

**Kashunamiut School District
Chevak, AK 99563
Administrator Salary Schedule
FY'27 through FY'29**

Certified Administrators

Position	Days	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Asst. Principal, Coordinator, or Teacher on assignment w/type B	200	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00	Teacher Salary + \$3,000.00
Principal w/Type B	210	97,000	99,000	101,000	103,000	105,000	107,000	111,500	113,500	116,000*
Director w /Type B	215	97,000	99,000	101,000	103,000	105,000	107,000	111,500	113,500	116,000

* Upon completion of Step 8, annual increase for principal will be raised 2.5% based on step 8 salary

Instructional Support Non-Certified Administrators

Position	Days	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Business Manager Maintenance Director KCUK General Mngr	260	63,000.00	64,260.00	65,545.11	66,856.11	68,193.24	69,557.21	70,948.36	72,367.33	73,814.68	75,290.98
Maintenance/Housin g Department Manager	260	63,000.00	64,260.00	65,545.11	66,856.11	68,193.24	69,557.21	70,948.36	72,367.33	73,814.68	75,290.98
Dean of Students	200	50,000.00	51,000.00	52,000.00	53,000.00	54,000.00	55,000.00	56,000.00	57,000.00	58,000.00	59,000.00

*See salary placement on reverse page.

KASHUNAMIUT SCHOOL DISTRICT (KSD) - ADMINISTRATIVE SALARY SCHEDULE AGREEMENT
(Effective 7/1/2026-6/30/2029)

Salary Schedule Placement

An administrator may be initially placed on the administrative salary schedule at step four (4) years without a Master's Degree, and step five (5) with a Master's Degree. Only years of experience in which a Type B Administrator Certificate was required for prior contract duties in another district can be counted for initial placement.

Allocation and Use of Sick Leave

All yearly sick leave and/or personal leave will be allocated and available for use day one of each administrator's contract year. Under Alaska law teachers and administrators accrue sick leave each month. At the beginning of each administrator's contract our district will make those leave days available for each administrator to use right away. If an administrator used sick leave or personal leave and then left the district prior to the end of a contract year, the administrator will be required to pay back the district for any sick leave used beyond the normal allocation rate of 1.33 days per month.

Additional Administrator Benefits Available

All administrators who are assigned to a position requiring Type B Alaska Certification, and who have Type B Certified Administrator Certification may receive the following additional benefits.

1. \$50 per month reimbursement for a cell phone plan during the work year.
2. All personal leave, up to six days per year, could be reimbursed per year.
3. Administrators assigned as Type B Certification Required will be charged \$600 per month rent or the lowest rent on the rent schedule, whichever is higher.
4. Sick leave is pre-credited based on state statute. (1.33 days per month worked)
5. For all administrators assigned and required to have current Alaska Type B Administrative Certification, the district will pay the dues for one in state professional association membership.
6. District administrators (below superintendent) will receive all other benefits as outlined in the Teachers Negotiated Agreement.

Superintendent Contract

The superintendent may not hire or assign additional paid duties to an immediate family member without school board approval and public vote at a regular monthly school board meeting. The superintendent may not be paid for any additional duties or assignments.

Administrative Assignments

District administrators work within their contract which includes all duties as assigned. The superintendent may negotiate and approve some additional administrative paid duties for district administrators (not the superintendent) with school board approval by public vote at a regular school board meeting ... Some of these additional paid duties could be from the list below In no case will any district administrator be paid for additional duties for more than **\$10,000** per contract year.

Listing of Some Possible Additional Administrative Duties

Migrant Education \$5,000, Technology Coordinator, \$5,000, CTE Perkins Grant Coordinator \$5,000, Curriculum Coordinator \$5,000, others as approved by the school board.