



Sarah Paxman

Experienced Registered Midwife, NHS Regional Clinical Leadership Fellow, Qualified Independent Senior Advocate, Expert Witness

Types of Reports Undertaken: Liability Breach of Duty and Screening Reports

Client Age categories: Adult and Neonatal



Specialisms:

- Stillbirth
- Neonatal death
- Birth Injury
- Antenatal, Intrapartum, and Postnatal Care
- Community Setting
- Hospital Setting

Profile:

Highly experienced Registered Midwife with over 20 years of clinical practice across community and hospital settings. Extensive background in maternity and neonatal governance, patient safety, and clinical risk management which underpins work as an independent midwifery expert witness.

Experience includes senior roles in clinical governance and patient safety, neonatal strategic leadership, and most recently as part of an innovative national pilot, maternity and neonatal independent advocacy, which involved supporting families navigating hospital investigations, complaints, inquests and early legal enquiries following adverse outcomes.

Significant expertise in the analysis of stillbirth, neonatal death and birth injury cases, and is skilled in reviewing complex clinical documentation, assessing care against national standards, and providing clear, objective, evidence-based opinions. Has completed specialist medico-legal training including Civil Procedure Rules and expert witness CPR 35-compliant report writing (Bond Solon). Brings a structured, defensible approach to breach of duty and causation analysis, and is adept at explaining complex clinical scenarios in plain, accessible language.

My Specialist Skills include:

- Expertise in stillbirth, neonatal death and birth injury cases
- Analysis of patient safety incidents and adverse clinical outcomes



Maggie Sargent & Associates

- Assessing care against expected practice and national standards
- Exceptional professional report writing skills, including compliance with CPR 35 requirements for expert witness reports
- Objective, evidence-based analysis with structured, defensible reasoning
- Strong understanding of national maternity/neonatal safety standards
- Ability to explain complex clinical scenarios in plain English
- Advanced communication skills
- Strong understanding and experience of NHS Complaints Procedure and other potential routes for clients seeking resolution

Relevant Qualifications and Training:

- **2026, Introduction to Civil Procedure Rules**, Bond Solon course
- **2026, Report writing for expert witnesses**, Bond Solon course
- **2025, After Action Review training, NHS Patient Safety Incident Review Framework** Medled Ltd
- **2025, SEIPS in action, NHS Patient Safety Incident Review Framework** HSSIB Education
- **2024, A systems approach to investigating and learning from patient safety incidents** HSSIB Education, online course with self-directed study
- **2024, Creating a just and learning culture** MedLed Ltd
- **2024, Advanced communication for personalised care** NHS Coaching Academy & Personalised Care Institute
- **2024, Level 2 Award in Independent Advocacy** plus **Level 2 Module for NHS Complaints Advocacy** Handa Training Development Consultancy
- **2024, Maternity & Neonatal Independent Senior Advocacy training programme: Modules 1-6** Baby Lifeline, commissioned by NHS England
- **2022, NHS Regional Clinical Fellow Scheme Award**
- Faculty of Medical Leadership and Management
- **2022, NHS Leadership Academy Award in Leadership Foundations (Edward Jenner programme)** NHS Leadership Academy
- **2022, PRINCE2 Foundation Course** The Knowledge Academy Ltd
- **2021, Incident investigation training for lead investigators** MedLed Ltd
- **2002, Diploma of Higher Education in Midwifery** University College Suffolk

Memberships:

- NMC PIN: 99A1079E
- Royal College of Midwives
- Royal College of Nursing