LOCAL GOVERNMENT ASSOCIATION OF ZAMBIA
STRATEGIC PLAN 2026–2030 | AT A GLANCE

Championing Inclusive, Responsive & Accountable Local Governance

ABOUT LGAZ

The Local Government Association of Zambia (LGAZ) is the recognised umbrella body representing all Local Authorities (LAs) in Zambia, established under the Societies Act. It serves as the critical interface between LAs, Central Government, cooperating partners, and civil society — advancing decentralisation by devolution and improving service delivery for communities nationwide.

VISION

A strong, effective, and sustainable Association championing inclusive, responsive, and accountable local governance in Zambia.

MISSION

To represent, advocate for, and build the capacity of Local Authorities through evidence-based policy engagement, strategic partnerships, knowledge generation, and institutional excellence.

CONTEXT & RATIONALE

The Plan is launched at a defining moment shaped by fiscal constraints, climate change, rapid urbanisation, youth unemployment, and rising expectations for accountability. It builds on the 2021–2025 Plan and aligns with Zambia's 8th National Development Plan (8NDP), the National Decentralisation Policy, and the SDGs — underpinned by a Results-Based Management (RBM) approach.

CORE VALUES

Accountability	Transparency & responsibility in all decisions
Inclusiveness	Equitable participation of women, youth & marginalised groups
Professionalism	High-quality services grounded in competence & ethics
Integrity	Honesty, fairness & respect for institutional mandates
Collaboration	Fostering partnerships for sustainable local development

KEY RESULT AREAS & STRATEGIC PRIORITIES

SIX KEY RESULT AREAS (KRAS) — HOW LGAZ WORKS

KRA 1	Research & Advocacy
KRA 2	Resource Mobilisation
KRA 3	Capacity Building
KRA 4	Information Sharing
KRA 5	Strategic Networking & Alliance Building
KRA 6	Institutional Strengthening

SEVEN STRATEGIC PRIORITIES (2026–2030) — WHAT LGAZ FOCUSES ON

SP 1 Decentralisation by Devolution	**SP 5** Local Economic Development (LED)
SP 2 Gender Equality & Social Inclusion (GESI)	**SP 6** Knowledge Management
SP 3 Service Delivery Improvement	**SP 7** Adolescent Health & HIV (AMICAALL)
SP 4 Climate Adaptation & Mitigation	

THEORY OF CHANGE (TOC) — THE LOGIC OF IMPACT

LGAZ's Theory of Change holds that if the Association strengthens its institutional capacity, generates evidence-based knowledge, mobilises resources, builds strategic partnerships, and supports LA capacity development, then LAs will deliver quality inclusive services and contribute to resilient, accountable local governance across Zambia.

INPUTS	Financial, human & technical resources; partnerships & systems
ACTIVITIES	Research, advocacy, capacity building, networking & knowledge management
OUTPUTS	Policy briefs, trained officials, frameworks & strategic partnerships
OUTCOMES	Stronger LAs delivering quality, inclusive & climate-resilient services
IMPACT	Effective, inclusive & accountable local governance across Zambia

IMPLEMENTATION, FINANCING & ACCOUNTABILITY

PHASED IMPLEMENTATION FRAMEWORK

The Plan is delivered in three distinct phases to ensure realism, sustainability, and adaptive management:

PERIOD	PHASE	KEY FOCUS
2026	Foundation Year	Systems development, baselines, pilots & institutional strengthening
2027–28	Scale-Up Phase	Programme expansion, intensified advocacy & capacity development
2029–30	Consolidation Phase	Institutionalisation of successes, sustainability planning & impact review

FINANCING STRATEGY — DIVERSIFIED RESOURCE MOBILISATION

LGAZ will pursue a diversified, sustainable financing strategy drawing from multiple revenue streams to reduce dependence on any single source and strengthen institutional resilience:

- Membership subscriptions & registration fees
- Donor & cooperating partner funding
- Programme-based financing & grants
- Income-generating activities
- Strategic partnerships & PPPs
- Service fees aligned to LGAZ mandate

MONITORING, EVALUATION, LEARNING & REPORTING (MEL)

An integrated MEL system ensures implementation stays aligned to strategic objectives, generates lessons, and supports accountability to governance organs, member LAs, and cooperating partners:

MONITOR	Quarterly tracking against KRA outputs, outcomes & RBM indicators
EVALUATE	Mid-term & end-term evaluations for course correction & impact assessment
LEARN	Document lessons; promote peer learning & evidence-based advocacy among Las
REPORT	Quarterly & annual results-oriented reports to ExCo, Annual Conference & Cooperating Partners

CALL TO ACTION

LGAZ calls upon Government, Cooperating Partners, member Local Authorities, and all stakeholders to actively support the implementation of this Strategic Plan — together strengthening local governance and improving the quality of life for communities across Zambia.

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