

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that an Annual General Meeting of the shareholders (the “**Shareholders**”) of Sabio Holdings Inc. (the “**Company**”) will be held virtually on Friday, July 10, 2026 at 1:00 p.m. (EDT) (the “**Meeting**”). The purpose of the Meeting is to consider and take action on the following matters, as more particularly described in the accompanying management information circular (the “**Circular**”):

1. to receive the Company’s audited financial statements for the financial year ended December 31, 2025;
2. to appoint MNP LLP as the auditor of the Company for the ensuing year and authorize the directors to fix the auditor’s remuneration;
3. to set the number of directors at five (5);
4. to elect the directors of the Company for the ensuing year;
5. to consider, and, if deemed advisable, to pass, with or without variation, an ordinary resolution to approve the Company’s omnibus equity incentive compensation plan, as more particularly described in the Circular; and
6. to transact any other business that may properly come before the Meeting, or any adjournment(s) thereof.

We are pleased to provide our Meeting materials online through notice-and-access provisions. Accompanying this Notice of Meeting (the “**Notice**”) are: the Circular, which provides additional information pertaining to the matters to be dealt with at the Meeting; a Notice of Availability of Proxy Materials or Notice of Internet Availability; and a Form of Proxy or Voting Information Form. The Circular will be available on the Company’s website at www.sabioholding.com and under the Company’s profile on SEDAR+ (www.sedarplus.ca). The Meeting materials will remain on the Company’s website for one full year. Shareholders who wish to receive more information about notice-and-access or to receive paper copies of the Circular or other proxy-related materials should contact the Company by contacting its Corporate Secretary at kendra@sabio.inc.

The record date for the determination of the Shareholders entitled to receive this Notice and to vote at the Meeting has been established as May 13, 2026 (the “**Record Date**”). You are entitled to vote as described in the Circular at the Meeting, or any postponement or adjournment thereof if you owned shares of the Company at the close of business on the Record Date.

Your participation is important to us. Shareholders are urged to complete, sign, date and return the enclosed form or proxy. To be valid, a proxy must be received by Computershare Investor Services Inc., Proxy Department, 320 Bay Street, 14th Floor, Toronto, ON M5H 4A6 by 1:00 p.m. (EDT) on July 8, 2026, or in the case of a Meeting adjournment, not less than 48 hours (excluding Saturdays, Sundays and holidays) before the time set for the Meeting to resume. A proxy shall be acted upon only if, prior to the time specified, it shall have been deposited with the Company, unless it has been received by the secretary of the Company or by the Chair of the Meeting or any adjournment thereof, prior to the time of voting.

DATED at Toronto, Ontario, this 13th day of May, 2026.

BY ORDER OF THE BOARD OF DIRECTORS

“Aziz Rahimtoola”

Aziz Rahimtoola
Chief Executive Officer & Chairman