



Modern Slavery Policy Statement

Lorclon is committed to conducting its business responsibly, ethically and with integrity. We recognise our responsibility to prevent modern slavery, human trafficking, forced labour, slavery and servitude within our business and supply chain.

Lorclon has a **zero-tolerance approach to modern slavery and labour exploitation** and is committed to complying with the requirements of the **Modern Slavery Act 2015** and other applicable legislation.

Our Commitment

Lorclon will take reasonable and proportionate steps to identify, prevent and address the risk of modern slavery within our operations and supply chain.

Lorclon will assess the risks of modern slavery within its operations and supply chain and will implement proportionate controls based on the risks identified. Modern slavery risks are assessed and managed in accordance with the Company's Modern Slavery Risk Assessment and Modern Slavery Procedure.

We expect our employees, subcontractors, suppliers, labour agencies and other business partners to share our commitment and to operate in accordance with applicable legislation and ethical standards.

Where appropriate, Lorclon will undertake proportionate due diligence when appointing and managing suppliers, subcontractors and labour providers. This may include consideration of their employment practices, modern slavery controls and approach to preventing labour exploitation.

We will seek to ensure that workers engaged by Lorclon or on our behalf are treated fairly and with dignity and that appropriate employment and right-to-work requirements are followed.

Lorclon will not tolerate practices that may contribute to forced labour or exploitation, including inappropriate recruitment fees being charged to workers, the unlawful withholding of identity documents, restrictions on workers' freedom of movement, or coercive employment practices.

Responsibilities

The Managing Director has overall responsibility for ensuring that this policy and associated procedure are implemented, maintained and reviewed.

All employees and relevant supply-chain partners are expected to remain alert to the risk of modern slavery and to raise any concerns promptly.

Employees and other individuals working with or on behalf of Lorclon are encouraged to report any suspected modern slavery, forced labour or labour exploitation to their manager or through the Company's available reporting arrangements.

Lorclon will support individuals who raise genuine concerns in good faith and will not tolerate retaliation or detrimental treatment because of raising a genuine concern.

Responding to Concerns

Any suspected case of modern slavery or serious labour exploitation will be taken seriously and investigated appropriately.

Where necessary, Lorclon will take appropriate corrective action and may refer matters to the relevant authorities and/or notify relevant clients or other parties where required.

Training & Awareness

Lorclon will provide appropriate information, training and awareness to relevant employees and personnel regarding modern slavery risks, indicators of potential exploitation and how concerns can be reported.

Monitoring & Effectiveness

Lorclon will monitor the effectiveness of its arrangements for preventing modern slavery and will review and improve controls where appropriate.

The effectiveness of the Company's arrangements may be monitored through appropriate management review, supplier and subcontractor due diligence, audits, training and awareness activities, reported concerns, incidents, corrective actions and other relevant measures.

Review

This policy will be reviewed at least annually and following any significant change to legislation, our business activities or supply chain, or following a significant modern slavery concern or incident.

This policy is communicated to our employees and relevant supply-chain partners and is available to interested parties upon request.

Signed: **Date:** 01/07/2026
Managing Director
Lorclon Ltd.