

IGLYO AISBL Statutes

Adopted in November 2025 in Zurich, Switzerland

I. Name, Location and Duration

1. The Association's name is "The International Lesbian, Gay, Bisexual, Transgender, Queer & Intersex (LGBTQI) Youth & Student Organisation" (hereinafter referred to as "the Association"), which is shortened and referred to as "IGLYO".
 - a. The full and shortened denominations may be used together or separately. In all acts, invoices, announcements, publications, letters, order forms, websites and other documents, in electronic form or otherwise, emanating from the Association, the Association shall mention the following information: 1°) the name of the Association, 2°) the legal form, in full or in abbreviated form, 3°) the precise indication of the seat, 4°) the company number, 5°) the mention of the "Register of Legal Persons" and the competent court according to the registered office, [6°) the e-mail address and website of the Association,] and 7°) if applicable, the fact that the Association is in liquidation.
2. The Association is an international non-profit association and is governed by the Belgian Code on Companies and Associations (hereinafter referred to as the "BCCA").
3. The Association's headquarters are registered in the Brussels-Capital region.
 - a. The internet address of the Association is: <https://www.iglyo.org>;
 - b. The Association's headquarters may be changed to any other location following a decision by the Board, provided that such a transfer does not require a change in the language of the articles of association. The Board is also competent to change the internet address of the Association.
 - c. The Association's working language is English.
4. The Association is formed for an indefinite period of time.

II. Aims and Activities

5. The Association has the following not-for-profit international aims:
 - a. End discrimination against lesbian, gay, bisexual, transgender, queer and intersex (LGBTQI) youth and students
 - b. Fight all possible causes of discrimination against LGBTQI youth and students
 - c. Support the emancipation of LGBTQI youth and students

32 d. Gather LGBTQI youth and students and act as one of its representatives
 33 e. Fight multiple discrimination

34 6. The Association shall endeavour to reach its aims by all useful means, and shall carry out
 35 any activity directly or indirectly linked to its aims, in Europe or further abroad, alone or in
 36 partnership, by itself or through intermediaries. Furthermore, in order to reach its aims, the
 37 Association may undertake any action linked directly or indirectly to these aims, or that
 38 may help develop these aims, or that may facilitate their realisation.

39 **III. Members and Membership**

40 7. The Association is comprised of Member Organisations (as defined hereunder).

41 a. The Association comprises at least two (2) members.
 42 b. Membership is open to non-governmental and non-profit organisations or groups,
 43 which:
 44 i. represent LGBTQI youth and/or students, their culture, or provide
 45 exclusive service to or support for them
 46 ii. comprise mainly of LGBTQI youth and/or students, or have a specific
 47 department working on LGBTQI youth and/or students' issues
 48 iii. representing LGBTQI youth and/or students and groups within other
 49 organisations such as university groups; and
 50 iv. have a minimum of 5 people involved, which can include Board, staff and
 51 volunteers.
 52 c. An organisation may not fulfil the criteria mentioned above and still be a Member
 53 Organisation in one of the following cases:

54 i. The organisation was an existing Member Organisation of the Association
 55 at the time of the ratification of the current articles of association; or
 56 ii. The organisation's residential country makes it difficult or impossible for
 57 youth and students and/or LGBTQI organisations to register officially.

58 The Board may grant membership at its discretion, provided that all the other
 59 conditions listed in Article 7b are fulfilled.

60 8. Applicants for any category of membership in IGLYO must fulfil the criteria listed below.
 61 The Board shall approve or reject applications based on the fulfilment of these criteria. All
 62 admissions must be ratified by the delegates of a General Assembly within twelve (12)
 63 months of the Board's pre-approval.

64 a. Apply in writing, via standard membership forms, to the Board of IGLYO.
 65 b. Agree with and accept the present Statutes and the accompanying internal
 66 regulations of the Association (hereinafter referred to as the "Internal Regulations"),
 67 and agree with:
 68 i. The aims listed in Article 5

- ii. The Universal Declaration of Human Rights (United Nations, 1948)
- iii. The European Convention on Human Rights (Rome, 1953)
- iv. The Declaration of the Rights of the Child (United Nations, 1989)
- v. The values stated in the IGLYO Manifesto

c. Provide a description of the organisation, its aims, its management structure and the composition of its membership.

9. Membership is revoked by means of resignation, dissolution of the Member Organisation, or termination of membership.

- a. Any Member Organisation may resign at any time by notifying the Board in writing.
- b. Any Member failing to respect the present Statutes, Manifesto, or the Association's Internal Regulations (as defined below), failing to meet the Association's financial requirements (as provided for by Article 10 of the present articles of association), voluntarily working against the realisation of the Association's aims or its interests, ceasing to meet the membership criteria set out in Article 7b and 7c of the present Statutes, or likely to bring the Association into disrepute may be proposed to have their membership suspended or put on probation following the Probation and Suspension Policy.
- c. A Member Organisation may be terminated by a two-thirds majority of the General Assembly.
- d. The Board may also put a Member Organisation on probation at any time in accordance with Article 9b. During the period of probation, the Member Organisation is invited to work to address the issues which led to the probation and will be subjected to a Board revision of the probation by the next General Assembly. A member organisation which is on probation may not nominate board members, submit motions or have its members participate in IGLYO's activities except the General Assembly; however, nominations or motions submitted prior to the start of the probation period shall remain valid.
- e. A Member Organisation may also be suspended by a two-thirds majority of the board if it is deemed by the Board that significant harm may be caused to the Association, and in accordance with Article 9b. The suspended member will be up for termination either prior to the next General Assembly (within 12 months of suspension) as a Board motion or at the General Assembly, by means of an emergency motion and will be voted on by the Member Organisations.
- f. A Member facing termination may defend itself at an upcoming General Assembly taking place within 12 months of suspension, for which the Board may determine if the Member Organisation should be represented online, offline or in writing to prevent harm to the bodies of the Association, if the reason for the proposed termination raises concerns about mental wellbeing and/or physical safety.
- g. Probation and suspension are independent processes that may be initiated separately. The Board shall determine which process is appropriate based on the nature and severity of the issue at hand.

111 a. Members must contribute to the Association's working costs through an annual
 112 membership fee agreed upon annually by the General Assembly, upon proposal by
 113 the Board, unless exempted in accordance with the IGLYO Membership Fee Policy,
 114 also approved by the General Assembly.

115 b. Member Organisations who have resigned, been terminated or placed on
 116 probation or suspension may not claim rights to the Association's assets, and are
 117 not entitled to the reimbursement of previously paid membership fees.

118 11. In addition to their legal rights, Member Organisations hold the following rights:

119 a. The right to participate in General Assemblies.

120 b. The right to obtain from the Associations' headquarters all official documents
 121 relating to the Association and decisions of the bodies of the Association, including
 122 the Membership registry and financial documents, to the extent that this right is
 123 granted to them by Belgian law and within the limits provided for therein.

124 c. The right to call for an Extraordinary Members' Meeting when at least one tenth of
 125 all Member Organisations, coming from at least four different countries, demand it.

126 d. The right to nominate Board Members, submit motions and proposals to the
 127 agenda of the General Assembly within the timeframes established in Article 14.

128 e. The right to be subjected to probation, suspension, or termination only through
 129 lawful procedures, in accordance with the Probation and Suspension Policy.

130 IV. Management of the Association

131 12. The Association is composed of the following bodies:

132 • The General Assembly;

133 • The Executive Board, which is the governing body of the Association.

134 The Board may also appoint a governance team (hereinafter referred to as the
 135 "Governance Team") and an anti-racism team (hereinafter referred to as the "Anti-Racism
 136 Panel") in accordance with Article 26 of the present articles of association.

137 13. The General Assembly is composed of all the Association's Member Organisations and
 138 holds the broadest powers to take and enact all decisions in the interest of the Association,
 139 in line with the law or the present Statutes, Internal Regulations and IGLYO Manifesto. The
 140 General Assembly is the only body that makes the following decisions:

141 a. Approving the Association's budget for the next year and accounts for the last
 142 completed financial year every year.

143 b. Approving the Association's activity reports for the previous and current years, and
 144 strategic report for the current strategic period every year.

145 c. Amending the Statutes at least every other year.

146 d. Electing and dismissing Board members every year. Vacancies which arose since
 147 the last General Assembly can be filled by the Board through co-option. The

148 mandate of vacancies filled thus will run until the end of the current Board's
149 mandate.

- e. Voluntarily dissolving the Association with a four-fifth majority.
- f. Terminating membership.
- g. Setting the amount of membership fees every year.
- h. Ratifying the Governance Team selection every other year.
- i. Adopting Annual Work Plan every year.
- j. Adopting Strategic Plans.
- k. Adopting Position Papers.

157 14. The General Assembly meets at least once every year, within 6 months of the end of the
158 last financial year, for the approval of the annual accounts.

- a. The General Assembly is called for by the Board, at least 10 weeks prior to the meeting. The call contains the agenda for the meeting.
- b. Members, unless suspended or on probation, may submit proposals for agenda items to the Board at least six weeks prior to the General Assembly.
- c. General Assembly documents with the Board's comments should be sent out to all Member Organisations at least 4 weeks prior to the meeting.
- d. A Members' Meeting may be called for by at least one tenth of Member Organisations, from at least four different countries. The call for an Extraordinary Members' Meeting must contain the proposed agenda. The Member Organisations calling for an Extraordinary Members' Meeting commit themselves to attending the meeting.
- e. Should it prove impossible to hold an offline Members' Meeting, the Board may decide to hold an online Members' Meeting with provisions for secret voting.
- f. The General Assembly shall be chaired by a Chairperson who shall have the responsibilities laid out in the Association's Internal Regulations.

174 15. All Member Organisations have an equal voting right, each with one vote.

a. Should one Member Organisation be absent, they may choose to give their vote to a proxy. Proxies must be non excluded Member Organisations. Any Member Organisation may only hold three proxies, expiring at the end of the General Assembly for which the proxies were given.

179 16. The quorum is met when the General Assembly comprises of 50% + 1 of its Member
180 Organisations present or represented.

a. Unless Belgian law or the present Statutes require differently, decisions are taken by absolute majority (50% + 1 of the votes present or represented).

183 b. The General Assembly may only adopt modifications of the present Statutes if
 184 these are explicitly mentioned in the call and if the General Assembly has a valid
 185 quorum.

186 c. Modifications of the Statutes may be adopted by two thirds of the votes present or
 187 represented.

188 d. Modifications of the Association's aims may only be adopted by four fifths of the
 189 votes present or represented.

190 e. In the case of equal votes on reports, and other documents, the Chair must reopen
 191 the discussion, and call for another vote. In the case of equal votes after the second
 192 discussion, the proposal is rejected. For the Board elections, all candidates must
 193 receive a minimum 30% + 1 of all valid votes in order to be elected. In the case of a
 194 tie, candidates must go through another round of voting, the candidate with the
 195 greatest number of votes is elected.

196 f. In case the quorum for a General Assembly is not reached, a new General
 197 Assembly will be called for immediately afterwards. The Board may decide to hold
 198 an online General Assembly, in accordance with Article 14e.

199 g. Decisions taken by a General Assembly are recorded in Minutes of the meeting,
 200 signed by one representative from IGLYO's existing Board and one representative
 201 from IGLYO's Secretariat who were both present at the General Assembly.

202 h. Minutes are kept at the registered office. Without prejudice to Article 3:103 BCCA,
 203 where no statutory auditor is appointed, Member Organisations may, on request,
 204 receive an electronic copy of the agenda and adopted decisions; consultation of
 205 the full minutes (and annexes) takes place at the registered office upon written
 206 request, without removal of documents, and subject to data-protection and legal
 207 confidentiality obligations.

208 17. The Association is managed by a Board, composed of a minimum of five and a maximum
 209 of nine members. The Board consists of physical persons, each nominated by a different
 210 Member Organisation.

211 a. At the time of their election or co-option, Board members must be between the
 212 ages of eighteen and thirty.

213 b. The members of the Board are elected by the General Assembly for a term of three
 214 years.

215 c. The mandate of ordinarily elected board members will start 90 days following the
 216 General Assembly at which they were elected. The mandate of former board
 217 members will end when the mandate of the newly elected board members begins.

218 d. Election of Board members takes place in a closed vote.

219 e. The tenure of a Board member ends by

220 i. The expiration of its mandate,
 221 ii. resignation of the Board member
 222 iii. revocation by the General Assembly,
 223 iv. legal incapacity, or
 224 v. death.

225 f. Members of the Board body may be dismissed at any time with immediate effect
 226 by the General Assembly, which shall decide on such dismissal at its discretion and
 227 without the need to state reasons, by a simple majority of the votes validly cast by
 228 the Member Organisations present or represented. Any member of the Board may
 229 also resign by giving written notice to the Chairperson(s) of the Board. A member of
 230 the Board, having resigned, shall be obliged to continue in office until such time as
 231 it is reasonably possible to provide a replacement.

232 g. If a Board member should resign or otherwise quit its mandate before its mandate
 233 has ended, the Board may co-opt a new Board member through an open
 234 application process to Member Organisations of the Association.

235 h. If by the published deadline the nominations received are equal to or less than the
 236 number of vacancies on the Board, then further nominations may be made at the
 237 General Assembly by the delegates of Member Organisations and the Board.

238 i. Every Board Member may serve a maximum of two terms.

239 j. The mandate of the Board member is not remunerated. Expenses incurred by the
 240 member in the exercise of its mandate as a member of the Board shall be
 241 reimbursed [in accordance with the policies laid down by the General Assembly].

242 k. The Board may decide to suspend a Board member at any time with immediate
 243 effect, as a result of an acknowledged lack of fulfilling duties or as a result of gross
 244 misconduct. The scope of the Board member duties are outlined in the internal
 245 working process of the board such as the Board Manual and other similar
 246 documents that regulate the work obligations of Board members. Board member
 247 suspension requires a two-thirds majority vote from the Board. A suspended Board
 248 member will no longer attend board meetings or hold a vote for internal decisions.
 249 The board will put forward a motion to end the mandate of the suspended board
 250 member at the next General Assembly. The vote requires a simple majority. The
 251 suspended board member may put forth a written statement of defence.

252 18. At its first meeting after each ordinary General Assembly, the Board shall appoint from its
 253 members, for a mandate of one year, a Chairperson or two Co-Chairs, one secretary, and
 254 one treasurer.

255 19. The Board has all the power of management and administration of IGLYO in accordance
 256 with the applicable laws, the present articles of association, and the internal regulations
 257 approved by the General Assembly. The main duties of the Board include, but are not
 258 limited to, the following:

259 a. To provide overall direction to IGLYO in line with IGLYO's vision, mission and values;

260 b. To oversee the implementation and evaluation of IGLYO's strategic plan and
 261 annual work program

262 c. To report on the activities of IGLYO to the General Assembly

263 d. In respect of the financial policy of IGLYO:

264 i. to ensure that accurate accounts are kept regarding the capital, the
 265 income and expenditure of IGLYO in due fulfilment of accounting
 266 requirements;

- ii. to prepare and to submit the financial report and annual accounts of the previous financial year to the General Assembly for approval; year as foreseen by Article 1913 (da), established in conformity with Article 3:47 of the BCCA.
- iii. to prepare and to submit an annual budget for the following financial year to the General Assembly for approval;
- iv. Should the Association reach two of the three criteria set by Article 3:47, **§2 of the BCCA, the General Assembly will designate an administrator and determine, if it wishes so, their remuneration.**

e. To recommend the admission and termination of a Member Organisation of IGLYO to the General Assembly in accordance with Articles 7 and 9.

f. To act on behalf of IGLYO where necessary and undertake other functions for every purpose falling within the aims and objectives of IGLYO.

280 V. Delegation of Powers

281 20. In the fulfillment of its tasks, the Board will be assisted by a Secretariat directed by the
282 Executive Director and other supporting staff.

283 a. The Board can delegate the day-to-day management of IGLYO, as well as the
284 representation of IGLYO with regard to that management, to one or several of its
285 members or to one or several people designated for this purpose.

286 b. If there is more than one delegation of authority for day-to-day management, the
287 Board shall determine the respective powers and whether the persons responsible
288 for day-to-day management act alone, jointly or as a collegiate body.

289 c. The Board may delegate the completion of specific tasks to ad hoc groups
290 composed of delegated Member Organisations, and independent consultants led
291 by a Board member or delegate it to the Secretariat.

292 d. The Board shall set its own agenda and determine its own schedule of meetings in
293 order to carry out its functions. The detailed duties of the members of the Board
294 may be provided for in the Board Manual. In addition to the present articles of
295 association, the Board Manual may provide for other provisions concerning the
296 decision-making process within the Board.

297 21. The position of Chairperson(s).

298 a. In particular, the Chairperson(s) have the following responsibilities:

299 i. Call for General Assembly;
300 ii. Chair Board meetings;
301 iii. Act as the first representative(s) of the Association.
302 iv. Delegate specific tasks to fellow Board members, in line with the
303 responsibilities and procedures outlined in the Board Manual.

304 22. The Board meets as often as it deems necessary, but at least two (2) Board meetings shall
305 be held per year. The Board should also meet if three of its members request it. The
306 invitation to the Board meeting shall be sent by the Chairperson(s) jointly to every Board

307 member and Executive Director by email or by any other means of communication
308 providing a first draft agenda, the time and place of the meeting as well as the supporting
309 documents.

310 a. The meetings of the Board may be held in person and/or online.
311 b. The Board is a collegial body and shall take its decision by consensus. When
312 consensus is not reached, decisions are made with a simple majority of the votes
313 without considering abstentions and blank votes, provided that at least half of the
314 Board members are present or represented. Each Board member has one vote.
315 c. The Boards' decisions are recorded in the meeting minutes, which are stored
316 electronically at the Association's headquarters.
317 d. Further provisions regarding the decision-making process within the Board may be
318 laid down in the Board Manual.

319 23. The function of a Board member does not establish personal obligations outside of the
320 execution of their Board mandate.

321 24. The Association may receive income from, but not exclusively, the following sources:

322 i. Membership fees, which shall be reviewed by the General Assembly
323 ii. Grants
324 iii. Donations
325 iv. Sponsorships

326 25. The Board and Secretariat will select two Advisers who form the Governance Team & three
327 Advisers who form the Anti-Racism Panel. This selection must be ratified by the next
328 General Assembly.

329 a. The members of the Advisory Bodies' mandate runs for three years, starting and
330 ending at the relevant General Assembly.
331 b. The Governance Team's role is to provide governance, financial and human
332 resources advice to the Board and Secretariat, including an annual independent
333 assessment on the books as they are presented to the General Assembly.
334 c. The Anti-Racism Panel's role is to provide intersectional, anti-racist, and anti-
335 colonial advice to the Board and Secretariat, and to offer resources to the General
336 Assembly.
337 d. The Governance Team can also submit independent motions or suggestions to be
338 discussed and voted on by the General Assembly at the AMC.
339 e. The Minutes of the Anti-Racism Panel and the Governance Team shall remain
340 confidential.

341 26. The Board may adopt a Manifesto and Internal Regulations in line with the Association's
342 aims, which should be followed by all Board members, the Secretariat, Member
343 Organisations, and anyone else to whom they pertain. They should be approved by the
344 General Assembly.