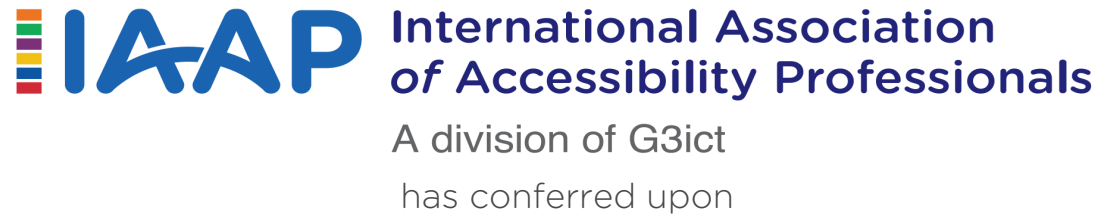


The Certification Committee
of



Indre Karlove

the designation of

Web Accessibility Specialist



for fulfilling prescribed standards, passing a rigorous examination, and
committing to ongoing professional development in the accessibility profession.

Christopher M. Lee

Dr. Christopher M. Lee, Managing Director, IAAP

Award date: March 31, 2025

Certificate number: JFWAS10628

Renewal date: March 31, 2028