

## Policy

# Risk Management

22 October 2025

At 29Metals we believe that a successful business is the result of safe operations and sustainable business processes, informed by fit-for-purpose systems and practices for the identification, evaluation and management of risks and opportunities.

29Metals is committed to:

- ensuring that risk management is part of everything we do;
- integrating risk management in our business planning and decision-making processes;
- maintaining a risk-aware culture that values robust risk management;
- utilising risk management to support continuous improvement of our control environment;
- allocating the resources necessary for effective risk management;
- implementing programs to identify, evaluate and implement improvement opportunities;
- implementing processes for crisis management and business continuity to enable 29Metals to respond effectively to significant risk events; and
- ensuring that our risk management framework is accessible and clearly understood by 29Metals personnel, including our contractors.

All 29Metals Directors, officers, employees and contractors have a role to play in our approach to management of risks and opportunities. We expect all 29Metals personnel to:

- actively identify, manage and report on risks;
- adopt a risk-based approach to decision making with due regard for the risk appetite set by the Board;
- take responsibility for risks and controls in our areas of responsibility; and
- contribute to the continuous improvement of our approach to management of risks and opportunities.

This Policy will be reviewed every two years to ensure that it remains relevant and appropriate to our business activities, industry standards and the expectations of our stakeholders.

### Document Control

Document Owner	Chief Operating Officer
Review Committee	Audit, Governance & Risk Committee
Approval Authority	Board of Directors