ABSENCE FOUNDATIONS

POWERED BY THE PARTNERS GROUP

A member firm resource program with practical tools, education, and subject matter expertise to strengthen absence-management knowledge, support client conversations, and navigate an evolving leave landscape.

RESOURCES AT A GLANCE

01 LEAVE BENCHMARKING

Explore employer practices across disability, leave, PTO, attendance, benefits while on leave, ADA administration, and other absence programs.

Reports can be segmented by employer size, industry, and region; typical turnaround is seven business days.

02 PFML HEAT MAP

A high-level, state-by-state overview of paid family and medical leave obligations based on an employer workforce footprint.

Helps identify where requirements may apply and guides follow-up discussion; not a substitute for a tailored compliance review.

03 PFML GUIDE

A state-by-state guide to paid family and medical leave programs and employee eligibility requirements.

The Absence Management team keeps the guide updated with relevant program and requirement changes.

04 RETURN TO WORK GUIDE

Practical guidance for employers managing employees returning to work after a leave or absence.

Walks employers through key return-to-work considerations and helps support a more consistent process.

05 ANNUAL LEAVE LAW WEBINAR

Annual education covering leave-law developments and considerations for C2 teams, clients, and prospects.

Supports internal learning and timely client or prospect conversations about the evolving leave landscape.

06 QUARTERLY NEWSLETTERS

Quarterly communication highlighting federal and state leave-law developments.

Topics may include FMLA, ADA, the Pregnant Workers Fairness Act, and state paid leave laws.

07 URGENT COMPLIANCE UPDATES

Timely, ad hoc communication when urgent or significant leave-law developments occur between newsletters.

Updates can be shared internally and, when appropriate, provided to clients to support prompt communication.

08 EDUCATIONAL WORKSHOPS

Quarterly workshops for C2 member firm teams focused on understanding and applying Absence Foundations resources.

Helps teams use the tools in practice, strengthen internal knowledge, and get more value from the program.

09 SME SUPPORT

Access to absence subject matter experts for leave-related questions and general guidance.

Typical response time is three business days and support can help identify when more tailored assistance may be useful.

QUESTIONS OR NEED ACCESS?

Contact Grace Cruickshank with questions about where to access any of these tools or materials.

gcruickshank@tpgrp.com