

JOB DESCRIPTION: Pastoral Support GP Southport



We're looking for a Pastoral Support Worker to join our team in Southport, supporting men who are seeking stability, encouragement, and a fresh start in life. You'll play a key role in walking alongside individuals on their journey, offering genuine friendship, practical support, and compassionate pastoral care in a safe and supportive environment.

If this sounds like you, you'll share our Christian faith and have a heart for supporting others with patience, dignity, and understanding. You'll be someone who can listen well, build positive relationships, and provide emotional, spiritual, and practical support to those facing challenging circumstances. You'll encourage individuals in their day-to-day lives, help them access the support they need, and work closely with families, external agencies, and the wider team to help residents move forward positively.

Job Title: Pastoral Support Worker

Where: Southport

Hours: Full-time (Monday - Friday 40 hours per week)

Wage: £12.71 per hour

Contract: Permanent (with 6-month probation)

Start Date: Immediate

MAIN PURPOSE OF THE ROLE

- To provide high-quality pastoral, emotional, and practical support to tenants
- To promote the wellbeing, independence, and personal development of tenants in a safe and supportive environment.
- To build positive and professional relationships with tenants, encouraging trust, stability, and engagement.
- To contribute to a caring, inclusive, and faith-based environment that reflects the values of the organisation.
- To work collaboratively with the Housing Team to support tenants in maintaining their tenancy and achieving positive outcomes.
- To encourage tenants to access appropriate services, opportunities, and community support networks.
- To maintain a professional, compassionate, and non-judgemental approach in all areas of the role.

WHAT YOU'LL BE DOING

- Building supportive relationships with tenants through regular contact and encouragement.
- Providing emotional and practical support tailored to the individual needs of tenants.
- Supporting tenants with budgeting, benefits, appointments, utilities, and general tenancy-related matters.
- Assisting tenants to develop life skills, routines, and move towards independent living.
- Encouraging positive behaviour and supporting tenants to manage challenging behaviours appropriately.
- Liaising with external agencies, support services, families, and healthcare professionals where appropriate.
- Supporting tenants to access education, employment, training, volunteering, and community opportunities.
- Promoting tenant wellbeing, inclusion, dignity, and equality at all times.
- Responding appropriately to safeguarding concerns, incidents, and emergencies.
- Working closely with colleagues and management to ensure effective support planning and service delivery.
- Attending team meetings, training sessions, and supervision as required.
- Supporting the organisation's Christian ethos and values while respecting the beliefs and backgrounds of all tenants.
- Encouraging tenant engagement in positive activities, wellbeing initiatives, and community life.

ABOUT YOU

- Good literacy and numeracy skills are expected, and GCSEs in English and Maths, or equivalents, are preferred.
- Experience in social care or related fields is beneficial, as is a willingness to learn and develop new skills.
- Due to the nature of the role and the needs of the individuals being supported, this position is open to male applicants only, in accordance with the Equality Act 2010.

Personal Qualities:

It's important that you're kind, caring, and treat people with dignity and respect. While we look for good English and Maths skills (or equivalent), what matters most is having the right heart for the role. If you're the right person, we can offer training to help you grow into the job.

Christian Faith

A successful candidate will participate and contribute to the spirituality of Green Pastures. For this reason, it is an occupational requirement that the successful applicant is a practicing Christian (Equalities Act 2010).

READY TO APPLY? We'd love to hear from you!

Follow the 'Apply Now' link at: greenpastures.co.uk/vacancies

Join us in creating a future without homelessness
for even more people: **Your passion could change lives!**