

Industry: Pharma Mfg. | Timeline: Aug 2025 - Present | Confirmed Selects: 28 | Interview to Offer: 1:3 | Monthly Drives Done

The Challenges

Problem Statement: The inability to create and sustain a talent pipeline that is predictable.



Diverse & Specialised Roles



High Volume, Fast Turnaround



No Structured Drive Cadence

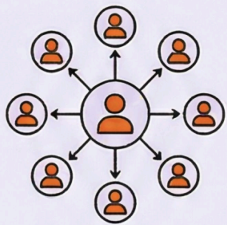


Low Conversion Rates

Roles Hired For

1. QC Chemist 2. QA Inspector 3. Manufacturing 4. Packaging 5. Warehouse

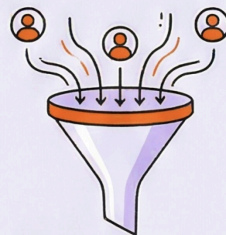
CBREX Solutions



Multi-Role vendor curation



Structured monthly drive model



High Volume sourcing at speed



QC/Shop floor conversion discipline

Partnership Results

502

Total Candidates

28

Confirmed Selects

6

Drives

1:3

Interview-to-Offer