

## Environmental Policy

Eltherington Group Ltd is an SME privately owned group of companies based at 1305 Hedon Road, Hull, East Yorkshire, HU9 5QD. The company manufactures cladding & glazing systems for a variety of sectors, including the Leisure industry, Construction, and modular building manufacturers. The EMS scope includes:

- *The manufacture of PVCu fenestration products, aluminium / PVC cladding systems and other products for the Leisure, Construction, and Modular Building industry.*
- *The manufacture of rainscreen systems for the architectural and construction markets, in aluminium, steel and other materials. .*

The Eltherington Group of Companies recognises the need to operate their business in a manner which reflects good environmental management practices, committed to balancing the business aims of the company with the need to protect both the local and global environment. To this extent, the company has committed to EN ISO 14001:2015.

The company is committed to complying with all relevant environmental legislation and other relevant legislative or regulatory requirements, meeting and, where possible, exceeding expectations.

The Board is responsible for the environmental performance of the company, and the Managing Director has signed this policy in acknowledgement of this overall responsibility.

### **The Company will:**

- Commit to a continual programme of reduction and prevention of pollution, minimising its environmental impacts, and developing a culture of continual environmental improvement. It will develop specific environmental management procedures to ensure environmental issues are considered at all levels of the Company.
- Establish environmental objectives and targets, supported by evaluation procedures to review its environmental performance annually as a minimum, and incorporate environmental factors into its business decisions.
- Commit to exploiting environmental opportunities by active resource management and waste minimisation.
- Minimise the risks of environmental accidents through the formulation and adoption of appropriate risk management procedures, and in conjunction with appropriate authorities, ensure an emergency response capability to deal with accidental pollution.
- Provide the necessary training and support to staff, to ensure that they are able to fulfil the commitments given in this policy statement.
- Take appropriate action to ensure that suppliers and subcontractors uphold the commitments given in this policy statement.

### **Recognition of Climate Change:**

Eltherington Group Ltd acknowledges the urgent and ongoing challenge of climate change and recognises its responsibility to contribute to global efforts to limit environmental impact. The company is committed to:

- Reducing greenhouse gas emissions across all operations and continually improving energy efficiency.
- Supporting innovation and adoption of sustainable technologies and materials that reduce carbon footprint.
- Engaging employees, suppliers, and stakeholders to increase awareness and implement climate-conscious practices throughout the supply chain.
- Achieving a net-zero carbon footprint by 2035, aligning this milestone with the company's 75th anniversary, to ensure a long-term, sustainable legacy.

By incorporating climate change considerations into its business strategy and setting a clear net-zero target, Eltherington Group Ltd aims to contribute positively to a sustainable future for both the local and global community.



Antony Eltherington  
Managing Director