

28 February 2024

Mayfield Employee Letter: Resolute Opposition to Section 249D

Dear Shareholders,

We, the employees of Mayfield Childcare Limited ('Mayfield' or 'the Company'), wish to express our united stance in encouraging Shareholders to reject the Resolutions proposed under the recent S249D notice seeking to remove current Directors. The proposed motion is not only disruptive to the Company and unsettling to the team; it also poses a threat to the positive momentum and progress Mayfield is achieving.

The Company and employees are thriving under the guidance of our current Board and leadership team. We wish to express our unwavering support for the direction, strategy, and vision the Directors have entrusted us to implement. Their leadership and support has demonstrated a deep commitment to the wellbeing of both the Company and its employees, fostering a workplace culture that supports best outcomes for children and families, that we are proud to be a part of whilst creating value for our Shareholders.

Our Board's strategic approach has propelled the Company forward, positioning us as a leader in the childcare sector. The current Directors have established transparent communication, collaborative decision-making, and a cohesive leadership structure. The announcement of the proposed removal of the current Directors has created uncertainty and has disrupted the positive direction we are currently on.

As employees and leaders in the Company, we strongly support the current Board's ability to navigate challenges and make informed decisions which benefit the Company, our early childhood sector, its workforce, and its Shareholders. Their dedication to maintaining a supportive and secure work environment is evident, and we have confidence in their continued leadership.

We request that you, our Shareholders, consider and reject the Resolutions from Riversdale Road Shareholding Company Pty Ltd.

We appreciate the opportunity to consider our perspective, and we hope to gain your support in preserving the stability and success of Mayfield.



Chris Hayes
Chief Financial Officer



Simone Lethaus
Head of Quality and Compliance



Michelle Scott
Head of Childcare Operations



Scott Conway
Financial Controller



Emma Green
Finance Manager



Francis Truong
Head of Marketing & Communications



Ashleigh McNeilly
Quality and Curriculum Manager



Josh Mulder
Business Services Manager



Kristen Dacey
Recruitment Manager

