

France EU Blue Card Document Checklist 2026

For HR & Global Mobility Teams

Prepared by

[jobbatical.com](https://www.jobbatical.com)

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Min. salary 2026 €59,373 gross/year	Min. contract 6 months	Permit validity Up to 4 years	Consular fee €99 + €225–269	Processing 2–4 wks consulate
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This reference list contains all 18 document names for a France EU Blue Card application in 2026 (7 employer documents + 11 employee documents). Documents marked CRITICAL have the highest rejection risk. For format rules, certified translation requirements, embassy-specific variations (VFS / TLS Contact), and the April 2026 employer compliance check, contact: [jobbatical.com/book-a-demo](https://www.jobbatical.com/book-a-demo)

Employer Documents

Documents your company must prepare before the employee can apply.

<input type="checkbox"/>	E 01 Employment Contract or Binding Job Offer	CRITICAL
<input type="checkbox"/>	E 02 Employer Compliance Declaration (April 2026 Decree)	CRITICAL
<input type="checkbox"/>	E 03 Company Registration Documents (Kbis Extract)	REQUIRED
<input type="checkbox"/>	E 04 DPAE — Prior Declaration of Employment (Déclaration Préalable à l'Embauche)	REQUIRED
<input type="checkbox"/>	E 05 Job Description and Qualification Justification Letter	REQUIRED
<input type="checkbox"/>	E 06 Proof of Accommodation Provided by Employer ■ Required only if employer is arranging accommodation	CONDITIONAL
<input type="checkbox"/>	E 07 Health Insurance Commitment Letter / Proof of Employer Coverage	REQUIRED

Employee Documents

Documents the employee must prepare for the consulate or Prefecture application.

<input type="checkbox"/>	P 01 Valid Passport (min. 6 months validity + 2 blank pages)	CRITICAL
<input type="checkbox"/>	P 02 Long-Stay Visa Application Form — CERFA	REQUIRED
<input type="checkbox"/>	P 03 Biometric Passport Photographs (35 x 45 mm, white background)	REQUIRED

<input type="checkbox"/>	P 04 Educational Qualifications — Degree Certificate + Transcript	CRITICAL
<input type="checkbox"/>	P 05 Professional Experience Evidence (Experience Route) ■ Required only if applying without a degree (5 yrs exp., or 3 yrs in last 7 for select roles)	CONDITIONAL
<input type="checkbox"/>	P 06 Criminal Background Check — Police Clearance Certificate	CRITICAL
<input type="checkbox"/>	P 07 Civil Status Documents (Birth Certificate; Marriage Certificate if applicable)	REQUIRED
<input type="checkbox"/>	P 08 Proof of Accommodation in France	REQUIRED
<input type="checkbox"/>	P 09 Health Insurance Proof	REQUIRED
<input type="checkbox"/>	P 10 Curriculum Vitae (CV)	REQUIRED
<input type="checkbox"/>	P 11 Intra-EU Transfer Evidence (Blue Card from another EU state) ■ Required only for employees already holding an EU Blue Card in another EU member state	CONDITIONAL

● CRITICAL — highest rejection risk	● REQUIRED — missing = application blocked	● CONDITIONAL — specific profiles only
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This list contains document names only. For format rules, certified translation requirements, consulate-specific variations, and the April 2026 employer compliance audit — **talk to Jobbatical: jobbatical.com/book-a-demo**