

California Consumer Privacy Act (CCPA)

Notice of Collection Practices

This California privacy notice is provided by The Union Labor Life Insurance Company and Ullico Select (collectively and individually “the Company”). Under the California Consumer Privacy Act, as amended by the California Privacy Rights Act (“CCPA”), California consumers may be entitled to certain disclosures regarding the use of their personal information. The purpose of this Notice is to inform California consumers of the categories of personal information collected and purposes for which these categories of personal information will be used.

This notice does not apply to information collected from California consumers who are applying for the Company’s products for personal, family or household use. Such information is subject to the requirements of the federal Gramm-Leach-Bliley Act (“GLBA”). Other exceptions may also apply. Please see ullicoselect.com/legal-privacy to read about our privacy practices regarding such information.

Categories of Information We Collect and the Purposes for Which We Use It

The Company generally collects the following categories of Personal Information from you (some categories may overlap):

- Identifiers such as name, alias, address, unique personal identifier, telephone number, IP address, email address, account name, Social Security Number, driver’s license number, or other similar identifiers
- Characteristics of protected classifications under California or Federal law
- Commercial information, including records of personal property, products or services purchased, obtained or considered, or other purchasing or consuming histories or tendencies
- Internet or other similar network activity including, but not limited to browsing history, search history, and information regarding a consumer’s interaction with a website, application or advertisement
- Geolocation data
- Profession or employment-related information
- Sensitive Personal Information – Social Security number; driver’s license number; union membership; contents of mail, email, text or other communications

The Company collects this Information for the following purposes

- To provide products or services to you
- To underwrite, price and issue insurance coverage to you and/or your business
- To provide support, personalize and develop websites, products and services
- To create, maintain, customize, and secure an account with you
- To administer claims under an insurance policy of which you are the insured or beneficiary

In addition to the purposes identified above, the Company may use and disclose any and all personal information that we collect as necessary or appropriate to:

- Comply with laws and regulations, including applicable tax, health and safety, anti-discrimination, labor, insurance, and consumer protection laws.
- Monitor, investigate, and enforce compliance with and potential breaches of Company policies and procedures and legal and regulatory requirements.
- Comply with civil, criminal, judicial, or regulatory inquiries, investigations, subpoenas, or summons.
- Exercise or defend the legal rights of the Company and its employees, affiliates, customers, contractors, and agents.

WE DO NOT SHARE YOUR PERSONAL INFORMATION, INCLUDING SENSITIVE PERSONAL INFORMATION, OR SELL IT TO THIRD PARTIES.

“Sharing” is defined as sharing, renting, releasing, disclosing, disseminating, making available, transferring, or otherwise communicating orally, in writing, or by electronic or other means, a consumer’s personal information by the business to a third party for cross-context behavioral advertising whether or not for monetary or other valuable consideration.

Record Retention

We generally retain records in accordance with the schedule below, unless a longer retention period is required by law, or for purposes of ongoing litigation, complaint or investigation:

Document Type	Categories of Personal Information That May Be Included	Retention Period
Insurance Applications	Name; address; Social Security number; commercial information; professional or employment information, including salary, union membership, prior claim information	7 years if coverage declined. 7 years after termination of policy, if coverage issued
Claim files	Name; address; professional or employment information, union membership, age, gender, race, religion, national origin	7 years after resolution of claim
Complaint records	Name; address; professional or employment information, union membership, age, gender, race, religion, national origin; contents of mail, email, text or other communications	7 years after resolution of complaint
Underwriting records	Name; address; Social Security number; commercial information; professional or employment information, including salary, union membership, prior claim information	7 years

- To obtain additional information and to exercise your California Privacy Rights please follow the link to “Privacy Notice for California Residents.” <https://www.ullicoselect.com/legal-privacy>
- You may request additional information regarding your rights under the CCPA by either:
 - Calling us at: 1-833-286-5229
 - Emailing us at: Compliance@ullico.com
 - Writing us at: The Union Labor Life Insurance Company
7373 Wisconsin Ave, Suite 2000
Bethesda, MD 20814
Attn: Privacy Officer