. ii. Staffan Herbst (managing director and director)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c. iii. Karin Lindberg (director)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c. iv. Linda Sannesmoen (director)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Determination of the number of directors and auditors and any deputies</b>
<b>8.a. Number of directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8.b. Number of auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Determination of fees to the board of directors and to the auditors</b>
<b>9.a. Fees to the board of directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

**9.b. Fees to the auditors**

Yes  No

**10. Election of the board of directors and auditors and any deputies**

**10.a. Ståle Risa, chair of the board of directors (re-election)**

Yes  No

**10.b. Karin Lindberg, director (re-election)**

Yes  No

**10.c. Linda Sannesmoen, director (re-election)**

Yes  No

**10.d. RSM Stockholm AB, auditor (re-election)**

Yes  No

**11. Resolution regarding election of members of the nomination committee**

Yes  No

**12. Resolution regarding authorization for the board of directors to issue shares, convertibles and/or warrants**

Yes  No

## PROXY FORM

The below proxy holder, or anyone the proxy holder appoints in his/her stead, is hereby authorised to represent and vote for all of the undersigned's shares in Done.ai Group AB, reg. no 559120-8870, at the annual general meeting on 12 May 2026.

### Proxy holder

Name of proxy holder	Personal ID number / date of birth
Mailing address	
Postal code and country	Telephone number

### Signature by shareholder

Name of shareholder	Personal ID number / date of birth or corporate registration number
Place and date	Telephone number
Signature*	

\*In case of signing on behalf of a legal entity, the name of the signatory shall be printed next to the signature and an up-to-date certificate of registration (or a similar document) shall be attached to the proxy.

Please note that notification of a shareholder's participation at the general meeting must be made in accordance with the procedures described in the notice of the general meeting, even if the shareholder wishes to exercise his/her voting powers by proxy. A submitted proxy form is not valid as notification of a shareholder's participation.

The filled in proxy form (including any attachments) should be submitted by regular mail to BAHR Advokatbyrå, Attn: Victor Marklund, Birger Jarlsgatan 16, 114 34 Stockholm or by e-mail to [vimar@bahr.com](mailto:vimar@bahr.com), together with the notification of the shareholder's participation well in advance of the

general meeting. If the shareholder does not want to exercise his/her/its voting rights through a proxy holder the proxy form does not have to be submitted.

For information on how your personal data is processed, see the integrity policy that is available on Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).