



# IGLYO AISBL Statutes

Adopted in October 2024 in Ljubljana, Slovenia

## I. Name, Location and Duration

1. The Association's name is "The International Lesbian, Gay, Bisexual, Transgender, Queer & Intersex (LGBTQI) Youth & Student Organisation" (hereinafter referred to as "the Association"), which is shortened and referred to as "IGLYO".
  - a. The full and shortened denominations may be used together or separately. In all acts, invoices, announcements, publications, letters, order forms, websites and other documents, in electronic form or otherwise, emanating from the Association, the Association shall mention the following information: 1°) the name of the Association, 2°) the legal form, in full or in abbreviated form, 3°) the precise indication of the seat, 4°) the company number, 5°) the mention of the "Register of Legal Persons" and the competent court according to the registered office, [6°) the e-mail address and website of the Association,] and 7°) if applicable, the fact that the Association is in liquidation.
2. The Association is an international non-profit association and is governed by the Belgian Code on Companies and Associations (hereinafter referred to as the "BCCA").
3. The Association's headquarters are registered in the Brussels-Capital region.
  - a. The internet address of the Association is: <https://www.iglyo.org>;
  - b. The Association's headquarters may be changed to any other location following a decision by the Board, provided that such a transfer does not require a change in the language of the articles of association. The Board is also competent to change the internet address of the Association.
  - c. The Association's working language is English.
4. The Association is formed for an indefinite period of time.

## II. Aims and Activities

5. The Association has the following not-for-profit international aims:
  - a. End discrimination against lesbian, gay, bisexual, transgender, queer and intersex (LGBTQI) youth and students
  - b. Fight all possible causes of discrimination against LGBTQI youth and students
  - c. Support the emancipation of LGBTQI youth and students



- 32           d. Gather LGBTQI youth and students and act as one of its representatives
- 33           e. Fight multiple discrimination

34 6. The Association shall endeavour to reach its aims by all useful means, and shall carry out  
35 any activity directly or indirectly linked to its aims, in Europe or further abroad, alone or in  
36 partnership, by itself or through intermediaries. Furthermore, in order to reach its aims, the  
37 Association may undertake any action linked directly or indirectly to these aims, or that  
38 may help develop these aims, or that may facilitate their realisation.

### 39 III. Members and Membership

40 7. The Association comprises of Members (as defined hereunder).

41           a. The Association comprises at least two (2) members.

42           b. Membership is open to non-governmental and non-profit organisations or groups,  
43 which:

44                   i. represent lesbian, gay, bisexual, transgender, queer and/or intersex  
45 youth and/or students, their culture, or provide exclusive service to or  
46 support for them

47                   ii. comprise mainly of LGBTQI youth and/or students, or have a specific  
48 department working on LGBTQI youth and/or student's issues

49                   iii. representing lesbian, gay, bisexual, trans and/or intersex youth and/or  
50 students and groups within other organisations such as university groups;  
51 and

52                   iv. has a minimum of 5 members

53           c. An organisation may not fulfil the criteria mentioned above and still be a member  
54 in one of the following cases:

55                   i. The organisation was an existing member of the Association at the time  
56 of the ratification of the current articles of association; or

57                   ii. The organisation's residential country makes it difficult or impossible for  
58 youth and students and/or LGBTQI organisations to register officially.

59                   The Board may grant membership at its discretion, provided that all the other  
60 conditions listed in Article 7b are fulfilled.

61 8. An applicant for any category of membership in IGLYO must:

62           a. Apply in writing, via standard membership forms, to the Board of IGLYO.

63           b. Agree with and accept the present Statutes and the accompanying internal  
64 regulations of the Association (hereinafter referred to as the "Internal Regulations"),  
65 and agree with:

66                   i. The aims listed in Article 5

67                   ii. The Universal Declaration of Human Rights (United Nations, 1948)

- 68                   iii.    The European Convention on Human Rights (Rome, 1953)
- 69                   iv.    The Declaration of the Rights of the Child (United Nations, 1989)
- 70                   v.    The values stated in the Manifesto
- 71           c.    Provide a description of the organisation, its aims, its management structure and  
72           the composition of its membership.
- 73           d.    The Board will grant the appropriate membership on the basis of the fulfilment of  
74           these criteria.
- 75           e.    All membership admissions must be ratified by the delegates of the next General  
76           Assembly.
- 77   9.    Membership is revoked by means of resignation, dissolution of the Member Organisation,  
78           or exclusion.
- 79           a.    Any Member may resign at any time by notifying the Board in writing.
- 80           b.    Any Member failing to respect the present Statutes, Manifesto, or the Association's  
81           Internal Regulations (as defined below), failing to meet the Association's financial  
82           requirements (as provided for by Article 11 of the present articles of association),  
83           voluntarily working against the realisation of the Association's aims or its interests,  
84           ceasing to meet the membership criteria set out in Article 7b and 7c of the present  
85           Statutes, or likely to bring the Association into disrepute may be proposed to be  
86           excluded as Member.
- 87           c.    A Member is excluded by a two-thirds majority of the General Assembly.
- 88           d.    The Board may also put a member organisation on probation at any time for the  
89           above-mentioned reasons. During the period of probation, the member  
90           organisation is invited to work to address the issues which led to the probation and  
91           will be subjected to a Board revision of the probation by the next General Assembly.  
92           A member organisation which is on probation may not nominate board members,  
93           submit motions or have its members participate in IGLYO's activities except the  
94           General Assembly
- 95           e.    A member may also be suspended by a two-thirds majority of the board if it is  
96           deemed significant harm may be caused to the Association. The suspended  
97           member will be up for termination at the next General Assembly and will be voted  
98           on by the members.
- 99           f.    A Member facing termination may defend itself at a predetermined segment of the  
100           next General Assembly or Members' Meeting, for which the Board may determine  
101           if the member should be represented online or offline or in writing to prevent harm  
102           to the bodies of the Association, in case the reason for the proposed termination  
103           raises concerns about mental wellbeing and/or physical safety.
- 104   10.   Financial obligations
- 105           a.    Members must contribute to the Association's working costs through an annual  
106           membership fee agreed upon annually by the General Assembly, upon proposal by  
107           the Board.

108            b. Neither resigning Members nor excluded Members may claim rights to the  
109            Association's assets, and are not entitled to the reimbursement of previously paid  
110            membership fees.

111    11. In addition to their legal rights, Members hold the following rights:

112            a. The right to be invited to the General Assembly each year.

113            b. The right to obtain from the Associations' headquarters all official documents  
114            relating to the Association and decisions of the bodies of the Association, including  
115            the Membership registry and financial documents, to the extent that this right is  
116            granted to them by Belgian law and within the limits provided for therein.

117            c. The right to call for an Extraordinary Members' Meeting when at least one tenth of  
118            all Members, coming from at least four different countries demand it.

119            d. The right to nominate Board Members, submit motions and proposals to the  
120            agenda of the General Assembly within the timeframes established in Article 14.

121            e. The right to be excluded solely via lawful procedures, with the relevant warranties.

## 122    IV.    Management of the Association

123    12. The Association is composed of the following bodies:

124            ● The General Assembly;

125            ● The Executive Board, which is the governing body of the Association.

126            The Board may also appoint a governance team (hereinafter referred to as the  
127            "Governance Team") and an anti-racism team (hereinafter referred to as the "Anti-Racism  
128            Panel") in accordance with Article 26 of the present articles of association.

129    13. The General Assembly is composed of all the Association's Members and holds the  
130            broadest powers to take and enact all decisions in the interest of the Association, in line  
131            with the law or the present Statutes. The General Assembly is the only body that makes the  
132            following decisions:

133            a. Approving the Association's budget for the next year and accounts for the last  
134            completed financial year every year.

135            b. Approving the Association's activity reports for the previous and current years, and  
136            strategic report for the current strategic period every year.

137            c. Amending the Statutes at least every other year.

138            d. Electing and dismissing Board members every year. Vacancies which arose since  
139            the last General Assembly can be filled by the Board through co-option. The  
140            mandate of vacancies filled thus will run until the end of the current Board's  
141            mandate.

142            e. Voluntarily dissolving the Association with a four-fifth majority.

143            f. Excluding a Member.

144            g. Setting the amount of membership fees every year.

- 145 h. Ratifying the Governance Team selection every other year.
- 146 i. Adopting Annual Work Plan every year.
- 147 j. Adopting Strategic Plans.
- 148 k. Adopting Position Papers.
- 149 14. The General Assembly meets at least once every year, within 6 months of the end of the  
150 last financial year, for the approval of the annual accounts.
- 151 a. The General Assembly is called for by the Board, at least ten weeks prior to the  
152 meeting. The call contains the agenda for the meeting.
- 153 b. Members, unless suspended, may submit proposals for agenda items to the Board  
154 at least six weeks prior to the General Assembly.
- 155 c. General Assembly documents with the Board's comments should be sent out to all  
156 members at least 4 weeks prior to the meeting.
- 157 d. A Members' Meeting may be called for by at least one tenth of Members, from at  
158 least four different countries. The call for an Extraordinary Members' Meeting must  
159 contain the proposed agenda. The Members calling for an Extraordinary Members'  
160 Meeting commit themselves to attending the meeting.
- 161 e. Should it prove impossible to hold an offline Members' Meeting, the Board may  
162 decide to hold an online Members' Meeting with provisions for secret voting.
- 163 f. The General Assembly shall be chaired by a Chairperson who shall have the  
164 responsibilities laid out in the Association's Internal Regulations.
- 165 15. All Members have an equal voting right, each with one vote.
- 166 a. Should one Member be absent, they may choose to give their vote to a proxy.  
167 Proxies must be non excluded Members. Any Member may only hold three proxies,  
168 expiring at the end of the General Assembly for which the proxies were given.
- 169 b. Friends of IGLYO do not have the right to vote
- 170 16. The quorum is met when the General Assembly comprises of 50% + 1 of its Members  
171 present or represented.
- 172 a. Unless Belgian law or the present Statutes require differently, decisions are taken  
173 by absolute majority (50% + 1 of the votes present or represented).
- 174 b. The General Assembly may only adopt modifications of the present Statutes if  
175 these are explicitly mentioned in the call and if the General Assembly has a valid  
176 quorum.
- 177 c. Modifications of the Statutes may be adopted by two thirds of the votes present or  
178 represented.
- 179 d. Modifications of the Association's aims may only be adopted by four fifths of the  
180 votes present or represented.
- 181 e. In the case of equal votes on reports, and other documents, the Chair must reopen  
182 the discussion, and call for another vote. In the case of equal votes after the second

- 183 discussion, the proposal is rejected. For the Board elections, all candidates must  
 184 receive a minimum 30% + 1 of all valid votes in order to be elected. In the case of a  
 185 tie, candidates must go through another round of voting, the candidate with the  
 186 greatest number of votes is elected.
- 187 f. In case the quorum for a General Assembly is not reached, a new General  
 188 Assembly will be called for immediately afterwards. The Board may decide to hold  
 189 an online Members' Meeting, in accordance with Article 14e.
- 190 g. Decisions taken by a General Assembly are recorded in Minutes of the meeting,  
 191 signed by one representative from IGLYO's existing Board and one representative  
 192 from IGLYO's Secretariat who were both present at the General Assembly.
- 193 h. These Minutes are kept at the Association's Headquarters where all Members may  
 194 consult them or request a copy.
- 195 i. Any member may ask for an electronic version of the signed Minutes.
- 196 17. The Association is managed by a Board, composed of minimum five and maximum nine  
 197 members. The Board are physical persons from different member organisations, who are  
 198 nominated by a Member organisation they represent. The Member organisations  
 199 represented in the Board shall be based in different countries.
- 200 a. At the time of their election or co-option, Board members must be between the  
 201 ages of eighteen and thirty.
- 202 b. The members of the Board are elected by the General Assembly for a term of three  
 203 years.
- 204 c. The mandate of ordinarily elected board members will start 90 days following the  
 205 General Assembly at which they were elected. The mandate of former board  
 206 members will end when the mandate of the newly elected board members begins.
- 207 d. Board members are elected in decreasing order of the votes in their favour.
- 208 e. Election of Board members takes place in a closed vote.
- 209 f. The tenure of a Board member ends by
- 210 i. The expiration of its mandate,  
 211 ii. resignation of the Board member  
 212 iii. revocation by the General Assembly,  
 213 iv. legal incapacity, or  
 214 v. death.
- 215 g. Members of the Board body may be dismissed at any time with immediate effect  
 216 by the General Assembly, which shall decide on such dismissal at its discretion and  
 217 without the need to state reasons, by a simple majority of the votes validly cast by  
 218 the Members present or represented. Any member of the Board may also resign by  
 219 giving written notice to the Chairperson(s) of the Board. A member of the Board,  
 220 having resigned, shall be obliged to continue in office until such time as it is  
 221 reasonably possible to provide a replacement.

- 222 h. If a Board member should resign or otherwise quit its mandate before its mandate  
223 has ended, the Board may co-opt a new Board member through an open  
224 application process to members of the Association.
- 225 i. In order to achieve gender equality and diversity among the Board members, no  
226 less than two gender identities must be represented in the Board. If, two (2) weeks  
227 before the General Assembly, the candidates/members of the governing body do  
228 not meet this criterion, the governing body must send a reminder and make every  
229 effort to ensure the diversity of the candidates.
- 230 j. If by the published deadline the nominations received are equal to or less than the  
231 number of vacancies on the Board, then further nominations may be made at the  
232 General Assembly by the delegates of Member Organisations and the Board.
- 233 k. Every Board Member may serve a maximum of two terms.
- 234 l. The mandate of the Board member is not remunerated. Expenses incurred by the  
235 member in the exercise of its mandate as a member of the Board shall be  
236 reimbursed [in accordance with the policies laid down by the General Assembly].
- 237 m. The Board may decide to suspend a Board member at any time with immediate  
238 effect, as a result of an acknowledged lack of fulfilling duties or as a result of gross  
239 misconduct. The scope of the Board member duties are outlined in the internal  
240 working process of the board such as the Board Manual and other similar  
241 documents that regulate the work obligations of Board members. Board member  
242 suspension requires a two-thirds majority vote from the Board. A suspended Board  
243 member will no longer attend board meetings or hold a vote for internal decisions.  
244 The board will put forward a motion to end the mandate of the suspended board  
245 member at the next General Assembly. The vote requires a simple majority. The  
246 suspended board member may put forth a written statement of defence.
- 247 18. At its first meeting after each ordinary General Assembly, the Board shall appoint from its  
248 members, for a mandate of one year, a Chairperson or two Co-Chairs, one secretary, and  
249 one treasurer.
- 250 19. The Board has all the power of management and administration of IGLYO in accordance  
251 with the applicable laws, the present articles of association, and the policies laid down by  
252 the General Assembly. The main duties of the Board include, but are not limited to, the  
253 following:
- 254 a. To provide overall direction to IGLYO in line with IGLYO's vision, mission and values;
- 255 b. To oversee the implementation and evaluation of IGLYO's strategic plan and  
256 annual work program
- 257 c. To report on the activities of IGLYO to the General Assembly
- 258 d. In respect of the financial policy of IGLYO:
- 259 i. to ensure that accurate accounts are kept regarding the capital, the  
260 income and expenditure of IGLYO in due fulfilment of accounting  
261 requirements;
- 262 ii. to prepare and to submit the financial report and annual accounts of the  
263 previous financial year to the General Assembly for approval;



- 304 without considering abstentions and blank votes, provided that at least half of the  
305 Board members are present or represented. Each Board member has one vote.
- 306 c. The Boards' decisions are recorded in the meeting minutes, which are stored  
307 electronically at the Association's headquarters.
- 308 d. Further provisions regarding the decision-making process within the Board may be  
309 laid down in the Governance Manual.
- 310 23. The function of a Board member does not establish personal obligations outside of the  
311 execution of their Board mandate.
- 312 24. The financial year starts on the first of January and ends on the thirty-first of December of  
313 every year.
- 314 a. The Board shall submit to the General Assembly a proposed budget for the  
315 upcoming financial year.
- 316 b. The Board must submit to the General Assembly the accounts of the previous  
317 financial year as foreseen by Article 1913 (da), established in conformity with article  
318 3:47 of the BCCA.
- 319 c. Should the Association reach two of the three criteria set by article 3:47, §2 of the  
320 BCCA, the General Assembly designates an administrator, and determines, if it  
321 wishes so, their remuneration.
- 322 25. The Association may receive income from, but not exclusively, the following sources:
- 323 i. Membership fees, which shall be reviewed by the General Assembly  
324 ii. Grants  
325 iii. Donations  
326 iv. Sponsorships
- 327 26. The Board and Secretariat will select two Advisers who form the Governance Team & three  
328 Advisers who form the Anti-Racism Panel. This selection must be ratified by the next  
329 General Assembly.
- 330 a. The Advisers' mandate runs for three years, starting and ending at the relevant  
331 AMC
- 332 b. The Governance Team's Advisers' role is to provide governance, financial and  
333 human resources advice to the Board and Secretariat, including an annual  
334 independent assessment on the books as they are presented to the General  
335 Assembly.
- 336 c. The Anti-Racism Panel's Advisers' role is to provide intersectional, anti-racist, and  
337 anti-colonial advice to the Board and Secretariat, and to offer resources and  
338 training to the General Assembly.
- 339 d. The Governance Team can also submit independent motions or suggestions to be  
340 discussed and voted on by the General Assembly at the AMC.
- 341 27. The Board may adopt a Manifesto and Internal Regulations in line with the Association's  
342 aims, which should be followed by all Board members, Member Organisations, and anyone  
343 else to whom they pertain. They should be approved by the General Assembly.