C2 solutions
THE POWER TO BE GREATER

UNDERSTANDING THE TOTAL ABSENCE MANAGEMENT SUPPORT SPECTRUM

Resources, tools, or hands-on consulting?

Start with the level of support the employer needs. Absence Foundations opens the conversation; Navigator adds a defined employer-facing solution; Complete delivers customized consulting.

FOUNDATIONAL RESOURCES

Absence Foundations

Primarily a resource toolkit that helps member firms introduce and elevate absence-management conversations; it is not a substitute for an absence consulting engagement.

BEST FIT

Member firm teams seeking tools, education, benchmarking, compliance resources, and high-level guidance.

WHAT IT INCLUDES

- Leave benchmarking, PFML Heat Map, PFML Guide, Return to Work Guide, newsletters, urgent updates, webinar, and workshops
- General SME guidance and resources that support early-stage discussions
- Conversation starters that can be used with clients and prospects
- Not a substitute for client-specific analysis, implementation, or ongoing consulting

DEFINED EMPLOYER-FACING SOLUTION

Absence Navigator

A bundled solution that combines leave-management tools with a defined level of expert support.

BEST FIT

Often a fit for employers with fewer than 500 employees that manage leave internally and need stronger structure, technology, templates, and expert support. Employer size is a general guide, not a requirement.

WHAT IT INCLUDES

- Leave-management software for eligibility, entitlement, tracking, forms, and case details
- LOA and ADA letters, workflows, and accommodation tools
- Defined Ask-an-Expert consulting support for leave and ADA questions
- Ongoing compliance resources and educational support
- A consistent bundle that can be expanded with add-on services

CUSTOMIZED CONSULTING ENGAGEMENT

Absence Complete

A tailored, hands-on consulting engagement built around the employer's specific goals, challenges, and future state.

BEST FIT

Often a fit for employers with more than 500 employees that need strategic analysis, customized recommendations, implementation support, or ongoing guidance. Employer size is a general guide, not a requirement.

WHAT IT INCLUDES

- Program discovery and current-state assessment
- Policy and process analysis with customized recommendations
- Vendor evaluation, selection, transition, and management support
- Technology and implementation planning, project management, and change support
- Ongoing strategic consulting across the absence ecosystem

SIMPLE FRAMING

FOUNDATIONS **Awareness + education**

NAVIGATOR **Technology + defined expert support**

COMPLETE **Customized strategy + implementation**

NOT SURE WHICH FITS?

Contact Grace Cruickshank to talk through the employer's needs and determine the right path. | gcruickshank@tpgrp.com

Absence Foundations and consulting solutions are delivered by The Partners Group through C2 Solutions.