

## Policy

# Community

22 October 2025

29Metals recognises that mining activities have direct and indirect impacts on the communities within and near to which we conduct our business, and that building and maintaining long-term and sustainable relationships with these communities and other stakeholders is critical to a successful business.

Consistent with the 29Metals Values and the expectations of our stakeholders, 29Metals is committed to:

- developing and maintaining honest and open relationships built on mutual trust, respect, and clear and accessible communication;
- respecting the cultural heritage, customs and traditions of the First Peoples with a connection to the lands on which we conduct our business;
- utilising collaboration to realise meaningful benefits for the community and other stakeholders, through direct and indirect economic contributions, including:
  - taxes, royalties, employment and business opportunities; and
  - financial and in-kind support to community programs, including programs to support the First Peoples with a connection to the lands on which we conduct our mining and exploration activities;
- providing clear and accessible channels through which the community and other stakeholders may raise concerns or grievances, and demonstrating a commitment to work through matters raised;
- incorporating risks that may affect the community and other stakeholders in our business planning and decision-making processes; and
- complying with applicable legal and regulatory requirements as a minimum standard.

This policy will be reviewed every two years to ensure that it remains relevant and appropriate to our business activities, industry standards and the expectations of our stakeholders.

### Document Control

Document Owner	Chief Executive Officer
Review Committee	Sustainability Committee
Approval Authority	Board of Directors