



COMPANY POLICY

EURO TSA is a company active in the production and marketing of fertilisers, plant protection products, additives for agriculture and the marketing of food supplements for animal husbandry.

The organisation recognises sustainable, ethical and responsible development that meets the needs of stakeholders as a strategic priority. For this reason, it has implemented Management Systems that comply with UNI EN ISO 9001, 14001 and the European FAMI-QS standard.

The organisation, in the person of its Chief Executive Officer, is committed to:

- ✓ fully complying with applicable mandatory regulations and voluntarily subscribed requirements;
- ✓ involving, training and empowering staff at all levels to encourage proactive behaviour in terms of quality, the environment, safety, social responsibility and feed safety;
- ✓ promoting a culture geared towards continuous performance improvement, innovation and effective risk management;
- ✓ defining and periodically reviewing measurable objectives in the areas of quality, environment and product safety;
- ✓ effectively managing internal and external non-conformities by taking corrective action to prevent their recurrence;
- ✓ complying with customer requests, ensuring high-quality products that comply with technical and contractual requirements, and constantly monitoring customer satisfaction;
- ✓ maintaining open and transparent dialogue with stakeholders (employees, customers, suppliers, authorities, local communities, etc.);
- ✓ improving the effectiveness and efficiency of internal processes by optimising business processes to ensure punctuality, reliability, legality and traceability throughout the production and distribution chain;
- ✓ reducing the use of hazardous substances and environmental impacts by controlling significant environmental aspects related to production (e.g. emissions, waste, use of natural resources) and promoting sustainable solutions, including through low environmental impact technologies;
- ✓ preventing the risk of cross-contamination, fraud and non-compliant practices;
- ✓ preventing accidents, hazardous situations and occupational diseases through risk analysis, training and staff involvement;
- ✓ promoting respect for human and workers' rights, gender equality and foster an inclusive and respectful environment, free from discrimination and harassment;
- ✓ respecting workers' rights, guaranteeing freedom of association and collective bargaining and prohibiting all forms of child and forced labour;
- ✓ promoting monitoring, internal audits and management reviews to assess the effectiveness of Management Systems and identifying opportunities for improvement.

The policy is made available, understood and applied at all levels of the organisation and is communicated to stakeholders via the website. It is periodically reviewed to ensure its continued suitability, effectiveness and consistency with company strategies.

Fornovo San Giovanni, 30 September 2025

Chief Executive Officer
Massimiliano Negra