

CBREX Success Story

How a Leading Semiconductor Company Accelerated Talent Acquisition with CBREX

Client Introduction

A global leader in semiconductor equipment, the client relies on securing the top 1% of engineering talent to stay competitive in high-stakes global markets.



The Challenge: High Cost of Vacancy in Critical R&D

Long-Tail Vacancies

Strategic engineering roles open for 6+ months, some over a year (e.g., Analyst, Info Sys 4 (CAD) SUPPORT)).

Innovation Bottlenecks

Unfilled roles delayed R&D projects, impacting innovation cycles and product roadmaps.

Limited Channels

Traditional recruitment struggled to find rare skill combinations (HPC, AI, CAD).

"Each day a role was unfilled, innovation was at risk."



The CBREX Solution: Unified Al Talent Marketplace

Activating a Specialist Talent Marketplace:

Bypassed Limitations

Moved beyond traditional recruitment models for greater reach.



Curated Ecosystem Instant access to a competitive network of specialist suppliers in APAC.



Al-Powered Matching

Bespoke agency pools engaged for exact skillsets (Al, algorithms, CAD)

support).

"CBREX unlocked a new, highly specialized talent pipeline."



Deep Niche

Expertise

Roles open for 6-12+

months (e.g., Analyst,

Closing the

Unclosable

Info Sys 4 (CAD) and Snowflake Developer) were successfully filled.

Critical, futurefocused roles like

Algorithm Engineer, HPC Cloud Engineer, and Engineer, Artificial Intelligence filled efficiently.

Success in India directly

demonstrates CBREX's

Proven APAC

Capability

reach across APAC semiconductor hubs (Japan, Taiwan, etc.).

"CBREX unearthed passive, high-quality candidates invisible to other

channels."



Month-long

Vacancies Solved

For a personalized solution, Contact Us today.

Engineering Talent Secured

Reach for Niche

Gobal

Roles

Check out our Success Stories to see how we've solved different hiring complexities for different clients.

"A strategic capability to build elite technical teams faster than the

competition, anywhere.."









