



**BUILDING THE FUTURE ONE CONNECTION AT A TIME**

*Leaders Connect*



NATIONAL POSTAL FORUM | PHOENIX, AZ



# WHY MENTORSHIP MATTERS

- 84% of Fortune 500 companies have formal programs
- Employees with mentors are 5x more likely to be promoted
- Mentorship programs drive 20–30% higher retention
- Almost 80% of millennials say mentoring is critical to career success!

Mentorship accelerates readiness, confidence, and leadership capability

# THE SUCCESSION PLANNING GAP

- Only 35% of organizations have a formal succession plan
- 65% of HR leaders worry about leadership readiness
- Companies investing in leadership development are 2.4x more likely to hit performance goals
- Leadership gaps can cause 18–24 months in lost productivity!

Mentorship is not a ‘nice to have.’ It’s a practical, proven succession planning tool

# WHAT IS LEADERS CONNECT

## What is Leaders Connect?

- No cost to you, volunteer-driven mentorship program
- Designed to build industry-wide leadership bench strength
- 1–2 hours per month with structured guidance and resources

## Why It's Different

- External mentors provides objective, neutral perspective
- Cross-industry exposure expands thinking beyond one's organization
- Builds leaders who bring new ideas back to their companies



**Mentees:** Emerging leaders learn, expand their network, and position themselves for career growth

**Mentors:** Opportunity to give back and most will find they learn from the mentees

**Organizations:** Succession plan, growth and job satisfaction

# WELCOME PANEL

**Moderator**

**Paula Stoskopf**  
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**GET INVOLVED TODAY!**



**Questions?**

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