



**BOUNDLESS
LIFE**

Code of Conduct

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(Replacing February 7th, 2025 version)

Word from the Boundless Crew:

At Boundless Life, we are committed to maintaining an open and inclusive environment that values diversity, promotes mutual respect, and encourages the well-being of every member. Our community thrives on the collective strength of its individuals and the positive impact each person brings. Our commitment extends through the following items.

A Shared Commitment: Upholding a Culture of Respect and Inclusion

We believe in fostering a sense of belonging for all members of our community, irrespective of background, identity, or perspective. We celebrate our differences and recognize that a vibrant and inclusive community is built on the foundation of mutual respect.

Serious Commitment to Well-Being: Addressing Breaches of the Code of Conduct While we cherish our diversity and commitment to openness, we also recognise the importance of maintaining a safe and supportive environment for all community members as well as our Boundless Crew. Breaches of our Code of Conduct can have a profound impact on the well-being of individuals and the community as a whole.

Addressing Breaches Responsibly

We take breaches of our Code of Conduct seriously and are dedicated to addressing them promptly and responsibly. Our commitment to accountability ensures that everyone can participate in our community without fear of harassment, discrimination, or harm. Please also see the escalation and expulsion section below.

Together, We Thrive: Reporting and Resolution

Our community encourages open communication. If you witness or experience a breach of the Code of Conduct, we encourage you to report it to the General Manager of your location. Our procedures for reporting and resolution are designed to be fair, transparent, and focused on maintaining the well-being of

the entire community.

By participating in Boundless Life, you affirm your commitment to upholding these principles and contributing to the creation of a supportive, respectful, and inclusive living environment for all.

Thank you for being a valued member of our community.

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The Boundless Crew

General Conduct:

1. Mutual Respect and Inclusion

We celebrate the diversity of our community and all our community members. Respect for one another, regardless of background, identity, or perspective, is fundamental to our shared experience. Embrace inclusivity in all interactions within our Education Centres, Boundless Homes, experiences, events, activities, and coworking spaces. Boundless Life expects the same commitment towards all locals as well as the local community. Your behaviour is a reflection of all our community and Boundless Life aims to be a respected and welcomed member of all local communities where it is established.

2. Safety and Well-Being

Your well-being and that of your fellow community members is paramount. Be mindful of safety guidelines within shared spaces, including coworking areas, communal living spaces, and during experiences, events and activities. Report any safety concerns promptly to the designated authorities and Boundless Crew members.

3. Collaborative Learning and Professionalism

In our Education Centres and coworking spaces, foster an atmosphere of collaborative learning and professionalism. Encourage knowledge-sharing and maintain a respectful and focused work environment. Support the growth of fellow community members.

4. Responsible Use of Shared Spaces

Respect the shared spaces within our community, including common areas, Boundless Homes, coworking spaces, Education Centres and recreational areas. Keep these spaces tidy and be considerate of noise levels to ensure a comfortable living and working environment for all.

5. Inclusivity in all activities

Participate in experiences, events and activities with an open mind. Embrace the diverse interests of the community and be respectful of cultural differences. Contribute positively to the collective experience by fostering a sense of unity and camaraderie.

6. Environmental Responsibility

Be mindful of your environmental impact. Reduce, reuse, and recycle whenever possible. Contribute to a sustainable community by conserving resources and promoting environmentally friendly practices.

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7. Conflict Resolution

Should conflicts arise, approach resolution with an open heart and a commitment to understanding. Utilise the designated channels for conflict resolution provided by Boundless Life to address issues promptly and constructively.

8. Compliance with Local Laws and Regulations

Adhere to all local laws and regulations during your stay in our community. This includes respecting noise ordinances, property regulations, and other legal requirements.

9. Non-Solicitation and Community Mindset Boundless Life is a space for connection, not a marketplace for transaction. We operate on a "Give First, Promote Second" philosophy. Members are expected to pour into the community through generosity and support rather than viewing fellow families as a sales audience. Any member wishing to promote products or services must adhere to the official Boundless Life Partnership Framework.

Children and Education:

In line with our education Manifesto, Boundless Life is committed to providing a safe, inclusive, and respectful learning environment for all students. The following outlines the expectations and standards of behaviour for students attending the Education Centres:

1. Open-Mindedness:

Students are encouraged to approach new ideas, perspectives, and experiences with an open mind. Embracing diversity and different viewpoints contributes to a rich and dynamic learning community.

2. Social Responsibility:

Students are expected to actively engage in social interactions, fostering a sense of community within the Education Centre. Cooperation, collaboration, and empathy towards fellow students and staff are essential components of our educational environment.

3. Inclusivity:

Inclusion is a core value at Boundless Life. Students are expected to be inclusive and welcoming to all individuals, respecting differences in background, abilities, and perspectives.

4. Respect for Staff and Peers:

Respectful behaviour towards staff, teachers, and fellow students is fundamental. Politeness, courtesy, and consideration are essential aspects of creating a positive and supportive learning environment.

5. Zero Tolerance for Violence, Discrimination, Unresolved Conflict, Bullying, and Harassment: Any form of violence, discrimination, unresolved conflict, bullying, or harassment is strictly prohibited. Boundless Life maintains a zero-tolerance policy for behaviours that compromise the well-being and safety of others.

6. Integrity and Honesty:

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Dishonesty, plagiarism, and cheating are strictly prohibited. Upholding academic integrity is vital to the educational experience at Boundless Life.

7. Preparedness:

Students are expected to arrive at class with all relevant educational materials, technological devices, and any other necessary resources. Preparedness contributes to a focused and efficient learning environment. Children must also ensure they bring a reusable water bottle, indoor shoes and backpack everyday.

8. Positive Communication:

Effective and positive communication is encouraged. Students are expected to express themselves respectfully, actively listen to others, and engage in constructive dialogue.

9. Responsible Use of Technology:

When utilising technological resources, students are expected to do so responsibly and in accordance with policies. Respect for digital etiquette and responsible online behaviour is imperative. Video games, chat applications, and any other electronic devices or toys not required for educational purposes are strictly prohibited.

10. Participation and Engagement:

Active participation in class activities, discussions, and extracurricular events is encouraged. Engaging in the learning process contributes to personal growth and a vibrant learning community.

11. Respect for Property and Environment:

All students are expected to treat the Education Centre and all property, including classrooms, equipment, and common areas, with the utmost respect. Vandalism, intentional damage, or any behaviour that shows a lack of consideration for the Education Centre environment is strictly prohibited.

Students shall:

General Medical Condition Acknowledgement Agreement

- Refrain from defacing, damaging, or destroying any Boundless Education property. ●
Keep classrooms, common areas, and facilities clean and tidy.
- Use equipment responsibly and report any damage promptly to the appropriate authorities. ●
Demonstrate consideration for the shared learning environment and the belongings of others.

12. Communication with Parents/Guardians:

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In the event that a student needs to contact their parent or guardian, they are required to seek assistance from a designated Crew member. Students should refrain from using personal devices without explicit permission and are encouraged to approach a teacher, counsellor, or other authorised staff to facilitate communication.

This is to ensure the orderly flow of communication and to address any concerns or emergencies in a timely and appropriate manner. Crew members will assist students in contacting their parents or guardians and will provide necessary support as needed.

Exceptions to this policy may be granted in exceptional circumstances, with prior approval from Crew. It is essential for students to prioritise their education during learning hours, and any non-emergency communication with parents or guardians should be conducted through the designated channels.

By adhering to this, students contribute to a focused and productive learning environment, while also ensuring that parents and guardians are kept informed in a coordinated and effective manner

13. Health and Attendance:

All students are expected to attend class in good health to create a safe and supportive learning

environment for themselves and their peers. In the event of illness, students should prioritise their well being -and that of others - and stay home until they have fully recovered to prevent the spread of illness within the community.

Parents or guardians are responsible for assessing their child's health and determining whether the child is well enough to attend school. If a student is unwell, showing symptoms of illness, or has a contagious/ potentially contagious condition, it is imperative that the student stays home for a reasonable period until they are no longer a risk to others.

In cases of prolonged illness, parents or guardians are requested to notify the Education Centre promptly, providing information about the nature of the illness and an estimated duration of the absence. This proactive communication helps support the student's academic progress during their absence.

Boundless Life will follow local government and/or health authorities guidelines in disease prevention at all times.

14. Caretaking of Personal Property:

Students are responsible for the care and safekeeping of their personal belongings. To ensure the security and identification of personal property, all items brought to school should be properly labelled with the student's name. This includes, but is not limited to, backpacks, textbooks, electronic devices, and other personal items.

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It is the responsibility of each student to keep track of their belongings at all times. Boundless Life is not liable for the loss, theft, or damage of personal property, and students are encouraged to exercise caution and vigilance in safeguarding their possessions.

Additionally, students are advised not to bring unnecessary valuables to the Education Centre. In the event that a student misplaces an item, they should promptly report the loss to a staff member, who will assist in locating the missing item if possible.

By conscientiously labelling and taking responsibility for personal property, students contribute to a secure and organised school environment, fostering a sense of accountability and respect for individual belongings

15. Reporting Concerns:

Students are encouraged to report any concerns or violations of the Code of Conduct to the Boundless Education Crew promptly. Open communication helps maintain a safe and supportive learning environment.

Parental Involvement

1. Parental Role Modelling and Respect for Authority

Parents and guardians are pivotal contributors to creating a secure and respectful learning environment at Boundless Life. Their responsibilities include serving as positive role models for both their children and the broader Boundless Life community. Acknowledging and respecting the authority of the Education Lead and adhering to the curriculum are essential aspects of parental involvement.

2. Communication and Well-being Responsibilities

Effective communication with all Boundless Crew, along with ensuring their child's well-being through adequate rest and appropriate attire, is crucial. Parents are expected to prioritise regular and punctual attendance, encourage active learning, and be receptive to feedback on their child's behaviour as an opportunity for growth.

3. Trust in Boundless Educators and Adherence to Policies

Trusting the expertise and intentions of Boundless Educators is paramount, as is familiarising themselves with relevant policies, particularly those related to safeguarding and behaviour. Parents play a supportive role in their child's adherence to behaviour rules and must promptly communicate any absences or late arrivals to the Education Centre.

4. Engagement in Academic Progress, Social Media Restrictions, & Privacy Collaboration with staff in addressing disciplinary issues and active engagement in their child's academic progress are core responsibilities. Additionally, parents must strictly adhere to the community's family privacy and social media policies:

- **Explicit Consent Required:** Posting or sharing photos, videos, or identifying details of other community families or children on social media platforms without explicit, prior permission from their parent or guardian is strictly prohibited.
- **Physical Space Security:** Refrain from publishing content that compromises the privacy or security of the Education Centre, Coworking Hub, or residential spaces.
- Parents must follow specific procedures for pick-up permissions and adhere to drop-off and pick-up times, with prior notification for any deviations.

5. Utilisation of Resources, Permission Protocols, & Communication Utilisation of provided daily meals, adherence to guidelines for field trips, and seeking permission before using Education Centre premises are additional expectations. Parents are required to obtain explicit permission before entering classrooms.

- **Guidance on Addressing Questions or Concerns:** When questions or concerns come up, we ask parents to begin the conversation with their child's Educator. Direct dialogue with the people closest to the day-to-day experience is usually where understanding and solutions are found. If a concern remains unresolved or needs additional support, the Education Center Director is always available to step in and help find a path forward as is the GM or a member of our global Community team at Community@boundless.life

6. Community Values and Supportive Engagement

Treating all community members with kindness and respect, refraining from discrimination or negative comments or gossip, and actively supporting other families align with the overarching values of the community and the mission of Boundless Life.

Coworking Hub

These principles are essential to create a conducive and respectful environment. It outlines the expected behaviours and norms that contribute to a positive and collaborative atmosphere within our Coworking Hubs. By adhering to these, individuals ensure a seamless and harmonious coexistence, fostering professionalism, mutual respect, and consideration for fellow coworkers. This shared understanding promotes a productive workspace where everyone can focus on their work, engage in meaningful collaboration, and enjoy the benefits of a well-maintained and inclusive coworking community.

1. Respect for Others:

- Treat fellow coworkers, Crew, and guests with courtesy and respect.
- Maintain a quiet and focused environment to support productive work for all.
- Avoid disruptive behaviour, including loud conversations and excessive noise.

2. Shared Workspace Etiquette:

- Keep workspaces clean and organised, leaving them as found or better.
- Utilise shared resources responsibly, such as printers, copiers, and office supplies.
- Personal items should not encroach on common areas or disrupt the workspace flow.
- Utilise headphones/headsets for calls and online meetings and, where possible, conduct these within a private meeting space or booth.

3. Professionalism:

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- Dress appropriately for a professional work environment.
- Use language and communication that is professional and inclusive.
- Respect the diversity of the coworking community.

4. Privacy and Confidentiality:

- Respect the privacy of others and avoid eavesdropping on conversations.
- Refrain from sharing sensitive or confidential information about fellow coworkers without explicit consent.

5. Coworking Space Hours:

- Adhere to designated operating hours for the coworking space.
- Children should only be brought along when agreed upon by users of the space at the time. The co-working space is open for Community activities on weekends or during 'after hours' where appropriate. We ask for a 'clean as you go' approach at all times.

6. Community Engagement:

- Participate in community events, workshops, and networking opportunities when possible. ●
Contribute positively to the coworking community by fostering a collaborative atmosphere.

7. Internet and Technology Usage:

- Use the facility's internet responsibly and refrain from bandwidth-heavy activities. ●
Respect the coworking space's technology policies and guidelines.

8. Meeting Rooms and Shared Spaces:

- Reserve meeting rooms in advance and adhere to reservation times where applicable ●
Leave shared spaces tidy after use.
- Use meeting rooms when necessary.

9. Security and Safety:

- Follow facility entry and exit protocols for security purposes.
- Report any safety concerns, maintenance issues, or incidents to facility management promptly.

10. **Guest Policy:** * Guests are welcome under the circumstances outlined below and must adhere to the same code of conduct as members.

- Systematic use of the Hub (beyond a one-time tour) requires the purchase of a Weekly Guest Pass or a long-term guest pass and a signed digital waiver. Please see the Community Access Policy in the Resource Library for more information.
- Members are fully responsible for the behaviour and conduct of their guests and must accompany them at all times.

Community Living

These principles serve as the bedrock for creating a harmonious and thriving communal living experience. In a shared or tight-knit living environment, where individuals and families coexist, these principles play a pivotal role in fostering a sense of community, cooperation, and mutual respect.

By adhering to these, community members contribute to the development of a positive and inclusive atmosphere, where everyone's needs are considered, and shared spaces are maintained with care. Clear guidelines on communication, privacy, and responsible resource usage ensure that the experience is enriching and supportive for all. Embracing these not only establishes a framework for shared responsibility but also cultivates a strong foundation for lasting connections, making this community a place where

individuals can truly feel at home.

1. Respect for Privacy:

Acknowledge and respect each other's personal space and privacy within shared living areas.

2. Open Communication:

Foster open and transparent communication to address concerns and maintain a positive living environment. Treating all community members with kindness and respect, refraining from discrimination or negative comments or gossip, and actively supporting other families align with the overarching values of the community and the mission of Boundless Life.

3. Inclusivity and Diversity:

Embrace and celebrate the diversity within the community, creating an inclusive and welcoming atmosphere for all.

4. Shared Responsibility:

Encourage a sense of shared responsibility for the well-being of the community, with each member contributing to a clean, safe, and supportive environment.

5. Quiet Hours:

Adhere to designated quiet hours to ensure a peaceful living environment for all residents.

6. Community Events and Participation:

Encourage participation in community events and activities to strengthen bonds and promote a sense of belonging.

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7. Conflict Resolution:

Always emphasise open communication, mediation, and a collaborative approach to resolving disputes with each other.

8. Safety and Security:

Prioritise the safety and security of all community members, reporting any concerns promptly to the designated authorities and Boundless Crew.

9. Child-Friendly Environment:

Foster an environment that is considerate of families with children, promoting spaces and activities suitable

for all age groups.

10. Respect for Common Areas:

Maintain cleanliness and orderliness in common areas, respecting shared spaces and keeping them accessible to all.

11. Availability of Boundless Crew:

Boundless Crew members are available to provide assistance and support exclusively during appropriate work hours. They should be contacted via the crew accounts as shared with you during the welcome week.

12. Animals, Pets & Assistance Animals: Families travelling with animals are expected to ensure responsible ownership and respectful community behaviour at all times.

- **General Conduct:** Owners must maintain animal wellbeing, hygiene, vaccinations, and required treatments. Animals must remain calm, controlled, supervised, and noise must be minimised. Owners must respect local customs, standards, and property rules. Families are solely responsible for health, safety, behaviour, cleanup, and care arrangements.
- **Pets:** Pets are only permitted in designated pet-friendly homes. Pets are strictly prohibited in shared communal spaces, including Hubs, Family Lounges, Education Centres (ECs), and non-pet-friendly homes. Families are responsible for arranging care for pets during house cleanings, overnight trips, or prohibited activities.
- **Assistance / Service Animals:** Task-trained animals may be permitted in shared spaces where legally required. Families must inform Boundless ahead of arrival with documentation and a description of support tasks. Handlers must provide their own bowls and animal-related items. Visible identifiers (e.g. harnesses or vests) are encouraged.
- **Conduct in Shared Spaces:** Assistance animals must remain under control, close to the handler, and must not approach or disrupt other families. Owners must collaborate respectfully with staff to ensure shared spaces remain comfortable for everyone.
- **Emotional Support Animals (ESAs):** ESAs are treated as pets within this policy and are subject to the same communal space restrictions.

13. Commercial Conduct & Community Partnerships:

To maintain a supportive and non-transactional environment, all members must adhere to the following regarding commercial activities:

- **Passive Promotion Only:** While on-cohort, any commercial activity must remain passive. You may mention your work in casual conversation if asked, but handing out flyers, "working the room" at social events, or pressuring members into sales calls is strictly prohibited.
- **No "Shadow Programming" or Competition:** Members may not offer services that directly compete with Boundless Life core offerings (e.g., organizing paid excursions, paid educational workshops for adults/children, or relocation services) while residing in a cohort.
- **Prohibited Categories:** Independent real estate promotion (outside the Local Host Program) and solicitation of investment funds (crypto schemes, private equity, etc.) are strictly prohibited.
- **No Unsolicited Outreach:** Use of Slack DMs for unsolicited sales or scraping member data for email lists is considered spam and is grounds for immediate removal from the community.
- **Partnership Requirement:** Any formal promotion or listing of perks must go through the official Boundless Life Partnership Application process.

14. Guests & Visitors: Boundless Life defines "guests" as non-enrolled individuals invited by a current member. To protect the integrity of the cohort experience:

- **Waivers:** Any guest MUST have a signed digital waiver on file before accessing any Boundless spaces (Hub, Family Lounge) or attending events. This is mandatory for safety and liability.
- **Casual vs. Systematic Use:** Casual one-time tours are free. However, any systematic use of spaces or attendance at complimentary community events requires a **Weekly Guest Pass** (purchased via your local Community Host).
- **Duration Limits:** Guest access is limited to a maximum of 3 weeks within a 3-month cohort (1 week for Summer Cohorts). Stays exceeding 25% of the cohort duration require payment of standard community fees.
- **Signature Events:** Short-term guests typically do not attend Boundless Connections or Farewell Events, as these are reserved as key benefits for enrolled members.
- **Responsibility:** Members are fully responsible for the behavior of their guests and must accompany them at all times.
- **Full Policy:** For detailed info on fees, Alumni access, and Visiting Active Member rules, please refer to the official **Community Access, Tiers, Fees and Guests Policy**.

15. Responsible Parenting: Boundless Life values the richness that diverse parenting styles bring to our community. However, in large group settings and communal spaces, it remains the sole responsibility of the parents/guardians to monitor and parent their children.

- **Supervision:** Parents are expected to maintain appropriate supervision of their children to ensure a harmonious environment for all.
- **Accountability:** Managing and addressing a child's behaviour is the responsibility of their own parents; it does not fall to the wider community, staff, or other children to manage or discipline.

16. Continuous Improvement:

Encourage a culture of continuous improvement, where community members actively seek ways to enhance the quality of life within the community living space.

Escalation and Expulsion:

At Boundless Life we prioritise the safety and well-being of all community members. In the event of behavioural concerns, we follow a detailed escalation policy.

The first instance of reported inappropriate behaviour or violation of any part of the Code of Conduct will result in a documented warning, communicated to the community members involved. A second offence will lead to a second warning, with explicit communication about the potential for expulsion. Upon a third

the escalation process will be meticulously documented and communicated to the relevant parties.

Serious Code of Conduct breaches:

Boundless Life reserves the right to take appropriate action, including expulsion, for any behaviour that, at its sole discretion, warrants such measures. This includes but is not limited to disruptive conduct, repeated violations of community guidelines, or actions that pose a threat to the well-being of community members.

In cases of expulsion, community members are responsible for their own departure costs, including flights, transfers, and no refunds will be provided. The company reserves the right to exercise discretion in implementing these measures to ensure the safety and integrity of the community.

By participating in Boundless Life, you (children, parents, guests and all community members) acknowledge and commit to upholding this Code of Conduct. Your adherence to these principles contributes to the creation of a positive, collaborative, and inclusive living and working environment for all community members.

Signature of Community Member [Client.FirstName] [Client.LastName] for myself, my family and potential guests:

General Medical Condition Acknowledgement Agreement

At Boundless Life, we aim to provide all individuals with the utmost care. As we do not have a certified nurse or other medical resources on-site, and to ensure transparency with our offerings, we ask that you please read and sign the acknowledgement agreement below.

I, [Client.FirstName] [Client.LastName], **acknowledge and understand the following:**

1. Medical Conditions: I understand that Boundless Life may not be aware of all specific medical conditions of every individual attending Boundless Life. It is my responsibility to disclose any relevant medical conditions that could require attention.

2. Risk Awareness: I acknowledge that certain medical conditions can result in serious, severe, and/or life-threatening reactions if not properly managed. Boundless Life strives to maintain an environment that supports the medical needs of all individuals, but it is not always possible to completely eliminate all associated risks.

3. Emergency Information and Medication: I will provide Boundless Life with up-to-date emergency contact information and a supply of any prescribed medication (e.g., epinephrine auto-injector, insulin, asthma inhaler) that may be necessary.

4. Updates and Communication: I will inform Boundless Life immediately of any changes to my or my child's medical condition or required medication.

5. Education and Preparedness: If applicable, I will educate my child about their medical condition and how to manage it, including how to avoid triggers and what to do in an emergency.

6. Support and Cooperation: I will support and cooperate with Boundless Life's efforts to accommodate medical needs and minimize the risk of medical emergencies.

7. No On-site Medical Resources: I acknowledge that Boundless Life does not have a nurse or other medical resources on-site and that staff may not have medical training.

8. Waiver of Liability: I understand the importance of this waiver and agree to its terms. I

release Boundless Life, its employees, and representatives from any liability for accidental exposure to risks related to medical conditions or any resulting medical emergencies experienced while at Boundless Life or during Boundless Life-related activities.

[Client.FirstName] [Client.LastName] Signature: