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PSM EHS Policy						

Environment, Health and Safety (EHS) Policy Statement

Mission and Strategic Focus


Natural resources, energy, climate change, social issues and economic pressures are often closely interconnected. These global challenges are an integral part of our mission, driving innovations that protect employees, save lives, increase efficiencies, reduce costs and minimize environmental impacts. PSM is committed to facing these complex challenges head on, promoting innovation and responsible growth while contributing to a more sustainable future for our employees, communities, and shareholders.

By integrating environment, health, and safety (EHS) considerations into our operations and business practices, we create value by decreasing business risks and identifying opportunities while increasing the productivity, efficiency and quality of our employees' work environment. In keeping with key objectives to protect, enhance, optimize and simplify, our strategic focus areas guide our actions to ensure effective execution of our EHS mission.

Governance

PSM's EHS management system is a systematic approach to the identification and mitigation of the risks and potential hazards of our operations, products and services, as well as the realization of the improvement opportunities provided by our employees and support teams. This EHS management system covers all of PSM's operations and is at the core of our **Values: Agility, Innovation, and Trust**. PSM's EHS Management System is rooted in **PSM's Mission** to support customer needs with a flexible, reliable, and efficient portfolio to improve asset life cycle costs. It also drives our **Vision** of developing innovative clean energy solutions for future generations. PSM's EHS management system focuses on regulatory compliance with an emphasis on continuous improvement across our business, and is certified to both ISO 14001 and 45001 standards for environmental and occupational safety and health management, respectively.

PSM also focuses on the integration of EHS into sustainable business operations, including but not limited to product design, services, procurement, supplier selection, manufacturing, and property upgrade/renovation/rearrangement. Our programs provide access to EHS resources, including technology, best practices, lessons learned, and detailed legal requirements of countries in which PSM operates, including resources relevant to emerging legislative and regulatory requirements and industry trends.

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Environment, Health and Safety (EHS) Policy

Power Systems MFG., LLC (PSM) is committed to operating in a manner that prevents environmental, health and safety (EHS) accidents and incidents, actively manages risk, conserves natural resources, protects the environment, and ensures the safety of employees, contractors, stakeholders, and the public. Through this commitment, in all our activities, PSM ensures the most suitable EHS standards are implemented to guarantee a sustainable business model.

Our EHS policy applies to all PSM operations and outlines responsibilities for its successful implementation across the company. Our EHS principles are imbedded in all aspects of our business and are a part of our Core Values. Our EHS policy provides key processes and integration methods for managing the EHS aspects of our business, and through it we state:

- PSM will comply with all environment, safety and health (EHS) laws, regulations, and other legal obligations (including Customer requirements) applicable to our operations, services, and products.
- PSM will systematically manage our EHS programs using our established EHS management system, including leadership engagement and employee participation, and regularly review for continual improvement opportunities to enhance EHS performance.

PSM EHS Commitments

- PSM's EHS commitments are made in consideration of the interests of our stakeholders including employees, contractors, customers, suppliers, and the general public.
- PSM is committed to:
 - Providing a safe and healthful working environment by feasibly eliminating hazards and reducing risks in our workplaces.
 - Operating in a manner that protects the environment, conserves natural resources, prevents pollution, and reduces and actively manages associated risks.
 - Minimizing the environmental footprint of our fixed sites and service activities by designing products that do not harm our stakeholders, and continually improving production processes to reduce natural resources consumption, emissions, and hazardous waste.
 - Monitoring our performance against EHS objectives and requirements through metrics, audits, inspections, and management reviews and taking action to improve.
 - Ensuring participation and consultation of employees and other stakeholders on EHS matters.
 - Providing suitable and sufficient resources, information, and training.
 - Supporting the environmental, health and safety requirements of our customers and suppliers.
 - Maintaining and continually improving our ISO 14001 and ISO 45001 certified EHS Management System.

Rafi Balta, CEO/President

Gail Cornforth, Director of HR and EHS