



## Senior Accountant

Sudbury, ON

TESC is seeking a Senior Accountant to be responsible for preparing accurate financial statements, budgets, forecasts and analyses that support operational and strategic decision-making. The role contributes to financial planning, strengthens internal controls, and maintains reliable financial reporting systems.

### What You'll Do

- Prepare accurate and timely financial statements, along with insightful analysis to support business decisions.
- Lead the development and ongoing management of operational and capital budgets, including forecasting activities.
- Oversee the full fixed assets lifecycle from an accounting perspective—acquisitions through to disposals—maintaining depreciation and lease schedules.
- Support strategic planning by building and maintaining long-term financial models.
- Identify, recommend, and implement enhancements to financial systems and reporting processes.
- Ensure strong internal controls are in place and consistently followed across financial operations.
- Design and implement finance, accounting, billing, and auditing procedures aligned with company objectives.
- Produce ad hoc reports and analyses as needed by leadership.
- Analyze and present key financial and operational metrics to the management team.
- Manage and coordinate internal and external audit requirements.
- Partner with the Controller to develop and evaluate financial programs, including tax planning, real estate, and treasury initiatives.
- Deliver high-quality reporting to banks, shareholders, and other stakeholders.
- Oversee corporate credit card processes, including managing the Visa portal, ensuring timely reconciliations and payments, and maintaining accurate coding and documentation for posting in Jonas.

### What You Bring

- Degree in Business or a related field
- CPA designation and/or MBA is an asset
- 5+ years of progressive accounting experience
- Advanced Excel skills, including financial modeling and analysis
- Familiarity with SQL, BI tools, or database structures is a plus
- Strong analytical skills with the ability to interpret complex financial data
- Proven ability to manage deadlines and perform under pressure
- Solid financial acumen, including an understanding of budgeting structures
- Excellent written and verbal communication skills
- Collaborative mindset with experience partnering with operational teams
- High attention to detail and a strong commitment to accuracy
- Valid CPIC criminal record check required

## What We Offer You

At TESC, we recognize that great people build great projects. We offer a competitive total rewards package designed to support your career, well-being, and future.

- Opportunities to lead and contribute to full-cycle estimating assigned bids
- Exposure to mid-size and complex industrial construction projects across multiple disciplines
- Opportunity to develop independent estimating capability and technical expertise
- Mentorship and collaboration with senior estimators and project teams
- Competitive compensation, including performance-based incentives
- 100% employer-paid health and dental benefits
- Progressive employer-matched pension plan
- Paid vacation, sick days, and statutory holidays
- Ongoing career development and advancement opportunities
- The opportunity to work on complex, high-impact industrial projects
- A strong safety culture and team-oriented environment where people support one another

Salary is currently under review.

TESC is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

READY to build your career with TESC? Apply today at [careers@tesc.com](mailto:careers@tesc.com)