



Contents	المحتويات
A) Investment Fund Information	أ) معلومات صندوق الاستثمار
B) Fund Performance	ب) أداء الصندوق
C) Fund Manager	ج) مدير الصندوق
D) Custodian	د) أمين الحفظ
E) Fund Operator	هـ) مشغل الصندوق
F) Auditor	و) مراجع الحسابات
G) Financial Statements	ز) القوائم المالية
H) Zakat Calculations	ح) حساب الزكاة
Annex – Exercised Voting Rights	ملحق – ممارسات التصويت السنوية

A) Investment Fund Information

أ) معلومات صندوق الاستثمار

1) Name of the Investment Fund SNB Capital Europe Index Fund	1) اسم صندوق الاستثمار صندوق الأهلي لمؤشر أسهم أوروبا
2) Investment Objectives and Policies <ul style="list-style-type: none"> Fund's Objectives: The fund aims to achieve capital growth over the long term. The Fund seeks to replicate as closely as possible, the performance of the MSCI Europe Islamic M-Series Index (Net Total Return USD). Investment Policies and Practices: The Fund primarily invests in the shares of large and medium cap segment companies listed in European markets. 	2) أهداف وسياسات الاستثمار وممارساته <ul style="list-style-type: none"> أهداف الصندوق: يهدف الصندوق إلى نمو رأس المال على المدى الطويل من خلال تحقيق عائد إجمالي يعادل أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "أم" (صافي العائد الإجمالي بالدولار الأمريكي). سياسات الاستثمار وممارساته: يستثمر بشكل أساسي في أسهم شركات أوروبا المدرجة الكبيرة والمتوسطة حيث يركز الصندوق استثماراته في أسهم الشركات المدرجة في الأسواق الأوروبية.
3) Distribution of Income & Gain Policy Income and dividends will be reinvested in the Fund. No income or dividends will be distributed to Unitholders.	3) سياسة توزيع الدخل والأرباح يتم إعادة استثمار الدخل والأرباح في الصندوق، ولا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
4) The fund's reports are available upon request free of charge.	4) تتاح تقارير الصندوق عند الطلب وبدون مقابل.
5) The fund's benchmark and the service provider's website (if any) MSCI Europe Islamic M-Series Index (Net Total Return USD). The benchmark service and its data are provided by (MSCI Inc.).	5) المؤشر الاسترشادي للصندوق، والموقع الإلكتروني لمزود الخدمة (إن وجد) مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي). ويتم تزويد خدمة المؤشر وبياناته عن طريق (MSCI Inc.).

B) Fund Performance

ب) أداء الصندوق

- 1) A comparative table covering the last three financial years/or since inception, highlighting: جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة/ أو منذ التأسيس، يوضح:

السنة	2021	2022	2023	Year
صافي قيمة أصول الصندوق*	152,245,894	82,716,085	102,296,042	NAV*
صافي قيمة أصول الصندوق لكل وحدة*	5.62	4.4	5.24	NAV per Unit*
أعلى سعر وحدة*	5.74	5.60	5.26	Highest Price per Unit*
أقل سعر وحدة*	4.60	3.66	4.40	Lowest Price per Unit *
عدد الوحدات	27,057,278	18,795,946	19,523,203	Number of Units
قيمة الأرباح الموزعة لكل وحدة	N/A	N/A	N/A	Income Distribution Per Unit
نسبة الرسوم والمصروفات	0.41%	0.44%	0.45%	Fees & Expense Ratio
نسبة الأصول المقرضة من إجمالي قيمة الأصول، ومدة انكشافها وتاريخ استحقاقها (إن وجدت)	N/A	N/A	N/A	Percentage of borrowed assets from the total asset value, the period of their exposure period and due date (if any)

*In US Dollar

*بالدولار الأمريكي

- 2) A performance record that covers the following: سجل أداء يغطي ما يلي:

- a. The total return for the fund compared to the benchmark for 1 year, 3 years, 5 years and since inception: أ. العائد الإجمالي للصندوق مقارنة بالمؤشر لسنة واحدة، ثلاث سنوات، خمس سنوات ومنذ التأسيس:

الفترة	1 Year سنة	3 Years 3 سنوات	5 Years 5 سنوات	Since Inception منذ التأسيس	Period
عائد الصندوق%	19.06	2.83	11.30	5.86	Return%
عائد المؤشر%	19.89	3.44	11.98	7.93	Benchmark%

- b. The annual total return for the fund compared to the benchmark for the last 10 years/ or since inception: ب. العائد الإجمالي السنوي للصندوق مقارنة بالمؤشر للعشر سنوات الماضية/ أو منذ التأسيس:

السنة	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Year
عائد الصندوق%	-5.81	-2.74	-1.95	23.50	-11.04	31.6	19.38	16.77	-21.79	19.06	Return%
عائد المؤشر%	-3.60	-0.58	0.40	24.14	-10.64	32.5	20.07	17.48	-21.43	19.89	Benchmark%

c. Actual fees and fund expenses paid by the investment fund during the year as a percentage of average Net Asset Value:

ج. مقابل الخدمات والعمولات والأتعاب التي تحملها الصندوق على مدار العام كنسبة مئوية من متوسط صافي قيمة أصول الصندوق:

Fees and Expenses	ألف دولار USD '000	النسبة المئوية %	الرسوم والمصروفات
Management Fees	279	0.27%	أتعاب الإدارة
VAT on Management Fees	42	0.04%	ضريبة القيمة المضافة على أتعاب الإدارة
Custodian Fees	38	0.04%	رسوم الحفظ
Auditor Fees	11	0.01%	أتعاب مراجع الحسابات
Fund Admin Expenses	72	0.07%	مصاريف العمليات الإدارية
CMA Fees	2	0.00%	رسوم هيئة السوق المالية
Tadawul Fees	1	0.00%	رسوم نشر معلومات الصندوق على موقع تداول
Shariah Committee Fees	8	0.01%	أتعاب خدمات اللجنة الشرعية
Independent Fund Board Remunerations	6	0.01%	مكافآت أعضاء مجلس إدارة الصندوق المستقلين
Total Fees and Expenses	459	0.45%	مجموع الرسوم والمصاريف

3) Material Changes

No material changes occurred during the year.

3) تغيرات جوهرية حدثت خلال الفترة

لم تحدث أي تغييرات جوهرية تؤثر على أداء الصندوق.

4) Exercising of Voting Rights

The Fund Manager has exercised voting rights, for more details kindly refer to the "Exercising of voting right Annex".

4) ممارسات التصويت السنوية

قام مدير الصندوق بممارسات التصويت السنوية. وللمزيد من التفاصيل يرجى مراجعة "ملحق ممارسات التصويت السنوية".

5) Fund Board Annual Report

5) تقرير مجلس إدارة الصندوق السنوي

a. Names of Fund Board Members

- Naif Al Saif – Chairman – Non-Independent Member
- Wisam Fasihaldin - Non-Independent Member
- Dr. Asem Al Homaidi - Independent Member
- Mohammed Al Oyaidi - Independent Member

أ. أسماء أعضاء مجلس إدارة الصندوق

- نايف آل سيف - رئيس مجلس إدارة الصندوق - عضو غير مستقل
- وسام فصيح الدين - عضو غير مستقل
- د. عاصم الحميضي - عضو مستقل
- محمد العبيدي - عضو مستقل

b. A brief about the fund board members' qualifications

Naif Al-Saif: He is currently the Head of Principal Investments in SNB Capital. Naif joined Samba in February 2006. He has 15 years of experience. In Samba, Naif has managed the fixed income portfolio of more than SAR 60 billion and managed the public budget of SAR 225 billion. He is also the Chief Operating Officer in Samba London. Moreover, he is a member in Samba's Asset and Liability Committee. He has taken part in several strategic projects in developing the Saudi banking sector. Prior to joining Samba, he worked for Saudi Hollandi Bank, Derivatives Department, Treasury Section. Naif holds a bachelor's degree with Honors in Finance and Economics from King Fahd University of Petroleum and Minerals and MBA from Prince Sultan University.

ب. نبذة عن مؤهلات أعضاء مجلس إدارة الصندوق

نايف آل سيف: رئيس إدارة الاستثمارات الخاصة لدى شركة الأهلي المالية. انضم نايف إلى سامبا في فبراير 2006 حاصل على 15 سنة من الخبرة في العمل في سامبا، تولى نايف إدارة محفظة الدخل الثابت والتي تتجاوز 60 مليار ريال سعودي، بالإضافة إلى إدارة الميزانية العمومية التي تتجاوز 225 مليار ريال سعودي. وهو أيضاً رئيس المتداولين لفرع سامبا لندن. وهو عضو في لجنة الأصول والخصوم في سامبا. وقد شارك في العديد من المشاريع الاستراتيجية في تطوير القطاع المصرفي السعودي. قبل انضمامه إلى سامبا، عمل في البنك السعودي الهولندي، قسم المشتقات المالية - إدارة الخزينة. حصل نايف على درجة البكالوريوس في العلوم المالية والاقتصاد من جامعة الملك فهد للبترول والمعادن وشهادة الماجستير في إدارة الأعمال / مالية من جامعة الأمير سلطان بمرتبة الشرف.

Wisam Fasihaldin: He is the Chief Financial Officer at Jeddah Central Development Company (A subsidiary of PIF). Also, he was the Chief Financial Officer at SNB Capital. He joined SNB Capital in 2014G. Prior to that he held multiple roles at Saudi National Bank. He has more than 20 years of experience in financial sector. He received an MBA degree - specialized in Finance University of Business & Technology (former CBA). He holds a Bachelor degree - specialized in Business Administration from King Abdulaziz University.

Dr. Asem Al Homaidi: He is an assistant professor of Finance and Investment. He received PhD in Finance from the University of New Orleans in United States of America, a Master in Financial Economics from University of New Orleans in United States of America, a Master of Finance from University of Tampa, FL and Bachelor's degree from King Saud University in Business Administration (major in Finance) Excellent grade with First Class Honor.

Mohammed Al Oyaidi: He is the founder of OCPAs, has more than 15 years of experience in the area of capital markets, accounting, auditing and risk management. He has also worked in some international companies and agencies such as KPMG, Ernst & Young, the World Bank Group and the Saudi Capital Market Authority. He received a Master of Business Administration from Oklahoma City University and a Bachelor's degree in Accounting from King Saud University. He was awarded CPA Fellowship as well as SOCPA Fellowship. Aloyaidi is Business Valuer certified by Saudi Authority for Accredited Valuers (TAQEEM).

c. Roles and responsibilities of the Fund Board

The responsibilities of the members of the fund board shall include the following:

1. Approving material contracts, decisions and reports involving the fund.
2. Approve a written policy in regards to the voting rights related to the fund assets.
3. Overseeing and, where appropriate, approving or ratifying any conflicts of interest the fund manager has identified.
4. Meeting at least twice annually with the fund manager's compliance committee or its compliance officer to review the fund manager's compliance with all applicable rules, laws and regulations.
5. Approving all changes stipulated in Articles (62) and (63) of the Investment Funds Regulations "IFRs" before the fund manager obtains the approval or notification of the unitholders and the Authority (as applicable).
6. Confirming the completeness and accuracy (complete, clear, accurate, and not misleading), and compliance with the IFRs, of the Terms and Conditions and of any other document, contractual or otherwise.
7. Ensuring that the fund manager carries out its obligations in the best interests of the unitholders, in accordance with the IFRs and the Fund's Terms and Conditions.

وسام فصيح الدين: المدير المالي لشركة وسط جدة للتطوير (إحدى الشركات التابعة لصندوق الاستثمارات العامة). شغل سابقاً منصب المدير المالي في شركة الأهلي المالية. انضم إلى شركة الأهلي المالية عام 2014م. شغل عدة مناصب في البنك الأهلي السعودي. لديه أكثر من 20 عاماً من الخبرة في الإدارة المالية. حاصل على ماجستير في إدارة الأعمال من جامعة الأعمال والتكنولوجيا في المملكة العربية السعودية، وشهادة مراقب تكاليف معتمد. وحاصل على درجة البكالوريوس في إدارة الأعمال من جامعة الملك عبدالعزيز.

د. عاصم الحميضي: الدكتور عاصم، أستاذ المالية والاستثمار المساعد. حصل على درجة الدكتوراه في الفلسفة المالية من جامعة نيو أورلينز في الولايات المتحدة الأمريكية، ودرجة الماجستير في الاقتصاد المالي من جامعة نيو أورلينز ومن جامعة تامبا في الولايات المتحدة الأمريكية، ودرجة الماجستير في العلوم المالية من جامعة تامبا في الولايات المتحدة الأمريكية. درس في جامعة الملك سعود وحصل على درجة البكالوريوس في إدارة الأعمال (تخصص المالية) بتقدير امتياز مع مرتبة الشرف الأولى.

محمد العبيدي: مؤسس مكتب العبيدي محاسبون ومراجعون قانونيون، يمتلك خبرة أكثر من (15) عام في السوق المالية والمحاسبة والمراجعة وإدارة المخاطر. سبق له العمل في بعض بيوت الخبرة العالمية مثل شركة كي بي إم جي (KPMG)، وارنست آند يونغ (Ernst & Young)، والبنك الدولي، وهيئة السوق المالية السعودية. حصل على ماجستير إدارة أعمال من جامعة مدينة أوكلاهوما، وشهادة البكالوريوس في المحاسبة من جامعة الملك سعود وزمالة المحاسبين القانونيين الأمريكية (CPA)، وزمالة الهيئة السعودية للمحاسبين القانونيين (SOCPA)، وهو مقيم منشآت معتمد لدى الهيئة السعودية للمقيمين المعتمدين.

ج. أدوار مجلس إدارة الصندوق ومسؤولياته

تشمل مسؤوليات أعضاء مجلس إدارة الصندوق، على سبيل المثال لا الحصر، الآتي:

1. الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها.
2. اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
3. الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تعارض مصالح يفصح عنه مدير الصندوق وفقاً لللائحة صناديق الاستثمار.
4. الاجتماع مرتين سنوياً على الأقل مع لجنة المطابقة والالتزام لدى مدير الصندوق أو مسؤول المطابقة والالتزام لديه، للتأكد من التزام مدير الصندوق بجميع اللوائح والأنظمة المتبعة.
5. الموافقة على جميع التغييرات المنصوص عليها في المادتين (62) و (63) من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالكي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).
6. التأكد من اكتمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء أكان عقداً أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق

8. Reviewing the report that includes assessment of the performance and quality of services provided by the parties involved in providing significant services to the fund referred to in Paragraph (l) of Article (9) of IFRs, in order to ensure that the fund manager fulfils his responsibilities in the interest of unitholders in accordance with the Fund's Terms and Conditions and the provisions stipulated in IFRs.
9. Assessing the mechanism of the fund manager's handling of the risks related to the fund's assets in accordance with the fund manager's policies and procedures that detect the fund's risks and how to treat such risks.
10. Have a fiduciary duty to unitholders, including a duty to act in good faith, a duty to act in the best interests of the unitholders and a duty to exercise all reasonable care and skill.
11. Approving the appointment of the external Auditor nominated by the Fund Manager.
12. Taking minutes of meetings that provide all deliberations and facts of the meetings and the decisions taken by the fund's board of director.
13. Review the report containing all complaints and the measures taken regarding them referred to in Paragraph (m) of Article (9) of IFRs, in order to ensure that the fund manager carries out his responsibilities in a way that serves the interest of unitholders in accordance with the Fund's Terms and Conditions and what contained in this Regulation.

d. Remuneration of fund board members

Each member of the Fund's independent Board of Directors receives USD (37,333.33) annually, divided by the number of open-ended public investment funds managed by the Fund Manager and supervised by the Fund Board.

e. A statement of any conflict or potential conflict of interest between the interests of a fund board member and the interests of the fund

Members of the Fund Board may be members of other funds that may seek investment objectives similar to those of the Fund. Therefore, in the exercise of its business, a member of the Fund Board may find himself in a situation of potential conflict of duties or interests with one or more funds. However, in such cases, the member shall take into account his obligations to act in the best interests of the Unitholders to the maximum practicable extent and not to overlook his obligations to his other clients when he considers any investment that may involve a potential conflict of interest, and in situations requiring voting, that Member shall refrain from doing so. To the date of issuing the Terms and Conditions, there is no significant business or other interest to the members of the Fund Board, which is likely to conflict with the interests of the Fund.

وإدارته للصندوق، إضافةً إلى التأكد من توافق ما سبق مع أحكام لائحة صناديق الاستثمار.

7. التأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق، وأحكام لائحة صناديق الاستثمار.
8. الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الأطراف المعنية بتقديم الخدمات الجوهرية للصندوق المشار إليه في الفقرة (ل) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالك الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
9. تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
10. العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
11. الموافقة على تعيين مراجع الحسابات بعد ترشيحه من قبل مدير الصندوق.
12. تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
13. الاطلاع على التقرير المتضمن جميع الشكاوى والإجراءات المتخذة حيالها المشار إليه في الفقرة (م) من المادة (9) من لائحة صناديق الاستثمار؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.

د. مكافآت أعضاء مجلس إدارة الصندوق

يتقاضى عضو مجلس إدارة الصندوق المستقل (37,333.33) دولار سنوياً مقسمة على عدد الصناديق العامة المفتوحة المدارة من قبل مدير الصندوق والتي يشرف عليها المجلس.

هـ. تعارض المصالح بين مصالح عضو مجلس إدارة الصندوق

ومصالح الصندوق

يجوز لأعضاء مجلس إدارة الصندوق أن يكونوا أعضاء من حين لآخر لصناديق أخرى قد تنشأ أهدافاً استثمارية مماثلة لتلك الخاصة بالصندوق. ولذلك، فمن الممكن أن يجد أحد أعضاء مجلس إدارة الصندوق، في نطاق ممارسته لأعماله، أنه في موقف ينطوي على تعارض محتمل في الواجبات أو المصالح مع واحد أو أكثر من الصناديق. وعلى أي حال، ففي تلك الحالات سوف يراعي عضو مجلس الإدارة التزاماته بالتصرف بما يحقق أقصى مصالح مالكي الوحدات المعنيين إلى أقصى درجة ممكنة عملياً، وعدم إغفال التزاماته تجاه عملائه الآخرين عند الاطلاع بأي استثمار قد ينطوي على تعارض محتمل في المصالح، وفي الحالات التي تتطلب التصويت سوف يمتنع ذلك العضو عن ذلك. علماً أنه إلى تاريخ إعداد الشروط والأحكام، لا يوجد أي نشاط عمل أو مصلحة أخرى مهمة لأعضاء مجلس إدارة الصندوق أو أعضاء مجلس إدارة الصندوق يُحتمل تعارضها مع مصالح الصندوق.

f. A statement showing all the funds boards that the relevant board member is participating in

و. جدول يوضح جميع مجالس إدارة الصناديق التي يشارك فيها عضو مجلس الصندوق

Fund's/ Member's Name	محمد العبيدي Mohammed Al Oyaidi	د. عاصم الحميضي Dr. Asem AlHomaidi	وسام فصيح الدين Wisam Fasihaldin	نايف آل سيف Naif Al-Saif	اسم الصندوق / العضو
SNB Capital GCC Growth and Income Fund	✓	✓	✓	✓	صندوق الأهلي الخليجي للنمو والدخل
SNB Capital Global REITs Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للريت
SNB Capital Fund of REITs Fund	✓	✓	✓	✓	صندوق الأهلي القابض لصناديق الاستثمار العقارية المتداولة
SNB Capital Freestyle Saudi Equity Fund	✓	✓	✓	✓	صندوق الأهلي المرن للأسهم السعودية
SNB Capital Saudi Small and Mid-Cap Equity Fund	✓	✓	✓	✓	صندوق الأهلي لأسهم الشركات السعودية الصغيرة والمتوسطة
SNB Capital Global Health Care Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للرعاية الصحية
SNB Capital GCC Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم الخليجية
SNB Capital Saudi Trading Equity Fund	✓	✓	✓	✓	صندوق الأهلي للمتاجرة بالأسهم السعودية
SNB Capital Asia Pacific Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم آسيا والباسيفيك
SNB Capital Emerging Markets Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم الأسواق الناشئة
SNB Capital North America Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أمريكا الشمالية
SNB Capital Europe Index Fund	✓	✓	✓	✓	صندوق الأهلي لمؤشر أسهم أوروبا
SNB Capital Global Megatrends Fund	✓	✓	✓	✓	صندوق الأهلي العالمي للقطاعات الواعدة
SNB Capital Sovereign Sukuk Fund				✓	صندوق الأهلي للصكوك السيادية
AlAhli SEDCO Residential Development Fund	✓	✓			صندوق الأهلي سدكو للتطوير السكني
SNB Capital Real Estate Opportunistic Fund	✓	✓			صندوق الأهلي العقاري للفرص
SNB Capital Real Estate Income Fund	✓	✓			صندوق الأهلي العقاري للدخل
SNB Capital Danat AlJanob Real Estate Fund	✓	✓			صندوق الأهلي دانة الجنوب العقاري
SNB Capital AlJawharah Real Estate Fund	✓	✓			صندوق الأهلي الجوهرة العقاري
AlAhli REIT Fund (1)	✓				صندوق الأهلي ريت (1)
AlAhli Makkah Hospitality Fund	✓				صندوق الأهلي للضيافة بمكة المكرمة
SNB Capital Real Estate Fund	✓				صندوق الأهلي العقاري

g. Topics discussed and issued resolutions, as well as the fund performance and fund achievement of its objectives

The Fund's Board of Directors held three meetings during 2023. The following is a summary of the key decisions approved and the matters discussed by the Fund's Board of Directors:

- Fund's objectives achievement and performance review.
- Risks related to the funds; including: liquidity, market, and operational risks.

ز. الموضوعات التي تمت مناقشتها والقرارات الصادرة بشأنها

بما في ذلك أداء الصندوق وتحقيق الصندوق لأهدافه

عقد مجلس إدارة الصندوق ثلاثة اجتماعات خلال العام 2023م، وفيما يلي ملخصاً لأهم القرارات التي تم إقرارها والمواضيع التي تمت مناقشتها من قبل مجلس إدارة الصندوق:

- مناقشة تحقيق الصندوق لأهدافه وأدائه خلال العام.
- المخاطر المتعلقة بالصندوق بما في ذلك مخاطر السيولة، السوق، والتشغيل.

- Ensuring fund's compliance to all applicable rules and regulations. - التزام الصناديق بلوائح هيئة السوق المالية مع مسؤول المطابقة والالتزام.

C) Fund Manager

ج) مدير الصندوق

1) Name and address of the Fund Manager	1) اسم مدير الصندوق، وعنوانه
SNB Capital Company	شركة الأهلي المالية
King Saud Road, P.O. Box 22216, Riyadh 11495, Saudi Arabia	طريق الملك سعود، ص.ب. 22216، الرياض 11495، المملكة العربية السعودية
Tel: +966 920000232	هاتف: +966 920000232
Website: www.alahlicapital.com	الموقع الإلكتروني: www.alahlicapital.com

2) Names and addresses of Sub-Manager / Investment Adviser	2) اسم وعنوان مدير الصندوق من الباطن و/أو مستشارين الاستثمار (إن وجد)
AMUNDI Asset Management	
90 Boulevard Pasteur, 75015 Paris, France.	

3) Investment Activities during the period	3) أنشطة الاستثمار خلال الفترة
The fund targets to replicate as closely as possible, before expenses, the performance of the MSCI Europe Islamic M-series Index (Net Total Return USD).	يهدف الصندوق إلى مواكبة أدائه (قبل المصروفات) قدر المستطاع مع أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من فئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي).

4) Report of investment fund's performance during the period	4) تقرير الأداء خلال الفترة
Fund Performance 19.06%	أداء الصندوق 19.06%
Benchmark Performance 19.89%	أداء المؤشر 19.89%
The fund underperformed the benchmark by 83 bps.	انخفض أداء الصندوق عن أداء المؤشر بفارق 83 نقطة أساس.

5) Terms & Conditions Material Changes	5) تغيرات حدثت في شروط وأحكام الصندوق
1. Non-fundamental Changes: as shown below: First: Amending the Fund's summary. Second: Updating the auditor information (where applicable). Third: Appointing Tax adviser and Adding his information (where applicable). Forth: Amending subparagraph (f) in paragraph (4) "The Main Risks of Investing in the Fund". Fifth: Amending subparagraphs (a, f) in paragraph (9) "Fees, Charges and Expenses". Sixth: Amending subparagraph (a) in paragraph (21) "Fund Manager". Seventh: Amending subparagraph (a) in paragraph (25) "Shariah Committee".	1. تغييرات غير أساسية: كما هو موضح أدناه: أولاً: تحديث ملخص الصندوق. ثانياً: تحديث معلومات مراجع الحسابات (حيثما ينطبق). ثالثاً: تعيين مستشار ضريبي وإضافة المعلومات اللازمة له حيثما ينطبق. رابعاً: تعديل الفقرة الفرعية (و) من الفقرة الرئيسية (4) "قائمة المخاطر الرئيسية للاستثمار في الصندوق". خامساً: تحديث الفقرات الفرعية (أ، و) من الفقرة الرئيسية (9) "مقابل الخدمات والعمولات والأتعاب". سادساً: تحديث الفقرة الفرعية (أ) من الفقرة الرئيسية (21) "اسم مدير الصندوق وواجباته ومسؤولياته". سابعاً: تحديث الفقرة الفرعية (أ) من الفقرة الرئيسية (25) "اللجنة الشرعية".

6) Any other information that would enable unitholders to make an informed judgment about the fund's activities during the period	6) أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبني على معلومات كافية بشأن أنشطة الصندوق خلال الفترة
None.	لا يوجد.

7) Investments in other Investment Funds	7) الاستثمار في صناديق استثمارية أخرى
The fund has not invested substantially in other investment funds.	الصندوق لم يستثمر بشكل كبير في صناديق استثمارية أخرى.

8) Special commission received by the fund manager during the period	8) العمولات الخاصة التي حصل عليها مدير الصندوق خلال الفترة
No special commissions were received during the period. Disclose if any.	لم يحصل مدير الصندوق على أي عمولات خاصة خلال الفترة.
9) Any other data and other information required by Investment Fund Regulations to be included in this report	9) أي بيانات ومعلومات أخرى أوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير
a. Conflict of Interests There is no conflict of interests.	أ. تعارض في المصالح لا يوجد تعارض مصالح.
b. Fund Distribution During The Year No income or dividends will be distributed to Unitholders.	ب. توزيعات الصندوق خلال العام لا يتم توزيع أي دخل وأرباح على مالكي الوحدات.
c. Incorrect Valuation or Pricing None.	ج. خطأ في التقييم والتسعير لا يوجد.
d. Investment Limitation Breaches None.	د. مخالفة قيود الاستثمار لا يوجد.
10) Period for the management of the person registered as fund manager	10) مدة إدارة الشخص المسجل كمدير للصندوق
Since August – 2022.	منذ – أغسطس 2022.
11) A disclosure of the expense ratio of each underlying fund at end of year and the weighted average expense ratio of all underlying funds that invested in (where applicable)	11) الإفصاح عن نسبة مصروفات كل صندوق بنهاية العام والمتوسط المرجح لنسبة مصروفات كل الصناديق الرئيسة المستثمر فيها (حيثما ينطبق)
N/A.	لا ينطبق.

D) Custodian أمين الحفظ

1) Name and address of custodian The Northern Trust Company of Saudi Arabia Floor 20, Kingdom Tower, Olaya, 12214-9597 Riyadh, Saudi Arabia Tel.: +96614167922 Website: www.northerntrust.com	1) اسم أمين الحفظ، وعنوانه شركة نورثن ترست العربية السعودية الدور 20، برج المملكة طريق العروبة – العليا، الرياض 12214-9597 المملكة العربية السعودية هاتف: +96614167922 الموقع الإلكتروني: www.northerntrust.com
2) Custodian's duties and responsibilities - Notwithstanding the delegation by a custodian to one or more third parties under the provisions of Investment Funds Regulations or the Capital Market Institutions Regulations, the custodian shall remain fully responsible for compliance with its responsibilities in accordance to the provisions of Investment Funds Regulations. - The custodian shall be held responsible to the fund manager and unitholders for any losses caused to the investment fund due to the custodian fraud, negligence, misconduct or willful default.	2) واجبات ومسؤوليات أمين الحفظ - يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء قام بتأدية مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً بموجب أحكام لائحة صناديق الاستثمار أو لائحة مؤسسات السوق المالية. - يعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه المتعمد أو تقصيره المتعمد. - يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق.

- The custodian shall be responsible for taking custody and protecting the fund's assets on behalf of unitholders, and taking all necessary administrative measures in relation to the custody of the fund's assets.

E) Fund Operator

د) مشغل الصندوق

1) Name and address of fund operator

1) اسم مشغل الصندوق، وعنوانه

SNB Capital Company

King Saud Road, P.O. Box 22216, Riyadh 11495,

Saudi Arabia

Tel: +966 920000232

Website: www.alahlicapital.com

شركة الأهلي المالية

طريق الملك سعود، ص.ب. 22216، الرياض 11495،

المملكة العربية السعودية

هاتف: +966 920000232

الموقع الإلكتروني: www.alahlicapital.com

2) Operator's duties and responsibilities

2) واجبات ومسؤوليات مشغل الصندوق

- In relation to investment funds, the fund operator shall be responsible for operating the investment fund.
 - The fund operator must maintain the books and records related to the operation of the fund it operates.
 - The fund operator must establish a register of unitholders and must maintain it in the Kingdom in accordance to the Investment Funds Regulations.
 - The fund operator shall be responsible for the process of dividends distribution (if available) to unitholders.
 - The fund operator must process requests for subscriptions, redemption or transfer according to the fund's Terms & Conditions.
 - The fund operator shall be responsible for calculating the price of the units and valuing the assets of the fund. In so doing, the fund operator shall conduct a full and fair valuation according to the fund's Terms & Conditions.
- يكون مشغل الصندوق مسؤولاً عن تشغيل الصندوق.
 - يقوم مشغل الصندوق بالاحتفاظ بالدفاتر والسجلات ذات الصلة بتشغيل الصندوق.
 - يقوم مشغل الصندوق بإعداد وتحديث سجل المالكين والوحدات وحفظه في المملكة وفقاً لمتطلبات لائحة صناديق الاستثمار.
 - يُعد مشغل الصندوق مسؤولاً عن عملية توزيع الأرباح (إن وجدت) حسب سياسة التوزيع المنصوص عليها في شروط وأحكام الصندوق.
 - يقوم مشغل الصندوق بإجراءات الاشتراك والاسترداد والتحويل حسب المنصوص عليها في شروط وأحكام الصندوق.
 - يُعد مشغل الصندوق مسؤولاً عن تقييم أصول الصندوق تقييماً كاملاً وعادلاً وحساب سعر وحدات الصندوق حسب ما ورد في شروط وأحكام الصندوق.

F) Auditor

و) مراجع الحسابات

Name and Address of Auditor

KPMG Professional Services

Riyadh Front – Airport Road P.O. Box. 92876, Riyadh 11663,

Saudi Arabia

Tel: +966118748500

Website: www.kpmg.com/sa

اسم مراجع الحسابات، عنوانه

كي بي إم جي للخدمات المهنية

واجهة الرياض – طريق المطار ص.ب. 92876، الرياض 11663 المملكة

العربية السعودية

هاتف: +966118748500

الموقع الإلكتروني: www.kpmg.com/sa

G) Financial Statements

ز) القوائم المالية

As shown below in the financial statements section.

كما هو موضح أدناه في قسم القوائم المالية.

H) Zakat Calculations

ح) حساب الزكاة

New regulations effective during the year

"The Minister of Finance via Ministerial Resolution No. (29791) dated 9 Jumada-al-Awwal 1444 H (corresponding to 3 December 2022) approved the Zakat Rules for Investment Funds permitted by the CMA.

The Rules are effective from 1 January 2023 requiring Investment Funds to register with Zakat, Tax and Customs Authority (ZATCA). The Rules also require the Investment Funds to submit an information declaration to ZATCA within 120 days from the end of their fiscal year, including audited financial statements, records of related party transactions and any other data requested by ZATCA. Under the Rules, Investment Funds are not subject to Zakat provided they do not engage in unstipulated economic or investment activities as per their CMA approved Terms and Conditions. Unitholders are obliged to pay due ZAKAT based on their unit owned.

During the current year, the Fund Manager has completed the registration of the Fund with ZATCA and submitted information declaration on time and the due ZAKAT amount for the year ended 31 December 2023 for the fund units was amounted to 0.4483 Saudi Riyal per unit".

الوائح الجديدة سارية المفعول خلال العام

"وافق وزير المالية بموجب القرار الوزاري رقم (29791) وتاريخ 9 جمادى الأولى 1444هـ (الموافق 3 ديسمبر 2022م) على قواعد الزكاة لصناديق الاستثمار المسموح بها من قبل هيئة السوق المالية.

تسري القواعد اعتباراً من 1 يناير 2023 وتتطلب من صناديق الاستثمار التسجيل لدى هيئة الزكاة والضرائب والجمارك (الهيئة). كما تلزم القواعد أيضاً من صناديق الاستثمار تقديم إقرار معلومات إلى (الهيئة) خلال 120 يوماً من نهاية سنتها المالية، بما في ذلك القوائم المالية المدققة وسجلات المعاملات الأطراف ذات العلاقة وأي بيانات أخرى تطلبها الهيئة بموجب القواعد، لا تخضع صناديق الاستثمار للزكاة بشرط ألا تمارس أنشطة اقتصادية أو استثمارية غير مشروطة وفقاً للشروط والأحكام المعتمدة من هيئة أسواق المال. سيتحمل كل مالك في حدود ملكيته سداد الزكاة عن تلك الوحدات.

خلال العام الحالي، أكمل مدير الصندوق عملية تسجيل الصندوق لدى الهيئة وتم تقديم إعلان المعلومات في الوقت المناسب وكان مبلغ الزكاة الواجب أدائه للعام المالي المنتهي في 31 ديسمبر 2023 عن وحدات الصندوق 0.4483 ريال سعودي عن كل وحدة".

Annex - Exercised Voting Rights

ملحق - ممارسات التصويت السنوية

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Koninklijke DSM NV	23-Jan-23	Open Meeting		This is a non-votable item
Koninklijke DSM NV	23-Jan-23	Presentation on the Transaction		This is a non-votable item
Koninklijke DSM NV	23-Jan-23	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	The vote is in line with the Amundi Voting policy.
Koninklijke DSM NV	23-Jan-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
Koninklijke DSM NV	23-Jan-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Koninklijke DSM NV	23-Jan-23	Close Meeting		This is a non-votable item
The Sage Group plc	02-Feb-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Elect Maggie Jones as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Re-elect Andrew Duff as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Re-elect Sangeeta Anand as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Sage Group plc	02-Feb-23	Re-elect John Bates as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Re-elect Jonathan Bewes as Director	Against	The nominee holds one executive directorship and two non-executive directorships, two of which as the Chairperson of the Audit Committee. The nominee is therefore overboarded.
The Sage Group plc	02-Feb-23	Re-elect Annette Court as Director	Against	The nominee holds three non-executive directorships, two of which as an outside Chairperson of the Board. The nominee is therefore overboarded.
The Sage Group plc	02-Feb-23	Re-elect Drummond Hall as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Re-elect Derek Harding as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Re-elect Steve Hare as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Re-elect Jonathan Howell as Director	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Amend 2019 Restricted Share Plan	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Approve Colleague Share Purchase Plan	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
The Sage Group plc	02-Feb-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Siemens Healthineers AG	15-Feb-23	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Management Board Member	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Darleen Caron for Fiscal Year 2022		
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Elect Veronika Bienert to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy.
Siemens Healthineers AG	15-Feb-23	Elect Marion Helmes to the Supervisory Board	Against	The nominee holds four non-executive directorships, two of which as an the Chairperson of the Audit Committee. The nominee is therefore overboarded.
Siemens Healthineers AG	15-Feb-23	Elect Peter Koerte to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Siemens Healthineers AG	15-Feb-23	Elect Sarena Lin to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive.
Siemens Healthineers AG	15-Feb-23	Elect Nathalie von Siemens to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive.
Siemens Healthineers AG	15-Feb-23	Elect Karl-Heinz Streibich to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Elect Dow Wilson to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive.
Siemens Healthineers AG	15-Feb-23	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against	The Proposal is not in shareholders' interest. Virtual only meetings, while having some advantage as allowing more Shareholders to participate in a meeting, may also deprive them of meaningful exchanges. At the most we are in favor of hybrid meetings.
Siemens Healthineers AG	15-Feb-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	The vote is in line with the Amundi Voting policy.
Siemens Healthineers AG	15-Feb-23	Elect Ralf Thomas to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive. The nominee is a non-independent member of the Audit Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors.
Infineon Technologies AG	16-Feb-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Infineon Technologies AG	16-Feb-23	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022		
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Elect Herbert Diess to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Elect Klaus Helmrich to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Amend Article Re: Location of Annual Meeting	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against	The proposal is not in shareholders' interests.
Infineon Technologies AG	16-Feb-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Infineon Technologies AG	16-Feb-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Open Meeting		This is a non-votable item
Kone Oyj	28-Feb-23	Call the Meeting to Order		This is a non-votable item
Kone Oyj	28-Feb-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Kone Oyj	28-Feb-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Approve Allocation of Income and Dividends of EUR 1.7475	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		per Class A Share and EUR 1.75 per Class B Share		
Kone Oyj	28-Feb-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Approve Remuneration Report (Advisory Vote)	Against	There is a lack of transparency on performance criteria. There is a lack of transparency on performance goals. The remuneration structure is not satisfactory There is a lack of Climate criteria in the variable compensation.
Kone Oyj	28-Feb-23	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Reelect Susan Duinhoven as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Elect Marika Fredriksson as New Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Reelect Iiris Herlin as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Reelect Ravi Kant as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Elect Marcela Manubens as New Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Reelect Krishna Mikkilineni as Director	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Amend Articles Re: Company Business; General Meeting Participation	Against	Virtual only meetings, while having some advantage as allowing more Shareholders to participate in a meeting, may also deprive them of meaningful exchanges. At the most we are in favor of hybrid meetings.
Kone Oyj	28-Feb-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Approve Issuance of Shares and Options without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Kone Oyj	28-Feb-23	Close Meeting		This is a non-votable item
Kone Oyj	28-Feb-23	Reelect Matti Alahuhta as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	28-Feb-23	Reelect Antti Herlin as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kone Oyj	28-Feb-23	Reelect Jussi Herlin as Director	Against	The nominee is an executive and serves on the audit, compensation and nomination committee. The nominee is

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Novartis AG	07-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Novartis AG	07-Mar-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Nancy Andrews as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Ton Buechner as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
Novartis AG	07-Mar-23	Reelect Patrice Bula as Director	Against	The gender diversity of the board is below our guidelines.
Novartis AG	07-Mar-23	Reelect Elizabeth Doherty as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (six in total) and is therefore considered overboarded.
Novartis AG	07-Mar-23	Reelect Bridgette Heller as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Daniel Hochstrasser as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Frans van Houten as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Simon Moroney as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect Charles Sawyers as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reelect William Winters as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Novartis AG	07-Mar-23	Elect John Young as Director	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	Against	in line with our vote on item 8.4.
Novartis AG	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Designate Peter Zahn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Novartis AG	07-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Orsted A/S	07-Mar-23	Receive Report of Board		This is a non-votable item
Orsted A/S	07-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Reelect Thomas Thune Andersen (Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Reelect Lene Skole (Vice Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Reelect Jorgen Kildah as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Reelect Peter Korsholm as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Reelect Dieter Wimmer as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Reelect Julia King as Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Elect Annica Bresky as New Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Elect Andrew Brown as New Director	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Orsted A/S	07-Mar-23	Other Business		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Demant A/S	08-Mar-23	Receive Report of Board		This is a non-votable item
Demant A/S	08-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	The structure of the LTIP is considered inadequate. There is a lack of relevant ESG criteria in the variable compensation.
Demant A/S	08-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Reelect Anja Madsen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Reelect Sisse Fjeldsted Rasmussen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Reelect Kristian Villumsen as Director	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Demant A/S	08-Mar-23	Other Business		This is a non-votable item
Demant A/S	08-Mar-23	Reelect Niels B. Christiansen as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Demant A/S	08-Mar-23	Reelect Niels Jacobsen as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent members. The nominee holds an excessive number of board mandates and or executive positions (5 in total) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Roche Holding AG	14-Mar-23	Reappoint Bernard Poussot as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Roche Holding AG	14-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				remuneration. The structure of executive pay is considered inadequate. There are concerns regarding the alignment between pay and performance. The structure of the LTIP is considered inadequate. The structure of the board remuneration is considered inadequate. Compensation is considered excessive compared to peers.
Roche Holding AG	14-Mar-23	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Against	The company has not disclosed sufficient information to enable support of the proposal.
Roche Holding AG	14-Mar-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Elect Severin Schwan as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Andre Hoffmann as Director	Against	The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors.
Roche Holding AG	14-Mar-23	Reelect Joerg Duschmale as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Patrick Frost as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Anita Hauser as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Richard Lifton as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Jemilah Mahmood as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Bernard Poussot as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Reelect Claudia Dyckerhoff as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Elect Akiko Iwasaki as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Elect Mark Schneider as Director	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Appoint Anita Hauser as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Amend Articles Re: General Meeting	Against	The proposed amendments to articles of association are not in the shareholders' interest. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Roche Holding AG	14-Mar-23	Amend Articles of Association	Against	The company has not disclosed sufficient information to enable support of the proposal.
Roche Holding AG	14-Mar-23	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Designate Testaris AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Roche Holding AG	14-Mar-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Roche Holding AG	14-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Roche Holding AG	14-Mar-23	Reappoint Richard Lifton as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Roche Holding AG	14-Mar-23	Appoint Joerg Duschmale as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Roche Holding AG	14-Mar-23	Reappoint Andre Hoffmann as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Pandora AS	16-Mar-23	Receive Report of Board		This is a non-votable item
Pandora AS	16-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	Compensation is considered excessive compared to peers.
Pandora AS	16-Mar-23	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Reelect Birgitta Stymne Goransson as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Reelect Marianne Kirkegaard as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Reelect Catherine Spindler as Director	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Elect Lilian Fossum Biner as New Director	Abstain	The nominee holds an excessive number of board mandates and or executive positions (5 in total) and is therefore considered overboarded.
Pandora AS	16-Mar-23	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Pandora AS	16-Mar-23	Other Business		This is a non-votable item
Pandora AS	16-Mar-23	Reelect Christian Frigast as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Pandora AS	16-Mar-23	Reelect Jan Zijdeveld as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Pandora AS	16-Mar-23	Reelect Peter A. Ruzicka as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates and or executive positions (5 in total) and is therefore considered overboarded.
DSV A/S	16-Mar-23	Reelect Beat Walti as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
DSV A/S	16-Mar-23	Receive Report of Board		This is a non-votable item
DSV A/S	16-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Against	The level of dividend is not in the long term interest of shareholders.
DSV A/S	16-Mar-23	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
DSV A/S	16-Mar-23	Reelect Marie-Louise Aamund as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Reelect Niels Smedegaard as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Reelect Tarek Sultan Al-Essa as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Reelect Benedikte Leroy as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Elect Helle Ostergaard Kristiansen as Director	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
DSV A/S	16-Mar-23	Other Business		This is a non-votable item
DSV A/S	16-Mar-23	Reelect Thomas Plenborg as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
DSV A/S	16-Mar-23	Reelect Jorgen Moller as Director	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Stora Enso Oyj	16-Mar-23	Open Meeting		This is a non-votable item
Stora Enso Oyj	16-Mar-23	Call the Meeting to Order		This is a non-votable item
Stora Enso Oyj	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Stora Enso Oyj	16-Mar-23	Acknowledge Proper Convening of Meeting		This is a non-votable item
Stora Enso Oyj	16-Mar-23	Prepare and Approve List of Shareholders		This is a non-votable item
Stora Enso Oyj	16-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Stora Enso Oyj	16-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Stora Enso Oyj	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Stora Enso Oyj	16-Mar-23	Decision on Making Order		This is a non-votable item
Stora Enso Oyj	16-Mar-23	Close Meeting		This is a non-votable item
Carl Zeiss Meditec AG	22-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)		This is a non-votable item
Carl Zeiss Meditec AG	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Approve Discharge of Management Board for Fiscal Year 2021/22	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Carl Zeiss Meditec AG	22-Mar-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Management Board Composition	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Supervisory Board Composition	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Supervisory Board Chair	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Supervisory Board Meetings	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Supervisory Board Resolutions	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Amend Articles Re: Supervisory Board Committees	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Elect Tania von der Goltz to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Elect Peter Kameritsch to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Elect Isabel De Paoli to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Elect Torsten Reitze to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Carl Zeiss Meditec AG	22-Mar-23	Approve Remuneration Policy	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the severance package is considered inadequate.
Carl Zeiss Meditec AG	22-Mar-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the severance package is considered inadequate.
Carl Zeiss Meditec AG	22-Mar-23	Elect Karl Lamprecht to the Supervisory Board	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Carl Zeiss Meditec AG	22-Mar-23	Elect Christian Mueller to the Supervisory Board	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Orion Oyj	22-Mar-23	Open Meeting		This is a non-votable item
Orion Oyj	22-Mar-23	Call the Meeting to Order		This is a non-votable item
Orion Oyj	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Orion Oyj	22-Mar-23	Acknowledge Proper Convening of Meeting		This is a non-votable item
Orion Oyj	22-Mar-23	Prepare and Approve List of Shareholders		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Orion Oyj	22-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Orion Oyj	22-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Approve Discharge of Board, President and CEO	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	There is a lack of relevant ESG criteria in the variable compensation.
Orion Oyj	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Fix Number of Directors at Eight	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Orion Oyj	22-Mar-23	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Orion Oyj	22-Mar-23	Close Meeting		This is a non-votable item
Orion Oyj	22-Mar-23	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
ABB Ltd.	23-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board members have exercised their responsibilities.
ABB Ltd.	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Amend Articles Re: Shares and Share Register	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Amend Articles Re: Restriction on Registration	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Amend Articles Re: General Meeting	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Approve Virtual-Only Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
ABB Ltd.	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights		
ABB Ltd.	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Gunnar Brock as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect David Constable as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Frederico Curado as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Lars Foerberg as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Elect Denise Johnson as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Geraldine Matchett as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect David Meline as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Jacob Wallenberg as Director	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reelect Peter Voser as Director and Board Chair	Against	The gender diversity of the board is below our guidelines.
ABB Ltd.	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
ABB Ltd.	23-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Givaudan SA	23-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Givaudan SA	23-Mar-23	Approve Allocation of Income and Dividends of CHF 67 per Share	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Givaudan SA	23-Mar-23	Amend Articles Re: Board of Directors; Compensation;	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		External Mandates for Members of the Board of Directors and Executive Committee		
Givaudan SA	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Reelect Victor Balli as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (7 in total) and is therefore considered overboarded.
Givaudan SA	23-Mar-23	Reelect Ingrid Deltenre as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Reelect Olivier Filliol as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Reelect Sophie Gasperment as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Reelect Calvin Grieder as Director and Board Chair	Against	The gender diversity of the board is below our guidelines.
Givaudan SA	23-Mar-23	Reelect Tom Knutzen as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (6 in total) and is therefore considered overboarded.
Givaudan SA	23-Mar-23	Elect Roberto Guidetti as Director	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Designate Manuel Isler as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	The vote is in line with the Amundi Voting policy.
Givaudan SA	23-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Givaudan SA	23-Mar-23	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Givaudan SA	23-Mar-23	Appoint Olivier Filliol as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Givaudan SA	23-Mar-23	Reappoint Victor Balli as Member of the Compensation Committee	Against	The nominee holds an excessive number of board mandates and or executive positions (7 in total) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Novo Nordisk A/S	23-Mar-23	Receive Report of Board		This is a non-votable item
Novo Nordisk A/S	23-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Novo Nordisk A/S	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	Compensation is considered excessive compared to peers.
Novo Nordisk A/S	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against	Compensation is considered excessive compared to peers.
Novo Nordisk A/S	23-Mar-23	Reelect Helge Lund as Board Chairman	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Reelect Andreas Fibig as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Reelect Sylvie Gregoire as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Reelect Kasim Kutay as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Reelect Christina Law as Director	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Ratify Deloitte as Auditor	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	The vote is in line with the Amundi Voting policy.
Novo Nordisk A/S	23-Mar-23	Product Pricing Proposal	Against	This proposal is too prescriptive and however Amundi believes that such decisions are best left upto the judgement of the management and the board.
Novo Nordisk A/S	23-Mar-23	Other Business		This is a non-votable item
Novo Nordisk A/S	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Novo Nordisk A/S	23-Mar-23	Reelect Martin Mackay as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Novo Nordisk A/S	23-Mar-23	Reelect Laurence Debroux as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates and or executive positions (6 in total) and is therefore considered overboarded.
SKF AB	23-Mar-23	Open Meeting		This is a non-votable item
SKF AB	23-Mar-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SKF AB	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
SKF AB	23-Mar-23	Receive President's Report		This is a non-votable item
SKF AB	23-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Hans Straberg	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Hock Goh	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Barb Samardzich	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Colleen Repplier	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Geert Follens	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Hakan Buskhe	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Susanna Schneeberger	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Rickard Gustafson	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of President Rickard Gustafson	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Jonny Hilbert	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Board Member Zarko Djurovic	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Employee Representative Thomas Eliasson	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Discharge of Employee Representative Steve Norrman	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Determine Number of Members (10) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Reelect Hans Straberg as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (7 in total) and is therefore considered overboarded.
SKF AB	23-Mar-23	Reelect Hock Goh as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Reelect Geert Follens as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Reelect Hakan Buskhe as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Reelect Susanna Schneeberger as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SKF AB	23-Mar-23	Reelect Rickard Gustafson as Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Elect Beth Ferreira as New Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Elect Therese Friberg as New Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Elect Richard Nilsson as New Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Elect Niko Pakalen as New Director	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Reelect Hans Straberg as Board Chair	Against	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates and or executive positions (7 in total) and is therefore considered overboarded.
SKF AB	23-Mar-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
SKF AB	23-Mar-23	Approve 2023 Performance Share Program	Against	The structure of the LTIP is considered inadequate.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Financial Statements and Discharge Directors	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Remuneration Policy of Chairman and CEO	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate. The structure of the severance package is considered inadequate.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Compensation of Rene Faber, Vice-CEO	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Remuneration Policy of Vice-CEO	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate. The structure of the severance package is considered inadequate.
Sartorius Stedim Biotech SA	27-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
Sartorius Stedim Biotech SA	27-Mar-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Nominal Amount of EUR 133,980		
Sartorius Stedim Biotech SA	27-Mar-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sartorius Stedim Biotech SA	27-Mar-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	The authorization requested is excessive
Sartorius Stedim Biotech SA	27-Mar-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Open Meeting		This is a non-votable item
Neste Corp.	28-Mar-23	Call the Meeting to Order		This is a non-votable item
Neste Corp.	28-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Neste Corp.	28-Mar-23	Acknowledge Proper Convening of Meeting		This is a non-votable item
Neste Corp.	28-Mar-23	Prepare and Approve List of Shareholders		This is a non-votable item
Neste Corp.	28-Mar-23	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		This is a non-votable item
Neste Corp.	28-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Against	The gender diversity of the board is below our guidelines.
Neste Corp.	28-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Neste Corp.	28-Mar-23	Amend Articles Re: Book-Entry System	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Neste Corp.	28-Mar-23	Close Meeting		This is a non-votable item
SGS SA	28-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Calvin Grieder as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Sami Atiya as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Phyllis Cheung as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Ian Gallienne as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
SGS SA	28-Mar-23	Reelect Tobias Hartmann as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Shelby du Pasquier as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Kory Sorenson as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Janet Vergis as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Elect Jens Riedel as Director	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reelect Calvin Grieder as Board Chair	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reappoint Sami Atiya as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Reappoint Ian Gallienne as Member of the Compensation Committee	Against	The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
SGS SA	28-Mar-23	Reappoint Kory Sorenson as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Designate Notaires a Carouge as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve 1:25 Stock Split	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower	Against	Excessive capital increase without preemptive rights.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights		
SGS SA	28-Mar-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
SGS SA	28-Mar-23	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Amend Articles Re: Rules on Remuneration	For	The vote is in line with the Amundi Voting policy.
SGS SA	28-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Schindler Holding AG	28-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Schindler Holding AG	28-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Against	The company has not disclosed sufficient information to enable support of the proposal.
Schindler Holding AG	28-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Against	Compensation is considered excessive compared to peers. There is a lack of relevant Climate criteria in the variable compensation. There are concerns regarding the alignment between pay and performance.
Schindler Holding AG	28-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Against	Compensation is considered excessive compared to peers.
Schindler Holding AG	28-Mar-23	Reelect Silvio Napoli as Director and Board Chair	Against	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria. The committees should be composed of at least 50 percent of independent Directors and be free of executive members.
Schindler Holding AG	28-Mar-23	Reelect Alfred Schindler as Director	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Schindler Holding AG	28-Mar-23	Reelect Patrice Bula as Director	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Reelect Erich Ammann as Director	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is an executive sitting on a Board Committee.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Schindler Holding AG	28-Mar-23	Reelect Luc Bonnard as Director	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Schindler Holding AG	28-Mar-23	Reelect Monika Buetler as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (six in total) and is therefore considered overboarded.
Schindler Holding AG	28-Mar-23	Reelect Adam Keswick as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
Schindler Holding AG	28-Mar-23	Reelect Guenter Schaeuble as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is an executive sitting on a Board Committee. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
Schindler Holding AG	28-Mar-23	Reelect Tobias Staehelin as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	28-Mar-23	Reelect Carole Vischer as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
Schindler Holding AG	28-Mar-23	Reelect Petra Winkler as Director	Against	The board is not sufficiently independent as per our voting policy.
Schindler Holding AG	28-Mar-23	Reappoint Adam Keswick as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
Schindler Holding AG	28-Mar-23	Appoint Monika Buetler as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates and or executive positions (six in total) and is therefore considered overboarded.
Schindler Holding AG	28-Mar-23	Designate Adrian von Segesser as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Schindler Holding AG	28-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Sika AG	28-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Paul Haelg as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Viktor Balli as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (7 in total) and is therefore considered overboarded.
Sika AG	28-Mar-23	Reelect Lucrece Foufopoulos-De Ridder as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Justin Howell as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Gordana Landen as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sika AG	28-Mar-23	Reelect Monika Ribar as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Paul Schuler as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Thierry Vanlancker as Director	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reelect Paul Haelg as Board Chair	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Designate Jost Windlin as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Amend Articles Re: Editorial Changes	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Amend Articles Re: Share Register	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Approve Virtual-Only Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Sika AG	28-Mar-23	Amend Articles Re: Board Meetings; Electronic Communication	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For	The vote is in line with the Amundi Voting policy.
Sika AG	28-Mar-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Genmab A/S	29-Mar-23	Receive Report of Board		This is a non-votable item
Genmab A/S	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Genmab A/S	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	Compensation is considered excessive compared to peers.
Genmab A/S	29-Mar-23	Reelect Pernille Erenbjerg as Director	Abstain	The nominee holds an excessive number of board mandates and or executive positions (6 in total) and is therefore considered overboarded.
Genmab A/S	29-Mar-23	Reelect Rolf Hoffmann as Director	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against	The structure of the board remuneration is considered inadequate.
Genmab A/S	29-Mar-23	Amend Remuneration Policy	Against	Compensation is considered excessive compared to peers. The structure of the LTIP is considered inadequate.
Genmab A/S	29-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against	Compensation is considered excessive compared to peers. The structure of the LTIP is considered inadequate.
Genmab A/S	29-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	29-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Genmab A/S	29-Mar-23	Other Business		This is a non-votable item
Genmab A/S	29-Mar-23	Reelect Deirdre P. Connelly as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Genmab A/S	29-Mar-23	Reelect Elizabeth O'Farrell as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Genmab A/S	29-Mar-23	Reelect Paolo Paoletti as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Genmab A/S	29-Mar-23	Reelect Anders Gersel Pedersen as Director	Abstain	The nominee holds an excessive number of board mandates and or executive positions (5 in total) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
ROCKWOOL A/S	29-Mar-23	Receive Report of Board		This is a non-votable item
ROCKWOOL A/S	29-Mar-23	Receive Annual Report and Auditor's Report		This is a non-votable item
ROCKWOOL A/S	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate. There is a lack of relevant Climate criteria in the variable compensation.
ROCKWOOL A/S	29-Mar-23	Approve Remuneration of Directors for 2023/2024	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
ROCKWOOL A/S	29-Mar-23	Elect Jes Munk Hansen as New Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Reelect Ilse Irene Henne as New Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Reelect Rebekka Glasser Herlofsen as Director	Abstain	The nominee holds an excessive number of board mandates and or executive positions (eight in total) and is therefore considered overboarded.
ROCKWOOL A/S	29-Mar-23	Reelect Carsten Kahler as Director	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	The vote is in line with the Amundi Voting policy.
ROCKWOOL A/S	29-Mar-23	Other Business		This is a non-votable item
ROCKWOOL A/S	29-Mar-23	Reelect Thomas Kahler as Director (Chair)	Abstain	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Telefonaktiebolaget LM Ericsson	29-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Telefonaktiebolaget LM Ericsson	29-Mar-23	Receive President's Report		This is a non-votable item
Telefonaktiebolaget LM Ericsson	29-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Chairman Ronnie Leten	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Helena Stjernholm	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Jacob Wallenberg	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Jon Fredrik Baksaas	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Jan Carlson	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Nora Denzel	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Carolina Dybeck Happe	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Borje Ekholm	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Eric A. Elzvik	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Kurt Jofs	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Board Member Kristin S. Rinne	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Employee Representative Torbjorn Nyman	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Employee Representative Anders Ripa	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Employee Representative Kjell-Ake Soting	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Deputy Employee Representative Loredana Roslund	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Discharge of President Borje Ekholm	Against	There are concerns regarding how this Board member has exercised his or her responsibilities.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Determine Number Directors (10) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Jan Carlson as Director	Against	The nominee holds an excessive number of board mandates (three in total, including two mandates as board chair) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Carolina Dybeck Happe as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Borje Ekholm as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Eric A. Elzvik as Director	Against	The nominee holds an excessive number of board mandates (three in total, including two mandates as chair of the audit committee) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Kristin S. Rinne as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Reelect Helena Stjernholm as Director	Against	The nominee holds an excessive number of board mandates (four in total, including one mandate as executive) and is therefore considered overboarded.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Telefonaktiebolaget LM Ericsson	29-Mar-23	Relect Jacob Wallenberg as Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Elect Jonas Synnergren as New Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Elect Christy Wyatt as New Director	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Elect Jan Carlson as Board Chairman	Against	The nominee holds an excessive number of board mandates (three in total, including two mandates as board chair) and is therefore considered overboarded.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Determine Number of Auditors (1)	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Ratify Deloitte AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Equity Plan Financing LTV I 2023	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Equity Plan Financing of LTV II 2023	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Equity Plan Financing of LTV 2022	Against	Compensation is considered excessive compared to peers in 2022. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Equity Plan Financing of LTV 2021	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	Against	The remuneration is excessive as per our tool and GL group of peer. Moreover the company does not give sufficient information in its policy (no weight for the criteria).
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	Against	The remuneration is excessive as per our tool and GL group of peer. Moreover the company does not give sufficient information in its policy (no weight for the criteria).
Telefonaktiebolaget LM Ericsson	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Performance period too short.
Telefonaktiebolaget LM Ericsson	29-Mar-23	Close Meeting		This is a non-votable item
Indutrade AB	29-Mar-23	Open Meeting		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Indutrade AB	29-Mar-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Indutrade AB	29-Mar-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Receive Board's and Board Committee's Reports		This is a non-votable item
Indutrade AB	29-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Indutrade AB	29-Mar-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Indutrade AB	29-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Bo Annvik	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Susanna Campbell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Anders Jernhall	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Bengt Kjell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Kerstin Lindell	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Ulf Lundahl	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Katarina Martinson	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Krister Mellve	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Discharge of Lars Pettersson	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Receive Nominating Committee's Report		This is a non-votable item
Indutrade AB	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Reelect Bo Annvik as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Reelect Susanna Campbell as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Indutrade AB	29-Mar-23	Reelect Anders Jernhall as Director	Against	The board is not sufficiently independent as per our voting policy.
Indutrade AB	29-Mar-23	Reelect Kerstin Lindell as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Reelect Krister Mellve as Director	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	There is a lack of relevant Climate criteria in the variable compensation.
Indutrade AB	29-Mar-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
Indutrade AB	29-Mar-23	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Indutrade AB	29-Mar-23	Close Meeting		This is a non-votable item
Indutrade AB	29-Mar-23	Reelect Ulf Lundahl as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Indutrade AB	29-Mar-23	Reelect Katarina Martinson as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
Indutrade AB	29-Mar-23	Reelect Lars Pettersson as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Indutrade AB	29-Mar-23	Reelect Katarina Martinson Chairman	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates and or executive positions (five in total) and is therefore considered overboarded.
Kesko Oyj	30-Mar-23	Open Meeting		This is a non-votable item
Kesko Oyj	30-Mar-23	Call the Meeting to Order		This is a non-votable item
Kesko Oyj	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
Kesko Oyj	30-Mar-23	Acknowledge Proper Convening of Meeting		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kesko Oyj	30-Mar-23	Prepare and Approve List of Shareholders		This is a non-votable item
Kesko Oyj	30-Mar-23	Receive CEO's Review		This is a non-votable item
Kesko Oyj	30-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Kesko Oyj	30-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against	The structure of the LTIP is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The company has not been responsive to shareholder concerns. Compensation is considered excessive compared to peers.
Kesko Oyj	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Amend Articles Re: Board of Directors and Term of Office	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Approve Charitable Donations of up to EUR 300,000	For	The vote is in line with the Amundi Voting policy.
Kesko Oyj	30-Mar-23	Close Meeting		This is a non-votable item
Svenska Cellulosa AB SCA	30-Mar-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Svenska Cellulosa AB SCA	30-Mar-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Svenska Cellulosa AB SCA	30-Mar-23	Receive President's Report		This is a non-votable item
Svenska Cellulosa AB SCA	30-Mar-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Charlotte Bengtsson	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Asa Bergman	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Par Boman	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Annemarie Gardshol	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Carina Hakansson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Ulf Larsson (as board member)	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Martin Lindqvist	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Bert Nordberg	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Anders Sundstrom	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Barbara M. Thoralfsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Karl Aberg	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Employee Representative Niclas Andersson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Employee Representative Roger Bostrom	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Employee Representative Maria Jonsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Employee Representative Johanna Viklund Linden	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Deputy Employee Representative Malin Marklund	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of Deputy Employee Representative Peter Olsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Discharge of CEO Ulf Larsson	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Asa Bergman as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Par Boman as Director	Against	The nominee holds an excessive number of board mandates and or executive positions (10 in total) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Lennart Evrell as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Annemarie Gardshol as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Carina Hakansson as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Ulf Larsson as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Martin Lindqvist as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Anders Sundstrom as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Barbara M. Thoralfsson as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Karl Aberg as Director	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Reelect Par Boman as Board Chair	Against	The nominee holds an excessive number of board mandates and or executive positions (10 in total) and is therefore considered overboarded.
Svenska Cellulosa AB SCA	30-Mar-23	Ratify Ernst & Young as Auditor	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Svenska Cellulosa AB SCA	30-Mar-23	Close Meeting		This is a non-votable item
Volvo Car AB	03-Apr-23	Open Meeting		This is a non-votable item
Volvo Car AB	03-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Designate Inspectors of Minutes of Meeting		This is a non-votable item
Volvo Car AB	03-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Receive President's Report		This is a non-votable item
Volvo Car AB	03-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Volvo Car AB	03-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Volvo Car AB	03-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Eric (Shufu) Li as Chair	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Betsy Atkins	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Michael Jackson	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Volvo Car AB	03-Apr-23	Approve Discharge of Thomas Johnstone	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Daniel Li (Li Donghui)	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Anna Mossberg	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Diarmuid O'Connell	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of James Rowan	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Hakan Samuelsson	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Jonas Samuelson	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Lila Tretikov	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Winfried Vahland	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Jim Zhang	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Adrian Avdullahu	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Glenn Bergstrom	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Bjorn Olsson	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Jorgen Olsson	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Anna Margitin	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Marie Stenqvist	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of Hkan Samuelsson as CEO	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Discharge of James Rowan as CEO	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Determine Number of Members (10) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Against	The structure of the board remuneration is considered inadequate.
Volvo Car AB	03-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Eric (Shufu) Li as Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Lone Fonss Schroder as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair of audit committee) and is therefore considered overboarded.
Volvo Car AB	03-Apr-23	Reelect Daniel Li (Li Donghui) as Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Anna Mossberg as Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Diarmuid O'Connell as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Volvo Car AB	03-Apr-23	Reelect Jim Rowan as Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Jonas Samuelson as Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Lila Tretikov as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.
Volvo Car AB	03-Apr-23	Reelect Winfried Vahland as Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Elect Ruby Lu as New Director	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Eric (Shufu) Li as Board Chair	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Reelect Lone Fonss Schroder as Vice Chair	Against	The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair of audit committee) and is therefore considered overboarded.
Volvo Car AB	03-Apr-23	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Volvo Car AB	03-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Performance Share Plan 2023 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Share Matching Plan 2023 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Approve Alternative Equity Plan Financing	Against	The proposal is not in the shareholder's interest.
Volvo Car AB	03-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Volvo Car AB	03-Apr-23	Close Meeting		This is a non-votable item
Clariant AG	04-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Approve Remuneration Report (Non-Binding)	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The proposed amendments to articles of association are not in the shareholders' interest.
Clariant AG	04-Apr-23	Amend Articles Re: Duties of the Board of Directors	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Amend Articles Re: Editorial Changes	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Ahmed Al Umar as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Clariant AG	04-Apr-23	Reelect Guenter von Au as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Roberto Gualdoni as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Thilo Mannhardt as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Geoffery Merszei as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Eveline Saupper as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Naveena Shastri as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Peter Steiner as Director	Against	The nominee holds an excessive number of board mandates (three in total, including two as a Chair and one as a Chair of audit committee) and is therefore considered overboarded.
Clariant AG	04-Apr-23	Reelect Claudia Suessmuth Dyckerhoff as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Susanne Wamsler as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Konstantin Winterstein as Director	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reelect Guenter von Au as Board Chair	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reappoint Naveena Shastri as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Designate Balthasar Settelen as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	The vote is in line with the Amundi Voting policy.
Clariant AG	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Clariant AG	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Husqvarna AB	04-Apr-23	Open Meeting		This is a non-votable item
Husqvarna AB	04-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Prepare and Approve List of Shareholders		This is a non-votable item
Husqvarna AB	04-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Husqvarna AB	04-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Tom Johnstone	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Ingrid Bonde	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Katarina Martinson	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Bertrand Neuschwander	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Daniel Nodhall	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Lars Pettersson	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Christine Robins	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of Stefan Ranstrand	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Discharge of CEO Henric Andersson	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Reelect Ingrid Bonde as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair and 1 as a Chair of audit committee) and is therefore considered overboarded.
Husqvarna AB	04-Apr-23	Reelect Katarina Martinson as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Husqvarna AB	04-Apr-23	Reelect Bertrand Neuschwander as Director	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Reelect Daniel Nodhall as Director	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Reelect Christine Robins as Director	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Elect Torbjorn Loof as New Director	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Performance Share Incentive Program LTI 2023	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Husqvarna AB	04-Apr-23	Approve Issuance of up to 10 Percent of the Company's	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Share Capital without Preemptive Rights		
Husqvarna AB	04-Apr-23	Close Meeting		This is a non-votable item
Husqvarna AB	04-Apr-23	Reelect Tom Johnstone as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.
Husqvarna AB	04-Apr-23	Reelect Tom Johnstone as Board Chair	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.
Husqvarna AB	04-Apr-23	Reelect Lars Pettersson as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.
Straumann Holding AG	05-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.
Straumann Holding AG	05-Apr-23	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Reelect Gilbert Achermann as Director and Board Chair	Against	The nominee holds an excessive number of board mandates (three in total, including two mandates as board chair) and is therefore considered overboarded.
Straumann Holding AG	05-Apr-23	Reelect Marco Gadola as Director	Against	The nominee holds an excessive number of board mandates (four in total, including two mandates as board chair) and is therefore considered overboarded.
Straumann Holding AG	05-Apr-23	Reelect Petra Rumpf as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Reelect Thomas Straumann as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Reelect Nadia Schmidt as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Reelect Regula Wallimann as Director	Against	The nominee holds an excessive number of board mandates (three in total, including two mandates as chair of the audit committee) and is therefore considered overboarded.
Straumann Holding AG	05-Apr-23	Elect Olivier Filliol as Director	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Designate Neovius AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Straumann Holding AG	05-Apr-23	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Amend Articles Re: Shares and Share Register	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Straumann Holding AG	05-Apr-23	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Amend Articles Re: Editorial Changes	For	The vote is in line with the Amundi Voting policy.
Straumann Holding AG	05-Apr-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Straumann Holding AG	05-Apr-23	Reelect Juan Gonzalez as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Straumann Holding AG	05-Apr-23	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Straumann Holding AG	05-Apr-23	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	The nominee holds an excessive number of board mandates (four in total, including two mandates as board chair) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Straumann Holding AG	05-Apr-23	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Against	The nominee holds an excessive number of board mandates (three in total, including two mandates as chair of the audit committee) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Rio Tinto Plc	06-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Elect Kaisa Hietala as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Dominic Barton as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Megan Clark as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Peter Cunningham as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Simon Henry as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Sam Laidlaw as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Simon McKeon as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Rio Tinto Plc	06-Apr-23	Re-elect Jennifer Nason as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Jakob Stausholm as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Ngaire Woods as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Re-elect Ben Wyatt as Director	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Rio Tinto Plc	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
UPM-Kymmene Oyj	12-Apr-23	Open Meeting		This is a non-votable item
UPM-Kymmene Oyj	12-Apr-23	Call the Meeting to Order		This is a non-votable item
UPM-Kymmene Oyj	12-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		This is a non-votable item
UPM-Kymmene Oyj	12-Apr-23	Acknowledge Proper Convening of Meeting		This is a non-votable item
UPM-Kymmene Oyj	12-Apr-23	Prepare and Approve List of Shareholders		This is a non-votable item
UPM-Kymmene Oyj	12-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
UPM-Kymmene Oyj	12-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
UPM-Kymmene Oyj	12-Apr-23	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Fix Number of Directors at Nine	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
UPM-Kymmene Oyj	12-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Ratify PricewaterhouseCoopers as Auditor for FY 2023	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Ratify Ernst & Young Oy as Auditor for FY 2024	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
UPM-Kymmene Oyj	12-Apr-23	Authorize Charitable Donations	For	The vote is in line with the Amundi Voting policy.
UPM-Kymmene Oyj	12-Apr-23	Close Meeting		This is a non-votable item
Vestas Wind Systems A/S	12-Apr-23	Receive Report of Board		This is a non-votable item
Vestas Wind Systems A/S	12-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Approve Remuneration Report (Advisory Vote)	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Reelect Anders Runevad as Director	Abstain	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Vestas Wind Systems A/S	12-Apr-23	Reelect Bruce Grant as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Reelect Eva Merete Sofelde Berneke as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Reelect Helle Thorning-Schmidt as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Reelect Karl-Henrik Sundstrom as Director	Abstain	The nominee holds an excessive number of board mandates (3 in total, including 1 as a Chair and 1 as a Chair of audit committee) and is therefore considered overboarded.
Vestas Wind Systems A/S	12-Apr-23	Reelect Kentaro Hosomi as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Reelect Lena Olving as Director	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Vestas Wind Systems A/S	12-Apr-23	Other Business		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Orkla ASA	13-Apr-23	Open Meeting; Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Approve Remuneration Statement	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Orkla ASA	13-Apr-23	Discuss Company's Corporate Governance Statement		This is a non-votable item
Orkla ASA	13-Apr-23	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Stein Erik Hagen as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Liselott Kilaas as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Peter Agnefjall as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Anna Mossberg as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Christina Fagerberg as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Rolv Erik Ryssdal as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Caroline Hagen Kjos as Director	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Stein Erik Hagen as Board Chairman	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Approve Remuneration of Directors	Against	The structure of the board remuneration is considered inadequate.
Orkla ASA	13-Apr-23	Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Orkla ASA	13-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	13-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Beiersdorf AG	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	13-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	13-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	13-Apr-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	13-Apr-23	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Beiersdorf AG	13-Apr-23	Elect Uta Kemmerich-Keil to the Supervisory Board	Against	The nominee holds an excessive number of board mandates (four in total, including one as a Chair of audit committee) and is therefore considered overboarded.
Beiersdorf AG	13-Apr-23	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Beiersdorf AG	13-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Beiersdorf AG	13-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Compensation of Daniel Julien, Chairman and CEO	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	13-Apr-23	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	13-Apr-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	13-Apr-23	Approve Remuneration Policy of Vice-CEO	Against	Compensation is considered excessive compared to peers.
Teleperformance SE	13-Apr-23	Reelect Christobel Selecky as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Reelect Angela Maria Sierra-Moreno as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Reelect Jean Guez as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Elect Varun Bery as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Elect Bhupender Singh as Director	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Renew Appointment of Deloitte & Associates SA as Auditor	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Authorize Capitalization of Reserves of Up to EUR 142	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Million for Bonus Issue or Increase in Par Value		
Teleperformance SE	13-Apr-23	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	The vote is in line with the Amundi Voting policy.
Teleperformance SE	13-Apr-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Open Meeting		This is a non-votable item
Ferrari NV	14-Apr-23	Receive Director's Board Report (Non-Voting)		This is a non-votable item
Ferrari NV	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
Ferrari NV	14-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Approve Dividends of EUR 1.810 Per Share	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect John Elkann as Executive Director	Against	The nominee is an executive sitting on a Board Committee. The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates (3 in total, including 3 as an Executive) and is therefore considered overboarded.
Ferrari NV	14-Apr-23	Reelect Benedetto Vigna as Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Piero Ferrari as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Delphine Arnault as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Francesca Bellettini as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Eduardo H. Cue as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Sergio Duca as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect John Galantic as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Maria Patrizia Grieco as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Reelect Adam Keswick as Non-Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Elect Michelangelo Volpi as Non-Executive Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Ferrari NV	14-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Approve Awards to Executive Director	For	The vote is in line with the Amundi Voting policy.
Ferrari NV	14-Apr-23	Close Meeting		This is a non-votable item
Moncler SpA	18-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Moncler SpA	18-Apr-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	18-Apr-23	Approve Second Section of the Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Moncler SpA	18-Apr-23	Slate 1 Submitted by Double R Srl	Against	The proposal is not in shareholders' interest.
Moncler SpA	18-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.
Moncler SpA	18-Apr-23	Appoint Chairman of Internal Statutory Auditors	For	The proposal is in the shareholders' interest.
Moncler SpA	18-Apr-23	Approve Internal Auditors' Remuneration	For	The proposal is in the shareholders' interest.
Moncler SpA	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	The company has not disclosed sufficient information to enable support of the proposal.
Bachem Holding AG	19-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 650,000	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of the LTIP is considered inadequate. The structure of executive pay is considered inadequate. There is a lack of relevant ESG criteria in the variable compensation.
Bachem Holding AG	19-Apr-23	Reelect Kuno Sommer as Director and Board Chair	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	19-Apr-23	Reelect Nicole Hoetzer as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	19-Apr-23	Reelect Helma Wennemers as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	19-Apr-23	Reelect Steffen Lang as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	19-Apr-23	Reelect Alex Faessler as Director	Against	The board is not sufficiently independent as per our voting policy.
Bachem Holding AG	19-Apr-23	Ratify MAZARS SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Designate Paul Wiesli as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Bachem Holding AG	19-Apr-23	Amend Articles Re: General Meetings	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	For	The vote is in line with the Amundi Voting policy.
Bachem Holding AG	19-Apr-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Bachem Holding AG	19-Apr-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Bachem Holding AG	19-Apr-23	Reappoint Kuno Sommer as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Bachem Holding AG	19-Apr-23	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Bachem Holding AG	19-Apr-23	Reappoint Alex Faessler as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Geberit AG	19-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Approve Allocation of Income and Dividends of CHF 12.60 per Share	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Approve Discharge of Board of Directors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Articles Re: Editorial Changes	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Articles Re: Share Register and Nominees	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Articles Re: Board Meetings; Electronic Communication	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Articles Re: Age Limit for Board and Compensation Committee Members	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Amend Articles Re: Board Resolutions	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reelect Albert Baehny as Director and Board Chair	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Geberit AG	19-Apr-23	Reelect Thomas Bachmann as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reelect Felix Ehrat as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reelect Werner Karlen as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reelect Bernadette Koch as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reelect Eunice Zehnder-Lai as Director	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Geberit AG	19-Apr-23	Designate Roger Mueller as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Geberit AG	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Geberit AG	19-Apr-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Hermes International SCA	20-Apr-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Approve Discharge of General Managers	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Approve Allocation of Income and Dividends of EUR 13 per Share	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against	The company has not provided sufficient disclosure on the transaction.
Hermes International SCA	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
Hermes International SCA	20-Apr-23	Approve Compensation Report of Corporate Officers	Against	There are concerns with the Board decisions related to executive pay. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The company has not been responsive to shareholder concerns.
Hermes International SCA	20-Apr-23	Approve Compensation of Axel Dumas, General Manager	Against	There are concerns with the Board decisions related to executive pay. The structure of executive pay is considered inadequate.
Hermes International SCA	20-Apr-23	Approve Compensation of Emile Hermes SAS, General Manager	Against	There are concerns with the Board decisions related to executive pay. The structure of executive pay is considered inadequate.
Hermes International SCA	20-Apr-23	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Approve Remuneration Policy of General Managers	Against	There are concerns with the Board decisions related to executive pay. The structure of executive pay is considered inadequate.
Hermes International SCA	20-Apr-23	Approve Remuneration Policy of Supervisory Board Members; Approve	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000		
Hermes International SCA	20-Apr-23	Reelect Dorothee Altmayer as Supervisory Board Member	Against	The board is not sufficiently independent as per our voting policy.
Hermes International SCA	20-Apr-23	Reelect Monique Cohen as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Reelect Renaud Mommeja as Supervisory Board Member	Against	The board is not sufficiently independent as per our voting policy.
Hermes International SCA	20-Apr-23	Reelect Eric de Seynes as Supervisory Board Member	Against	The board is not sufficiently independent as per our voting policy.
Hermes International SCA	20-Apr-23	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Renew Appointment of Grant Thornton Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
Hermes International SCA	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights
Hermes International SCA	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Hermes International SCA	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights.
Hermes International SCA	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
Hermes International SCA	20-Apr-23	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against	Shareholders' should be able to express their opinion as matters such as merger or spin-offs can impact them.
Hermes International SCA	20-Apr-23	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Against	Shareholders' should be able to express their opinion as matters such as merger or spin-offs can impact them.
Hermes International SCA	20-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The structure of the LTIP is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.
Hermes International SCA	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Paul Walker as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
RELX Plc	20-Apr-23	Re-elect June Felix as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
RELX Plc	20-Apr-23	Re-elect Robert MacLeod as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
RELX Plc	20-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
RELX Plc	20-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
RELX Plc	20-Apr-23	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
RELX Plc	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Elect Alistair Cox as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Erik Engstrom as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Charlotte Hogg as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Marike van Lier Lels as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Nick Luff as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Andrew Sukawaty as Director	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Re-elect Suzanne Wood as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.
RELX Plc	20-Apr-23	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Approve Executive Share Ownership Scheme	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Approve Sharesave Plan	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Approve Employee Share Purchase Plan	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Authorise Issue of Equity	Against	Excessive capital increase with preemptive rights.
RELX Plc	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
RELX Plc	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve Remuneration Report (Non-Binding)	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		130 per Participation Certificate		
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reelect Ernst Tanner as Director and Board Chair	Against	The board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reelect Dieter Weisskopf as Director	Against	The board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reelect Rudolf Spruengli as Director	Against	The board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reelect Elisabeth Guertler as Director	Against	The board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reelect Thomas Rinderknecht as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reelect Silvio Denz as Director	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Elect Monique Bourquin as Director	Against	The board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Against	The board is not sufficiently independent as per our voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Designate Patrick Schleiffer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	The vote is in line with the Amundi Voting policy.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Amend Articles of Association	Against	The proposed amendments to articles of association are not in the shareholders' interest.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Chocoladefabriken Lindt & Spruengli AG	20-Apr-23	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Against	The gender diversity of the board is below our guidelines. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Nestle SA	20-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration.
Nestle SA	20-Apr-23	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Nestle SA	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Ulf Schneider as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Henri de Castries as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Renato Fassbind as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Pablo Isla as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Patrick Aebischer as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Kimberly Ross as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Dick Boer as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Dinesh Paliwal as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Lindiwe Sibanda as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reelect Chris Leong as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Reelect Luca Maestri as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Elect Rainer Blair as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Against	There are concerns regarding how the Board is overseeing ESG matters.
Nestle SA	20-Apr-23	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Nestle SA	20-Apr-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Nestle SA	20-Apr-23	Transact Other Business (Voting)	Against	vote AGAINST as this item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and • The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
Recordati SpA	21-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	21-Apr-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	21-Apr-23	Slate 1 Submitted by Rossini Sarl	Against	The proposal is not in the shareholders' interest.
Recordati SpA	21-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	The proposal is in the shareholders' interest.
Recordati SpA	21-Apr-23	Appoint Chairman of Internal Statutory Auditors	For	The proposal is in the shareholders' interest.
Recordati SpA	21-Apr-23	Approve Remuneration of Directors	For	The proposal is in the shareholders' interest.
Recordati SpA	21-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Recordati SpA	21-Apr-23	Approve Second Section of the Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. Compensation is considered excessive compared to peers.
Recordati SpA	21-Apr-23	Approve Performance Shares Plan 2023-2025	Against	The structure of the LTIP is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.
Recordati SpA	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Recordati SpA	21-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	The company has not disclosed sufficient information to enable support of the proposal.
L'Oreal SA	21-Apr-23	Reelect Sophie Bellon as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
L'Oreal SA	21-Apr-23	Reelect Fabienne Dulac as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
L'Oreal SA	21-Apr-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Against	The compensation is excessive compared to median of the peer group used by the Company (no French companies)
L'Oreal SA	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
L'Oreal SA	21-Apr-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	Against	The compensation is excessive compared to median of the peer group used by the Company (no French companies)
L'Oreal SA	21-Apr-23	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	The vote is in line with the Amundi Voting policy.
L'Oreal SA	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Open Meeting		This is a non-votable item
Akzo Nobel NV	21-Apr-23	Receive Report of Management Board (Non-Voting)		This is a non-votable item
Akzo Nobel NV	21-Apr-23	Adopt Financial Statements	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Discuss on the Company's Dividend Policy		This is a non-votable item
Akzo Nobel NV	21-Apr-23	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Approve Discharge of Management Board	Against	There are concerns regarding how the Board is overseeing ESG matters.
Akzo Nobel NV	21-Apr-23	Approve Discharge of Supervisory Board	Against	There are concerns regarding how the Board is overseeing ESG matters.
Akzo Nobel NV	21-Apr-23	Elect B.J. Noteboom to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Reelect J. Poots-Bijl to Supervisory Board	Against	There are concerns regarding how the Board is overseeing ESG matters.
Akzo Nobel NV	21-Apr-23	Reelect D.M. Sluimers to Supervisory Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Akzo Nobel NV	21-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Authorize Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Akzo Nobel NV	21-Apr-23	Close Meeting		This is a non-votable item
Amplifon SpA	21-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	21-Apr-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	21-Apr-23	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	21-Apr-23	Approve Stock Grant Plan 2023-2028	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	21-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The structure of the severance package is considered inadequate.
Amplifon SpA	21-Apr-23	Approve Second Section of the Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration.
Amplifon SpA	21-Apr-23	Amend Co-Investment Plan	For	The vote is in line with the Amundi Voting policy.
Amplifon SpA	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	The volume of the share buyback is excessive.
Henkel AG & Co. KGaA	24-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Elect Laurent Martinez to the Supervisory Board	Against	The gender diversity of the board is below our guidelines.
Henkel AG & Co. KGaA	24-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Henkel AG & Co. KGaA	24-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Henkel AG & Co. KGaA	24-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For	The vote is in line with the Amundi Voting policy.
Henkel AG & Co. KGaA	24-Apr-23	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
VERBUND AG	25-Apr-23	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Approve Remuneration Policy for the Management Board	Against	There is a lack of relevant climate criteria in the variable compensation.
VERBUND AG	25-Apr-23	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Approve Remuneration Report	Against	There is a lack of relevant climate criteria in the variable compensation.
VERBUND AG	25-Apr-23	Elect Juergen Roth as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Elect Christa Schlager as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Elect Stefan Szyzkowitz as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
VERBUND AG	25-Apr-23	Elect Peter Weinelt as Supervisory Board Member	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Open Meeting		This is a non-votable item
Boliden AB	25-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Designate Inspectors of Minutes of Meeting		This is a non-votable item
Boliden AB	25-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Boliden AB	25-Apr-23	Receive Board's Report		This is a non-votable item
Boliden AB	25-Apr-23	Receive President's Report		This is a non-votable item
Boliden AB	25-Apr-23	Receive Auditor's Report		This is a non-votable item
Boliden AB	25-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Boliden AB	25-Apr-23	Approve Discharge of Helene Bistrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Michael G:son Low	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Tomas Eliasson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Per Lindberg	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Perttu Louhiluoto	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Elisabeth Nilsson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Pia Rudengren	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Anders Ullberg	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of CEO Mikael Staffas	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Marie Holmberg	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Kenneth Stahl	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Jonny Johansson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Andreas Martensson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Johan Vidmark	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Ola Holmstrom	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Magnus Filipsson	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Gard Folkvord	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Timo Popponen	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Discharge of Elin Soderlund	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Reelect Helene Bistrom as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Reelect Tomas Eliasson as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Reelect Per Lindberg as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Reelect Perttu Louhiluoto as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Reelect Elisabeth Nilsson as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Boliden AB	25-Apr-23	Reelect Pia Rudengren as Director	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Reelect Karl-Henrik Sundstrom as Director	Against	The nominee holds an excessive number of board mandates (three in total, including one as a Chair, and one as a Chair of audit committee) and is therefore considered overboarded.
Boliden AB	25-Apr-23	Reelect Karl-Henrik Sundstrom as Board Chair	Against	The nominee holds an excessive number of board mandates (three in total, including one as a Chair, and one as a Chair of audit committee) and is therefore considered overboarded.
Boliden AB	25-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Ratify Deloitte as Auditors	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Elect Lennart Franke as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Elect Karin Eliasson as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Elect Patrik Jonsson as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Equity Plan Financing		This is a non-votable item
Boliden AB	25-Apr-23	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Approve Alternative Equity Plan Financing	Against	The proposal is not in the shareholders' interest.
Boliden AB	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
Boliden AB	25-Apr-23	Close Meeting		This is a non-votable item
Alfa Laval AB	25-Apr-23	Reelect Dennis Jonsson as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alfa Laval AB	25-Apr-23	Reelect Jorn Rausing as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alfa Laval AB	25-Apr-23	Reelect Ulf Wiinberg as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alfa Laval AB	25-Apr-23	Elect Dennis Jonsson as Board Chair	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Alfa Laval AB	25-Apr-23	Open Meeting		This is a non-votable item
Alfa Laval AB	25-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Prepare and Approve List of Shareholders		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Alfa Laval AB	25-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Alfa Laval AB	25-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Receive CEO's Report		This is a non-votable item
Alfa Laval AB	25-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Alfa Laval AB	25-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of CEO Tom Erixon	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Dennis Jonsson	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Finn Rausing	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Henrik Lange	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Jorn Rausing	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Lilian Fossum Biner	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Maria Moraeus Hanssen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Ray Mauritsson	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Ulf Wiinberg	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Bror Garcia Lant	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Henrik Nielsen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Johan Ranhog	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Johnny Hulthen	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Stefan Sandell	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Discharge of Leif Norkvist	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
Alfa Laval AB	25-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Fix Number of Auditors (2) and Deputy Auditors (2)	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Remuneration of Committee Work	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Alfa Laval AB	25-Apr-23	Reelect Finn Rausing as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Reelect Henrik Lange as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair of audit committee) and is therefore considered overboarded.
Alfa Laval AB	25-Apr-23	Reelect Lilian Fossum Biner as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Reelect Ray Mauritsson as Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Elect Anna Muller as New Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Elect Nadine Crauwels as New Director	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Ratify Karoline Tedeval as Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Ratify Andreas Troberg as Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Ratify Henrik Jonzen as Deputy Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Ratify Andreas Mast as Deputy Auditor	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For	The vote is in line with the Amundi Voting policy.
Alfa Laval AB	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	There is a lack of relevant Climate criteria in the variable compensation.
Alfa Laval AB	25-Apr-23	Close Meeting		This is a non-votable item
IMCD NV	26-Apr-23	Open Meeting		This is a non-votable item
IMCD NV	26-Apr-23	Receive Report of Management Board (Non-Voting)		This is a non-votable item
IMCD NV	26-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Receive Auditor's Report (Non-Voting)		This is a non-votable item
IMCD NV	26-Apr-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
IMCD NV	26-Apr-23	Approve Dividends of EUR 6.78 Per Share	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Elect Valerie Diele-Braun to Management Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
IMCD NV	26-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
IMCD NV	26-Apr-23	Close Meeting		This is a non-votable item
Anglo American Plc	26-Apr-23	Re-elect Ian Ashby as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Anglo American Plc	26-Apr-23	Re-elect Hixonia Nyasulu as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Anglo American Plc	26-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Elect Magali Anderson as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Stuart Chambers as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Duncan Wanblad as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Stephen Pearce as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Marcelo Bastos as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Hilary Maxson as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Re-elect Ian Tyler as Director	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Anglo American Plc	26-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Anglo American Plc	26-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Anglo American Plc	26-Apr-23	Authorise Market Purchase of Ordinary Shares	Against	The volume of the share buyback is excessive.
Anglo American Plc	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Open Meeting		This is a non-votable item
Getinge AB	26-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Prepare and Approve List of Shareholders		This is a non-votable item
Getinge AB	26-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Getinge AB	26-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Receive CEO's Report		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Getinge AB	26-Apr-23	Receive Board's and Board Committee's Reports		This is a non-votable item
Getinge AB	26-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Getinge AB	26-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Carl Bennet	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Johan Bygge	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Cecilia Daun Wennborg	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Barbro Friden	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Dan Frohm	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Johan Malmquist	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Malin Persson	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Kristian Samuelsson	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Sofia Hasselberg	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Mattias Perjos	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Fredrik Brattborn	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Ake Larsson	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Pontus Kall	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Ida Gustafsson	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Peter Jormalm	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Discharge of Rickard Karlsson	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Determine Number of Members (9) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Reelect Johan Bygge as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (4 in total, including 2 as a Chair and 1 as a Chair of audit committee) and is therefore considered overboarded. The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Getinge AB	26-Apr-23	Reelect Cecilia Daun Wennborg as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (4 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded. The board is not sufficiently independent as per our voting policy.
Getinge AB	26-Apr-23	Reelect Barbro Friden as Director	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Reelect Mattias Perjos as Director	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Reelect Malin Persson as Director	Against	The nominee holds an excessive number of board mandates (5 in total) and is therefore considered overboarded.
Getinge AB	26-Apr-23	Reelect Kristian Samuelsson as Director	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	The vote is in line with the Amundi Voting policy.
Getinge AB	26-Apr-23	Close Meeting		This is a non-votable item
Getinge AB	26-Apr-23	Reelect Dan Frohm as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.
Getinge AB	26-Apr-23	Reelect Johan Malmquist as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair) and is therefore considered overboarded. The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.
Getinge AB	26-Apr-23	Reelect Johan Malmquist as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair) and is therefore considered overboarded. The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.
Getinge AB	26-Apr-23	Reelect Carl Bennet as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded. The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.
Croda International Plc	26-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Croda International Plc	26-Apr-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Elect Louisa Burdett as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Roberto Cirillo as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Jacqui Ferguson as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Steve Foots as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Anita Frew as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Julie Kim as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Keith Layden as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect Nawal Ouzren as Director	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Re-elect John Ramsay as Director	Against	The nominee holds an excessive number of board mandates (four in total as a Chair of audit committee) and is therefore considered overboarded.
Croda International Plc	26-Apr-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Croda International Plc	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Approve Sharesave Scheme	For	The vote is in line with the Amundi Voting policy.
Croda International Plc	26-Apr-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Re-elect Roger Devlin as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Re-elect Dean Finch as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Elect Jason Windsor as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Re-elect Nigel Mills as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Re-elect Annemarie Durbin as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Re-elect Andrew Wyllie as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Persimmon Plc	26-Apr-23	Re-elect Shirine Khoury-Haq as Director	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Persimmon Plc	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Smith & Nephew plc	26-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Smith & Nephew plc	26-Apr-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Elect Rupert Soames as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Erik Engstrom as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Jo Hallas as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect John Ma as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Katarzyna Mazur-Hofsaess as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Rick Medlock as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.
Smith & Nephew plc	26-Apr-23	Re-elect Deepak Nath as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Anne-Francoise Nesmes as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Marc Owen as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Roberto Quarta as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Angie Risley as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Re-elect Bob White as Director	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Against	Excessive capital increase without preemptive rights.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Acquisition or Other Capital Investment		
Smith & Nephew plc	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smith & Nephew plc	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Open Meeting		This is a non-votable item
ASML Holding NV	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability		This is a non-votable item
ASML Holding NV	26-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
ASML Holding NV	26-Apr-23	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Approve Number of Shares for Management Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board		This is a non-votable item
ASML Holding NV	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	Against	The nominee holds an excessive number of board mandates (3 in total, including 3 as a Chair of audit committee) and is therefore considered overboarded.
ASML Holding NV	26-Apr-23	Discuss Composition of the Supervisory Board		This is a non-votable item
ASML Holding NV	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Authorize Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
ASML Holding NV	26-Apr-23	Other Business (Non-Voting)		This is a non-votable item
ASML Holding NV	26-Apr-23	Close Meeting		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Assa Abloy AB	26-Apr-23	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against	Johan Hjertonsson is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. Johan Hjertonsson holds an excessive number of board mandates (five in total, including one as an Executive and three as a Chair) and is therefore considered overboarded.
Assa Abloy AB	26-Apr-23	Open Meeting		This is a non-votable item
Assa Abloy AB	26-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Prepare and Approve List of Shareholders		This is a non-votable item
Assa Abloy AB	26-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Receive President's Report		This is a non-votable item
Assa Abloy AB	26-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Assa Abloy AB	26-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Assa Abloy AB	26-Apr-23	Receive Board's Report		This is a non-votable item
Assa Abloy AB	26-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. There is a lack of relevant Climate criteria in the variable compensation.
Assa Abloy AB	26-Apr-23	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Assa Abloy AB	26-Apr-23	Approve Performance Share Matching Plan LTI 2023	Against	The structure of the LTIP is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Assa Abloy AB	26-Apr-23	Close Meeting		This is a non-votable item
GEA Group AG	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
GEA Group AG	27-Apr-23	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
GEA Group AG	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Elect Hans Kempf to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Amend Articles Re: Supervisory Board Term of Office	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Amend Articles Re: By-Elections to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Approve Remuneration of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
GEA Group AG	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For	The vote is in line with the Amundi Voting policy.
GEA Group AG	27-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
Taylor Wimpey Plc	27-Apr-23	Re-elect Irene Dorner as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Re-elect Robert Noel as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Re-elect Jennie Daly as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Re-elect Chris Carney as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Re-elect Humphrey Singer as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Re-elect Lord Jitesh Gadhia as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Re-elect Scilla Grimble as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Elect Mark Castle as Director	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Elect Clodagh Moriarty as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Taylor Wimpey Plc	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Taylor Wimpey Plc	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Approve Sharesave Plan	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Approve Renewal and Amendments to the Share Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Taylor Wimpey Plc	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Receive Directors' Reports (Non-Voting)		This is a non-votable item
UCB SA	27-Apr-23	Receive Auditors' Reports (Non-Voting)		This is a non-votable item
UCB SA	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
UCB SA	27-Apr-23	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
UCB SA	27-Apr-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Reelect Jan Berger as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Indicate Jan Berger as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Reelect Cyril Janssen as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Elect Maelys Castella as Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Indicate Maelys Castella as Independent Director	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Approve Long-Term Incentive Plans	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	The vote is in line with the Amundi Voting policy.
UCB SA	27-Apr-23	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
UCB SA	27-Apr-23	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Michel Demare as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
AstraZeneca Plc	27-Apr-23	Re-elect Philip Broadley as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
AstraZeneca Plc	27-Apr-23	Re-elect Sheri McCoy as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
AstraZeneca Plc	27-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Pascal Soriot as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Aradhana Sarin as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Euan Ashley as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Deborah DiSanzo as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Diana Layfield as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Tony Mok as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Nazneen Rahman as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Andreas Rummelt as Director	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Re-elect Marcus Wallenberg as Director	Against	The nominee holds an excessive number of board mandates (five in total, including two as a non-executive chair) and is therefore considered overboarded.
AstraZeneca Plc	27-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
AstraZeneca Plc	27-Apr-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
AstraZeneca Plc	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
AstraZeneca Plc	27-Apr-23	Adopt New Articles of Association	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kering SA	27-Apr-23	Approve Allocation of Income and Dividends of EUR 14 per Share	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.
Kering SA	27-Apr-23	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Kering SA	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries		
Kering SA	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Atlas Copco AB	27-Apr-23	Receive CEO's Report		This is a non-votable item
Atlas Copco AB	27-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Staffan Bohman	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Gordon Riske	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Hans Straberg	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Mikael Bergstedt	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Benny Larsson	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Reelect Johan Forssell as Director	Against	The nominee holds an excessive number of board mandates (5 in total, including 1 as an Executive) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Helene Mellquist as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 1 as an Executive and 1 as a

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				Chair of audit committee) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Mats Rahmstrom as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Reelect Gordon Riske as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Elect Jumana Al-Sibai as New Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Against	Board fees are excessive compared to domestic peers.
Atlas Copco AB	27-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	Against	The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Against	The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	Against	The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Close Meeting		This is a non-votable item
Atlas Copco AB	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Atlas Copco AB	27-Apr-23	Receive CEO's Report		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Atlas Copco AB	27-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Staffan Bohman	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Helene Mellquist	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Gordon Riske	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Hans Straberg	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Mikael Bergstedt	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of Benny Larsson	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Record Date for Dividend Payment	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Reelect Johan Forssell as Director	Against	The nominee holds an excessive number of board mandates (5 in total, including 1 as an Executive) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Helene Mellquist as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 1 as an Executive and 1 as a Chair of audit committee) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Mats Rahmstrom as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Reelect Gordon Riske as Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Elect Jumana Al-Sibai as New Director	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Against	Board fees are excessive compared to domestic peers.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Atlas Copco AB	27-Apr-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	Against	The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Against	The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	Against	The structure of the LTIP is considered inadequate.
Atlas Copco AB	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For	The vote is in line with the Amundi Voting policy.
Atlas Copco AB	27-Apr-23	Close Meeting		This is a non-votable item
Atlas Copco AB	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Atlas Copco AB	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Atlas Copco AB	27-Apr-23	Reelect Hans Straberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Hans Straberg as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Hans Straberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				mandates (4 in total, including 3 as a Chair) and is therefore considered overboarded.
Atlas Copco AB	27-Apr-23	Reelect Hans Straberg as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair) and is therefore considered overboarded.
Sandvik Aktiebolag	27-Apr-23	Reelect Johan Molin as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sandvik Aktiebolag	27-Apr-23	Reelect Kai Warn as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sandvik Aktiebolag	27-Apr-23	Reelect Johan Molin as Chair of the Board	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sandvik Aktiebolag	27-Apr-23	Open Meeting		This is a non-votable item
Sandvik Aktiebolag	27-Apr-23	Elect Patrik Marcelius as Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Sandvik Aktiebolag	27-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Sandvik Aktiebolag	27-Apr-23	Receive President's Report		This is a non-votable item
Sandvik Aktiebolag	27-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Johan Molin	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Jennifer Allerton	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Claes Boustedt	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Marika Fredriksson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Andreas Nordbrandt	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Helena Stjernholm	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Stefan Widing	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Kai Warn	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Thomas Andersson	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Thomas Lilja	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Fredrik Haf	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Erik Knebel	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Discharge of Tomas Karnstrom	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sandvik Aktiebolag	27-Apr-23	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Reelect Jennifer Allerton as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Reelect Claes Boustedt as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as an Executive and 1 as a Chair of audit committee) and is therefore considered overboarded.
Sandvik Aktiebolag	27-Apr-23	Reelect Marika Fredriksson as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Reelect Andreas Nordbrandt as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Reelect Stefan Widing as Director	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
Sandvik Aktiebolag	27-Apr-23	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Against	The structure of the LTIP is considered inadequate.
Sandvik Aktiebolag	27-Apr-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Sandvik Aktiebolag	27-Apr-23	Close Meeting		This is a non-votable item
Sandvik Aktiebolag	27-Apr-23	Reelect Helena Stjernholm as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.
Eurofins Scientific SE	27-Apr-23	Reelect Ivo Rauh as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Eurofins Scientific SE	27-Apr-23	Receive and Approve Board's Reports	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Receive and Approve Auditor's Reports	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Approve Financial Statements	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Eurofins Scientific SE	27-Apr-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Approve Remuneration Policy	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.
Eurofins Scientific SE	27-Apr-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.
Eurofins Scientific SE	27-Apr-23	Reelect Fereshteh Pouchantchi as Director	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Renew Appointment of Deloitte Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Acknowledge Information on Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Eurofins Scientific SE	27-Apr-23	Authorize Filing of Required Documents and Other Formalities	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		This is a non-votable item
Umicore	27-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-votable item
Umicore	27-Apr-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Reelect Mario Armero as Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Elect Marc Grynberg as Member of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Approve Remuneration of the Members of the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Umicore	27-Apr-23	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Jost Massenberg as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Gene Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Geoff Doherty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Russell Shiels as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kingspan Group Plc	28-Apr-23	Re-elect Gilbert McCarthy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Linda Hickey as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Anne Heraty as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Re-elect Eimear Moloney as Director	Against	The nominee holds an excessive number of board mandates (three in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded.
Kingspan Group Plc	28-Apr-23	Re-elect Paul Murtagh as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Elect Senan Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise Market Purchase of Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise Reissuance of Treasury Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Sherry Coutu as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Pearson Plc	28-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
Pearson Plc	28-Apr-23	Re-elect Andy Bird as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Sally Johnson as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Omid Kordestani as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Graeme Pitkethly as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Annette Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Lincoln Wallen as Director	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate.
Pearson Plc	28-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Pearson Plc	28-Apr-23	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Pearson Plc	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Pearson Plc	28-Apr-23	Re-elect Tim Score as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (three in total, including one as a non-executive chair and one as a non-executive chair of audit committee) and is therefore considered overboarded.
Merck KGaA	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Merck KGaA	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	28-Apr-23	Approve Remuneration Report	Against	The Compensation seems excessive compared to peers,
Merck KGaA	28-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Merck KGaA	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Merck KGaA	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Hikma Pharmaceuticals Plc	28-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Elect Laura Balan as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Elect Victoria Hull as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Elect Deneen Vojta as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Said Darwazah as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Mazen Darwazah as Director	Against	The nominee is an executive sitting on a Board Committee.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Patrick Butler as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Ali Al-Husry as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect John Castellani as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Nina Henderson as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Cynthia Flowers as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Re-elect Douglas Hurt as Director	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Approve Deferred Bonus Plan	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Hikma Pharmaceuticals Plc	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Hikma Pharmaceuticals Plc	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Reelect Annika Espander as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Lifco AB	28-Apr-23	Open Meeting		This is a non-votable item
Lifco AB	28-Apr-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Lifco AB	28-Apr-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Lifco AB	28-Apr-23	Receive Group Consolidated Financial Statements and Statutory Reports		This is a non-votable item
Lifco AB	28-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Lifco AB	28-Apr-23	Receive Board's Dividend Proposal		This is a non-votable item
Lifco AB	28-Apr-23	Receive Report of Board and Committees		This is a non-votable item
Lifco AB	28-Apr-23	Receive President's Report		This is a non-votable item
Lifco AB	28-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Reelect Ulrika Dellby as Director	Against	The nominee holds an excessive number of board mandates (5 in total, including 1 as a Chair and 1 as a Chair of audit committee) and is therefore considered overboarded.
Lifco AB	28-Apr-23	Reelect Dan Frohm as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.
Lifco AB	28-Apr-23	Reelect Ulf Grunander as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.
Lifco AB	28-Apr-23	Reelect Caroline af Ugglas as Director	Against	The nominee holds an excessive number of board mandates (5 in total) and is therefore considered overboarded.
Lifco AB	28-Apr-23	Reelect Per Waldemarson as Director	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Approve Instructions for Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. There is a lack of relevant Climate criteria in the variable compensation.
Lifco AB	28-Apr-23	Amend Articles Re: Postal Voting	For	The vote is in line with the Amundi Voting policy.
Lifco AB	28-Apr-23	Close Meeting		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Lifco AB	28-Apr-23	Reelect Erik Gabrielson as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Lifco AB	28-Apr-23	Reelect Axel Wachtmeister as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Lifco AB	28-Apr-23	Reelect Carl Bennet as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded.
Lifco AB	28-Apr-23	Reelect Carl Bennet as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (5 in total, including 1 as a Chair) and is therefore considered overboarded.
DiaSorin SpA	28-Apr-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
DiaSorin SpA	28-Apr-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers. The structure of the severance package is considered inadequate. There are concerns with the Board decisions related to executive pay.
DiaSorin SpA	28-Apr-23	Approve Second Section of the Remuneration Report	Against	Compensation is considered excessive compared to peers.
DiaSorin SpA	28-Apr-23	Approve Stock Option Plan	Against	The structure of the LTIP is considered inadequate.
DiaSorin SpA	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	The structure of the LTIP is considered inadequate.
DiaSorin SpA	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	The company has not disclosed sufficient information to enable support of the proposal.
argenx SE	02-May-23	Reelect Don deBethizy as Non-Executive Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
argenx SE	02-May-23	Open Meeting		This is a non-votable item
argenx SE	02-May-23	Receive Report of Management Board (Non-Voting)		This is a non-votable item
argenx SE	02-May-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the board remuneration is considered inadequate. The structure of the LTIP is considered inadequate. Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation
argenx SE	02-May-23	Discuss Annual Report for FY 2022		This is a non-votable item
argenx SE	02-May-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
argenx SE	02-May-23	Discussion on Company's Corporate Governance Structure		This is a non-votable item
argenx SE	02-May-23	Approve Allocation of Losses to the Retained Earnings of the Company	For	The vote is in line with the Amundi Voting policy.
argenx SE	02-May-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
argenx SE	02-May-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
argenx SE	02-May-23	Ratify Deloitte Accountants B.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
argenx SE	02-May-23	Other Business (Non-Voting)		This is a non-votable item
argenx SE	02-May-23	Close Meeting		This is a non-votable item
Hexagon AB	02-May-23	Open Meeting		This is a non-votable item
Hexagon AB	02-May-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Hexagon AB	02-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Receive President's Report		This is a non-votable item
Hexagon AB	02-May-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Hexagon AB	02-May-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
Hexagon AB	02-May-23	Receive the Board's Dividend Proposal		This is a non-votable item
Hexagon AB	02-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Gun Nilsson	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Marta Schorling Andreen	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of John Brandon	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Sofia Schorling Hogberg	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Ulrika Francke	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Henrik Henriksson	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Patrick Soderlund	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Brett Watson	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of Erik Huggers	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Discharge of CEO Ola Rollen	Against	There are concerns regarding how the Board is overseeing ESG matters.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Hexagon AB	02-May-23	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Reelect Marta Schorling Andreen as Director	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Reelect John Brandon as Director	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Reelect Ola Rollen as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
Hexagon AB	02-May-23	Reelect Brett Watson as Director	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Reelect Erik Huggers as Director	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Elect Ola Rollen as Board Chair	Against	There are concerns regarding how the Board is overseeing ESG matters.
Hexagon AB	02-May-23	Ratify PricewaterhouseCoopers AB as Auditors	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.
Hexagon AB	02-May-23	Approve Performance Share Program 2023/2026 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Hexagon AB	02-May-23	Close Meeting		This is a non-votable item
Hexagon AB	02-May-23	Reelect Gun Nilsson as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Hexagon AB	02-May-23	Reelect Sofia Schorling Hogberg as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Temenos AG	03-May-23	Reappoint Peter Spenser as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Temenos AG	03-May-23	Reappoint Maurizio Carli as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Temenos AG	03-May-23	Reappoint Deborah Forster as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Temenos AG	03-May-23	Appoint Cecilia Hulten as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Temenos AG	03-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Against	There is a lack of relevant ESG criteria in the variable compensation.
Temenos AG	03-May-23	Elect Xavier Cauchois as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Elect Dorothee Deuring as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Reelect Thibault de Tersant as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Reelect Ian Cookson as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Reelect Peter Spenser as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Reelect Maurizio Carli as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Reelect Deborah Forster as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Reelect Cecilia Hulten as Director	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Appoint Dorothee Deuring as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Designate Perreard de Bocard SA as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Temenos AG	03-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Reckitt Benckiser Group Plc	03-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Andrew Bonfield as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Olivier Bohuon as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Jeff Carr as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Margherita Della Valle as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Nicandro Durante as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Mary Harris as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Reckitt Benckiser Group Plc	03-May-23	Re-elect Mehmood Khan as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Pam Kirby as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Chris Sinclair as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Elane Stock as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Re-elect Alan Stewart as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Elect Jeremy Darroch as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Reckitt Benckiser Group Plc	03-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Re-elect Charles Bancroft as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
GSK Plc	03-May-23	Re-elect Anne Beal as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
GSK Plc	03-May-23	Re-elect Urs Rohner as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
GSK Plc	03-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
GSK Plc	03-May-23	Elect Julie Brown as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Elect Vishal Sikka as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Elect Elizabeth McKee Anderson as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Re-elect Sir Jonathan Symonds as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Re-elect Dame Emma Walmsley as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Re-elect Hal Barron as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Re-elect Harry Dietz as Director	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Re-elect Jesse Goodman as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
GSK Plc	03-May-23	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Approve Amendments to the Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	The vote is in line with the Amundi Voting policy.
GSK Plc	03-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Elect Catherine Guillouard as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Elect Christina Law as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Elect Alexis Perakis-Valat as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Elect Michael H. Thaman as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Ratify Appointment of Monica de Virgiliis as Director	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Compensation of Benoit Potier, Chairman of the	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Board from June 1, 2022 to December 31, 2022		
Air Liquide SA	03-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Air Liquide SA	03-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Approve Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Approve Financial Statements	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Elect Directors (Bundled)	Against	The board is not sufficiently independent as per our voting policy. The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria. The gender diversity of the board is below our guidelines. Shareholders should have the opportunity to vote on individual candidates.
Tenaris SA	03-May-23	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate. The company has not been responsive to shareholder concerns. Compensation is considered excessive compared to peers. There is a lack of relevant Climate criteria in the variable compensation.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Tenaris SA	03-May-23	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Approve Auditors for the Fiscal Year Ending December 31, 2024	For	The vote is in line with the Amundi Voting policy.
Tenaris SA	03-May-23	Allow Electronic Distribution of Company Documents to Shareholders	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Mondi Plc	04-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Mondi Plc	04-May-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Elect Anke Groth as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Elect Saki Macozoma as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Svein Richard Brandtzaeg as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Sue Clark as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Andrew King as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Mike Powell as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Dominique Reiniche as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Dame Angela Strank as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Philip Yea as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Re-elect Stephen Young as Director	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Mondi Plc	04-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Open Meeting		This is a non-votable item
H&M Hennes & Mauritz AB	04-May-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
H&M Hennes & Mauritz AB	04-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Receive Financial Statements and Statutory Reports		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
H&M Hennes & Mauritz AB	04-May-23	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management		This is a non-votable item
H&M Hennes & Mauritz AB	04-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Allocation of Income and Dividends of SEK 6.50	Against	The level of dividend is not in the long term interest of shareholders.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Chair Karl-Johan Persson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Stina Bergfors	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Anders Dahlvig	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Danica Kragic Jensfelt	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Lena Patriksson Keller	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Christian Sievert	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Erica Wiking Hager	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Board Member Niklas Zennstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Employee Representative Ingrid Godin	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Employee Representative Tim Gahnstrom	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Employee Representative Louise Wikholm	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Employee Representative Margareta Welinder	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Employee Representative Hampus Glanzelius	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of Employee Representative Agneta Gustafsson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Discharge of CEO Helena Helmersson	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
H&M Hennes & Mauritz AB	04-May-23	Reelect Stina Bergfors as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Reelect Anders Dahlvig as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
H&M Hennes & Mauritz AB	04-May-23	Reelect Danica Kragic Jensfelt as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Reelect Lena Patriksson Keller as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Reelect Karl-Johan Persson as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Reelect Christian Sievert as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
H&M Hennes & Mauritz AB	04-May-23	Reelect Niklas Zennstrom as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Elect Christina Synnergren as Director	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Reelect Karl-Johan Persson as Board Chair	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Ratify Deloitte as Auditor	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
H&M Hennes & Mauritz AB	04-May-23	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	Against	Although we recognize that fairtrade is a major topics we nevertheless believe that the decision to launch a Fairtrade label is best left under the management of the Board and Management.
H&M Hennes & Mauritz AB	04-May-23	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	For	Due to the systemic risks of wage theft as well as wage related controversies in recent years we, support increased efforts for H&M to address wage issues that may occur further develop their efforts to work with unions and suppliers to support fair wages across their supply chains.
H&M Hennes & Mauritz AB	04-May-23	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	Against	While we support H&M having more stringent cotton sourcing targets, we find that GM cotton as a topic itself is too narrow to warrant board oversight and is best left for management.
H&M Hennes & Mauritz AB	04-May-23	Report on Slaughter Methods Used in H&M Supply Chain	For	Increased reporting and transparency on animal welfare will overall help ensure the Company respect customer preferences over animal welfare and labeling which could reinforce customer retention.
H&M Hennes & Mauritz AB	04-May-23	Close Meeting		This is a non-votable item
Schneider Electric SE	04-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Schneider Electric SE	04-May-23	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Reelect Leo Apotheker as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Reelect Gregory Spierkel as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Reelect Lip-Bu Tan as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Elect Abhay Parasnis as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Elect Giulia Chierchia as Director	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Company's Climate Transition Plan	For	Schneider Electric is leading by example with its climate transition plan: 1) the Company has set a net-zero target and reduction targets for its Scope 1, Scope 2 and Scope 3 emissions covering the entire value chain; 2) SE outlines a clear pathway to the 2050 target and a detailed strategy that addresses the most difficult to reduce but significant Scope 3 emissions; 3) SE has established group-wide and local decarbonization initiatives as well as initiatives for various decarbonization levers such as greening electricity and electrifying vehicle fleets; and 4) SE reports on being on track with progress. In addition, SE provides TCFD-aligned reporting and information on its scenario analysis, has received third-party assurance on its GHG emissions and is committed to strong Board engagement. Following our Say on Climate dedicated assessment framework we assess Schneider Electric positively and recommend voting in favor of the approval of its 2023 Climate Transition plan.
Schneider Electric SE	04-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Aggregate Nominal Amount of EUR 800 Million		
Schneider Electric SE	04-May-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Schneider Electric SE	04-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Approve Remuneration Report (Non-Binding)	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. There is a lack of relevant ESG criteria in the variable compensation.
Alcon Inc.	05-May-23	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Michael Ball as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Raquel Bono as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Alcon Inc.	05-May-23	Reelect Arthur Cummings as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect David Endicott as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Thomas Glanzmann as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Keith Grossman as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Scott Maw as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.
Alcon Inc.	05-May-23	Reelect Karen May as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Ines Poeschel as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reelect Dieter Spaelti as Director	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reappoint Scott Maw as Member of the Compensation Committee	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.
Alcon Inc.	05-May-23	Reappoint Karen May as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Reappoint Ines Poeschel as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Designate Hartmann Dreyer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Amend Articles Re: Conversion of Shares; Subscription Rights	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Amend Articles Re: General Meetings	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Alcon Inc.	05-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Knorr-Bremse AG	05-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Knorr-Bremse AG	05-May-23	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.
Knorr-Bremse AG	05-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Knorr-Bremse AG	05-May-23	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Knorr-Bremse AG	05-May-23	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reelect Albert Baehny as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Lonza Group AG	05-May-23	Reelect Marion Helmes as Director	Against	The nominee holds an excessive number of board mandates (4 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.
Lonza Group AG	05-May-23	Reelect Angelica Kohlmann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reelect Christoph Maeder as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reelect Roger Nitsch as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Lonza Group AG	05-May-23	Reelect Barbara Richmond as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reelect Juergen Steinemann as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reelect Olivier Verscheure as Director	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reelect Albert Baehny as Board Chair	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Lonza Group AG	05-May-23	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Designate ThomannFischer as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Amend Articles Re: Voting on the Executive Committee Compensation	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	The vote is in line with the Amundi Voting policy.
Lonza Group AG	05-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kuehne + Nagel International AG	09-May-23	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Kuehne + Nagel International AG	09-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Dominik Buergy as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Karl Gernandt as Director	Against	The gender diversity of the board is below our guidelines. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Kuehne + Nagel International AG	09-May-23	Reelect David Kamenetzky as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Klaus-Michael Kuehne as Director	Against	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Kuehne + Nagel International AG	09-May-23	Reelect Tobias Staehelin as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Hauke Stars as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Martin Wittig as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Joerg Wolle as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Kuehne + Nagel International AG	09-May-23	Elect Vesna Nevistic as Director	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Reelect Joerg Wolle as Board Chair	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Kuehne + Nagel International AG	09-May-23	Designate Stefan Mangold as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Kuehne + Nagel International AG	09-May-23	Approve Remuneration Report	Against	There is a lack of relevant climate criteria in the variable compensation. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.
Kuehne + Nagel International AG	09-May-23	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	The vote is in line with the Amundi Voting policy.
Kuehne + Nagel International AG	09-May-23	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Kuehne + Nagel International AG	09-May-23	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Kuehne + Nagel International AG	09-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Kuehne + Nagel International AG	09-May-23	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	The gender diversity of the board is below our guidelines. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Kuehne + Nagel International AG	09-May-23	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Koninklijke Philips NV	09-May-23	President's Speech		This is a non-votable item
Koninklijke Philips NV	09-May-23	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-votable item
Koninklijke Philips NV	09-May-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Approve Discharge of Management Board	Against	There are concerns regarding how the Board member Frans van Houten has exercised his responsibilities.
Koninklijke Philips NV	09-May-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Reelect A. Bhattacharya to Management Board	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Reelect D.E.I. Pyott to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Reelect M.E. Doherty to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Koninklijke Philips NV	09-May-23	Other Business (Non-Voting)		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Open Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Swedish Orphan Biovitrum AB	09-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Receive President's Report		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Receive Report on Work of Board and Committees		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Hakan Bjorklund	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Annette Clancy	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Matthew Gantz	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Bo Jesper Hanse	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Helena Saxon	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Staffan Schuberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Filippa Stenberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Elisabeth Svanberg	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Pia Axelson	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Erika Husing	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Linda Larsson	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of Katy Mazibuko	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Discharge of CEO Guido Oelkers	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Reelect Annette Clancy as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Reelect Bo Jesper Hansen as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Swedish Orphan Biovitrum AB	09-May-23	Reelect Staffan Schuberg as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Reelect Filippa Stenberg as Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Elect Christophe Bourdon as New Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Elect Anders Ullman as New Director	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Elect Bo Jesper Hansen as Board Chair	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Remuneration Report	Against	There is a lack of relevant ESG criteria in the variable compensation.
Swedish Orphan Biovitrum AB	09-May-23	Approve Long Term Incentive Program (Management Program)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Long Term Incentive Program (All Employee Program)	Against	The structure of the LTIP is considered inadequate.
Swedish Orphan Biovitrum AB	09-May-23	Approve Equity Plan Financing (Management Program)	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Approve Equity Plan Financing (All Employee Program)	Against	The structure of the LTIP is considered inadequate.
Swedish Orphan Biovitrum AB	09-May-23	Approve Alternative Equity Plan Financing	Against	The structure of the LTIP is considered inadequate.
Swedish Orphan Biovitrum AB	09-May-23	Approve Creation of Pool of Capital without Preemptive Rights	Against	Excessive capital increase without preemptive rights.
Swedish Orphan Biovitrum AB	09-May-23	Approve Transfer of Shares in Connection with Previous Share Programs	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	09-May-23	Close Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	09-May-23	Reelect Helena Saxon as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (three in total, including one as an Executive and two as a Chair of audit committee) and is therefore considered overboarded.
Norsk Hydro ASA	10-May-23	Open Meeting; Registration of Attending Shareholders and Proxies		This is a non-votable item
Norsk Hydro ASA	10-May-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Norsk Hydro ASA	10-May-23	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Discuss Company's Corporate Governance Statement		This is a non-votable item
Norsk Hydro ASA	10-May-23	Approve Remuneration Statement	Against	The structure of the LTIP is considered inadequate.
Norsk Hydro ASA	10-May-23	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Elect Karl Mathisen as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	For	The vote is in line with the Amundi Voting policy.
Norsk Hydro ASA	10-May-23	Approve Remuneration of Members of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Rational AG	10-May-23	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
Rational AG	10-May-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Amend Article Re: Location of Annual Meeting	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Rational AG	10-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Rational AG	10-May-23	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Swatch Group AG	10-May-23	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.
The Swatch Group AG	10-May-23	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Against	The structure of executive pay is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.
The Swatch Group AG	10-May-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.
The Swatch Group AG	10-May-23	Reelect Nayla Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	10-May-23	Reelect Ernst Tanner as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
The Swatch Group AG	10-May-23	Reelect Daniela Aeschlimann as Director	Against	The board is not sufficiently independent as per our voting policy.
The Swatch Group AG	10-May-23	Reelect Georges Hayek as Director	Against	The committees should be composed of at least 50 percent of independent Directors and be free of executive members.
The Swatch Group AG	10-May-23	Reelect Claude Nicollier as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
The Swatch Group AG	10-May-23	Reelect Jean-Pierre Roth as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
The Swatch Group AG	10-May-23	Reelect Nayla Hayek as Board Chair	Against	The board is not sufficiently independent as per our voting policy. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	10-May-23	Designate Bernhard Lehmann as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
The Swatch Group AG	10-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
The Swatch Group AG	10-May-23	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.
The Swatch Group AG	10-May-23	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Against	The structure of executive pay is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.
The Swatch Group AG	10-May-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.
The Swatch Group AG	10-May-23	Reelect Nayla Hayek as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	10-May-23	Reelect Ernst Tanner as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
The Swatch Group AG	10-May-23	Reelect Daniela Aeschlimann as Director	Against	The board is not sufficiently independent as per our voting policy.
The Swatch Group AG	10-May-23	Reelect Georges Hayek as Director	Against	The committees should be composed of at least 50 percent of independent Directors and be free of executive members.
The Swatch Group AG	10-May-23	Reelect Claude Nicollier as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
The Swatch Group AG	10-May-23	Reelect Jean-Pierre Roth as Director	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
The Swatch Group AG	10-May-23	Reelect Nayla Hayek as Board Chair	Against	The board is not sufficiently independent as per our voting policy. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	10-May-23	Designate Bernhard Lehmann as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Ratify PricewaterhouseCoopers AG as Auditors	For	The vote is in line with the Amundi Voting policy.
The Swatch Group AG	10-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
The Swatch Group AG	10-May-23	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The committees should be composed of at least 50 percent of independent Directors and be free of executive members.
The Swatch Group AG	10-May-23	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The committees should be composed of at least 50 percent of independent Directors and be free of executive members.
The Swatch Group AG	10-May-23	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	10-May-23	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				committee members are held accountable for the Company's inadequate executive pay practices or policies.
The Swatch Group AG	10-May-23	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is an executive sitting on a Board Committee.
The Swatch Group AG	10-May-23	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Wolters Kluwer NV	10-May-23	Open Meeting		This is a non-votable item
Wolters Kluwer NV	10-May-23	Receive Report of Executive Board (Non-Voting)		This is a non-votable item
Wolters Kluwer NV	10-May-23	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
Wolters Kluwer NV	10-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Receive Explanation on Company's Dividend Policy		This is a non-votable item
Wolters Kluwer NV	10-May-23	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Approve Discharge of Executive Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Reelect Chris Vogelzang to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Approve KPMG Accountants N.V as Auditors	For	The vote is in line with the Amundi Voting policy.
Wolters Kluwer NV	10-May-23	Other Business (Non-Voting)		This is a non-votable item
Wolters Kluwer NV	10-May-23	Close Meeting		This is a non-votable item
Antofagasta Plc	10-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Jean-Paul Luksic as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Tony Jensen as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Ramon Jara as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Juan Claro as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Antofagasta Plc	10-May-23	Re-elect Andronico Luksic as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Vivianne Blanlot as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Jorge Bande as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Francisca Castro as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Michael Anglin as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Re-elect Eugenia Parot as Director	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Elect Director in Accordance to Company's Article of Association after 23 March 2023	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Antofagasta Plc	10-May-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Antofagasta Plc	10-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Angela Archon as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Richard Gillingwater as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Jane Kingston as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Kevin Thompson as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Spirax-Sarco Engineering Plc	10-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Spirax-Sarco Engineering Plc	10-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Spirax-Sarco Engineering Plc	10-May-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Jamie Pike as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Nicholas Anderson as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Nimesh Patel as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Peter France as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Re-elect Caroline Johnstone as Director	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Approve Scrip Dividend Program	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Approve Performance Share Plan	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Spirax-Sarco Engineering Plc	10-May-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Open Meeting		This is a non-votable item
Investment AB Latour	10-May-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Investment AB Latour	10-May-23	Receive President's Report		This is a non-votable item
Investment AB Latour	10-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Determine Number of Members (8) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation. The structure of executive pay is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Investment AB Latour	10-May-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	For	The vote is in line with the Amundi Voting policy.
Investment AB Latour	10-May-23	Approve Stock Option Plan for Key Employees	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Investment AB Latour	10-May-23	Close Meeting		This is a non-votable item
Investment AB Latour	10-May-23	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsen, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	Against	The nominees Anders Boos, Eric Douglas, Carl Douglas and Mariana Linder are non-independent members of the Audit Committee which is composed of less than 50% independent members. The nominees are Anders Boos and Eric Douglas are non-independent members of the Remuneration Committee which is composed of less than 50% independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee Johan Hjertonsen holds an excessive number of board mandates (five in total, including one as an executive and three as a non-executive chair) and is therefore considered overboarded.
adidas AG	11-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
adidas AG	11-May-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	The vote is in line with the Amundi Voting policy.
adidas AG	11-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
adidas AG	11-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
adidas AG	11-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
adidas AG	11-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
adidas AG	11-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
adidas AG	11-May-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
adidas AG	11-May-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
SAP SE	11-May-23	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
SAP SE	11-May-23	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Elect Qi Lu to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Elect Punit Renjen to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Approve Remuneration Policy for the Management Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
SAP SE	11-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
SAP SE	11-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Open Meeting		This is a non-votable item
ASM International NV	15-May-23	Receive Report of Management Board (Non-Voting)		This is a non-votable item
ASM International NV	15-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Adopt Remuneration Policy for Management Board	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Ratify KPMG Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
ASM International NV	15-May-23	Other Business (Non-Voting)		This is a non-votable item
ASM International NV	15-May-23	Close Meeting		This is a non-votable item
Capgemini SE	16-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Capgemini SE	16-May-23	Approve Compensation of Paul Hermelin, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Compensation of Aiman Ezzat, CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Elect Megan Clarken as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Elect Ulrica Fearn as Director	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Capgemini SE	16-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Martin Komischke as Director and Board Chair	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Urs Leinhaeuser as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Karl Schlegel as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Hermann Gerlinger as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Libo Zhang as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Daniel Lippuner as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reelect Maria Heriz as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Elect Petra Denk as Director	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
VAT Group AG	16-May-23	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Designate Roger Foehn as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Amend Articles Re: Restriction on Share Transferability	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Virtual-Only Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
VAT Group AG	16-May-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Amend Articles Re: Board of Directors Term of Office	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	For	The vote is in line with the Amundi Voting policy.
VAT Group AG	16-May-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
NIBE Industrier AB	16-May-23	Open Meeting		This is a non-votable item
NIBE Industrier AB	16-May-23	Elect Chair of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
NIBE Industrier AB	16-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Receive President's Report		This is a non-votable item
NIBE Industrier AB	16-May-23	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		This is a non-votable item
NIBE Industrier AB	16-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Approve Discharge of Board and President	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Determine Number of Members (7) and Deputy Members (0) of Board	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Against	The board is not sufficiently independent as per our voting policy. The company has not established an audit committee and does not indicate that meetings dedicated to audit matters are held without the presence of executives. Hans Linnarson holds an excessive number of board mandates (4 in total, including 2 as Chair and 1 as Chair of the audit committee) and is therefore considered overboarded. Georg Brunstam holds an excessive number of board mandates (3 in total, including 1 as an Executive and 1 as Chair) and is therefore considered overboarded.
NIBE Industrier AB	16-May-23	Ratify KPMG as Auditors	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
NIBE Industrier AB	16-May-23	Approve Creation of Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
NIBE Industrier AB	16-May-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	There is a lack of relevant Climate criteria in the variable compensation.
NIBE Industrier AB	16-May-23	Close Meeting		This is a non-votable item
EssilorLuxottica SA	17-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Ratify Appointment of Mario Notari as Director	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Auditors' Special Report on Related-Party Transactions	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
EssilorLuxottica SA	17-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Against	Compensation is considered excessive compared to peers.
EssilorLuxottica SA	17-May-23	Approve Compensation of Paul du Saillant, Vice-CEO	Against	Compensation is considered excessive compared to peers.
EssilorLuxottica SA	17-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Remuneration Policy of Chairman and CEO	Against	Compensation is considered excessive compared to peers.
EssilorLuxottica SA	17-May-23	Approve Remuneration Policy of Vice-CEO	Against	Compensation is considered excessive compared to peers.
EssilorLuxottica SA	17-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
EssilorLuxottica SA	17-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Open Meeting		This is a non-votable item
Just Eat Takeaway.com NV	17-May-23	Receive Report of Management Board (Non-Voting)		This is a non-votable item
Just Eat Takeaway.com NV	17-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Amend Remuneration Policy for Management Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Jitse Groen to Management Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Brent Wissink to Management Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Just Eat Takeaway.com NV	17-May-23	Reelect Jorg Gerbig to Management Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Andrew Kenny to Management Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Dick Boer to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Corinne Vigreux to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Lloyd Frink to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Jambu Palaniappan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Mieke De Schepper to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Reelect Ron Teerlink to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Elect Abbe Luersman to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Elect Angela Noon to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Ratify Ernst & Young Accountants LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Grant Board Authority to Issue Shares in Connection with Amazon	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Just Eat Takeaway.com NV	17-May-23	Other Business (Non-Voting)		This is a non-votable item
Just Eat Takeaway.com NV	17-May-23	Close Meeting		This is a non-votable item
bioMerieux SA	23-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
bioMerieux SA	23-May-23	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Reelect Philippe Archinard as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50% independent directors.
bioMerieux SA	23-May-23	Renew Appointment of Grant Thornton as Auditor	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Remuneration Policy of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Remuneration Policy of Chairman and CEO	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.
bioMerieux SA	23-May-23	Approve Remuneration Policy of Vice-CEO	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.
bioMerieux SA	23-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Approve Compensation of Pierre Boulud, Vice-CEO	Against	The structure of the LTIP is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration.
bioMerieux SA	23-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
bioMerieux SA	23-May-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
bioMerieux SA	23-May-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
bioMerieux SA	23-May-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
bioMerieux SA	23-May-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	Against	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Shareholder Vote Under Items 18-20		
bioMerieux SA	23-May-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
bioMerieux SA	23-May-23	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against	Excessive capital increase without preemptive rights.
bioMerieux SA	23-May-23	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against	The structure of the LTIP is considered inadequate.
bioMerieux SA	23-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	The vote is in line with the Amundi Voting policy.
bioMerieux SA	23-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Nemetschek SE	23-May-23	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		May 12, 2022) for Fiscal Year 2022		
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Nemetschek SE	23-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Nemetschek SE	23-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.
Epiroc AB	23-May-23	Reelect Lennart Evrell as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Epiroc AB	23-May-23	Reelect Lennart Evrell as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Epiroc AB	23-May-23	Open Meeting; Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Epiroc AB	23-May-23	Prepare and Approve List of Shareholders		This is a non-votable item
Epiroc AB	23-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Epiroc AB	23-May-23	Receive President's Report		This is a non-votable item
Epiroc AB	23-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Anthea Bath	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Epiroc AB	23-May-23	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Helena Hedblom (as Board Member)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Jeane Hull	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Ronnie Leten	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Ulla Litzen	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Sigurd Mareels	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Astrid Skarheim Onsum	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Anders Ullberg	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Kristina Kanestad	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Daniel Rundgren	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of CEO Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
Epiroc AB	23-May-23	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Anthea Bath as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Helena Hedblom as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Jeane Hull as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Ulla Litzen as Director	Against	The nominee holds an excessive number of board mandates (three in total, all as a non-executive chair of audit committee) and is therefore considered overboarded.
Epiroc AB	23-May-23	Reelect Sigurd Mareels as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Astrid Skarheim Onsum as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Stock Option Plan 2023 for Key Employees	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Epiroc AB	23-May-23	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Close Meeting		This is a non-votable item
Epiroc AB	23-May-23	Open Meeting; Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Epiroc AB	23-May-23	Prepare and Approve List of Shareholders		This is a non-votable item
Epiroc AB	23-May-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Receive Financial Statements and Statutory Reports		This is a non-votable item
Epiroc AB	23-May-23	Receive President's Report		This is a non-votable item
Epiroc AB	23-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Anthea Bath	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Lennart Evrell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Johan Forssell	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Helena Hedblom (as Board Member)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Jeane Hull	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Ronnie Leten	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Ulla Litzén	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Sigurd Mareels	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Astrid Skarheim Onsum	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Anders Ullberg	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Kristina Kanestad	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of Daniel Rundgren	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Discharge of CEO Helena Hedblom	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Epiroc AB	23-May-23	Approve Remuneration Report	Against	There is a lack of relevant Climate criteria in the variable compensation.
Epiroc AB	23-May-23	Determine Number of Members (9) and Deputy Members of Board (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Anthea Bath as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Helena Hedblom as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Jeane Hull as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Ulla Litzen as Director	Against	The nominee holds an excessive number of board mandates (three in total, all as a non-executive chair of audit committee) and is therefore considered overboarded.
Epiroc AB	23-May-23	Reelect Sigurd Mareels as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Reelect Astrid Skarheim Onsum as Director	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Stock Option Plan 2023 for Key Employees	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	The vote is in line with the Amundi Voting policy.
Epiroc AB	23-May-23	Close Meeting		This is a non-votable item
Epiroc AB	23-May-23	Reelect Ronnie Leten as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Epiroc AB	23-May-23	Reelect Ronnie Leten as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				committee members are held accountable for the Company's inadequate executive pay practices or policies.
Epiroc AB	23-May-23	Reelect Ronnie Leten as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Epiroc AB	23-May-23	Reelect Ronnie Leten as Board Chair	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Epiroc AB	23-May-23	Reelect Johan Forssell as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (five in total, including one as an executive) and is therefore considered overboarded.
Epiroc AB	23-May-23	Reelect Johan Forssell as Director	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (five in total, including one as an executive) and is therefore considered overboarded.
Intertek Group Plc	24-May-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Elect Colm Deasy as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Elect Jez Maiden as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Elect Kawal Preet as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Andrew Martin as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Andre Lacroix as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Gurnek Bains as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Lynda Clarizio as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Tamara Ingram as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Gill Rider as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Re-elect Jean-Michel Valette as Director	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Intertek Group Plc	24-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Intertek Group Plc	24-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Zalando SE	24-May-23	Approve Allocation of Income and Omission of Dividends	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Approve Remuneration Report	Against	The structure of executive pay is considered inadequate. The company has not been responsive to shareholder concerns. The structure of the LTIP is considered inadequate
Zalando SE	24-May-23	Elect Kelly Bennett to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Elect Jennifer Hyman to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Elect Niklas Oestberg to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Elect Mariella Roehm-Kottmann to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Zalando SE	24-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Zalando SE	24-May-23	Elect Anders Povlsen to the Supervisory Board	Against	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
PUMA SE	24-May-23	Elect Fiona May to the Supervisory Board	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
PUMA SE	24-May-23	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
PUMA SE	24-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
PUMA SE	24-May-23	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.
PUMA SE	24-May-23	Elect Thore Ohlsson to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
PUMA SE	24-May-23	Elect Jean-Marc Duplaix to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy.
PUMA SE	24-May-23	Elect Bernd Illig as Employee Representative to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
PUMA SE	24-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
PUMA SE	24-May-23	Elect Heloise Temple-Boyer to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
STMicroelectronics NV	24-May-23	Receive Report of Management Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	24-May-23	Receive Report of Supervisory Board (Non-Voting)		This is a non-votable item
STMicroelectronics NV	24-May-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Approve Dividends	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
STMicroelectronics NV	24-May-23	Reelect Yann Delabriere to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Reelect Ana de Pro Gonzalo to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Reelect Frederic Sanchez to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Reelect Maurizio Tamagnini to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Elect Helene Vletter-van Dort to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Elect Paolo Visca to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
STMicroelectronics NV	24-May-23	Allow Questions		This is a non-votable item
Dassault Systemes SA	24-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Approve Remuneration Policy of Corporate Officers	Against	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate. The structure of the severance package is considered inadequate.
Dassault Systemes SA	24-May-23	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Against	Compensation is considered excessive compared to peers.
Dassault Systemes SA	24-May-23	Approve Compensation Report of Corporate Officers	Against	The company has not been responsive to shareholder concerns.
Dassault Systemes SA	24-May-23	Reelect Catherine Dassault as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Elect Genevieve Berger as Director	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Aggregate Nominal Amount of EUR 12 Million		
Dassault Systemes SA	24-May-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The structure of the LTIP is considered inadequate.
Dassault Systemes SA	24-May-23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	The vote is in line with the Amundi Voting policy.
Dassault Systemes SA	24-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Bechtle AG	25-May-23	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Bechtle AG	25-May-23	Elect Kurt Dobitsch to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The nominee holds an excessive number of board

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				mandates (three in total, including two as a non-executive chair) and is therefore considered overboarded. The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Elect Lars Gruenert to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Elect Elke Reichart to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Elect Sandra Stegmann to the Supervisory Board	Against	The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Elect Elmar Koenig to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Elect Klaus Straub to the Supervisory Board	Against	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines. The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Amend Articles Re: Supervisory Board Composition and Term of Office	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Amend Articles Re: Proof of Entitlement	For	The vote is in line with the Amundi Voting policy.
Bechtle AG	25-May-23	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Bechtle AG	25-May-23	Elect Klaus Winkler to the Supervisory Board	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The term of the nominee's mandate is considered excessive.
Bechtle AG	25-May-23	Elect Thomas Hess to the Supervisory Board	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The term of the nominee's mandate is considered excessive.
Sanofi	25-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Elect Frederic Oudea as Director	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Compensation of Serge Weinberg, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Compensation of Paul Hudson, CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sanofi	25-May-23	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Sanofi	25-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Receive Directors' and Auditors' Reports (Non-Voting)		This is a non-votable item
D'Ieteren Group	25-May-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
D'Ieteren Group	25-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The company has not been responsive to shareholder concerns. The structure of executive pay is considered inadequate.
D'Ieteren Group	25-May-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Reelect Michele Sioen as Director	Against	The term of the nominee's mandate is considered excessive.
D'Ieteren Group	25-May-23	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
D'Ieteren Group	25-May-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
D'Ieteren Group	25-May-23	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Against	The proposal is not in the shareholder's interest. The volume of the share buyback is excessive.
D'Ieteren Group	25-May-23	Authorize Reissuance of Repurchased Shares	Against	The proposal is not in the shareholder's interest. The volume of the share buyback is excessive.
D'Ieteren Group	25-May-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	The proposal is not in the shareholder's interest. The volume of the share buyback is excessive.
D'Ieteren Group	25-May-23	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Authorize Coordination of Articles of Association	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Authorize Implementation of Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Receive Directors' and Auditors' Reports (Non-Voting)		This is a non-votable item
D'Ieteren Group	25-May-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				pay. The company has not been responsive to shareholder concerns. The structure of executive pay is considered inadequate.
D'Ieteren Group	25-May-23	Approve Discharge of Directors	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Approve Discharge of Auditors	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Reelect Michele Sioen as Director	Against	The term of the nominee's mandate is considered excessive.
D'Ieteren Group	25-May-23	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
D'Ieteren Group	25-May-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.
D'Ieteren Group	25-May-23	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Against	The proposal is not in the shareholder's interest. The volume of the share buyback is excessive.
D'Ieteren Group	25-May-23	Authorize Reissuance of Repurchased Shares	Against	The proposal is not in the shareholder's interest. The volume of the share buyback is excessive.
D'Ieteren Group	25-May-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	The proposal is not in the shareholder's interest. The volume of the share buyback is excessive.
D'Ieteren Group	25-May-23	Approve Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Authorize Coordination of Articles of Association	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Authorize Implementation of Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
D'Ieteren Group	25-May-23	Reelect Olivier Perier as Director	Against	The term of the nominee's mandate is considered excessive. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
D'Ieteren Group	25-May-23	Reelect Olivier Perier as Director	Against	The term of the nominee's mandate is considered excessive. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.
Legrand SA	31-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Appoint Mazars as Auditor	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Compensation of Benoit Coquart, CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Remuneration Policy of Chairwoman of the Board	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Remuneration Policy of CEO	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Reelect Isabelle Boccon-Gibod as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Reelect Benoit Coquart as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Reelect Angeles Garcia-Poveda as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Reelect Michel Landel as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Elect Valerie Chort as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Elect Clare Scherrer as Director	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Legrand SA	31-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Renew Appointment of KPMG SA as Auditor	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Reelect Marc de Garidel as Director	Against	The board is not sufficiently independent as per our voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Ipsen SA	31-May-23	Reelect Henri Beaufour as Director	Against	The board is not sufficiently independent as per our voting policy.
Ipsen SA	31-May-23	Reelect Michele Ollier as Director	Against	The board is not sufficiently independent as per our voting policy.
Ipsen SA	31-May-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Compensation of Marc de Garidel, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Compensation of David Loew, CEO	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Excessive capital increase without preemptive rights.
Ipsen SA	31-May-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against	The structure of the LTIP is considered inadequate.
Ipsen SA	31-May-23	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Ipsen SA	31-May-23	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	The vote is in line with the Amundi Voting policy.
Ipsen SA	31-May-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Receive Briefing on the Business		This is a non-votable item
Mowi ASA	01-Jun-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Discuss Company's Corporate Governance Statement		This is a non-votable item
Mowi ASA	01-Jun-23	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Approve Remuneration Statement	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.
Mowi ASA	01-Jun-23	Approve Remuneration of Directors	Against	The structure of the board remuneration is considered inadequate.
Mowi ASA	01-Jun-23	Approve Remuneration of Nomination Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Reelect Ole-Eirik Leroy (Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Reelect Kristian Melhuus (Deputy Chair) as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Reelect Lisbet Karin Naero as Director	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Elect Merete Haugli as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Elect Ann Kristin Brautaset as Member of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Authorize Board to Distribute Dividends	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Mowi ASA	01-Jun-23	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Karen Christiana Figueres Olsen as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Juan Luis Lopez Cardenete as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Alejandro Mariano Werner Wainfeld as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Consolidated and Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Consolidated and Standalone Management Reports	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Renew Appointment of KPMG Auditores as Auditor	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Jose Manuel Entrecanales Domecq as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Rafael Mateo Alcala as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Juan Ignacio Entrecanales Franco as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Sonia Dula as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Maria Salgado Madrinan as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Rosauro Varo Rodriguez as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Reelect Maria Fanjul Suarez as Director	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Elect Teresa Quiros Alvarez as Director	Against	The nominee holds an excessive number of board mandates (four in total, including three as a Chair of audit committee) and is therefore considered overboarded.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Remuneration Policy for FY 2024, 2025, and 2026	Against	The structure of executive pay is considered inadequate. The company has not been responsive to shareholder concerns.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Advisory Vote on Remuneration Report	Against	The structure of the LTIP is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Approve Sustainability Report and Report on Sustainability Master Plan	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Authorize Company to Call EGM with 15 Days' Notice	For	The vote is in line with the Amundi Voting policy.
Corporacion Acciona Energias Renovables SA	01-Jun-23	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	12-Jun-23	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	12-Jun-23	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Sonova Holding AG	12-Jun-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sonova Holding AG	12-Jun-23	Approve Remuneration Report (Non-Binding)	Against	There is a lack of relevant ESG criteria in the variable compensation. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate.
Sonova Holding AG	12-Jun-23	Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Amend Articles Re: Composition of Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Robert Spoerry as Director and Board Chair	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Sonova Holding AG	12-Jun-23	Reelect Stacy Seng as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Gregory Behar as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Lynn Bleil as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Lukas Braunschweiler as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Roland Diggelmann as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Julie Tay as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Ronald van der Vis as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Reelect Adrian Widmer as Director	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Ratify Ernst & Young AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Designate Keller AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Sonova Holding AG	12-Jun-23	Amend Articles of Association	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Sonova Holding AG	12-Jun-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Sonova Holding AG	12-Jun-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Delivery Hero SE	14-Jun-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Delivery Hero SE	14-Jun-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Delivery Hero SE	14-Jun-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Amend Articles Re: Due Date for Supervisory Board Remuneration	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Against	Excessive capital increase without preemptive rights.
Delivery Hero SE	14-Jun-23	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Against	Excessive capital increase without preemptive rights.
Delivery Hero SE	14-Jun-23	Approve Creation of EUR 7 Million Pool of Authorized	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Capital 2023/III for Employee Stock Purchase Plan		
Delivery Hero SE	14-Jun-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Against	Excessive capital increase without preemptive rights.
Delivery Hero SE	14-Jun-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Against	Excessive capital increase without preemptive rights.
Delivery Hero SE	14-Jun-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Affiliation Agreement with Foodpanda GmbH	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Amend 2019 and 2021 Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Delivery Hero SE	14-Jun-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Brenntag SE	15-Jun-23	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Approve Remuneration Policy for the Management Board	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Approve Remuneration Policy for the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of the severance package is considered inadequate.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Brenntag SE	15-Jun-23	Elect Richard Ridinger to the Supervisory Board	For	Election of this nominee is considered as beneficial for the governance of the Company.
Brenntag SE	15-Jun-23	Elect Sujatha Chandrasekaran to the Supervisory Board	Against	Proxy fight
Brenntag SE	15-Jun-23	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Brenntag SE	15-Jun-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	The vote is in line with the Amundi Voting policy.
Brenntag SE	15-Jun-23	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	For	Approval of this item is considered as beneficial for the governance of the Company.
Informa Plc	15-Jun-23	Elect Andrew Ransom as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect John Rishton as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Stephen Carter as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Gareth Wright as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Mary McDowell as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Gill Whitehead as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Louise Smalley as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect David Flaschen as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Joanne Wilson as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Zheng Yin as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Re-elect Patrick Martell as Director	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Approve Final Dividend	Against	The level of dividend is not in the long term interest of shareholders.
Informa Plc	15-Jun-23	Appoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Against	Excessive capital increase without preemptive rights.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Acquisition or Other Capital Investment		
Informa Plc	15-Jun-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Informa Plc	15-Jun-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Approve Consolidated and Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Elect Frits Dirk van Paasschen as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Reelect William Connelly as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Amadeus IT Group SA	20-Jun-23	Reelect Luis Maroto Camino as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Reelect Stephan Gemkow as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Reelect Peter Kuerpick as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Reelect Xiaoqun Clever as Director	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Approve Remuneration of Directors	For	The vote is in line with the Amundi Voting policy.
Amadeus IT Group SA	20-Jun-23	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Adopt Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Approve Discharge of Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Approve Discharge of Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Metin Colpan to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Toralf Haag to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Ross L. Levine to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Elaine Mardis to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Eva Pisa to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Lawrence A. Rosen to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Stephen H. Rusckowski to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Elizabeth E. Tallett to Supervisory Board	Against	The nominee holds an excessive number of board mandates (three in total, including one as a Chair and as a

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
				Chair of audit committee) and is therefore considered overboarded.
QIAGEN NV	22-Jun-23	Reelect Thierry Bernard to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reelect Roland Sackers to Management Board	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Reappoint KPMG Accountants N.V. as Auditors	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Grant Supervisory Board Authority to Issue Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Authorize Repurchase of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Approve Cancellation of Shares	For	The vote is in line with the Amundi Voting policy.
QIAGEN NV	22-Jun-23	Approve QIAGEN N.V. 2023 Stock Plan	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-votable item
Scout24 SE	22-Jun-23	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Against	The level of dividend is not in the long term interest of shareholders.
Scout24 SE	22-Jun-23	Approve Discharge of Management Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Elect Maya Miteva to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Elect Sohaila Ouffata to the Supervisory Board	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Scout24 SE	22-Jun-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Scout24 SE	22-Jun-23	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Scout24 SE	22-Jun-23	Amend Articles Re: Registration in the Share Register	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Consolidated Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Ratify Appointment of Laurent Mignon as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Reelect Frederic Sanchez as Director	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Compensation Report of Corporate Officers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Compensation of Didier Michaud-Daniel, CEO	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.
Bureau Veritas SA	22-Jun-23	Approve Remuneration Policy of Directors	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Remuneration Policy of Chairman of the Board	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.
Bureau Veritas SA	22-Jun-23	Approve Remuneration Policy of CEO since June 22, 2023	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.
Bureau Veritas SA	22-Jun-23	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Capitalization of Reserves of Up to EUR 16.2	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Million for Bonus Issue or Increase in Par Value		
Bureau Veritas SA	22-Jun-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Bureau Veritas SA	22-Jun-23	Authorize Filing of Required Documents/Other Formalities	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Re-elect Bert Hoyt as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
JD Sports Fashion Plc	27-Jun-23	Re-elect Helen Ashton as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
JD Sports Fashion Plc	27-Jun-23	Re-elect Mahbobeh Sabetnia as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominees attendance was under 75 percent of meetings without any satisfactory explanation.
JD Sports Fashion Plc	27-Jun-23	Re-elect Suzi Williams as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominees attendance was under 75 percent of meetings without any satisfactory explanation.
JD Sports Fashion Plc	27-Jun-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
JD Sports Fashion Plc	27-Jun-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers..There is a lack of relevant ESG criteria in the variable compensation.
JD Sports Fashion Plc	27-Jun-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Elect Regis Schultz as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Re-elect Neil Greenhalgh as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Re-elect Andrew Long as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Re-elect Kath Smith as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
JD Sports Fashion Plc	27-Jun-23	Elect Andrew Higginson as Director	Against	The nominees attendance was under 75 percent of meetings without any satisfactory explanation.
JD Sports Fashion Plc	27-Jun-23	Elect Ian Dyson as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Elect Angela Luger as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Elect Darren Shapland as Director	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Appoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
JD Sports Fashion Plc	27-Jun-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Amend Articles Re: Consultative Vote for High Value Transactions	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Amend Articles Re: Information on the Identity of Shareholders	For	The vote is in line with the Amundi Voting policy.
DSM-Firmenich AG	29-Jun-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Adevinta ASA	29-Jun-23	Elect Directors	Against	Orla Noonan holds an excessive number of board mandates (4 in total, including 1 as a Chair and 1 as a Chair of audit committee) and is therefore considered overboarded.Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Adevinta ASA	29-Jun-23	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Adevinta ASA	29-Jun-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Approve Company's Corporate Governance Statement		This is a non-votable item
Adevinta ASA	29-Jun-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate. The structure of the severance package is considered inadequate.
Adevinta ASA	29-Jun-23	Approve Remuneration Statement	Against	There is a lack of relevant ESG criteria in the variable compensation. There are concerns regarding the alignment between pay and performance. The structure of the severance package is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.
Adevinta ASA	29-Jun-23	Approve Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Approve Remuneration of Directors; Approve Committee Fees	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Elect Members of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Approve Remuneration of Nominating Committee	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	The vote is in line with the Amundi Voting policy.
Adevinta ASA	29-Jun-23	Amend Articles Re: Prior Registration of Attendance to General Meetings	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Standalone Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Discharge of Board	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Non-Financial Information Statement	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Allocation of Income and Dividends	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Fix Number of Directors at 10	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Reelect Amancio Ortega Gaona as Director	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Reelect Jose Luis Duran Schulz as Director	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Approve Long-Term Incentive Plan	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Advisory Vote on Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Industria de Diseno Textil SA	11-Jul-23	Authorize Board to Ratify and Execute Approved Resolutions	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Industria de Diseno Textil SA	11-Jul-23	Receive Amendments to Board of Directors Regulations		This is a non-votable item
Burberry Group Plc	12-Jul-23	Re-elect Orna NiChionna as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	12-Jul-23	Re-elect Fabiola Arredondo as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	12-Jul-23	Re-elect Sam Fischer as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	12-Jul-23	Re-elect Ron Frasch as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	12-Jul-23	Re-elect Danuta Gray as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Burberry Group Plc	12-Jul-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Burberry Group Plc	12-Jul-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Burberry Group Plc	12-Jul-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Re-elect Gerry Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Re-elect Jonathan Akeroyd as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Re-elect Debra Lee as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Re-elect Antoine de Saint-Affrique as Director	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Elect Alan Stewart as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.
Burberry Group Plc	12-Jul-23	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Burberry Group Plc	12-Jul-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Re-elect Alison Brittain as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	19-Jul-23	Re-elect Caroline Donahue as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	19-Jul-23	Re-elect Luiz Fleury as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	19-Jul-23	Re-elect Jonathan Howell as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Experian Plc	19-Jul-23	Re-elect Mike Rogers as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Experian Plc	19-Jul-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Approve Remuneration Report	Against	There is a lack of relevant ESG criteria in the variable compensation.
Experian Plc	19-Jul-23	Approve Remuneration Policy	Against	There is a lack of relevant ESG criteria in the variable compensation.
Experian Plc	19-Jul-23	Elect Craig Boundy as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Elect Kathleen DeRose as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Elect Esther Lee as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Elect Louise Pentland as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Re-elect Brian Cassin as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Re-elect Lloyd Pitchford as Director	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Experian Plc	19-Jul-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Experian Plc	19-Jul-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Kingspan Group Plc	20-Jul-23	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Johnson Matthey Plc	20-Jul-23	Approve Remuneration Policy	Against	Compensation is considered excessive compared to peers.
Johnson Matthey Plc	20-Jul-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Elect Barbara Jeremiah as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Liam Condon as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Rita Forst as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Jane Griffiths as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Xiaozhi Liu as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Chris Mottershead as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect John O'Higgins as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Stephen Oxley as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Johnson Matthey Plc	20-Jul-23	Re-elect Patrick Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Re-elect Doug Webb as Director	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Johnson Matthey Plc	20-Jul-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Johnson Matthey Plc	20-Jul-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Elect Steve Gunning as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Dame Louise Makin as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Marc Ronchetti as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Jennifer Ward as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Carole Cran as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Jo Harlow as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Dharmash Mistry as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Sharmila Nebhrajani as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Tony Rice as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Re-elect Roy Twite as Director	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
		Acquisition or Other Capital Investment		
Halma Plc	20-Jul-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Halma Plc	20-Jul-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	12-Aug-23	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The Board is not composed of at least five members. There are concerns regarding how the Board is overseeing ESG matters.
EMS-Chemie Holding AG	12-Aug-23	Elect Joachim Streu as Director and Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.
EMS-Chemie Holding AG	12-Aug-23	Open Meeting		This is a non-votable item
EMS-Chemie Holding AG	12-Aug-23	Acknowledge Proper Convening of Meeting		This is a non-votable item
EMS-Chemie Holding AG	12-Aug-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	12-Aug-23	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	12-Aug-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against	There is a lack of relevant Climate criteria in the variable compensation. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.
EMS-Chemie Holding AG	12-Aug-23	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	12-Aug-23	Approve Discharge of Board and Senior Management	Against	There are concerns regarding how the Board is overseeing ESG matters.
EMS-Chemie Holding AG	12-Aug-23	Elect Magdalena Martullo as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.
EMS-Chemie Holding AG	12-Aug-23	Elect Rainer Roten as Director and Member of the Compensation Committee	Against	The gender diversity of the board is below our guidelines.
EMS-Chemie Holding AG	12-Aug-23	Ratify BDO AG as Auditors	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	12-Aug-23	Designate Robert Daeppen as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
EMS-Chemie Holding AG	12-Aug-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
EMS-Chemie Holding AG	12-Aug-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Swedish Orphan Biovitrum AB	15-Aug-23	Open Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	15-Aug-23	Elect Chairman of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	15-Aug-23	Prepare and Approve List of Shareholders	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	15-Aug-23	Approve Agenda of Meeting	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	15-Aug-23	Designate Inspector(s) of Minutes of Meeting		This is a non-votable item
Swedish Orphan Biovitrum AB	15-Aug-23	Acknowledge Proper Convening of Meeting	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Swedish Orphan Biovitrum AB	15-Aug-23	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	15-Aug-23	Approve Equity Plan Financing	For	The vote is in line with the Amundi Voting policy.
Swedish Orphan Biovitrum AB	15-Aug-23	Close Meeting		This is a non-votable item
Compagnie Financiere Richemont SA	06-Sep-23	Reappoint Clay Brendish as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	06-Sep-23	Reappoint Keyu Jin as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	06-Sep-23	Reappoint Maria Ramos as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	06-Sep-23	Appoint Jasmine Whitbread as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Compagnie Financiere Richemont SA	06-Sep-23	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
Compagnie Financiere Richemont SA	06-Sep-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Elect Wendy Luhabe as Representative of Category A Registered Shares	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Johann Rupert as Director and Board Chair	Against	The nominee is an executive sitting on a Board Committee.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Josua Malherbe as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Nimesh Arora as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Clay Brendish as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Jean-Blaise Eckert as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Burkhardt Grund as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Keyu Jin as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Jerome Lambert as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Wendy Luhabe as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Jeff Moss as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Vesna Nevistic as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Guillaume Pictet as Director	Against	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Maria Ramos as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Anton Rupert as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Patrick Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Reelect Jasmine Whitbread as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Elect Fiona Druckenmiller as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Elect Bram Schot as Director	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Ratify PricewaterhouseCoopers SA as Auditors	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Against	The structure of executive pay is considered inadequate.
Compagnie Financiere Richemont SA	06-Sep-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. There are concerns with the Board decisions related to executive pay. The company has not been responsive to shareholder concerns.
Compagnie Financiere Richemont SA	06-Sep-23	Amend Articles Re: Registration Threshold for Nominees	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Amend Articles Re: Restriction on Empty Voting	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Amend Articles Re: General Meeting	Against	The proposed amendments to articles of association are not in the shareholders' interest.
Compagnie Financiere Richemont SA	06-Sep-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Compagnie Financiere Richemont SA	06-Sep-23	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Amend Articles Re: Editorial Changes	For	The vote is in line with the Amundi Voting policy.
Compagnie Financiere Richemont SA	06-Sep-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Michael Dobson as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Andy Kemp as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Natasha Adams as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect William Jackson as Director	Against	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Berkeley Group Holdings Plc	08-Sep-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Rachel Downey as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Rob Perrins as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Richard Stearn as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Elizabeth Adekunle as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Re-elect Sarah Sands as Director	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Berkeley Group Holdings Plc	08-Sep-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Berkeley Group Holdings Plc	08-Sep-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Advisory Vote on Say on Pay Frequency	One Year	
Logitech International S.A.	13-Sep-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Appropriation of Retained Earnings and Declaration of Dividend	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Amend Articles Re: Compensation and Mandates	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Logitech International S.A.	13-Sep-23	Amend Articles Re: Creation of a Capital Band	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Patrick Aebischer	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Wendy Becker	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Edouard Bugnion	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Guy Gecht	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Marjorie Lao	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Neela Montgomery	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Deborah Thomas	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Christopher Jones	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Kwok Wang Ng	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Director Sascha Zahn	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Elect Wendy Becker as Board Chairman	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Appoint Neela Montgomery as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Appoint Deborah Thomas as Member of the Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Approve Remuneration of Directors in the Amount of CHF 3,700,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	The vote is in line with the Amundi Voting policy.
Logitech International S.A.	13-Sep-23	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Against	Shareholders have no visibility on the content of the potential proposals.
Auto Trader Group Plc	14-Sep-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Auto Trader Group Plc	14-Sep-23	Elect Matt Davies as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Nathan Coe as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect David Keens as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Jill Easterbrook as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Jeni Mundy as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Catherine Faiers as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Jamie Warner as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Sigga Sigurdardottir as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Re-elect Jasvinder Gakhal as Director	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Authorise Board to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against	Excessive capital increase without preemptive rights.
Auto Trader Group Plc	14-Sep-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Auto Trader Group Plc	14-Sep-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Novartis AG	15-Sep-23	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	The vote is in line with the Amundi Voting policy.
Novartis AG	15-Sep-23	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	The vote is in line with the Amundi Voting policy.
Novartis AG	15-Sep-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
JD Sports Fashion Plc	09-Oct-23	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Approve Remuneration Policy	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Elect Caroline Silver as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Elect Jasi Halai as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Barratt Developments Plc	18-Oct-23	Elect Nigel Webb as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Re-elect David Thomas as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Re-elect Steven Boyes as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Re-elect Mike Scott as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Re-elect Katie Bickerstaffe as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Re-elect Jock Lennox as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Re-elect Chris Weston as Director	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Reappoint Deloitte LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Approve Long Term Performance Plan	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Approve Deferred Bonus Plan	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Excessive capital increase without preemptive rights.
Barratt Developments Plc	18-Oct-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Barratt Developments Plc	18-Oct-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	23-Oct-23	Approve Notice of Meeting and Agenda	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	23-Oct-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	The vote is in line with the Amundi Voting policy.
SalMar ASA	23-Oct-23	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Approve Remuneration Report	Against	Compensation is considered excessive compared to peers.
Smiths Group Plc	16-Nov-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Elect Steve Williams as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.
Smiths Group Plc	16-Nov-23	Re-elect Pam Cheng as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect Dame Ann Dowling as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect Karin Hoeing as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Smiths Group Plc	16-Nov-23	Re-elect Richard Howes as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect Paul Keel as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect Clare Scherrer as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect William Seeger as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect Mark Seligman as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Re-elect Noel Tata as Director	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Reappoint KPMG LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	A vote AGAINST is warranted because: - The proposed combined issuances without preemptive rights exceeds 10 percent of issued share capital (i.e. 20 percent in total).
Smiths Group Plc	16-Nov-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.
Smiths Group Plc	16-Nov-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
IMCD NV	27-Nov-23	Open Meeting		This is a non-votable item
IMCD NV	27-Nov-23	Elect Dorthe Mikkelsen to Supervisory Board	For	The vote is in line with the Amundi Voting policy.
IMCD NV	27-Nov-23	Close Meeting		This is a non-votable item
Barry Callebaut AG	06-Dec-23	Accept Annual Report	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Remuneration Report	Against	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate.
Barry Callebaut AG	06-Dec-23	Accept Financial Statements and Consolidated Financial Statements	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Discharge of Board and Senior Management	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reelect Patrick De Maeseneire as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reelect Markus Neuhaus as Director	Against	The nominee holds an excessive number of board mandates (3 in total, including 1 as a Chair and 2 as a Chair of audit committee) and is therefore considered overboarded.
Barry Callebaut AG	06-Dec-23	Reelect Fernando Aguirre as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reelect Nicolas Jacobs as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reelect Tim Minges as Director	Against	The gender diversity of the board is below our guidelines.
Barry Callebaut AG	06-Dec-23	Reelect Antoine de Saint-Affrique as Director	For	The vote is in line with the Amundi Voting policy.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Barry Callebaut AG	06-Dec-23	Reelect Yen Tan as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reelect Thomas Intrator as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Elect Mauricio Graber as Director	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reelect Patrick De Maeseneire as Board Chair	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Designate Keller AG as Independent Proxy	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Ratify KPMG AG as Auditors	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Against	The structure of executive pay is considered inadequate.
Barry Callebaut AG	06-Dec-23	Amend Corporate Purpose	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Amend Articles Re: Share Register	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Amend Articles Re: General Meeting	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Approve Virtual-Only Shareholder Meetings	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Barry Callebaut AG	06-Dec-23	Amend Articles Re: Duties of the Board of Directors; Board Meetings	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Amend Articles Re: Electronic Communication	For	The vote is in line with the Amundi Voting policy.
Barry Callebaut AG	06-Dec-23	Transact Other Business (Voting)	Against	Shareholders have no visibility on the content of the potential proposals.
Coloplast A/S	07-Dec-23	Reelect Niels Peter Louis-Hansen as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Coloplast A/S	07-Dec-23	Reelect Annette Bruls as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Coloplast A/S	07-Dec-23	Reelect Jette Nygaard-Andersen as Director	Abstain	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.
Coloplast A/S	07-Dec-23	Receive Report of Board		This is a non-votable item
Coloplast A/S	07-Dec-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Approve Allocation of Income	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Approve Remuneration Report	Against	The company has not disclosed sufficient information to enable support of the proposal.LTI is not fully performance-based.
Coloplast A/S	07-Dec-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Approve Indemnification of Members of the Board of Directors	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Amend Articles Re: Indemnification	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Amend Remuneration Policy	Against	The company has not disclosed sufficient information to enable support of the proposal.LTI is not fully performance-based.
Coloplast A/S	07-Dec-23	Authorize Share Repurchase Program	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Reelect Carsten Hellmann as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Reelect Marianne Wiinholt as Director	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Ratify Ernst & Young as Auditors	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	The vote is in line with the Amundi Voting policy.
Coloplast A/S	07-Dec-23	Other Business		This is a non-votable item
Coloplast A/S	07-Dec-23	Reelect Lars Soren Rasmussen as Director	Abstain	There are concerns regarding how the Board is overseeing ESG matters.Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.
Associated British Foods Plc	08-Dec-23	Accept Financial Statements and Statutory Reports	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Approve Remuneration Report	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Approve Final Dividend	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect Emma Adamo as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect Graham Allan as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Elect Kumsal Bayazit as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect Wolfhart Hauser as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect Michael McLintock as Director	Against	There are concerns regarding how the Board is overseeing ESG matters.

Issuer Name	Date of General Assembly	Subject of Voting / Proposal Text	Voting Decision	Voting Reason / Justification
Associated British Foods Plc	08-Dec-23	Elect Annie Murphy as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect Dame Heather Rabbatts as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect Richard Reid as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Elect Eoin Tonge as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Re-elect George Weston as Director	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Reappoint Ernst & Young LLP as Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Authorise UK Political Donations and Expenditure	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Authorise Issue of Equity	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Authorise Issue of Equity without Pre-emptive Rights	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Authorise Market Purchase of Ordinary Shares	For	The vote is in line with the Amundi Voting policy.
Associated British Foods Plc	08-Dec-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	The vote is in line with the Amundi Voting policy.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)
FINANCIAL STATEMENTS
For the year ended 31 December 2023
with
Independent Auditor's Report to the Unitholders



KPMG Professional Services

Roshn Front, Airport Road
P.O. Box 92876
Riyadh 11663
Kingdom of Saudi Arabia
Commercial Registration No 1010425494

Headquarters in Riyadh

كي بي إم جي للاستشارات المهنية

واجهة روشن، طريق المطار
صندوق بريد ٩٢٨٧٦
الرياض ١١٦٦٣
المملكة العربية السعودية
سجل تجاري رقم ١٠١٠٤٢٥٤٩٤

المركز الرئيسي في الرياض

Independent Auditor's Report

To the Unitholders of the SNB Capital Europe Index Fund

Opinion

We have audited the financial statements of the **SNB Capital Europe Index Fund** (the "Fund") managed by the SNB Capital Company (the "Fund Manager"), which comprise the statement of financial position as at 31 December 2023, the statements of profit or loss and other comprehensive income, changes in net assets attributable to the Unitholders and cash flows for the year then ended, and notes to the financial statements, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as at 31 December 2023, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the Saudi Organization for Chartered and Professional Accountants ("SOCPA").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Fund in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards), that is endorsed in the Kingdom of Saudi Arabia, that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with this Code's requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Fund Manager and Those Charged with Governance for the Financial Statements

The Fund Manager is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the SOCPA, and to comply with the applicable provisions of the Investment Funds Regulations issued by the Capital Market Authority ("CMA"), the Fund's terms and conditions and for such internal control as the Fund Manager determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Fund Manager is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Fund Manager either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, the Fund Board, are responsible for overseeing the Fund's financial reporting process.



Independent Auditor's Report

To the Unitholders of the SNB Capital Europe Index Fund (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. 'Reasonable assurance' is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund Manager's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Fund Manager.
- Conclude on the appropriateness of the Fund Manager's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, then we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit of the **SNB Capital Europe Index Fund** (the "Fund").

KPMG Professional Services

Ebrahim Oboud Baeshen
License No. 382



Riyadh: 29 Sha'ban 1445H
Corresponding to 10 March 2024

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF FINANCIAL POSITION

As at 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

		31 December 2023	31 December 2022
	<i>Notes</i>		
ASSETS			
Cash and cash equivalents	9	322	1,707
Investments measured at fair value through profit or loss (FVTPL investments)	10	101,636	81,881
Other receivables		649	245
Total assets		102,607	83,833
LIABILITIES			
Other payables		311	1,117
Net assets attributable to the Unitholders		102,296	82,716
Units in issue in thousands (number)		19,523	18,796
Net assets value per unit (USD)		5.2398	4.4007

The accompanying notes 1 to 17 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Notes</i>	For the year ended 31 December	
		<u>2023</u>	<u>2022</u>
Unrealised gain / (loss) on FVTPL investments – net		11,628	(36,185)
Realised gain on sale of FVTPL investments – net		3,148	1,608
Dividend income		1,646	2,163
Total income / (loss)		16,422	(32,414)
Management fees	11	(279)	(324)
Administrative expenses		(73)	(21)
Value added tax expense		(42)	(49)
Custody fees		(38)	(34)
Auditor's remuneration	12	(11)	(9)
Shariah audit fees		(8)	(8)
Fund Board remuneration		(6)	(6)
Capital Market Authority fees		(2)	(2)
Total operating expenses		(459)	(453)
Profit / (loss) for the year		15,963	(32,867)
Other comprehensive income for the year		--	--
Total comprehensive income / (loss) for the year		15,963	(32,867)

The accompanying notes 1 to 17 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF CHANGES IN NET ASSETS ATTRIBUTABLE TO THE UNITHOLDERS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

	<u>For the year ended 31 December</u>	
	<u>2023</u>	<u>2022</u>
Net assets attributable to the Unitholders at the beginning of the year	82,716	152,246
Total comprehensive income / (loss) for the year	15,963	(32,867)
Net increase / (decrease) in net assets from unit transactions during the year		
Proceeds from units issued	37,892	31,836
Value of units redeemed	(34,275)	(68,499)
	3,617	(36,663)
Net assets attributable to the Unitholders at the end of the year	102,296	82,716

UNITS TRANSACTIONS

Transactions in units during the year are summarized as follows:

	<u>For the year ended 31 December</u>	
	<u>2023</u>	<u>2022</u>
	<u>-----Units in '000s-----</u>	
Units at the beginning of the year	18,796	27,057
Units issued	7,767	6,858
Units redeemed	(7,040)	(15,119)
Net increase / (decrease) in units during the year	727	(8,261)
Units at the end of the year	19,523	18,796

As at 31 December 2023, the top 5 unitholders represented 79.49% (2022: 67.26%) of the Fund's units.

The accompanying notes 1 to 17 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

STATEMENT OF CASH FLOWS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Notes</i>	<u>For the year ended 31 December</u>	
		<u>2023</u>	<u>2022</u>
Cash flows from operating activities			
Profit / (loss) for the year		15,963	(32,867)
<i>Adjustments for:</i>			
Realised gain on sale of FVTPL investments – net		(3,148)	(1,608)
Unrealised (gain) / loss on FVTPL investments – net		(11,628)	36,185
		1,187	1,710
<i>Net changes in operating assets and liabilities:</i>			
FVTPL investments		(4,979)	34,531
Other receivables		(404)	208
Other payables		(806)	1,052
Net cash (used in) / generated from operating activities		(5,002)	37,501
Cash flows from financing activities			
Proceeds from units issued		37,892	31,836
Value of units redeemed		(34,275)	(68,499)
Net cash generated from / (used in) financing activities		3,617	(36,663)
Net (decrease) / increase in cash and cash equivalents		(1,385)	838
Cash and cash equivalents at the beginning of the year	9	1,707	869
Cash and cash equivalents at the end of the year	9	322	1,707

The accompanying notes 1 to 17 form an integral part of these financial statements.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

1. THE FUND AND ITS ACTIVITIES

SNB Capital Europe Index Fund (the “Fund”) is an open-ended investment fund, established under article 31 of the Investment Funds Regulations (the “Regulations”) issued by the Capital Market Authority (“CMA”), managed by SNB Capital Company (the “Fund Manager”), a subsidiary of the Saudi National Bank (the “Bank”), for the benefit of the Fund’s Unitholders.

The Fund’s investments are held by the Northern Trust Corporation, a custodian appointed by the Fund Manager.

The Fund Manager has appointed an international investment house, Amundi Group – France, as sub-manager to the Fund. Their duties include opening separate independent investment accounts and managing the Fund’s assets in line with the investment strategies and Shariah guidelines.

The objective of the Fund is to invest in securities of companies listed on major European stock exchanges. Surplus funds may be held in cash, and / or placed in Shariah compliant money market transactions and / or placed in Murabaha contracts.

The terms and conditions of the Fund were originally approved by the Saudi Central Bank (“SAMA”) and subsequently endorsed by the CMA through its letter dated 18 Dhul Hijja 1429 H (corresponding to 16 December 2008).

2. REGULATING AUTHORITY

The Fund is governed by the Investment Fund Regulations (the “Regulation”) published by the CMA’s Board Resolution no. (1-219-2006) dated 3 Dhul Hijja 1427 H (corresponding to 24 December 2006) thereafter amended pursuant to the CMA’s Board Resolution no. (2-22-2021) dated 12 Rajab 1442 H (corresponding to 24 February 2021), detailing requirements for all funds within the Kingdom of Saudi Arabia.

3. BASIS OF ACCOUNTING

These financial statements of the Fund have been prepared in accordance with the IFRS Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards) that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by the Saudi Organization for Chartered and Professional Accountants (“SOCPA”) and comply with the applicable provisions of the Investment Funds Regulations issued by the CMA and the Fund’s terms and conditions.

4. BASIS OF MEASUREMENT AND PRESENTATION

The financial statements have been prepared on a historical cost convention using the accrual basis of accounting and going concern concept except for investments measured at fair value through profit or loss (“FVTPL”) which are recorded at fair value.

The Fund does not have a clearly identifiable operating cycle and therefore does not present current and non-current assets and liabilities separately in the statement of financial position. Instead, assets and liabilities are presented in order of their liquidity.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

5. FUNCTIONAL AND PRESENTATION CURRENCY

Items included in the financial statements are measured using the currency of the primary economic environment in which the Fund operates (the “functional currency”). If indicators of the primary economic environment are mixed, then the Fund Manager uses judgement to determine the functional currency that most faithfully represents the economic effect of the underlying transactions, events, and conditions. The Fund’s investments transactions are denominated in Euro, Swiss Franc and certain other foreign currencies. Investor subscriptions and redemptions are determined based on the net assets value and received and paid in United States Dollar (“USD”) and expenses of the Fund are also paid in USD. Accordingly, the Fund Manager has determined that the functional currency of the Fund is USD.

These condensed interim financial statements are presented in USD which is the Fund’s functional and presentation currency and have been rounded off to the nearest thousand unless otherwise stated.

6. CHANGES IN FUND’S TERMS AND CONDITIONS

During the year, there have been no significant changes to the terms and conditions of the Fund.

7. CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires the Fund Manager to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

Significant area where management has used estimates, assumptions or exercised judgment is in fair value measurement which is detailed in note 14 of these financial statements.

8. MATERIAL ACCOUNTING POLICIES

The Fund has consistently applied the following accounting policies to all periods presented in these financial statements unless otherwise stated. In addition, the Fund adopted *Disclosure of Accounting Policies (Amendments to IAS 1 and IFRS Practice Statement 2)* from 1 January 2023. The amendments require the disclosure of material, rather than significant, accounting policies. Although the amendments did not result in any changes to the accounting policies themselves, they impacted the accounting policy information disclosed in certain instances.

The material accounting policies applied in the preparation of these financial statements are set out below.

8.1 *Financial assets and liabilities*

Classification of financial assets

On initial recognition, a financial asset is measured at its fair value and classified as measured at amortised cost, fair value through other comprehensive income (“FVOCI”) or fair value through profit or loss (“FVTPL”).

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.1 *Financial assets and liabilities (continued)*

Classification of financial assets (continued)

Financial assets measured at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as measured at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest / commission on the principal amount outstanding.

Financial assets measured at FVOCI

A financial asset is measured at FVOCI only if it meets both of the following conditions and is not designated as measured at FVTPL.

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest / commission on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Fund Manager may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

Financial assets measured at FVTPL

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL.

Business model assessment

The Fund Manager assesses the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to the Fund Manager. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice;
- how the performance of the portfolio is evaluated and reported to the Fund Manager;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated – e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Fund's stated objective for managing the financial assets is achieved and how cash flows are realized.

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Fund's original expectations, the Fund does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly purchased financial assets going forward.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.1 *Financial assets and liabilities (continued)*

Classification of financial assets (continued)

Business model assessment (continued)

Financial assets that are held for trading and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

Assessment whether contractual cash flows are solely payments of principal and interest / commission

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. Interest or 'commission' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (for example: liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest / commission, the Fund considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Fund considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Fund's claim to cash flows from specified assets (for example; non-recourse asset arrangements); and
- features that modify consideration of the time value of money – for example; periodical reset of interest / commission rates.

Classification of financial liabilities

The Fund classifies its financial liabilities at amortised cost unless it has designated liabilities measured at FVTPL.

Recognition and initial measurement

Financial assets and liabilities measured at FVTPL are initially recognized on the trade date, which is the date on which the Fund becomes a party to the contractual provisions of the instrument. The Fund shall recognise a financial asset or a financial liability in its statement of financial position when, and only when, the entity becomes party to the contractual provisions of the instrument. Other financial assets and financial liabilities are recognized on the date on which they are originated.

A financial asset or financial liability is measured initially at fair value plus or minus, for an item not measured at FVTPL, transaction costs that are directly attributable to its acquisition.

Subsequent measurement

Financial assets measured at FVTPL are subsequently measured at fair value. Net gain or losses including any foreign exchange gains and losses, are recognized in the statement of profit or loss and other comprehensive income in 'realized and unrealized gain / (loss) on FVTPL investments – net'.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.1 *Financial assets and liabilities (continued)*

Derecognition

The Fund derecognizes a financial asset when the contractual rights to the cash flow from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Fund neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

On derecognition of the financial asset, the difference between the carrying amount of the asset and the consideration received is recognized in the statement of profit or loss and other comprehensive income.

The Fund enters into transactions whereby it transfers assets recognized on its statement of financial position, but retains either all or substantially all of the risks and rewards of the transferred assets or a portion of them. If all or substantially all of the risk and rewards are retained, then the transferred assets are not derecognized. The Fund derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Fund has a legally enforceable right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle their liability simultaneously.

Income and expenses are presented on a net basis for gain and losses from financial instruments measured at FVTPL and foreign exchange gains and losses.

8.2 *Net assets value per unit*

The Fund is open for subscription and redemption of units on every US Business Day, Saudi Business Day, business day for Sub-Manager and business day in the markets in which the Fund substantially invests. The net assets per unit is calculated by dividing the net assets attributable to the Unitholders included in the statement of financial position by the number of units outstanding at the year end.

8.3 *Units in issue*

The Fund classifies financial instruments issued as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instruments.

The Fund has redeemable units in issue. On liquidation of the Fund, they entitle the holders to the residual net assets. They rank pari passu in all respects and have identical terms and conditions. The redeemable units provide investors with the right to require redemption for cash at a value proportionate to the investor's share in the Fund's net assets at each redemption date as well as in the event of the Fund's liquidation.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.3 *Units in issue (continued)*

Redeemable units are classified as equity as these meet all of the following conditions:

- they entitles the holder to a pro rata share of the Fund's net assets in the event of the Fund's liquidation;
- they are in the class of instruments that is subordinate to all other classes of instruments;
- all financial instruments in the class of instruments that is subordinate to all other classes of instruments have identical features;
- the instruments do not include any other features that would require classification as a liability; and
- the total expected cash flows attributable to the instruments over their life are based substantially on the profit or loss, the change in recognized net assets or the change in the fair value of the recognized and unrecognized net assets of the Fund over the life of the instruments.

Incremental costs directly attributable to the issue or redemption of redeemable units are recognized directly in net assets as a deduction from the proceeds or part of the acquisition cost.

8.4 *Management fees expense*

Management fees expense is recognized in the statement of profit or loss and other comprehensive income as the related services are performed.

8.5 *New IFRS standards, interpretations and amendments thereof, adopted by the Fund*

Below amendments to accounting standards and interpretations became applicable for annual reporting periods commencing on or after 1 January 2023. The Fund Manager has assessed that the amendments have no significant impact on the Fund's financial statements.

Standards, interpretations and amendments

Amendments to IAS 1 and IFRS practice statement 2 - *Disclosure of accounting policies*

Amendments to IAS 8 - *Definition of accounting estimates*

Amendments to IAS 12 - *Deferred tax related to assets and liabilities arising from a single transaction*

Amendments to IAS 12 – *International tax reform – Pillar Two Model Rules*

Amendments to IFRS 17 – *Insurance Contracts*

New regulations effective during the year

The Minister of Finance via Ministerial Resolution No. (29791) dated 9 Jumada-al-Awwal 1444 H (corresponding to 3 December 2022) approved the Zakat Rules for Investment Funds permitted by the CMA.

The Rules are effective from 1 January 2023 requiring Investment Funds to register with Zakat, Tax and Customs Authority (ZATCA). The Rules also require the Investment Funds to submit an information declaration to ZATCA within 120 days from the end of their fiscal year, including audited financial statements, records of related party transactions and any other data requested by ZATCA. Under the Rules, Investment Funds are not subject to Zakat provided they do not engage in unstipulated economic or investment activities as per their CMA approved Terms and Conditions. Zakat collection will be applied on the Fund's Unitholders.

During the current year, the Fund Manager has completed the registration of the Fund with ZATCA and will be submitting information declaration in due course.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

8. MATERIAL ACCOUNTING POLICIES (CONTINUED)

8.6 *Standards, interpretations and amendments issued but not yet effective*

Standards, interpretations, and amendments issued but not yet effective are listed below. The Fund intends to adopt these standards when they become effective.

<i><u>Standards, interpretations and amendments</u></i>	<i><u>Description</u></i>	<i><u>Effective from periods beginning on or after the following date</u></i>
Amendments to IAS 1	Classification of liabilities as current or non-current and non-current liabilities with covenants	1 January 2024
Amendments to IFRS 16	Lease liability in a sale and leaseback transaction	1 January 2024
Amendments to IAS 7 and IFRS 7	Supplier finance arrangements	1 January 2024
Amendments to IAS 21	Lack of exchangeability	1 January 2025
Amendments to IFRS 10 and IAS 28	Sale or contribution of assets between investor and its associate or joint venture	Available for optional adoption / effective date deferred indefinitely

The above standards, interpretations and amendments are not expected to have a significant impact on the Fund's financial statements.

9. CASH AND CASH EQUIVALENTS

This comprises of balances held with custodian in a brokerage account having sound credit rating.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

10. FVTPL INVESTMENTS

The composition of equity investments measured at FVTPL by industry sector is summarized below:

31 December 2023			
<u>Industry Sector</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair value</u>
Materials	28.81	25,843	29,278
Consumer Services	20.73	17,003	21,071
Industrials	20.71	19,565	21,045
Financials Services	15.48	12,717	15,736
Healthcare Equipment and Services	6.49	6,417	6,597
Consumer Goods	3.86	3,607	3,921
Oil & Gas	2.80	2,413	2,848
Technology	0.79	758	800
Utilities	0.33	398	340
	100	88,721	101,636

31 December 2022			
<u>Industry Sector</u>	<u>% of total investments (fair value)</u>	<u>Cost</u>	<u>Fair value</u>
Healthcare Equipment and Services	32.77	23,884	26,832
Industrials	20.55	16,496	16,822
Consumer Durables and Apparel	16.87	14,273	13,816
Technology	13.29	11,695	10,881
Materials	7.79	6,468	6,382
Consumer Services	4.36	4,205	3,567
Utilities	2.80	2,368	2,291
Energy	1.04	800	853
Financials Services	0.53	405	437
	100	80,594	81,881

The composition of investments measured at FVTPL by currency is summarized below:

31 December 2023				
		<i>% of total investments (fair value)</i>	<i>Cost</i>	<i>Fair Value</i>
<u>Currency</u>	<u>Country</u>			
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Spain and Switzerland	40.99	35,441	41,664
Swiss Franc	Switzerland	25.45	23,875	25,863
Pound Sterling	Jersey, Channel Islands and United Kingdom	19.13	18,278	19,441
Danish Krone	Denmark	7.60	5,198	7,728
Swedish Krona	Sweden	6.13	5,175	6,233
Norwegian Krone	Norway	0.70	754	707
		100	88,721	101,636

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

10. FVTPL INVESTMENTS (CONTINUED)

		31 December 2022		
<i>Currency</i>	<i>Country</i>	<i>% of total investments (fair value)</i>	<i>Cost</i>	<i>Fair Value</i>
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands and Spain	40.37	34,379	33,056
Swiss Franc	Switzerland	24.35	19,648	19,934
Pound Sterling	Channel Island and United Kingdom	18.90	15,153	15,472
Danish Krone	Denmark	9.53	5,423	7,806
Swedish Krona	Sweden	6.40	5,466	5,240
Norwegian Krone	Norway	0.45	525	373
		<u>100</u>	<u>80,594</u>	<u>81,881</u>

11. RELATED PARTY TRANSACTIONS AND BALANCES

The related parties of the Fund includes the Fund Manager, the Fund Board, other funds managed by the Fund Manager, and The Saudi National Bank, being parent of the Fund Manager.

Following are the details of transactions and balances with related parties not disclosed elsewhere in these financial statements as at and for the year ended 31 December 2023.

Management fees and other expenses

The Fund is managed and administered by the Fund Manager. For these services, the Fund accrues, daily a management fee, up to a maximum of 0.3% (2022: 0.3%) per annum of the Fund's daily net assets as set out in the Fund's terms and conditions.

The Fund Manager is also entitled to recover expenses incurred on behalf of the Fund relating to audit, custody, advisory, data processing and other similar charges. The maximum amount of such expenses that can be recovered from the Fund by the Fund Manager is restricted to 0.5% (2022: 0.5%) per annum of the Fund's net assets at the respective valuation days. These expenses are recovered by the Fund Manager on an actual basis.

Following are the details of transactions and balances with Fund Manager related to management fees and other expenses:

<i>Name of related party</i>	<i>Nature of transactions</i>	<i>Amounts of transactions during the year ended</i>		<i>Net payable balance as at</i>	
		<i>31 December 2023</i>	<i>31 December 2022</i>	<i>31 December 2023</i>	<i>31 December 2022</i>
SNB Capital Company	Management fees (including value added tax)	<u>321</u>	<u>373</u>		
	Expenses paid on behalf of the Fund	<u>138</u>	<u>80</u>	<u>152</u>	<u>148</u>

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

11. RELATED PARTY TRANSACTIONS AND BALANCES (CONTINUED)

Other transactions and balances with related parties

During the year, other related parties including other funds managed by the Fund Manager invested in the units of the funds in the ordinary course of business. These transactions were carried out on the basis of approved terms and conditions of the Fund. All related party transactions are approved by the Fund Board. Following are the details of transactions and closing balance in the units of the fund:

<u>Related party</u>	<u>Nature of transaction</u>	<u>Amount of transactions</u>		<u>Balance as at</u>	
		<u>2023</u>	<u>2022</u>	<u>31 December 2023</u>	<u>31 December 2022</u>
SNB Capital Multi Asset Conservative Fund	Redemption of units	<u>945</u>	<u>4,623</u>	<u>880</u>	<u>1,619</u>
SNB Capital Multi Asset Moderate Fund	Redemption of units	<u>2,101</u>	<u>9,848</u>	<u>2,200</u>	<u>4,158</u>
SNB Capital Multi Asset Growth Fund	Redemption of units	<u>--</u>	<u>4,606</u>	<u>2,951</u>	<u>2,510</u>
SNB Capital King Saud University Waqf Fund	Subscription of units	<u>--</u>	<u>18</u>		
	Redemption of units	<u>8</u>	<u>72</u>	<u>31</u>	<u>55</u>

12. AUDITORS' REMUNERATION

	<u>For the year ended 31 December</u>	
	<u>2023</u>	<u>2022</u>
Fee for:		
Statutory audit	<u>6</u>	<u>6</u>
Interim review	<u>3</u>	<u>3</u>
Zakat services	<u>2</u>	<u>--</u>
	<u>11</u>	<u>9</u>

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

13. FINANCIAL RISK MANAGEMENT

The Fund's activities expose it to a variety of financial risks including market risks, credit risk, liquidity risk and operational risk.

The Fund Manager is responsible for identifying and controlling risks. The Fund Board supervises the Fund Manager and is ultimately responsible for the overall governance of the Fund.

Monitoring and controlling risks are primarily set up to be performed based on the limits established by the Fund Board. The Fund's terms and conditions set out its overall business strategies, its tolerance of risks and its general risk management philosophy. Compliance with the limits are monitored by the Fund Board on a quarterly basis. In instances where portfolio has diverged from limits prescribed in the terms and conditions of the Fund, the Fund Manager is obliged to take actions to re-balance the portfolio in line with the investment guidelines within prescribed timelines.

13.1 *Market risk*

'Market Risk' is the risk that changes in market prices – such as commission rates, foreign exchange rates, equity prices and credit spreads – will affect the Fund's income or the fair value of its holdings in financial instruments.

a) *Currency risk*

Currency risk is the risk that the value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates and arises from financial instruments denominated in foreign currencies.

Some of the Fund's financial assets are denominated in currencies other than its functional currency. Accordingly, the value of the Fund's assets may be affected favorably or unfavorably by fluctuations in currency rates.

The effect on the net assets value as a result of a reasonably possible notional movement of the US Dollar against the underlying currencies of the investment portfolio, with all other variables held constant, is as follows:

	<u>Change in currency rates</u>	<u>31 December 2023</u>	<u>31 December 2022</u>
Euro	± 10 %	± 4,166	± 3,306
Swiss Franc	± 10 %	± 2,586	± 1,993
Pound Sterling	± 10 %	± 1,944	± 1,547
Danish Krone	± 10 %	± 773	± 781
Swedish Krona	± 10 %	± 623	± 524
Norwegian Krone	± 10 %	± 71	± 37

b) *Commission rate risk*

Commission rate risk is the risk that the value of the future cash flows of a financial instrument or fair values of fixed coupon financial instruments will fluctuate due to changes in market commission rates.

All the assets and liabilities of the Fund are non-commission bearing, therefore, the Fund is not exposed to commission rate risk.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

13. FINANCIAL RISK MANAGEMENT (CONTINUED)

13.1 *Market risk (continued)*

c) Other price risk

Other price risk is the risk that the value of the Fund's financial instruments will fluctuate as a result of changes in market prices caused by factors other than foreign currency and commission rate movements. Other price risk arises primarily from uncertainty about the future prices of financial instruments that the Fund holds. The Fund Manager daily monitors concentration of risk for net assets based on securities and industries in line with defined limits while closely tracking the portfolio level volatilities. As of the statement of financial position date, the Fund has investments in equity securities which is exposed to other price risk.

The effect on the net assets value as a result of the change in the fair value of investments as at 31 December due to a reasonably possible notional change in market value of investments measured at FVTPL by 10%, with all other variables held constant, is as follows:

	<u>31 December 2023</u>	<u>31 December 2022</u>
Effect on net assets attributable to the Unitholders	$\pm 10\%$ <u>10,164</u>	$\pm 10\%$ <u>$\pm 8,188$</u>

13.2 *Credit risk*

Credit risk is the risk that one party to a financial instrument will fail to discharge their obligation and cause the other party to incur a financial loss. The Fund Manager seeks to manage credit risk by monitoring credit exposures, limiting transactions with specific counterparties, and continually assessing the creditworthiness of counterparties.

As at the statement of financial position date, the Fund's significant exposure to credit risk arises from cash and cash equivalents, which represents cash with custodian in a brokerage account having Moody's credit rating of A2 which is line with globally understood definitions of investment grade. Accordingly, there is no impact of expected credit loss allowance on these financial assets.

13.3 *Liquidity risk*

Liquidity risk is the risk that the Fund may not be able to generate sufficient cash resources to settle its obligations in full as they fall due or can only do so on terms that are materially disadvantageous.

The Fund's terms and conditions provide for subscription and redemption of units on every US Business Day, Saudi Business Day, business day for Sub-Manager and business day in the markets in which the Fund substantially invests (Monday to Thursday), and it is, therefore, exposed to the liquidity risk of not being able to meet the Unitholder's redemption requests on these days. The Fund Manager monitors liquidity requirements by ensuring that sufficient funds are available to meet any commitments as they arise, either through new subscriptions, liquidation of the investment portfolio or by taking short term loans from the facilities obtained by the Fund Manager.

The Fund manages its liquidity risk by investing predominantly in securities that it expects to be able to liquidate within short period.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

13. FINANCIAL RISK MANAGEMENT (CONTINUED)

13.4 *Operational risk*

Operational risk is the risk of direct or indirect losses arising from a variety of causes associated with the processes, technology and infrastructure supporting the Fund's activities either internally or externally at the Fund's service provider and from external factors other than credit, liquidity, currency and market risks such as those arising from the legal and regulatory requirements.

The Fund's objective is to manage operational risk so as to balance limiting of financial losses and damage to its reputation with achieving its investment objective of maximising returns to the Unitholders.

The primary responsibility for the development and implementation of control over operational risks rests with the Risk Management Team. This responsibility is supported by the development of overall standard for the management of operational risk, which encompasses the controls and processes at the service providers and the establishment of service levels with the service providers, in the following areas:

- documentation of controls and procedures
- requirements for
 - appropriate segregation of duties between various functions, roles and responsibilities;
 - reconciliation and monitoring of transactions; and
 - periodic assessment of operational risks faced,
- the adequacy of controls and procedures to address the risks identified;
- compliance with regulatory and other legal requirements;
- development of contingency plans;
- training and professional development;
- ethical and business standards; and
- risk mitigation.

14. FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

When available, the Fund measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an on-going basis. The Fund measures instruments quoted in an active market at market price, because this price is assessed to be a reasonable approximation of the exit price.

If there is no quoted price in an active market, then the Fund uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction. The Fund recognizes transfer between levels of fair value at the end of the reporting year during which the change has occurred.

SNB CAPITAL EUROPE INDEX FUND
(Managed by the SNB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Expressed in US Dollars '000 (unless otherwise stated)

14. FAIR VALUE MEASUREMENT (CONTINUED)

The fair value hierarchy has the following levels:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3: unobservable inputs for the asset or liability.

Carrying amounts and fair value

The following table shows the carrying amounts and fair values of financial instruments, including their levels in the fair value hierarchy. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is assessed to be a reasonable approximation of fair value. All fair value measurements below are recurring.

<i>As at 31 December 2023</i>					
	<i>Carrying amount</i>	<i>Fair Value</i>			<i>Total</i>
		<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	
<u>Financial assets measured at fair value</u>					
FVTPL investments	101,636	101,636	--	--	101,636
<i>As at 31 December 2022</i>					
	<i>Carrying amount</i>	<i>Fair Value</i>			<i>Total</i>
		<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	
<u>Financial assets measured at fair value</u>					
FVTPL investments	81,881	81,881	--	--	81,881

The fund has classified FVTPL investments as level 1 as per the fair value hierarchy. During the year, there has been no transfer in fair value hierarchy. For other financial assets and liabilities, such as cash and cash equivalents, other receivables and other payables, the carrying values were determined to be a reasonable approximation of fair value due to their nature.

15. LAST VALUATION DAY

The last valuation day for the purpose of preparation of these financial statements was 29 December 2023 (2022: 29 December 2022).

16. EVENTS AFTER THE END OF THE REPORTING PERIOD

There was no event subsequent to the statement of financial position date which required adjustment of or disclosure in the financial statements or notes thereto.

17. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements were approved by the Fund Board on 25 Sha'aban 1445H corresponding to 6 March 2024.