



Associate Estimator

Sudbury, ON

At TESC, our Estimating team plays a critical role in delivering accurate, competitive, and well-structured bids that set our projects up for success. We are currently seeking an Associate Estimator to support bid development and build foundational estimating experience across industrial construction projects.

What You'll Do

- Complete quantity take-offs from drawings, specifications, and tender documents
- Gather pricing from suppliers and subcontractors
- Prepare cost estimates for materials, labour, and equipment
- Support the development of detailed estimates for tender submissions
- Maintain and update cost databases and historical data
- Participate in pre-tender meetings and bid reviews
- Assist in preparing final estimate summaries and submission packages
- Collaborate with estimators, project teams, and support departments to ensure accuracy

What You Bring

- Post-secondary education in construction, engineering, or a related field
- 0-3 years of relevant experience (estimating or construction experience is an asset)
- Ability to read and understand construction drawings and specifications
- Strong attention to detail and ability to work under deadlines
- Proficiency in Excel; familiarity with estimating tools is an asset
- Strong communication and organizational skills
- Knowledge in one of the following disciplines:
 - Civil: earthworks, excavation, concrete, drainage; interpreting civil drawings/specs; quantities, equipment, and productivity assumptions.
 - Structural: structural steel and/or concrete; reading structural drawings/details; fabrication/erection sequencing; labour/equipment take-offs and pricing.
 - Mechanical: mechanical systems/equipment installation; interpreting drawings/specs; install methods and coordination; labour/material pricing and constructability considerations.
 - Piping: isometrics, piping and instrumentation diagrams (P&IDs), specs; fabrication vs field install, testing; weld counts, supports, labour/productivity, and congestion impacts.
 - Electrical & Instrumentation: cable and tray/conduit, terminations, devices/loops; interpreting drawings/schematics; installation/testing/commissioning allowances.
- Knowledge in multiple disciplines is considered an asset
- Experience working in a trade union environment is considered an asset

What We Offer You

At TESC, we recognize that great people build great projects. We offer a competitive total rewards package designed to support your career, well-being, and future.

- Hands-on experience supporting full-cycle estimating
- Exposure to a variety of industrial construction projects
- Mentorship from experienced estimators
- Competitive compensation, including performance-based incentives
- 100% employer-paid health and dental benefits
- Progressive employer-matched pension plan
- Paid vacation, sick days, and statutory holidays
- Ongoing career development and advancement opportunities
- The opportunity to work on complex, high-impact industrial projects
- A strong safety culture and team-oriented environment where people support one another

Salary Range: \$63,000 - \$75,000. Salary will be determined based on relevant experience, qualifications, and demonstrated capabilities.

TESC is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

READY to build your career with TESC? Apply today at careers@tesc.com