

**Industry: Pharma Mfg. | Timeline: Aug 2025 - Present | Confirmed Selects: 28 | Interview to Offer: 3:1 | Monthly Drives Done**

## The Challenges

Problem Statement: The inability to create and sustain a talent pipeline that is predictable.



Diverse & Specialised Roles



High Volume, Fast Turnaround



No Structured Drive Cadence



Low Conversion Rates


## Roles Hired For

**1. QC Chemist 2. QA Inspector 3. Manufacturing 4. Packaging 5. Warehouse**


## CBREX Solutions




Multi-Role vendor curation



Structured monthly drive model



High Volume sourcing at speed



QC/Shop floor conversion discipline

## Partnership Results

**502**  
Total Candidates

**28**  
Confirmed Selects

**6**   
Drives

**3:1**  
Interview-to-Offer

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